

Ref. No.: AUSFB/SEC/2020-21/323

Date: 24th December, 2020

National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai 400051, Maharashtra. Symbol: AUBANK	BSE Limited, Phiroz Jeejeebhoy Towers, Dalal Street, Mumbai 400001, Maharashtra. Scrip Code: 540611
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Dear Sir/Madam,

Sub: Disclosure under the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and SEBI circular dated September 09, 2015 titled Continuous Disclosure Requirements for Listed Entities.

Ref: Announcement Under Regulation 30 (LODR) Updates – Institution of AU Bank ESOP Scheme 2020.

In continuation to our letter bearing AUSFB/SEC/2020-21/322 of the Postal Ballot Voting Results and scrutinizer report, the shareholders of the Bank have approved with requisite majority for instituting of AU Bank ESOP Scheme 2020.

We hereby provide details as per Para-B of Part A of Schedule III of Annexure -1 of Listing Regulations read with SEBI circular No. CIR/CFD/CMD4/2015 dated September 9, 2015 is as under:

Sr. No.	Particulars	Description
1	Brief details of options granted	N.A.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3	Total number of shares covered by these options	50,00,000 (each stock option is convertible into one equity share) of face value of Rs. 10/- each of the company.
4	Pricing formula	The exercise price for options shall be linked to Market Price under AU ESOP Scheme 2020, in compliance of regulations of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.
5	Options vested	N.A.
6	Time within which option may be exercised	The vesting period shall commence any time after the expiry of one year from the date of the grant of the options to the employee and could extend up to six years from the date of the grant of the options.
7	Options exercised	N.A.
8	Money realized by exercise of options	N.A.

Registered Office
AU SMALL FINANCE BANK LIMITED
 19-A Dhuleshwar Garden, Ajmer Road,
 Jaipur - 302001, Rajasthan, India
Phone: +91 141 4110060/61, **Fax:** +91 141 4110090
CIN: L36911RJ1996PLC011381
 Formerly known as Au Financiers (India) Limited



9	The total number of shares arising as a result of exercise of option	50,00,000 Equity Shares of face value Rs. 10/- each will be issued on exercise of options that are granted and vested to the eligible employees.
10	Options lapsed	N.A.
11	Variation of terms of options	N.A.
12	Brief details of significant terms	The grant of options is based on the eligibility criteria as decided by the Nomination and Remuneration Committee. The Grant of an Option shall entitle the holder of option to acquire one Equity share in the Bank, upon payment of Exercise Price. The options shall vest based upon the performance of the employee and as per the terms of vesting. The exercise price for options shall be linked to Market Price under AU ESOP Scheme 2020 in compliance of regulations of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014. In any case, the Exercise price shall not go below the face value of Equity shares of the Bank.
13	Subsequent changes or cancellation or exercise of such options	N.A.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

This for your information and appropriate dissemination.

Thanking You
FOR AU SMALL FINANCE BANK LIMITED



Manmohan Parnami
Company Secretary & Compliance Officer
M. No. F9999

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SEARCHABLE FORMAT

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