

Date: November 08, 2025

To,

The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
General Manager, Listing
Corporate Relations Department
BSE – 532797

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (E) Mumbai – 400 051
Vice President, Listing
Corporate Relations Department
NSE - AUTOIND

Sub: Outcome of Board Meeting held on Saturday, November 08, 2025 and Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”] for Appointment of Key Managerial Personnels.

Dear Sir/Madam,

Pursuant to Regulations 30 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 we would like to inform that the Board of Directors of the Company at their Meeting held on Saturday, November 08, 2025 inter-alia, has considered and approved the appointment of KMPs as mentioned below.

The Meeting of the Board of Directors commenced at 09:15 A.M and concluded at 05:15 P.M.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations, we wish to inform you that the following transactions were carried out during the Board Meeting of the Company held on November 08, 2025:

- A. Appointment of Mr. Mayank Sharma as Chief Business Officer of the Company with effect from November 08, 2025.
- B. Appointment of Mr. Kailas Thopate as Chief Operating Officer of the Company with effect from November 08, 2025.

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 is also attached herewith as ANNEXURE 'A' and ANNEXURE 'B'

Kindly take the same on record and acknowledge the receipt of the same.

Yours sincerely,

For Autoline Industries Limited



Pranvesh Tripathi
Company Secretary & Compliance Secretary
M.No. A16724
Place: Pune

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123:

ANNEXURE 'A'

Sr. No.	Particulars	Details
1.	Reason for change viz, appointment, re-appointment, resignation, removal, death or otherwise	Mr. Mayank Sharma has been appointed as Chief Business Officer of the Company. The Company has created a new position of Chief Business Officer for the Company's expansion and development plans. He was previously appointed as the Chief Operating Officer of the Company
2.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: With effect from November 08, 2025. The Board, has appointed Mr. Mayank Sharma as Chief Business Officer of the Company with effect from November 08, 2025 in the category of KMP.
3.	Brief Profile:	Mr. Mayank Sharma is a seasoned operations leader with over 35 years of experience in the automotive components and manufacturing industry. His career spans production management, plant leadership, strategic operations, and business development across reputed organizations such as Lumax Automotive Systems Ltd, Mungi Engineers Pvt. Ltd, JBM Group, and Autoline Industries Ltd. Since joining Autoline Industries Ltd. in 2019, Mr. Sharma has played a pivotal role in driving operational efficiency, manufacturing excellence, cost optimization, and business growth across the company's multiple plants. His leadership has been instrumental in strengthening operational systems, achieving productivity benchmarks, and enabling strategic expansion initiatives.
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any of the Director of the Company.

ANNEXURE 'B'

Sr. No.	Particulars	Details
1.	Reason for change viz, appointment, re-appointment, resignation, removal, death or otherwise	<p>Mr. Kailas Thopate has been appointed as Chief Operational Officer of the Company.</p> <p>The Board has promoted Mr. Mayank Sharma who was serving as Chief Operational Officer to Chief Business Officer of the Company, accordingly the Board has diligently pursued the appointment of a seasoned professional and appointed Mr. Kailas Thopate as the Chief Operational Officer of the Company.</p>
2.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/re-appointment;	<p>Date of Appointment: With effect from November 08, 2025.</p> <p>The Board, based on the recommendation of the Nomination & Remuneration Committee and upon fulfilling the eligibility criteria, has appointed Mr. Kailas Thopate as Chief Operating Officer of the Company with effect from November 08, 2025 in the category of KMP.</p>
3.	Brief Profile:	<p>A keen planner, strategist & implementer with 30+ years of experience in P&L Management, Operations, Business Development, CAPEX and OPEX Budgeting.</p> <p>An MBA Finance from IIBM and Mechanical Engineer from Pune University have immensely contributed towards turning around Sales & EBITDA with the successful implementation of LEAN, TPM, Six Sigma, New Technology, Low Cost Automation, Cost Saving projects, Energy Management, Advance 5S, Visual Factory etc.</p>
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any of the Director of the Company.