Antony Waste Handling Cell Limited
CIN: L90001MH2001PLC130485

Ref.: AW/COMP/SE/2026-27/61 **Date: November 05, 2026**

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400001

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No.C-1,
Block G, Bandra-Kurla Complex,
Bandra (E), Mumbai 400051

Scrip Code: 543254 **Symbol: AWHCL**

Sub. : Change in Management- Cessation and Appointment of Independent Directors
Ref. : Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that the Board of Directors of the Company, at its meeting held today, i.e., **Thursday, November 05, 2026**, *inter alia*;

1. took note of the ensuing completion of tenure of Mr. Ajit Kumar Jain (DIN:02011292), Ms. Priya Balasubramanian (DIN:02446942) and Mr. Suneet K Maheshwari (DIN:00420952), Independent Directors of the Company, which is due to end on December 11, 2026.
2. The Board places on record its sincere appreciation for the invaluable contribution, guidance and stewardship provided by the Independent Directors during their association with the Company. The Board acknowledges the experience, independent perspective and thoughtful insights brought to its deliberations, which have contributed meaningfully to the Company's governance and decision-making processes.
3. considered and approved the appointments of Mr. Durga Prasad Duvvuri (DIN: 03230419), Ms. Sujata Saunik (DIN: 07817572) and Ms. Priya Subramanian (DIN:07777402), as Additional Directors, designated as Non-Executive Independent Director, each for a first term of five consecutive years commencing from December 12, 2026.

   The said appointments as Independent Directors were recommended by the Nomination and Remuneration Committee and are subject to the approval of Shareholders of the Company.

Further, we confirm that the aforesaid Directors are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The Details required under the SEBI Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in **Annexure A** to this letter.

This is for your information and record please.
Thanking You,

Yours faithfully,
For and on behalf of
ANTONY WASTE HANDLING CELL LIMITED

HARSHADA PRADEEP RANE
Digitally signed by HARSHADA PRADEEP RANE
Date: 2026.11.05 19:30:08 +05'30'

HARSHADA RANE
COMPANY SECRETARY & COMPLIANCE OFFICER
A34268

Enc. a/a

Annexure A

Details under Regulation 30 the SEBI Listing Regulations read along with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Particulars	**Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;**	**date of appointment/ re appointment/ cessation**	**brief profile (in case of appointment)**	**disclosure of relationships between directors (in case of appointment of a director).**
Mr. Ajit Kumar Jain	Completion of Second Term as an Independent Director	December 11, 2026	Not Applicable	Not Applicable
Ms. Priya Balasubramanian			Not Applicable	Not Applicable
Mr. Suneet K Maheshwari			Not Applicable	Not Applicable
Mr. Durga Prasad Duvvuri	Appointment as an Additional Director and designated as an Independent Director	December 12, 2026	*Refer Annexure I*	Not Applicable
Ms. Priya Subramanian				Not Applicable
Ms. Sujata Saunik				Not Applicable

Annexure I

Brief Profile of Independent Directors

Mr. Durga Prasad Duvvuri
(DIN:03230419)

Mr. Durga Prasad Duvvuri is a management consultant with over three decades of experience in strategy, organisational change, governance and institution-building. He holds a post-graduate degree in Pure Mathematics from Osmania University, Hyderabad. He pursued research in Organisation Behaviour at the Indian Institute of Management, Ahmedabad. He began his career with the State Bank of India (1978–1986).

He is a transformational change and institution development consultant with more than 33 years of consulting experience in India and abroad. He has advised more than 30 private sector organisations on strategy and organisational change. As a governance and institutional reform expert, he has also consulted with various state governments, and the Union government departments, and the World Bank across 5 countries. His expertise covers organisation design, human resource management systems, financial structuring and negotiations with capital providers. He has conducted training and academic reviews for institutions such as LBSNAA, ASCI, IRMA, NISM and SBI Staff College.

He currently serves on the boards of an Indian subsidiary of a Swiss textile engineering consulting company in India and a hi-tech aerospace start-up. He is an Independent Director on the Board of Old Bridge Mutual Trustee Company Pvt. Ltd. He was previously an Independent Director of Union Mutual Trustee Company for 10 years. He was also an expert invitee to the HR Committee of the Board of Indian Bank for four years.

Ms. Priya Subramanian
(DIN:07777402)

Ms. S. Priya is a senior legal professional with almost three decades of practice across regulatory frameworks, dispute resolution, maritime law, and international trade. Her experience combines sectoral expertise, litigation insight and policy exposure, with a commercially grounded and risk-sensitive approach to legal and governance matters.

Her core areas of expertise include litigation and arbitration under SIAC, SCMA and ICC frameworks; vessel financing; offshore and infrastructure contracts; customs advisory and litigation; matters before SEBI and the Securities Appellate Tribunal; commercial contract structuring; and strategic advisory.

She serves as a Non-Executive Director on the Board of ISSL, a subsidiary of the Indian Register of Shipping, contributing to governance oversight, regulatory compliance and enterprise risk evaluation. She is the General Secretary of the Indian Maritime Law Association and previously served as a Trustee of the Maritime Training Trust.

She has contributed to multiple phases of redrafting the Merchant Shipping Act, advised the Gujarat Maritime Board on shipbreaking and port regulatory frameworks, and provided expert opinions on Indian maritime law for use in foreign jurisdictions. She commenced legal practice in 1997 in the chambers of Mr. S. Venkiteswaran, Senior Advocate, and continues her practice at Venky's Law Offices.

Ms. Sujata Saunik
(DIN: 07817572)

Ms. Sujata Saunik is the former Chief Secretary to the Government of Maharashtra, having retired in June 2025, with over 35 years of experience in the Indian Administrative Service. Her experience spans district, state and national assignments across public policy, governance, law and order, public health, finance, skill development, disaster management and administrative reforms, as well as international peacekeeping missions with the United Nations in Cambodia and Kosovo.

She completed her PhD in 2026 at the School of Media and Governance, Keio University, Japan, with research focused on advancing ward-level heat resilience in Mumbai, Thane and Nagpur. She holds a Master of Public Administration from the Lal Bahadur Shastri National Academy of Administration, an M.A. in History from Punjab University and a B.A. (Honours) in History. She has also completed a Takemi Fellowship at the Harvard T.H. Chan School of Public Health, a research fellowship at Harvard University, the Cambridge Leadership and Strategic Thinking Programme at the University of Cambridge, and a Certificate of Advanced Studies in Disaster Risk Reduction from Lausanne University.

As Chief Secretary (2024–2025), she headed the state civil services, coordinated the implementation of Cabinet decisions and advised on policy and state administration. Her senior leadership experience also includes heading the Home, General Administration, Skill Development and Entrepreneurship, Finance and Public Health departments of the Government of Maharashtra. Her work has covered public safety, internal security, digital governance, personnel administration, financial and fiscal reforms, public health systems, disaster risk reduction, vocational training and entrepreneurship. She launched Maharashtra's first heat action plan and promoted clean drinking water and waste management initiatives. She has also held national-level responsibilities with the National Disaster Management Authority and the Central Social Welfare Board.

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