

Antony Waste Handling Cell Limited

CIN: L90001MH2001PLC130485



Ref.: AW/COMP/SE/2026-27/28

Date: July 28, 2026

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400001

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No.C-1,
Block G, Bandra-Kurla Complex,
Bandra (E), Mumbai 400051

Scrip Code: 543254

Symbol: AWHCL

Dear Madam/Sir,

Sub. : Intimation for fixing the term of Mr. Shiju Jacob Kallarakal (DIN:00122525) as Executive Director of the Company

Ref. : Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of SEBI Listing Regulations, we wish to inform that the Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held today i.e. Tuesday, July 28, 2026, have approved to fix the term of Mr. Shiju Jacob Kallarakal (DIN:00122525) as Executive Director of the Company, liable to retire by rotation, for a period of 5 (five) years commencing from July 28, 2026, to July 27, 2031, subject to ratification by members of the Company at the ensuing 25th Annual General Meeting.

Further, Mr. Shiju Jacob Kallarakal is not debarred from continuing to hold the office of Director by virtue of any order passed by SEBI or any other competent authority

Details required under the SEBI Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, are provided in Annexure A to this letter.

This is for your information and records please.

Thanking you,

Yours faithfully,
For and on behalf of
ANTONY WASTE HANDLING CELL LIMITED

HARSHADA RANE
COMPANY SECRETARY & COMPLIANCE OFFICER
A34268

Enc. a/a

Antony Waste Handling Cell Limited

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Annexure A

Details under Regulation 30 the SEBI Listing Regulations read along with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Details
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Fixation of term of Mr. Shiju Jacob Kallarakal (DIN:00122525) as Executive Director of the Company and payment of remuneration for a period of 5 (five) years, commencing from July 28, 2026
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	
3.	brief profile (in case of appointment);	Mr. Shiju Jacob Kallarakal has been an integral part of the Company since its inception in 2001. With more than two decades of rich, hands-on experience in the Solid Waste Management ('SWM') sector, he has been instrumental in building AWHCL into one of India's leading and most trusted Municipal Solid Waste management enterprises, with an operational footprint spanning collection & transportation, mechanised sweeping, waste processing and Waste-to-Energy initiatives across multiple states. Mr. Shiju holds a Bachelor's degree in Chemical Engineering from Bharati Vidyapeeth's College of Engineering, University of Mumbai. Over the course of his career with the Company, he has held progressively significant leadership roles, having earlier served as Executive Director and Chief Financial Officer, overseeing the Company's accounting, finance, treasury and legal functions, before transitioning to his current mandate as Executive Director & Chief Risk Officer. In this capacity, he is entrusted with strengthening the Company's enterprise risk management framework, driving operational efficiency through technology adoption (including GPS/RFID enabled fleet tracking and geo-fencing systems), and steering strategic implementation across the Company's day-to-day operations.
4.	disclosure of relationships between directors (in case of appointment of a director)	Promoter and brother of Mr. Jose Jacob Kallarakal