Date: November 03, 2026

To, National Stock Exchange of India Limited ("NSE") Listing Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	To, BSE Limited ("BSE") Listing Department Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400001
NSE Scrip Symbol: AWFIS	**BSE Scrip Code:** 544181
ISIN: INE108V01019	**ISIN:** INE108V01019

Subject: Grant of Options under Awfis Space Solutions Employee Stock Option Scheme – 2024 ('Scheme')

Ref: Disclosures under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations')

Dear Sir/ Madam,

In compliance with Regulation 30 of the SEBI LODR Regulations, we wish to inform that the Nomination and Remuneration Committee ('NRC') of the Company at its meeting held today i.e. on November 03, 2026, has, *inter alia*, considered and approved the Grant of 3,116 Employee Stock Options ('Options') under Awfis Space Solutions Employee Stock Option Scheme – 2024 ('Scheme').

The requisite disclosure pursuant to Regulation 30 of the SEBI LODR Regulations read with Schedule III thereto and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is annexed in *Annexure – A*.

The meeting of the NRC commenced at 01:40 P.M. (IST) and concluded at 01:48 P.M. (IST).

The above information will also be available on the website of the Company at https://www.awfis.com/investor-relations/initial-public-offer/compnayAnnouncement.

We request you to kindly take this on your record.

Thanking You.

For Awfis Space Solutions Limited

SHWETA GUPTA
Digitally signed by SHWETA GUPTA
Date: 2026.11.03 13:52:38 +05'30'

Shweta Gupta
Company Secretary and Compliance Officer
M. No. F8573
Address: C-28-29, Kissan Bhawan,
Qutab Institutional Area, New Delhi – 110016

Encl: as above

Annexure – A

Relevant details as required under Regulation 30 of the SEBI LODR Regulations read with Schedule III thereto and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Details
1.	Name of the Scheme	Awfis Space Solutions Employee Stock Option Scheme – 2024 *('Scheme')*
2.	Brief details of options granted	**3,116 options** granted by NRC to the eligible employees of Company under the Scheme. Effective grant date being November 03, 2026. Vesting Period: *Four Years (25% on completion of each 12 months).*
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	3,116 equity shares of the Company having a face value of Rs. 10/- each (Rupees Ten each).
5.	Pricing Formula	As per the Scheme, the NRC has the power to provide a discount of 30% or any other percentage, as it may determine on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company. The NRC has granted 3,116 *Options at an exercise price of INR 168.99 per option (i.e. 30% discount on the average Market Price of the preceding trading day i.e. November 02, 2026.)*
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
7.	Time within which option may be exercised	As per Annexure – A.1

Corporate and Regd. Office

Awfis Space Solutions Limited
C-28-29, Kissan Bhawan, Qutab Institutional Area, New Delhi – 110016
www.awfis.com | **Email:** info@awfis.com | **Phone:** 011- 41103497

CIN: L74999DL2014PLC274236

8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	Money realized by exercise of Options	
10.	The total number of Shares arising as a result of exercise of Option	
11.	Options lapsed	2,65,942
12.	Variation in terms of Options	Not Applicable
13.	Brief details of significant terms	The Scheme is administered by the NRC. The Scheme will be implemented by the Direct route where the Company will allot fresh shares directly to the employees. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend up to a maximum period of 6 (Six) years from the Grant Date, at the discretion of and in the manner prescribed by the NRC and set out in the Grant Letter. The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price, applicable taxes and other charges, if any, in accordance with terms and conditions of the Scheme. All Vested Options shall be respectively exercised in one or more tranches within maximum period of 2 (Two) years from the date of respective vesting subject to the terms and conditions as stipulated in the Scheme and in the manner as prescribed by the NRC.
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

1 **In case of Continuous Employment** All Options upon vesting shall be exercisable within maximum of 2 (Two) years from the date of respective vesting.

2 **Cessation of Employment:**

2.1 If, at any time, a Grantee either: (1) has ceased to be Employee of the Company/Subsidiary Company/Associate Company; or (2) Sis under notice (whether given or received) (such Employee, is categorized as a "Leaver"), then:

a) <u>In case of Death (Categorized as Deceased Leaver):</u>

All Options Granted as on date of death, whether Vested or Unvested shall immediately vest as in the hands of Legal Heirs / Nominee of the deceased leaver on that date. The Options would be exercisable by the Legal Heirs / Nominee within a period of 12 (Twelve) months from the date of death, failing which all the Unexercised Options shall lapse irrevocably and the rights there under shall be extinguished and such lapsed Options shall be available for further grants as Clause 6.2 of the Scheme.

All other terms and conditions of the Scheme shall apply to such Options. Provided that, in order to Exercise the Options of the deceased leaver, the Legal Heirs / Nominee have to submit the following documents to the Company, to the satisfaction of the NRC and the NRC may at its discretion waive off the requirement to submit any of the documents:

- **In case nominee is not appointed** (Not registered / updated by the deceased Grantee with the depository participant wherein the Demat account is maintained and details of such Demat account has been informed to the Company)

  - Copy of the succession certificate /legal heir certificate/ probate of will / letter of administration.
  - No objection certificate from the other legal heirs.
  - Photocopy of the death certificate duly attested by the proper authority (English translated version if in the vernacular language)
  - Specimen signature of the person(s) in whose name Shares are to be transmitted (duly attested by the bank)
  - Demat Account Details
  - Copy of PAN card of the applicant (self – attested).
  - Copy of address proof (self – attested)
  - Any other data / details / document as the NRC may deem fit.

- **In case nominee is appointed** (registered / updated by the deceased Grantee with the depository participant wherein the Demat account is maintained and details of such Demat account has been informed to the Company)

- Photocopy of the death certificate duly attested by the proper authority (English translated version if in the vernacular language)
- Specimen signature of the person(s) in whose name Shares are to be transmitted (duly attested by the bank)
- Demat Account Details
- Copy of PAN card of the applicant (self – attested).
- Copy of address proof (self – attested)
- Any other data / details / document as the NRC may deem fit.

b) **In case the leaver is categorised as a Permanent Incapacity Leaver,** then all Options Granted as on date of Permanent Incapacity, whether Vested or Unvested shall immediately vest in him/her/the Legal Heirs or Nominee on that day. The Options would be exercisable within a period of 12 (Twelve) months from the date of Permanent Incapacity, failing which all the Unexercised Options shall lapse irrevocably and the rights there under shall be extinguished and such lapsed Options shall be available for further grants as Clause 6.2 of the Scheme.

c) **In case the leaver is categorised as a Good Leaver (as defined in Clause 4.1.23)**

i. All Unvested Options shall stand cancelled with effect from the Cessation Date.

ii. All Vested Options shall be exercisable by the Grantee on or before the Cessation Date*, failing which the Vested Options shall automatically lapse.

Note:

**Subject to the treatment of Vested Options as given above, the NRC shall ensure that an Exercise Window is made available wherein the Good Leaver has a chance to Exercise his / her Vested Options. Note that where no Exercise Window is available within the notice period, the Good Leaver shall be eligible to Exercise his / her Vested Options in the next available Exercise Window, as intimated to Grantee.*

Provided that in case of the cessation of employment **due to retirement or superannuation,**

i. All Vested Options shall be exercisable by the Grantee on or before the expiry of the Exercise Period as per Scheme.

ii. All Unvested Options as on Cessation Date would continue to vest in accordance with the respective Vesting Schedules even after retirement or superannuation in accordance with the company's policies and the Applicable Law.

d) **In case a Leaver is categorised as a Bad Leaver,** all Options, whether Vested or Unvested, as on date of cessation shall stand cancelled with immediate effect.

2.2 In the event of **Abandonment of service by the Grantee**, all Options (Vested Options or Unvested Options) at the time of Abandonment of service, shall stand cancelled. The date of

Abandonment of service by the Grantee shall be decided by the NRC at its sole discretion, which decision shall be binding on such Grantee.

2.3 In the event that a Grantee is **transferred or deputed to a Subsidiary Company or Associate Company** prior to Vesting or Exercise of Options, the Vesting and Exercise of Options, as per the terms of Grant, shall continue even after such transfer or deputation.

2.4 In the event of a Grantee going on **Long Leave**, the treatment of Options Granted to him/her, whether vested or not, shall be determined by the NRC, whose decision shall be final & binding.

2.5 In the event that a Grantee is transferred pursuant to Scheme of arrangement, amalgamation, merger or demerger or continued in the existing Company, prior to the Vesting or Exercise, the treatment of Options in such case shall be specified in such Scheme of arrangement, amalgamation, merger or demerger provided that such treatment shall not be prejudicial to the interest of the Grantee.

2.6 In the event where a **Dispute arises between Grantee and the Company,** Vesting and/or Exercise of Options will be put on hold till the date of settlement of the dispute, to the satisfaction of the NRC.