

Date: May 25, 2026

To, National Stock Exchange of India Limited ("NSE") Listing Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	To, BSE Limited ("BSE") Listing Department Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400001
<b>NSE Scrip Symbol:</b> AWFIS	<b>BSE Scrip Code:</b> 544181
<b>ISIN:</b> INE108V01019	<b>ISIN:</b> INE108V01019

**Subject: Intimation w.r.t. outcome of the meeting of the Nomination and Remuneration Committee ('NRC') held today i.e. May 25, 2026**

Dear Sir(s)/Madam(s),

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations') we wish to inform that the NRC at their meeting held today i.e. on May 25, 2026, had, inter alia, considered and approved the following:

**1. Allotment of 22,695 Equity Shares pursuant to Employee and Director Stock Options Scheme 2015 ("EDSOP 2015") of the Company**

The Allotment of 22,695 number of Equity Shares of the face value of Rs. 10/- each, as fully paid up, to the eligible employees of the Company consequent to exercise of their respective vested stock options pursuant to Employee and Director Stock Option scheme 2015 ('EDSOP 2015') of the Company.

In terms of the aforesaid allotment of Equity Shares, the paid-up capital of the Company stands increased from Rs. 71,54,04,910 comprising of 7,15,40,491 Equity Shares of Rs. 10/- each to Rs. 71,56,31,860 comprising of 7,15,63,186 Equity Shares of Rs. 10/- each.

The details required to be disclosed pursuant to Regulation 30 read with Schedule III of SEBI LODR Regulations and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is annexed in Annexure – A and the details as required pursuant to Part E of Schedule I read with Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is annexed in Annexure – A.1 and Annexure – A.2.

**2. Grant of Options under Awfis Space Solutions Employee Stock Option Scheme – 2024**

The grant of 61,830 Employee Stock Options ('Options') convertible into equal number of Equity Shares of the Company of face value of Rs. 10/- each, under the Awfis Space Solutions Employee Stock Option Scheme – 2024 ('Scheme').

Further, the details required to be disclosed pursuant to Regulation 30 read with Schedule III of SEBI LODR Regulations and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is annexed in Annexure – B.

**Corporate and Regd. Office**

Awfis Space Solutions Limited  
C-28-29, Kissan Bhawan, Qutab Institutional Area, New Delhi – 110016  
**www.awfis.com | Email:** info@awfis.com | **Phone:** 011- 69000657



The meeting of the NRC commenced at 01:30 P.M. (IST) and concluded at 01:43 P.M. (IST).

The above information will also be available on the website of the Company at <https://www.awfis.com/investor-relations/initial-public-offer/compnayAnnouncement>.

We request you to kindly take this on your record.

Thanking You.

**For Awfis Space Solutions Limited**

**Shweta Gupta**  
**Company Secretary and Compliance Officer**  
**M. No. F8573**  
**Address:** C-28-29, Kissan Bhawan,  
Qutab Institutional Area, New Delhi – 110016

**Encl:** as above

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**CIN:** L74999DL2014PLC274236



**Relevant details as required under Regulation 30 read with Schedule III of SEBI LODR Regulations and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**

Sr. No.	Particulars	Disclosures – “EDSOP 2015”
1.	Brief details of options granted	Reporting is related to the allotment of 22,695 number of Equity Shares of the face value of Rs. 10/- each, pursuant to the options exercised by the eligible employees under EDSOP 2015.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 22,695 number of Equity Shares approved by the NRC at their meeting held on May 25, 2026.
4.	Pricing formula / Exercise Price	As per the Annexure – A.2 given below.
5.	Options vested	Not Applicable, as the intimation is towards allotment of shares pursuant to exercise of Options.
6.	Time within which option may be exercised	Not Applicable, as the intimation is towards allotment of shares pursuant to exercise of Options.
7.	Options exercised	The present instance is for allotment of shares upon exercise 22,695 Equity Shares.
8.	Money realized by exercise of options	Rs. 32,42,160
9.	The total number of shares arising as a result of exercise of option	22,695 Equity Share
10.	Options lapsed	41,140 Options lapsed out of total 23,76,866 options for which In-principal approvals were obtained from NSE and BSE.
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	The EDSOP 2015 contemplates grant of employee stock options to the eligible employees and Directors of the Company and of present and future subsidiary and/or associate Company(ies), as may be determined in due compliance of extant law and provisions of EDSOP 2015. After vesting of Options, the option grantee earns a right (but not obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax

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		obligation arising thereon. The Board of Directors (hereinafter referred to as the "Board" which term shall be deemed to include any committee, which the Board has constituted or will constitute to exercise its powers, including the powers, conferred by this resolution) shall administer the EDSOP 2015 until the equity shares of the Company are listed on any recognised stock exchange, following which the Nomination and Remuneration Committee of the Company (the "Committee") shall administer and superintend the EDSOP 2015. All questions of interpretation of the EDSOP 2015 shall be determined by the Board or the Committee, as applicable, and such determination shall be final and binding upon all persons having an interest in the EDSOP 2015.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	INR 9.34 (as on March 31, 2025)
15.	Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Enclosed as Annexure – A.1

**Annexure – A.1**

**Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**

S.No.	Particulars	Disclosures "EDSOP 2015"
1.	Company name and address of Registered Office	Awfis Space Solutions Limited  C - 28 & 29, Kissan Bhawan, Qutab Institutional Area, New Delhi-110016
2.	Name of the Stock Exchanges on which the company's shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	BSE: 08-07-2024  NSE: 08-07-2024

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4.	Filing Number, if any	NSE: 42651 BSE: 205330
5.	Title of the scheme pursuant to which shares are issued, if any	Employee and Director Stock Option scheme 2015 ("EDSOP 2015")
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 10/- per share
8.	Date of issue of shares	May 25, 2026 (date of allotment)
9.	Number of shares issued	22,695
10.	Share Certificate No., if applicable	Not Applicable
11.	Distinctive number of the share, if applicable	NA
12.	ISIN Number of the shares if issued in Demat	INE108V01019
13.	Exercise price per share	As per the Annexure – A.2 given below
14.	Premium per share	As per the Annexure – A.2 given below
15.	Total issued shares after this issue	7,15,63,186
16.	Total issued share capital after this issue	Rs. 71,56,31,860
17.	Details of any lock-in on the shares	Not Applicable
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted consequent to the exercise of options shall rank pari passu with the existing equity shares of the Company.
20.	Details of listing fees, if payable	Not Applicable

### Annexure – A.2

Face Value per share (INR)	Exercise Price per share (INR)	Premium per share (INR)	No. of securities
(A)	(B)	(B-A)	
10.00	144.00	134.00	22,407
10.00	54.00	44.00	288
<b>Total</b>			<b>22,695</b>

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Sl. No.	Particulars	Details
1.	Name of the Scheme	Awfis Space Solutions Employee Stock Option Scheme – 2024 ( <b>“Scheme”</b> )
2.	Brief details of options granted	<b>61,830 options</b> granted by Nomination and remuneration Committee ('NRC/Committee') to the eligible employees of Company under Scheme.  Effective grant date being May 25, 2026.  Vesting Period: <i>Four Years (25% on completion of each 12 months).</i>
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	61,830 equity shares of the Company having a face value of Rs. 10/- each (Rupees Ten each).
5.	Pricing Formula	As per the Scheme, the Committee has the power to provide a discount of 30% or any other percentage, as it may determine on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company.  <i>The Committee has granted 61,830 Options at an exercise price of INR 240 per option (i.e. 30% discount on the average Market Price of the preceding trading day i.e. May 22, 2026.)</i>
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
7.	Time within which option may be exercised	As per Annexure – B.1

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8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	Money realized by exercise of Options	
10.	The total number of Shares arising as a result of exercise of Option	
11.	Options lapsed	1,53,734
12.	Variation in terms of Options	Not Applicable
13.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee. The Scheme will be implemented by the Direct route where the Company will allot fresh shares directly to the employees. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 6 (Six) years from the Grant Date, at the discretion of and in the manner prescribed by the Nomination and Remuneration Committee and set out in the Grant Letter.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price, applicable taxes and other charges, if any, in accordance with terms and conditions of the Scheme.</p> <p>All Vested Options shall be respectively exercised in one or more tranches within maximum period of 2 (Two) years from the date of respective vesting subject to the terms and conditions as stipulated in the Scheme and in the manner as prescribed by the Nomination and Remuneration Committee.</p>
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

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**1 In case of Continuous Employment** All Options upon vesting shall be exercisable within maximum of 2 (Two) years from the date of respective vesting.

## **2 Cessation of Employment:**

**2.1 If, at any time, a Grantee either: (1) has ceased to be Employee of the Company/Subsidiary Company/Associate Company; or (2) is under notice (whether given or received) (such Employee, is categorized as a “Leaver”), then:**

### **a) In case of Death (Categorized as Deceased Leaver):**

All Options Granted as on date of death, whether Vested or Unvested shall immediately vest as in the hands of Legal Heirs / Nominee of the deceased leaver on that date. The Options would be exercisable by the Legal Heirs / Nominee within a period of 12 (Twelve) months from the date of death, failing which all the Unexercised Options shall lapse irrevocably and the rights there under shall be extinguished and such lapsed Options shall be available for further grants as Clause 6.2 of the Scheme.

All other terms and conditions of the Scheme shall apply to such Options. Provided that, in order to Exercise the Options of the deceased leaver, the Legal Heirs / Nominee have to submit the following documents to the Company, to the satisfaction of the Committee and the Committee may at its discretion waive off the requirement to submit any of the documents:

- **In case nominee is not appointed** (Not registered / updated by the deceased Grantee with the depository participant wherein the Demat account is maintained and details of such Demat account has been informed to the Company)
  - Copy of the succession certificate /legal heir certificate/ probate of will / letter of administration.
  - No objection certificate from the other legal heirs.
  - Photocopy of the death certificate duly attested by the proper authority (English translated version if in the vernacular language)
  - Specimen signature of the person(s) in whose name Shares are to be transmitted (duly attested by the bank)
  - Demat Account Details
  - Copy of PAN card of the applicant (self – attested).
  - Copy of address proof (self – attested)
  - Any other data / details / document as the Committee may deem fit.

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- **In case nominee is appointed** (registered / updated by the deceased Grantee with the depository participant wherein the Demat account is maintained and details of such Demat account has been informed to the Company)
- Photocopy of the death certificate duly attested by the proper authority (English translated version if in the vernacular language)
  - Specimen signature of the person(s) in whose name Shares are to be transmitted (duly attested by the bank)
  - Demat Account Details
  - Copy of PAN card of the applicant (self – attested).
  - Copy of address proof (self – attested)
  - Any other data / details / document as the Committee may deem fit.
- b) In case the leaver is categorised as a Permanent Incapacity Leaver**, then all Options Granted as on date of Permanent Incapacity, whether Vested or Unvested shall immediately vest in him/her/the Legal Heirs or Nominee on that day. The Options would be exercisable within a period of 12 (Twelve) months from the date of Permanent Incapacity, failing which all the Unexercised Options shall lapse irrevocably and the rights there under shall be extinguished and such lapsed Options shall be available for further grants as Clause 6.2 of the Scheme.
- c) In case the leaver is categorised as a Good Leaver (as defined in Clause 4.1.23)**
- i. All Unvested Options shall stand cancelled with effect from the Cessation Date.
  - ii. All Vested Options shall be exercisable by the Grantee on or before the Cessation Date\*, failing which the Vested Options shall automatically lapse.

**Note:**

*\*Subject to the treatment of Vested Options as given above, the Committee shall ensure that an Exercise Window is made available wherein the Good Leaver has a chance to Exercise his / her Vested Options. Note that where no Exercise Window is available within the notice period, the Good Leaver shall be eligible to Exercise his / her Vested Options in the next available Exercise Window, as intimated to Grantee.*

Provided that in case of the cessation of employment **due to retirement or superannuation**,

- i. All Vested Options shall be exercisable by the Grantee on or before the expiry of the Exercise Period as per Scheme.

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ii. All Unvested Options as on Cessation Date would continue to vest in accordance with the respective Vesting Schedules even after retirement or superannuation in accordance with the company's policies and the Applicable Law.

**d) In case a Leaver is categorised as a Bad Leaver**, all Options, whether Vested or Unvested, as on date of cessation shall stand cancelled with immediate effect.

**2.2** In the event of **Abandonment of service by the Grantee**, all Options (Vested Options or Unvested Options) at the time of Abandonment of service, shall stand cancelled. The date of Abandonment of service by the Grantee shall be decided by the Committee at its sole discretion, which decision shall be binding on such Grantee.

**2.3** In the event that a Grantee is **transferred or deputed to a Subsidiary Company or Associate Company** prior to Vesting or Exercise of Options, the Vesting and Exercise of Options, as per the terms of Grant, shall continue even after such transfer or deputation.

**2.4** In the event of a Grantee going on **Long Leave**, the treatment of Options Granted to him/her, whether vested or not, shall be determined by the Committee, whose decision shall be final & binding.

**2.5** In the event that a Grantee is transferred pursuant to Scheme of arrangement, amalgamation, merger or demerger or continued in the existing Company, prior to the Vesting or Exercise, the treatment of Options in such case shall be specified in such Scheme of arrangement, amalgamation, merger or demerger provided that such treatment shall not be prejudicial to the interest of the Grantee.

**2.6** In the event where a **Dispute arises between Grantee and the Company**, Vesting and/or Exercise of Options will be put on hold till the date of settlement of the dispute, to the satisfaction of the Committee.

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