

February 24, 2026

To Listing Department, NATIONAL STOCK EXCHANGE OF INDIA LIMITED Exchange Plaza, Bandra Kurla Complex, Bandra (E), MUMBAI -400 051 Company Code No. AUOPHARMA	To The Corporate Relations Department BSE LIMITED Phiroz Jeejeebhoy Towers, 25 th floor, Dalal Street, MUMBAI -400 001 Company Code No. 524804
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Dear Sir / Madam,

Sub: Notice of Postal Ballot.

Further to our letter dated February 9, 2026 and in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, we enclose a copy of the Postal Ballot Notice (“Notice”) dated February 9, 2026 together with the Explanatory Statement thereto, seeking approval of the Members for:

1. Appointment of Dr. (Mrs.) Punita Kumar Sinha (DIN: 05229262) as Independent Director of the Company not liable to retire by rotation, for a period of 3 (Three) consecutive years commencing from February 9, 2026 to February 8, 2029.

In accordance with the applicable laws and circulars thereunder, the Notice is being sent in electronic mode to those Members whose names appear on the Register of Members / List of Beneficial Owners as on Friday, February 20, 2026, being the cut-off date for the purpose, and whose email address is registered with KFin Technologies Limited (“KFintech”), the Company’s Registrar and Share Transfer Agent or Depository Participants.

The Notice is also available on the website of the Company at www.aurobindo.com and the website of KFintech at <https://evoting.kfintech.com>. Members whose names appeared in the Register of Members / List of Beneficial Owners as on **the cut-off date i.e., Friday, February 20, 2026**, are eligible for e-voting.

The remote e-voting will commence on **Friday, February 27, 2026 (9:00 a.m. IST)** and will end on **Saturday, March 28, 2026 (5:00 p.m. IST)**. The results of the Postal Ballot will be announced on or before Monday, March 30, 2026.

Please take the above information on record.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

B. Adi Reddy
Company Secretary

Encl.: as above

AUROBINDO PHARMA LIMITED

www.aurobindo.com

(CIN : L24239TG1986PLC015190)

Corp. Off.: Galaxy, Floors: 22-24, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Ranga Reddy District, Hyderabad – 500 032, Telangana, India.
Tel : +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad -500038 Telangana, India Tel: +91 40 2373 6370 / 2374 7340 Fax: +91 40 2374 1080 / 2374 6833
Email: info@aurobindo.com Website: www.aurobindo.com



AUROBINDO

AUROBINDO PHARMA LIMITED

(CIN - L24239TG1986PLC015190)

Regd. Office: Plot No.2, Maithrivihaar, Ameerpet, Hyderabad – 500 038, Telangana, India
Tel No. +91 40 2373 6370

Corp. Office: Galaxy, Floors 22-24, Plot No.1, Survey No.83/1, Hyderabad Knowledge City
Raidurg Panmaktha, Hyderabad – 500 032, Telangana, India
Tel No. +91 40 66725000 / 66721200
E-mail: info@aurobindo.com; Website: www.aurobindo.com

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given to the Members of Aurobindo Pharma Limited (the “**Company**”) pursuant to Section 110 and all other applicable provisions of the Companies Act, 2013, (the “**Act**”), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), which shall include any statutory modifications, amendments or re-enactments thereto, read with General Circular Nos.14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 and subsequent circulars issued in this regard and the latest being Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (“**MCA**”) (hereinafter referred to as the “**MCA Circulars**”), Secretarial Standard on General Meetings (“**SS-2**”) issued by the Institute of Company Secretaries of India, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “**Listing Regulations**”) and any other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), seeking approval of the Members for the Special Resolution set out below through postal ballot by voting through electronic means (remote e-voting).

In terms of the MCA Circulars, the Postal Ballot Notice is being sent in electronic mode only to all those Members whose names appear on the Register of Members / List of Beneficial Owners and who have registered their e-mail addresses with the Company or Depository Participant / Depository / KFin Technologies Limited, the Company’s Registrar & Transfer Agent (hereinafter referred as “**KFintech**” or “**RTA**”) as on February 20, 2026, being the cut-off date for this purpose. **The remote e-voting period commences on Friday, February 27, 2026 (9:00 a.m. IST) and ends on Saturday, March 28, 2026 (5:00 p.m. IST)**. Members can vote only through the remote e-voting process. Physical copies of the Postal Ballot Notices along with Postal Ballot Forms and prepaid business reply envelopes are not being sent to the Members for this Postal Ballot and no physical ballot forms will be accepted. Members are requested to read the instructions in the Notes in this Postal Ballot Notice to cast their vote electronically not later than 5:00 p.m. IST on March 28, 2026, (the last day to cast vote electronically) to be eligible for being considered.

The Explanatory Statement pursuant to Sections 102, 110 and other applicable provisions, if any, of the Act, pertaining to the said Special Resolution setting out the material facts and the reasons thereof is annexed hereto along with the Postal Ballot Notice. The Postal ballot Notice will also be placed on the website of the Company, www.aurobindo.com.

The Board of Directors at its meeting held on February 9, 2026 has appointed MRR & Associates, Company Secretaries, Hyderabad represented by its proprietor Mr. A. Mohan Rami Reddy, Practicing Company Secretary (Membership No. FCS 2147, CP No.16660), as Scrutinizer for conducting the Postal

Ballot through the e-voting process in a fair and transparent manner. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

The Scrutinizer will submit his report to the Chairman of the Company after completion of the scrutiny and results of the Postal Ballot would be announced on or before March 30, 2026. The Resolution, if assented by the requisite majority, shall be deemed to have been passed on the last date specified for e-voting, i.e. March 28, 2026. The results will be published on the website of the Company i.e. www.aurobindo.com and will be communicated to the Stock Exchanges where the Company's shares are listed. The results will also be posted on the website of KFintech, <https://evoting.kfintech.com>.

The Company has engaged the services of KFintech to provide remote e-voting facility to all its Members to cast their votes electronically.

SPECIAL BUSINESS

Item No. 1 – To appoint Dr. (Mrs.) Punita Kumar Sinha (DIN: 05229262) as Independent Director of the Company and in this regard to consider and, if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”), rules framed thereunder and Schedule IV to the Act and applicable provisions of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the approval of the Members of the Company be and is hereby accorded to the appointment of Dr.(Mrs.) Punita Kumar Sinha (DIN: 05229262), who was appointed as an Additional Director of the Company by the Board of Directors with effect from February 9, 2026 in terms of Section 161(1) of the Act and who has submitted a declaration that she meets the criteria of independence and who is eligible for appointment as an Independent Director of the Company and in respect of whom the Company has received a notice in writing from a member proposing her candidature for the office of the Director of the Company, as an Independent Director of the Company, not liable to retire by rotation, for a period of 3 (Three) consecutive years commencing from February 9, 2026 to February 8, 2029.”

“RESOLVED FURTHER THAT pursuant to the provisions of sections 149, 197 and other applicable provisions of the Act and the rules made thereunder, Dr.(Mrs.) Punita Kumar Sinha be paid sitting fees and profit-related commission as the Board may approve from time to time and subject to such limits prescribed or as may be prescribed from time to time.”

“RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient for giving effect to this Resolution.”

By order of the Board of
Aurobindo Pharma Limited

B. Adi Reddy
Company Secretary
Membership No. ACS13709

Registered Office

Plot No.2, Maithrivihar
Ameerpet, Hyderabad - 500038
Telangana, India.

CIN - L24239TG1986PLC015190

Email: info@aurobindo.com

Date: February 9, 2026

NOTES:

1. Explanatory Statement pursuant to Section 102 and 110 of the Companies Act, 2013 (the “Act”) read with Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended, setting out material facts relating to the special resolutions proposed to be passed is annexed hereto.

2. The Postal Ballot Notice is being sent only by email to all the Members whose names appear on the Register of Members / List of Beneficial Owners as received from National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) as of February 20, 2026 (**the “Cut-off date”**) and who have registered their email addresses in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with the Company’s Registrar and Share Transfer Agent, KFin Technologies Limited (“RTA”).

3. Members may note that this Postal Ballot Notice has been uploaded on the website of the Company at www.aurobindo.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The Postal Ballot Notice is also disseminated on the website of KFinTech (agency for providing the Remote e-Voting facility) i.e., www.evoting.kfintech.com.

4. The voting rights of the Members shall be reckoned in proportion to the equity shares held by them on the Cut-off date i.e. February 20, 2026. Only those Members holding shares either in physical form or dematerialized form as on the Cut-off date will be entitled to cast their votes by remote e-voting. A person who is not a Member as on the Cut-off date should treat this Postal Ballot Notice for information purpose only.

5. Pursuant to the applicable provisions of the Act and Rules framed thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company can serve notices, annual reports and other communication through electronic mode to those Members who have registered their e-mail addresses either with the Depository Participant(s) or the Company. Members who have not registered their e-mail addresses so far, are requested to register their email addresses, in respect of electronic holdings with the Depository through their concerned Depository Participants. Members who hold shares in physical form are requested to provide their email addresses to KFinTech sending an e-mail at evoting@kfintech.com or to the Company at ig@aurobindo.com.

6. In case of any query/grievance in connection with the Postal Ballot including remote e-voting, Members may contact KFinTech by e-mail at evoting@kfintech.com or to the Company at ig@aurobindo.com.

Procedure for Remote E-Voting

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations, and in terms of SEBI master circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 in relation to e-Voting Facility to be provided by the Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFinTech, on the resolution set forth in this Notice.

The instructions for e-Voting are given herein below.

The Company has engaged the services of KFinTech as the agency to provide e-voting facility.

- ii. Pursuant to SEBI master circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 on “e-Voting facility provided by Listed Companies”, e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through

their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.

- iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- iv. **The remote e-Voting period commences on February 27, 2026 (9:00 a.m. IST) and ends on March 28, 2026 (5:00 p.m. IST)**
- v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the Cut-off date i.e., February 20, 2026.
- vi. The detailed process and manner for remote e-Voting are explained herein below:

Step 1 : Access to Depositories (NSDL / CDSL) e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access to Kfintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Details on Step 1 are mentioned below:

Login method for remote e-Voting for individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual shareholders holding shares in demat mode with NSDL	1. User already registered for IdeAS facility may follow the following procedure:
	I. Visit URL: https://eservices.nsdl.com
	II. Click on the “Beneficial Owner” icon under “Login” under ‘IdeAS’ section.
	III. On the new page, enter User ID and Password. Post successful authentication, click on “Access to e-Voting”
	IV. Click on Company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period.
	V. Click on “Active E-voting Cycles” option under E-voting.
	VI. You will see Company Name: “Aurobindo Pharma Limited” on the next screen. Click on the e-Voting link available against Aurobindo Pharma Limited or select e-Voting service provider “Kfintech” and you will be redirected to the e-Voting page of Kfintech to cast your vote without any further authentication.
	2. User not registered for IdeAS e-Services may follow the following procedure:
	I. To register click on link: https://eservices.nsdl.com
	II. Select “Register Online for IdeAS” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	III. Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.
	IV. After successful registration, please follow steps given under point 1 above, to cast your vote.
	3. Alternatively, the users may directly access the e-Voting website of NSDL
I. Open URL: https://www.evoting.nsdl.com/	
II. Click on the icon “Login” which is available under ‘Shareholder/Member’ section.	

	<p>III. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen.</p> <p>IV. Post successful authentication, you will be requested to select the name of the Company and the e-Voting Service Provider name, i.e., Kfintech.</p> <p>V. On successful selection, you will be redirected to Kfintech e-Voting page for casting your vote during the remote e-Voting period.</p> <p>VI. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> App Store  Google Play</p> <div style="display: flex; justify-content: space-around;">   </div>
<p>Individual Shareholders holding shares in demat mode with CDSL</p>	<p>1. Existing users who have opted for Easi / Easiest may follow the following procedure:</p> <p>I. Visit URL https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com</p> <p>II. Click on New System Myeasi</p> <p>III. Login with your registered user id and password.</p> <p>IV. The user will see the e-Voting Menu. The Menu will have links of ESP i.e. Kfintech e-Voting portal.</p> <p>V. You will see Company Name: “Aurobindo Pharma Limited” on the next screen. Click on the e-Voting link available against Aurobindo Pharma Limited or select e-Voting service provider “Kfintech” and you will be re-directed to the e-Voting page of Kfintech to cast your vote without any further authentication. Click on e-Voting service provider name to cast your vote.</p> <p>2. User not registered for Easi/Easiest may follow the following procedure:</p> <p>I. Option to register is available at https://web.cdslindia.com/myeasitoken/Home/Login Registration</p> <p>II. Proceed to complete registration using your DP ID-ClientID (BO ID), etc.</p> <p>III. After successful registration, please follow steps given under point 1 above to cast your vote.</p> <p>3. Alternatively, by directly accessing the e-Voting website of CDSL</p> <p>I. Visit URL: www.cdslindia.com</p> <p>II. Provide your Demat Account Number and PAN No.</p> <p>III. System will authenticate user by sending OTP on registered Mobile number & Email as recorded in the demat Account.</p> <p>IV. After successful authentication, you will enter the e-voting module of CDSL. Click on the e-Voting link available against Aurobindo Pharma Limited or select e-Voting service provider “Kfintech” and you will be redirected to the e-Voting page of Kfintech to cast your vote without any further authentication.</p>
<p>Individual Shareholders login through their demat accounts / Website of Depository Participant</p>	<p>I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility.</p> <p>II. Once logged in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</p> <p>III. Click on options available against Aurobindo Pharma Limited or e-Voting service provider – Kfintech and you will be redirected to e-Voting page of Kfintech to cast your vote during the remote e-Voting period without any further authentication.</p>

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL:

Login type	Helpdesk details
Individual shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or contact at 022 – 4886 7000
Individual shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at Toll Free No. 1800-21-09911

Details on Step 2 are mentioned below:

Login method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company / Depository Participants (s), will receive an email from Kfintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>.
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number), followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with Kfintech for e-voting, you can use your existing User ID and password for casting the vote. If required, please visit <https://evoting.kfintech.com> or contact toll-free numbers 1-800-309-4001 (from 9:00 a.m. to 6:00 p.m. on all working days) for assistance on your existing password.
- iii. After entering these details appropriately, click on “LOGIN”.
- iv. You will now reach the password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the “EVEN” i.e., “Aurobindo Pharma Limited Postal Ballot” and click on “Submit”.
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under “FOR/AGAINST” or alternatively, you may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/AGAINST” taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat account.

- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on “SUBMIT”.
- xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate /Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc., with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer by e-mail to anderam@rediffmail.com with a copy marked to evoting@kfintech.com. The scanned image of the above-mentioned documents should be in the naming format “Corporate Name EVEN No.”

(B) Procedure for registration of email and mobile by shareholders holding securities in physical mode

Registration/ Updation of contact details by shareholders holding securities in physical mode

Shareholders holding securities in physical mode are hereby notified that based on SEBI Circular No. SEBI/HO/MIRSD/ MIRSD-PoD/P/CIR/2025/91, dated June 23, 2025, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile numbers. Moreover, to avail online services, the security holders can register e-mail ID. The security holder can register/update the contact details through submitting the requisite Form ISR-1 along with the supporting documents.

Form ISR-1 can be obtained by following the link: <https://ris.kfintech.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes:

a) Through ‘In Person Verification’ (IPV): The authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

b) Through hard copies which are self-attested, which can be shared on the address below; or

KFIN Technologies Limited
(Unit: Aurobindo Pharma Limited)
Selenium Building, Tower-B, Plot No 31 & 32,
Gachibowli Financial District, Nanakramguda,
Hyderabad, Telangana India - 500 032.

c) Through electronic mode with e-sign by following the link: <https://ris.kfintech.com/clientservices/isc/default.aspx#>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT A/c is being held.

Detailed FAQs can be found on the web link: <https://ris.kfintech.com/faq.html>

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No. 1 - Appointment of Dr. (Mrs.) Punita Kumar Sinha (DIN: 05229262) as Independent Director of the Company.

Based on the recommendations of the Nomination, Remuneration and Compensation (NRC) Committee of the Company, the Board of Directors of the Company in its meeting held on February 9, 2026 and in terms of Section 161 of the Act, appointed Dr.(Mrs.) Punita Kumar Sinha (DIN: 05229262) as an Additional Director of the Company. Further, based on the recommendations of the NRC Committee and subject to the approval of the Members, the Board, in accordance with the provisions of Section 149 read with Schedule IV to the Act, appointed Dr.(Mrs.) Punita Kumar Sinha as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 3 (Three) consecutive years commencing from February 9, 2026 to February 8, 2029. Dr.(Mrs.) Punita Kumar Sinha is eligible for appointment as an Independent Director. The Company has received a notice from a Member in writing under Section 160(1) of the Act proposing her candidature for the office of Director.

The Company has also received from Dr.(Mrs.) Punita Kumar Sinha, (i) consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014, (ii) intimation in Form DIR-8 in terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified under Section 164(2) of the Act and (iii) a declaration to the effect that she meets the criteria of independence as provided under Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'). Further, Dr.(Mrs.) Punita Kumar Sinha has confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties as an Independent Director of the Company. Dr.(Mrs.) Punita Kumar Sinha has also confirmed that she is not debarred from holding the office of a Director by virtue of any Order passed by SEBI or any such authority. Dr.(Mrs.) Punita Kumar Sinha is not disqualified from being appointed as a Director in terms of Section 164 of the Act. Dr.(Mrs.) Punita Kumar Sinha has confirmed that she is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

The profile and specific areas of expertise of Dr.(Mrs.) Punita Kumar Sinha are provided as Annexure -1 to this Notice.

In the opinion of the Board, Dr.(Mrs.) Punita Kumar Sinha is a person of integrity and fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for her appointment as an Independent (Non-Executive) Director of the Company and she is independent of the management and promoters of the Company. The terms and conditions of appointment of Dr.(Mrs.) Punita Kumar Sinha as an Independent Director, would be made available for inspection to the Members on sending a request along with their DP/Client ID or Folio No. from their registered e-mail address to the Company at ig@aurobindo.com.

None of the Director(s) and Key Managerial Personnel of the Company or their relatives, except Dr. (Mrs.) Punita Kumar Sinha, to whom the resolution relates, are concerned or interested in the Resolution mentioned at Item No. 1 of the Postal Ballot Notice.

The Board recommends the resolution set forth at Item No. 1 for the approval of the Members by way of Special Resolution.

Annexure - 1

Details of the Director proposed to be appointed as required under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS – 2), issued by the Institute of Company Secretaries of India are as given below:

Profile of Dr.(Mrs.) Punita Kumar Sinha

Dr.(Mrs.) Punita Kumar Sinha is a seasoned global investor and corporate governance leader with over three decades of experience in capital markets. Formerly a Senior Managing Director and CIO at Blackstone Asia Advisors, she has managed some of the largest India-focused funds globally. She currently serves as an Independent Director on the boards of several leading companies and has chaired key board committees, including Audit, Nomination & Remuneration, Risk, CSR, and Stakeholders' Relationship Committees. Dr. Punita Kumar Sinha brings deep expertise in ESG, investment management, and governance. She holds a PhD and Master's in Finance from the Wharton School, University of Pennsylvania, is a CFA charterholder, and has a degree in Chemical Engineering from IIT Delhi, where she also chairs the Investment Advisory Board. She is a recipient of the Distinguished Alumni Award from IIT Delhi and the Best Woman Director Award from the Asian Centre for Corporate.

Age	63 years
Qualification	Dr.(Mrs.) Punita Kumar Sinha has a master's and PhD in Finance from the Wharton School, University of Pennsylvania and has an undergraduate degree in Chemical Engineering with distinction from IIT Delhi.
Experience (including expertise in specific functional area) / Brief Resume	Dr.(Mrs.) Punita Kumar Sinha is a seasoned global investor and corporate governance leader with over three decades of experience in capital markets. Formerly a Senior Managing Director and CIO at Blackstone Asia Advisors, she has managed some of the largest India-focused funds globally. She currently serves as an Independent Director on the boards of several leading companies and has chaired key board committees, including Audit, Nomination & Remuneration, Risk, CSR, and Stakeholders' Relationship Committees. Dr. Punita Kumar Sinha brings deep expertise in ESG, investment management, and governance.
Terms and Conditions of Appointment / Reappointment	As per Resolution No.1 in the Postal Ballot Notice, read with explanatory statement thereto, Dr.(Mrs.) Punita Kumar Sinha is proposed to be appointed as an Independent Director of the Company for a term of 3 (Three) consecutive years w.e.f. February 9, 2026 to February 8, 2029. Eligible for sitting fees and commission, as may be approved by the Board from time to time.
Remuneration last drawn (including sitting fees, if any)	Not applicable
Remuneration proposed to be paid	Eligible for sitting fees and commission, as approved by the Board.
Date of first appointment on the Board	February 9, 2026
Shareholding including beneficial ownership, in the Company	Nil

Relationship with other Directors/ Key Managerial Personnel	Not related to any Director/Key Managerial Personnel
Number of meetings of the Board attended during the tenure	She attended the Board Meeting held on February 9, 2026, at which she has been appointed as an independent director.
Justification for choosing the appointee as an independent director of the Company	She possesses the requisite skills, expertise and competencies for appointment as Independent Director of the Company.
Directorships of other Listed Entities from which she resigned in the past three years	Nil

Directorships and Membership / Chairmanship of Board Committees

Name of the company in which Dr.(Mrs.) Punita Kumar Sinha is a Board member	The Company is listed / unlisted	Name of the committee in which she is a member / Chairperson
Classic Legends Private Limited	Unlisted	Nomination & Remuneration Committee - Member Audit Committee - Member
One Mobikwik Systems Limited	Listed	Audit Committee - Member Risk Management Committee – Member Nomination & Remuneration Committee - Chairperson
Embassy Office Parks Management Services Private Limited	Unlisted	Risk Management Committee - Member Audit Committee – Member Stakeholders Relationship Committee – Chairperson Corporate Social Responsibility Committee - Chairperson
Paradigmraq Advisors Private Limited	Unlisted	Nil
Tata Asset Management Private Limited	Unlisted	Audit Committee - Member Risk Management Committee – Member Corporate Social Responsibility Committee - Chairperson
Tata Capital Limited	Listed	Audit Committee – Member Special Committee for Monitoring & Follow-up of cases of Frauds – Member Review Committee for Identification of Wilful Defaulters – Member Stakeholders Relationship Committee – Member Information Technology Strategy Committee - Member

Aadhar Housing Finance Limited	Listed	Audit Committee- Member Nomination & Remuneration Committee - member Risk Management Committee – Member Consumer Protection Committee – Member Corporate Social Responsibility Committee – Chairperson Stakeholders Relationship Committee- Chairperson
Ventive Hospitality Limited	Listed	Corporate Social Responsibility Committee – Member Stakeholders Relationship Committee – Member Risk Management Committee - Chairperson
Marelli holdings co. Ltd	Foreign company	Audit Committee - Member
The Asia Opportunities Offshore Fund, Cayman Islands	Foreign company	Nil
The Asia Opportunities Offshore Master Fund, Cayman Islands	Foreign company	Nil