

December 31, 2021

To Listing Department, NATIONAL STOCK EXCHANGE OF INDIA LIMITED Exchange Plaza, Bandra Kurla Complex, Bandra (E), MUMBAI -400 051	To The Corporate Relations Department BSE LIMITED Phiroz Jeejeebhoy Towers, 25 th floor, Dalal Street, MUMBAI -400 001
Company Code No. AUOPHARMA	Company Code No. 524804

Dear Sirs/Madam,

Sub.: Intimation of appointment & designating Mr. K.Nithyananda Reddy, Vice Chairman & Whole-time Director as Vice Chairman & Managing Director of the Company.

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and based on the recommendations of the Nomination & Remuneration / Compensation Committee, the Board of Directors at its meeting held today i.e., December 31, 2021 has appointed and designated Mr. K.Nithyananda Reddy (DIN: 01284195), Vice Chairman & Whole-time Director as the Vice Chairman & Managing Director of the Company with effect from January 01, 2022 till the end of current tenure of his appointment i.e. May 31, 2024, subject to the approval of shareholders of the Company.

Further, in compliance with circular no. LIST/COMP/14/2018-19 issued by BSE Limited, we wish to confirm that Mr. K.Nithyananda Reddy has not been debarred from holding the office of Director by virtue of any SEBI order or by any other authority. Mr.K.Nithyananda Reddy is one of the promoters of the Company and is a relative of Mr. P. Sarath Chandra Reddy, Whole-time Director of the Company.

Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, his brief profile is enclosed herewith as **Annexure - A**.

Also, find enclosed a Press Release being given in this regard as **Annexure - B**.

The Board has also taken note of the reconstituted Board of Directors of Eugia Pharma Specialities Limited, wholly owned subsidiary of the Company. The brief profile of the said Board of Directors has been enclosed as **Annexure - C**.

Kindly take note of the above information on record.

Yours faithfully,
For AUROBINDO PHARMA LIMITED


B. Adi Reddy
Company Secretary



Encl: as above

CIN : L24239TG1986PLC015190

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

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Annexure - A

Appointing and Designating Mr.K.Nithyananda Reddy, Vice Chairman & Whole-time Director as Vice Chairman & Managing Director of Aurobindo Pharma Limited.

Name of the Director	Mr. K. Nithyananda Reddy (DIN:01284195)
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointed and designated Mr.K.Nithyananda Reddy, Vice Chairman & Whole-time Director as Vice Chairman & Managing Director of the Company.
Date of appointment/cessation (as applicable)	With effect from January 1, 2022.
Term of Appointment	Till the end of current tenure of his appointment i.e., May 31, 2024.
Brief Profile	Mr. K. Nithyananda Reddy holds a master's degree in Science (Chemistry). He has been associated with the Company since its initial days, as a promoter. He has expertise in manufacturing technology and is responsible for the overall affairs of the Company. He has held the position of Managing Director of the Company in the past and has played a key role in the overall operations of the Company over the years. He is a veteran in the pharma industry.
Disclosure of relationship between Directors	Mr. K. Nithyananda Reddy is a relative of Mr. P. Sarath Chandra Reddy, Whole-time Director of the Company.



Hyderabad, India, December 31, 2021

Appointment of Mr. K. Nithyananda Reddy as Vice Chairman & Managing Director of the Company

The Board of Directors in its meeting held today has unanimously approved the appointment of Mr. K. Nithyananda Reddy as the Managing Director while continuing as the Vice Chairman of the Company, effective 1st January 2022. Mr. Reddy has been a key member of Aurobindo leadership and has played a pivotal role in the Company's growth journey since inception. A veteran of pharma industry, he has expertise in manufacturing technology and has been actively involved in the overall affairs and the strategic decision making of the Company.

On the departure of Mr. N. Govindarajan (Govind) as the Managing Director, Mr. K. Raghunathan, Non-executive Chairman said, "On behalf of the Board, I would like to place on record our sincere note of thanks to Govind for the service he gave to the Company for more than a decade and his contribution towards making Aurobindo a leading Pharmaceutical company" and further welcoming Mr. K. Nithyananda Reddy in his new role as VC and MD, he stated, "Nithyananda Reddy is the ideal leader for Aurobindo at this stage in the Company's evolution. He has been a veteran at the Company and has always been with the Company in its journey since its initial days. His appointment will allow Aurobindo to focus on the strategic changes it needs to make in order to capitalize on the opportunities in the years ahead. Under his leadership, the Company will continue to strengthen the management team that will further build on Aurobindo's positioning in the pharmaceutical landscape. I am confident our stakeholders will join me in wishing Nithyananda Reddy the best for the added responsibility in the Company."

Mr. K Nithyananda Reddy added, "I am humbled to assume the responsibility of Managing Director and look forward to working with my colleagues on the Board and the Company on the business opportunities to execute on and to enhance value for our shareholders, employees and communities. I thank Govind for his service at Aurobindo over the last 10 years and wish him the best for his future endeavors."

He also added that given the current size, scale and strategic importance of the Company, we have identified multiple leaders to drive various businesses and they will be given the responsibility to drive the growth and profitability.

Mr. Nithyananda Reddy also stated that he will actively consider a broad-based consultation process as a critical part of his overall engagement initiatives with all the stakeholders of the Company that are being taken up.

About Aurobindo Pharma Limited

Aurobindo Pharma Limited (www.aurobindo.com), (NSE: AUROPHARMA, BSE: 524804, Reuters: ARBN.NS, Bloomberg: ARBP IN) is an integrated global pharmaceutical company headquartered in Hyderabad, India. The Company develops, manufactures, and commercializes a wide range of generic pharmaceuticals, branded specialty pharmaceuticals and active pharmaceutical ingredients globally in over 155 countries.

The company has 27 manufacturing and packaging facilities that are approved by leading regulatory agencies including USFDA, UK MHRA, EDQM, Japan PMDA, WHO, Health Canada, South Africa MCC, Brazil ANVISA. The

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company's robust product portfolio is spread over 7 major therapeutic/product areas encompassing CNS, Anti-Retroviral, CVS, Antibiotics, Gastroenterological, Anti-Diabetics and Anti-Allergic, supported by a strong R&D set-up.

To know more, please log on to www.aurobindo.com

For further information or queries, please contact:

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Head - Investor Relations | Corporate Communications
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Disclaimer:

This press release contain statements that may constitute “forward looking statements” including and without limitation, statements relating to product characteristics and uses, sales potential and target dates for product launch, implementation of strategic initiatives, and other statements relating to our future business developments and economic performance. While these forward-looking statements represent our judgment and future expectations concerning the development of our business, a number of risks, uncertainties and other factors could cause actual developments and results to differ materially from our expectations. The company undertakes no obligation to publicly revise any forward-looking statements to reflect future events or circumstances and will not be held liable for any use of this information.

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Annexure - C			
Profile of Board of Directors of Eugia Pharma Specialities Limited			
S.No.	Name	Designation	Profile
1.	Mr. Veerayya Chowdary Kosaraju	Chairman & Independent Director	Mr. Veerayya Chowdary Kosaraju, aged 67 years, is a M.Sc. (Mathematics) from Indian Institute of Technology, Chennai. He retired as the Central Vigilance Commissioner. He worked in almost all the divisions of the IT Department such as Assessment, Investigation, Central Charges, Representation before Income Tax Appellate Tribunal, Exemptions (Taxation of Charity), International Taxes, Vigilance, Administration, Appeals, etc. As Member and Chairman of CBDT, he involved in making policies relating to Direct Taxes, administration of Direct Tax laws, Personnel administration, etc. He has extensive experience in handling issues relating to taxation. He represented the IT Department and made presentations before Parliamentary committees and other fora. He represented the country in several international conferences on Taxation. He is known for his efficiency, impeccable integrity, clarity of thought, vision, balanced views, excellent communication skills, humane approach and is acknowledged as a "leader".
2.	Mr. Ragunathan Kannan	Independent Director	Mr. (Ragu)nathan Kannan, aged 58 years, is a Bachelor of Commerce from Madras University and a Member of the Institute of Chartered Accountants of India. He also holds a Post Graduate diploma in computerized financial management and specializes in enterprise systems including ERP design, development and implementation. Further, he is a Certified Management Consultant and is a fellow member of Institute of Management Consultants of India. He is one of the leading Management consultants, possessing expertise in strategic management consulting, enterprise software processes, business transaction structuring, Investment Banking, Mergers & Acquisitions, International Tax and Transfer Pricing and enterprise valuation. He is a visiting fellow at Cornell University and teaches on technology valuation and supply chain. His experience on corporate governance spans over two decades, having served on boards at different continents.

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3.	Mrs. Sundari Raviprasad Pisupati	Independent Director	Mrs. Sundari Raviprasad Pisupati, aged 50 years, is a L.L.B. (Hons.) from National Law School of India University and L.L.M. from Columbia Law School, New York. She is a licensed attorney in New York and India with over 24 years of experience as a lawyer both in India and the USA. She has handled a variety of large corporate and commercial transactions involving domestic and international clients representing companies of all sizes in various industry verticals such as information technology, financial services, domestic and international funds, infrastructure, bio-technology, outsourcing and pharmaceutical companies, among others. Her experience included participation in all aspects of initial and secondary public offerings for domestic, foreign issuers and underwriters, and she was also part of the securitization group. She is regularly invited to national and international events to speak on various topics of current legal interest.
4	Mr. Yugandhar Puvvala	Chief Executive Officer	Mr. Yugandhar Puvvala, aged 50 years, is a Master of Management Studies from BITS, Pilani and ISB (Operations & Supply Chain Management) and INSEAD (INSEAD Leadership Programme for Senior Executives). He has vast experience in Supply Chain Management and Supporting Global Markets in delivering P&L results. He has in-depth knowledge in supply chain & Global markets, which includes National Distribution, Global Logistics, Supply Planning, Production, External manufacturing, Global new product launches and related systems & tools.
5	Mr. Ganadhish Kamat	Non-executive Director	Mr. Ganadhish Kamat, aged 59 years, is a Master of Pharmacy from Mumbai University and having Diploma in Business management from Goa University. He has over 33 years experience in Pharmaceutical Technology, Quality Operation, Validations, Regulatory Compliance, Process improvement and simplification, Automation. He also has Professional Membership in PDA and ISPE.
6	Mr. M. Madan Mohan Reddy	Non-executive Director	Mr. M. Madan Mohan Reddy has a Postgraduate degree in Science (Organic Chemistry) from Bhopal University, India. He has held top managerial positions in leading pharmaceutical companies and has over 26 years of experience in the pharmaceutical industry. He is a Whole-time Director of Aurobindo Pharma Limited and is responsible for formulation manufacturing operations of the Company.

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7	Mr. Subramanian Santhanam	Non-executive Director	Mr. Santhanam Subramanian is finance professional with qualification as Chartered Accountant, Management Accountant & Company Secretary, with over 30 years of experience in the field of finance and management. He has joined Aurobindo Pharma Limited, the holding Company in 2013 and promoted as a Chief Financial Officer in July 2014. Earlier he worked with ICI India Ltd, Vedanta Resources Plc, Dalmia Cements, Hinduja Group, etc.
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