



AVADH/SE/2025-26/30

September 2, 2025

The Manager  
Listing Department  
National Stock Exchange of India Limited  
'Exchange Plaza'  
C - 1, Block G, Bandra-Kurla Complex  
Bandra (E)  
Mumbai 400051  
**SYMBOL – AVADHSUGAR**

The Manager  
Listing Department  
BSE Ltd.  
1st Floor, New Trading Ring  
Rotunda Building, P.J. Towers  
Dalal Street, Fort  
Mumbai-400 001  
**STOCK CODE – 540649**

Dear Sirs,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Management

Dear Sirs,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Karan Singh, currently serving as Executive President, New India Sugar Mills, Hata, being a Senior Management Personnel has expressed his interest to transition from his current role with effect from 1<sup>st</sup> September, 2025 and hence, will cease to be a Senior Management Personnel.

Mr. Ravindra Kumar Gupta has been appointed as Executive President, New India Sugar Mills, Hata Unit in the category of Senior Management Personnel, with effect from 1<sup>st</sup> September 2025.

The brief details of the aforesaid appointment as prescribed under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is given as **Annexure A & B** respectively.

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For Avadh Sugar & Energy Limited

Prashant Kapoor  
Company Secretary  
ACS - 15576

Encl : as above



**K. K. BIRLA GROUP OF SUGAR COMPANIES**

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Regd. Office: P.O. Hargaon, Dist. Sitapur, U.P., PIN 261 121 . Website: [www.avadhsugar.com](http://www.avadhsugar.com) . CIN:L15122UP2015PLC069635

**Annexure A**

<b>Sl. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name	Mr. Karan Singh
2.	Reason for change	Mr. Karan Singh has stepped down from the post of Executive President (Unit Head) of New India Sugar Mills, Hata a unit of the Company being a Senior Management Personnel.
3.	Date of change	1st September 2025.
4.	Brief Profile	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable



**Annexure B**

<b>Sl. No</b>	<b>Particulars</b>	<b>Details</b>
1.	Name	Mr. Ravindra Kumar Gupta
2.	Reason for change - Appointment	Appointment as the Executive President (Unit Head) of New India Sugar Mills, Hata a unit of the Company in the category of Senior Management Personnel.
3.	Date of appointment/ <del>cessation</del> & term of appointment	1st September 2025.  Appointed in the full-time employment of the Company.
4.	Brief Profile	Mr. Ravindra Kumar Gupta holds a bachelor's degree in engineering. He is a seasoned technocrat with over 30 years of leadership experience in the sugar industry. Mr. Gupta brings proven expertise in managing integrated Sugar–Distillery–Cogeneration units.
5.	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable

