

February 25, 2025

The Manager- Listing
BSE Limited
Corporate Relationship Dept., 5th Floor, New Trading Ring
Rotunda Building, P J Towers, Dalal Street, Fort
Mumbai – 400 001

The Manager- Listing
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G - Block
Bandra – Kurla Complex, Bandra (E)
Mumbai – 400 051

Dear Sir(s),

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the appointment of Mr. Harish Dash as Senior Director, Commercial IT & Digital, with effect from March 3, 2025.

In this regard, please find the details as required under the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, attached herewith as **Annexure – A**.

Kindly take the above information on record.

For AstraZeneca Pharma India Limited

Manasa. R
Company Secretary

Annexure - A

Sl. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Harish Dash appointed as Senior Director, Commercial IT & Digital
2	Date of appointment/ cessation (as applicable) and term of appointment	Effective March 3, 2025 Term of appointment – Full – time employment
3	Brief Profile	<p>Mr. Harish brings over 24 years of experience in technology and strategy, with extensive expertise in leveraging digital solutions to drive business growth, innovation, and operational excellence.</p> <p>He served as President and CIO at Finolex Industries, where he led the digital and IT function to drive enterprise-wide transformation through automation and AI. He accelerated data-driven decision-making across the enterprise and forged strategic technology partnerships to drive digitalization and innovation. He has also held leadership roles at Tata Capital, GE, and Tata Motors.</p> <p>An entrepreneur at heart, Harish has co-founded and managed his own tech company and has actively mentored several tech startups.</p> <p>He holds a bachelor's degree in mechanical engineering from NIT Rourkela. A firm believer in lifelong learning, he remains engaged with emerging technologies to navigate the evolving digital landscape.</p>
4	Disclosure of relationships between directors	Not Applicable