Antony Waste Handling Cell Limited
CIN: L90001MH2001PLC130485

ANTONY WASTE

Ref.: AW/SEC/NSE/2022-23/87 **Date: December 19, 2022**

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No.C-1, Block G, Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051

Dear Sir/Madam,

Sub. : Intimation under Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of stock options under AWHCL Employees Stock Option Plan 2022 ("AWHCL ESOP 2022")
Ref. : SYMBOL – AWHCL

In terms of Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/ 4/2015 dated September 09, 2015, and any other applicable circulars issued by the SEBI from time to time, wish to inform that Nomination and Remuneration Committee of Board of Directors of the Company vide its Circular resolution dated today i.e. December 19, 2022, have approved the grant of 1,00,000 stock options representing 1,00,000 equity shares of ₹ 5 each of the Company, to eligible employees of the Company including its subsidiaries under Series I of AWHCL ESOP 2022.

Further, the disclosure as required vide SEBI Circular No. CIR/CFD/CMD/ 4/2015 dated September 09, 2015 is as detailed below:

a)	Brief details of options granted	1,00,000 options to the eligible employees of the Company including its subsidiaries under "**Series I - AWHCL ESOP 2022)**
b)	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes, the AWHCL ESOP 2022 is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
c)	Total number of shares covered by these options	1,00,000 equity shares *(each stock option is converted into one fully paid equity shares of face value of ₹5 each of the Company)*
d)	Pricing formula/Exercise Price	The options are being granted at the exercise price of ₹170 per options under Series I of AWHCL ESOP 2022.
e)	Options vested	One Year from the date of grant i.e. December 18, 2023
f)	Time within which option may be exercised	The Exercise period would commence from the date of vesting and will expire on completion of 5 years from the date of vesting of options.
g)	Brief details of significant terms	The total number of Options to be granted under the ESOP Plan shall not exceed 3,00,000 (Three Lakhs Only). Each Option when exercised would be converted in to 1 (one) fully paid equity share of face value of ₹ 5/- (Rupees

Registered Office: 1403, 14th Floor, Dev Corpora Building, Opp. Cadbury Company, Eastern Express Highway, Thane (West) - 400601
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		Five only) each fully paid-up i.e. the total of 3,00,000 (Three lakh) Equity Shares. Out of the maximum Options mentioned above to be granted under the ESOP Plan, In the current grant, the NRC has granted 1,00,000 Options in the Series I to eligible Employees of the Company including its subsidiaries of the total paid up Share capital of the Company.

This is for your information and records please.

Thanking you,

Yours faithfully,
For and on behalf of
ANTONY WASTE HANDLING CELL LIMITED

HARSHADA PRADEEP RANE
Digitally signed by HARSHADA PRADEEP RANE
Date: 2022.12.19 23:33:58 +05'30'

HARSHADA RANE
COMPANY SECRETARY & COMPLIANCE OFFICER
A34268