



ASTRA MICROWAVE PRODUCTS LIMITED

Regd. Office: ASTRA Towers, Survey No. 12(P), Kothaguda Post, Kondapur, Hitech City, Hyderabad - 500084, Telangana, INDIA
Tel:+91-40-46618000, 46618001. Fax:+91-40-46618048
Email:mktg@astramp.com,website:www.astramp.com
CIN: L29309TG1991PLC013203

August 22, 2026

To
The General Manager
Department of Corporate Relations
BSE Limited
Sir Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai -400 001
Scrip code: 532493

To
The Vice President,
Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex, Bandra
(East), Mumbai 400 051
Scrip code: ASTRAMICRO

Dear Sir/Madam,

Sub: Submission of Notice of 35th Annual General Meeting of the Company for the FY 2025-26.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Notice of 35th Annual General Meeting ('AGM') of the Members of the Company for the FY 2025-26, scheduled to be held on Friday, September 18, 2026 at 3.00 P.M. IST through Video Conference ("VC") / Other Audio-Visual Means ("OAVM").

We request you to kindly take the same on record.

Thanking you,

Yours faithfully
For Astra Microwave Products Limited

T. Anjaneyulu
Company Secretary & Compliance Officer

An ISO 9001, ISO 14001, ISO 45001 and ISO 27001 Certified Company

Works:

Unit 1: Plot No. 12, ANRICH Industrial Estate, Bollaram, Medak Dist., Telangana – 502325

Unit 2: Plot No. 56A, ANRICH Industrial Estate, Bollaram, Medak Dist., Telangana - 502325

Unit 3: Sy. No. 1/1, Imarath Kancha, Raviryal (V), Maheshwaram (Mdl) R.R.Dist., Telangana - 500005

Unit 4: Sy. No. 1/1, Plot No. 18 to 21, Imarath Kancha, Hardware Park, Raviryal (V), Maheshwaram (M), R.R.Dist, Telangana – 500005

Unit 7: Sy. No.114/1, Plot No. S-2/9 & 10, E-City, Raviryal & Srinagar (V), Maheshwaram (M), R.R.District, Telangana - 501359

R&D Centre: Plot No. 51(P), Bangalore Aerospace Park, Singanahalli Village, Budigere Post, Bangalore North Taluk, Karnataka - 562149



ASTRA MICROWAVE PRODUCTS LIMITED

(CIN: L29309TG1991PLC013203)

Registered Office: Astra Towers, Survey No: 12(Part), Opp: CII Green Building,
HITECH City, Kondapur, Hyderabad - 500084, Telangana, India.

Tel: 040-46618000, Email: secretarial@astramwp.com

website: www.astramwp.com

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 35th Annual General Meeting ("AGM") of the Members of **Astra Microwave Products Limited** will be held on Friday, September 18, 2026 at 3.00 P.M. through electronic mode [video conference ("VC") or other audio-visual means ("OAVM")] to transact the following business:

Ordinary Business

1. To receive, consider and adopt:

- the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026 together with the Reports of Board of Directors and Auditors thereon.
 - the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 together with the Reports of Auditors thereon.
- To declare final dividend on equity shares for the financial year ended March 31, 2026.
 - To appoint Mr. Prakash Anand Chitrakar, Director (DIN: 00003213), who retires by rotation as a Director and being eligible, offers himself for re-appointment.
 - To appoint Mr. Atim Kabra, Director (DIN:00003366), who retires by rotation as a Director and being eligible, offers himself for re-appointment.

Special Business

5. To ratify the remuneration payable to the Cost Auditor:

To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14 of Companies (Audit and Auditors) Rules, 2014 and other applicable provisions of the Companies Act, 2013, the remuneration of Rs. 5,00,000 (Rupees Five Lakhs only) excluding applicable tax payable to M/s. Dendukuri & Co, Cost and Management Accountants, Hyderabad, for conducting cost audit of the Company for the financial year 2026-27, as approved by the Board of Directors of the Company, be and is hereby ratified."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to do all such acts and take steps as may be necessary, proper or expedient to give effect to this resolution."

6. Re-designation of Dr. M. V. Reddy (DIN: 00421401) from Joint Managing Director to Managing Director:

To consider and, if thought fit, to pass the following Resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company, and other applicable statutory provisions (including any statutory modification(s), amendment(s), or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, consent of the Members be and is hereby accorded to vary the terms of appointment of Dr. M. V. Reddy (DIN: 00421401) by redesignating him from Joint Managing Director to Managing Director of the Company with effect from 1 October 2026 for the remainder of his existing approved tenure up to 29 April 2028 on the revised remuneration and terms and conditions set out below and as detailed in the Explanatory Statement annexed to the Notice convening this Meeting:

Remuneration:

Basic Salary: Rs.6,00,000/- (Rupees Six Lakh only) per month.

Performance Bonus: In addition to the Basic Salary, Dr. M. V. Reddy shall be eligible for an annual Performance Bonus not exceeding 1% of the profits of the Company computed in accordance with Section 198 of the Companies Act, 2013 subject to a maximum of Rs.3,20,00,000/- with an option to increase up to 20% year on year by the Board of Director depending on the actual yearly performance

of the company. The bonus shall be payable based on the achievement of annual performance parameters approved by the Nomination and Remuneration Committee and the Board, including qualitative and quantitative parameters as listed below

Performance Criteria	Weightage
Financial Parameters	
Revenue	30.0%
EBITDA	30.0%
Non-Financial Parameters	
Strategic Growth Initiatives	10.0%
Human Capital Management	10.0%
Other initiatives of corporate restructuring like merger/demerger	10.0%
ESG Initiatives (green power sourcing, water neutrality, diversity & inclusion, skilling manpower & employment creation)	10.0%
Total	100%

Perquisites and Allowances: Free furnished accommodation (subject to a maximum of two months basic salary per month) or House Rent Allowance (Forty percent of the basic salary) in lieu thereof, medical reimbursement, leave travel allowance, leave encashment, statutory bonus not exceeding Rs. 6,00,000/- per year, (Company-maintained motor car, telephone facilities, club membership fees, and such other perquisites, benefits and allowances not exceeding Rs. 12,00,000/- per month) as may be applicable in accordance with the policies of the Company and applicable laws.

Overall Ceiling: The aggregate remuneration payable, including salary, performance bonus, perquisites, allowances, retirement benefits and employer's contribution to provident fund, shall be subject to the limits prescribed under Sections 197 and 198 of the Companies Act, 2013 read with Section I of Part II of Schedule V thereto, as amended from time to time.

RESOLVED FURTHER THAT pursuant to the provisions of Section 149 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder and the Articles of Association of the Company, Dr. M. V. Reddy (DIN: 00421401) Managing Director of the Company, shall be liable to retire by rotation and, being eligible, may offer himself for re-appointment in accordance with the provisions of the Articles of Association and any such retirement by rotation shall not be deemed to constitute a break in the tenure of his appointment as the Managing Director.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Dr. M. V. Reddy (DIN: 00421401) as Managing Director, he shall be paid remuneration by way of salary, perquisites, allowances and other benefits as minimum remuneration in accordance with the provisions of Section II of Part II of Schedule V to the Companies Act, 2013, as may be applicable from time to time.

RESOLVED FURTHER THAT the Board of Directors of the Company (including the Nomination and Remuneration Committee thereof) be and is hereby authorised to alter, vary, revise or enhance the remuneration, perquisites, allowances and other terms and conditions of appointment of Dr. M. V. Reddy (DIN: 00421401) from time to time, within the overall limits approved by the Members and as may be permitted under the Companies Act, 2013, Schedule V thereto and other applicable laws.

RESOLVED FURTHER THAT any Director of the Company or the Company Secretary be and is hereby severally authorised to do all such acts, deeds, matters and things, and to sign and execute all such documents, forms and writings as may be necessary, desirable or expedient to give effect to this Resolution.

7. Revision in Remuneration of Mr. Atim Kabra (DIN:00003366), Whole-time Director designated as Director (Strategy and Business Development) of the Company.

To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and any other applicable provisions of the Companies Act, 2013, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, read with Schedule V of the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment thereof), and in modification of the relevant resolution passed by the members of the company through Postal Ballot on 14th February 2023, relating to the appointment of Mr. Atim Kabra (DIN:00003366) as Whole-time Director of the Company, and pursuant to the recommendation made by Nomination & Remuneration Committee and as approved by the Board of Directors, approval of the members be and is hereby accorded for revision in the remuneration of Mr. Atim Kabra (DIN:00003366), Whole-time Director with effect from 01.10.2026 for the remaining period of his tenure i.e., up to 31.12.2027 as follows:

**Remuneration:**

Basic Salary: Rs.5,42,000/- (Rupees Five Lakh Forty-Two Thousand Only) per month.

Performance Bonus: In addition to the Basic Salary, an annual Performance Bonus not exceeding 0.25% of the profits of the Company computed in accordance with Section 198 of the Companies Act, 2013 subject to a maximum of Rs.80,00,000/- with an option to increase upto 20% year on year by the Board of Directors depending on the actual performance of the company, based on the achievement of annual performance parameters approved by the Nomination and Remuneration Committee and the Board including qualitative and quantitative parameters as listed below:

Performance Criteria	Weightage
Financial Parameters	
Revenue	30.0%
EBITDA	30.0%
Non-Financial Parameters	
Strategic Growth Initiatives	10.0%
Human Capital Management	10.0%
Other initiatives of corporate restructuring like merger/demerger	10.0%
ESG Initiatives (green power sourcing, water neutrality, diversity & inclusion, skilling manpower & employment creation)	10.0%
Total	100%

Perquisites and Allowances: Free furnished accommodation (subject to a maximum of two months basic salary per month) or House Rent Allowance (Forty percent of the basic salary) in lieu thereof, medical reimbursement, leave travel allowance, leave encashment, statutory bonus not exceeding Rs. 5,42,000/- per year, (Company-maintained motor car, telephone facilities, club membership fees and such other perquisites, benefits and allowances not exceeding Rs. 10,84,000/- per month) as may be applicable under the Company's policies.

Overall Ceiling: The aggregate remuneration payable, including salary, performance bonus, perquisites, allowances, retirement benefits and employer's contribution towards provident fund, shall be subject to the limits prescribed under Sections 197 and 198 of the Companies Act, 2013 read with Section I of Part II of Schedule V thereto, as amended from time to time.

RESOLVED FURTHER THAT the overall remuneration payable to Mr. Atim Kabra shall be such amount as may be fixed by the Board from time to time on recommendation of the Nomination and Remuneration Committee but not exceeding the above-mentioned limits at any point of

time and that the terms and conditions of the aforesaid remuneration payable to the said Whole Time Director be varied/altered/revised within said overall limit in such manner during his tenure.

RESOLVED FURTHER THAT the Board shall have the discretion and authority to modify the aforesaid terms and remuneration, however, within the limit as approved by the members.

RESOLVED FURTHER THAT in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V to the Companies Act, 2013, the Board of Directors be and are hereby authorized to vary or increase the remuneration (including the minimum remuneration), that is, the salary, performance bonus, perquisites, allowances etc., within such prescribed limit or ceiling and the terms and conditions of the said appointment as agreed to between the Board and Mr. Atim Kabra be suitable amended to give effect to such modification, relaxation or variation, subject to such approvals as may be required by law from time to time."

RESOLVED FURTHER THAT any of the Directors or Company Secretary of the Company be and are hereby severally authorized to do all such necessary acts, deeds, matters or things and to take such steps which may be usual, expedient or proper to give effect to the above resolution.

8. Approval for Payment of Cash Compensation to Mr. S. Gurunatha Reddy (DIN: 00003828) Managing Director of the Company:

To consider and, if thought fit, to pass the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013, read with the Rules made thereunder, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company's Nomination and Remuneration Policy, Schedule V to the Companies Act, 2013, and subject to such other statutory, regulatory and governmental approvals, permissions and sanctions, if any, as may be necessary, and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors, the consent of the Members of the Company be and is hereby accorded for payment of Rs.1,35,00,000/- (Rupees One Crore Thirty-Five Lakhs only) to Mr. S. Gurunatha Reddy (DIN: 00003828) in the nature of cash upon such terms and conditions as approved by the Board of Directors and subject to applicable statutory deductions and compliance with all applicable provisions of the Companies Act, 2013 and other applicable laws.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters and things and execute all such documents, instruments, writings and filings as may be deemed necessary, proper or expedient, including making such modifications as may be required by any statutory or regulatory authority, for the purpose of giving effect to this resolution.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to delegate all or any of the powers conferred herein to any Committee of the Board, any Director(s), the Company Secretary or any other officer(s) of the Company, as may be considered necessary, to give effect to this resolution."

9. Approval of Material Related Party Transactions with Astra Rafael Comsys Private Limited, Joint Venture Company for the Financial Year 2026-2027:

To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013, read with the rules made thereunder (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and in terms of Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations, 2015"), read with the SEBI Circular dated June 26, 2025 on the revised Industry Standards for "Minimum Information to be provided to the Audit Committee and Shareholders for approval of Related Party Transactions" ("SEBI Circular on RPT Industry Standards"), as amended from time to time, and the Policy on Related Party Transactions of the Company, and based on the approval of the Audit Committee and recommendation of the Board of Directors of the Company, and subject to such

other approvals, consents, permissions and sanctions as may be necessary, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee thereof and/or any person(s) authorised by the Board) to enter into, continue, renew, modify, amend and/or undertake related party transaction(s), contract(s), arrangement(s) or understanding(s), whether existing or new, whether individually or through a series of transactions, with Astra Rafael Comsys Private Limited ("ARC"), a Joint Venture Company and a related party of the Company, during the financial year 2026-27, for an aggregate value not exceeding Rs. 200,00,00,000 (Rupees Two Hundred Cores only) as more particularly detailed in the Explanatory Statement annexed to this Notice, notwithstanding that such transaction(s), contract(s) and/or arrangement(s), whether individually or taken together, may exceed the materiality thresholds prescribed under the SEBI (LODR) Regulations, 2015, provided that such transaction(s), contract(s) and/or arrangement(s) are entered into on an arm's length basis and in the ordinary course of business of the Company.

RESOLVED FURTHER THAT the Board be and is hereby authorised to finalise, negotiate, execute, amend, renew, modify and/or terminate all such agreements, deeds, documents, writings and instruments, including any master supply agreement, master service agreement or other ancillary documents, and to do all such acts, deeds, matters and things as may be considered necessary, expedient or desirable for the purpose of giving effect to this Resolution, including settling any questions, difficulties or doubts that may arise in connection therewith, and to delegate all or any of the powers herein conferred to any Committee of the Board and/or any Director(s), Key Managerial Personnel or officer(s) of the Company, as may be deemed appropriate.

**By order of the Board
For Astra Microwave Products Limited**

S. Gurunatha Reddy
Managing Director
DIN: 00003828

Place: Hyderabad
Date: August 10, 2026

Registered Office:

Astra Towers, Survey No: 12(P),
Kothaguda Post, Opp. CII Green Building,
HITECH City, Kondapur, Hyderabad -500084, Telangana.
Phone: +91-40-46618000, 46618001 Fax: +91-40-46618048
[Email: secretarial@astramwp.com](mailto:secretarial@astramwp.com), [Website: www.astramwp.com](http://www.astramwp.com)
CIN: L29309TG1991PLC013203



Notes:

1. The Statement as required under Section 102 of the Companies Act, 2013 ("the Act") is annexed to the Notice.
2. The Ministry of Corporate Affairs, Government of India ("MCA") vide its General Circular No. 03/2025 dated September 22, 2025 and other circulars issued in this respect ("MCA Circulars") allowed, inter-alia, conduct of AGMs through Video Conferencing/ Other Audio-Visual Means ("VC/ OAVM") facility, till further orders, in accordance with the requirements provided in paragraphs 3 and 4 of the MCA General Circular No.20/2020. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2024/133 dated October 03, 2024 ("SEBI Circular") has provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In compliance with these Circulars, provisions of the Act and the Listing Regulations, the AGM of the Company is being held through VC/OAVM, without the physical presence of the members at a common venue. The detailed procedure for participating in the Meeting through VC/OAVM Facility is mentioned hereunder. The deemed venue for the AGM shall be the Registered Office of the Company.

The Members are therefore requested not to visit Registered Office to attend the AGM.
3. Since the AGM is being held through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM. The route map, Proxy Form as well as the Attendance Slip are therefore, not annexed to this Notice.
4. Members shall have the option to vote electronically ("e-voting") either before the AGM ("remote e-voting") or during the AGM. In compliance with the provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 and any amendments thereto, Secretarial Standard on General Meetings ("SS-2"), Regulation 44 of the SEBI Listing Regulations and MCA Circulars, the facility for remote e-voting and e-voting in respect of the business to be transacted at the AGM is being provided by the Company through Central Depository Services (India) Limited ("CDSL"). Necessary arrangements have been made by the Company with CDSL to facilitate remote e-voting and e-voting during the AGM.
5. The Company has appointed Mr. L. Dhanamjay Reddy, Practicing Company Secretary (Membership No.: ACS-13104) as the scrutinizer for scrutinizing the entire e-voting process i.e. remote e-voting and e-voting during the AGM, to ensure that the process is carried out in a fair and transparent manner.
6. Members are permitted to join the AGM through VC/OAVM, 15 minutes before the scheduled time of commencement of AGM and during the AGM, by following the procedure mentioned in this Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without any restrictions pertaining to joining the AGM on a first come first served basis. Institutional Investors who are Members of the Company, are encouraged to attend and vote at the AGM.
7. The attendance of the Members joining the AGM through VC / OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Act.
8. Members attending the AGM through VC / OAVM should note that those who are entitled to vote but have not exercised their right to vote by remote e-voting, may vote during the AGM through e-voting for all businesses specified in the Notice. The Members who have exercised their right to vote by remote e-voting may attend the AGM but cannot vote again.
9. Voting rights shall be reckoned on the paid-up value of the shares registered in the name of the Member / list of Beneficial Owner maintained by National Securities Depository Limited ("NSDL") and CDSL (NSDL and CDSL collectively referred as "Depositories") as on the cut-off date i.e. Friday, September 11, 2026 ("cut-off date").
10. A person, whose name is recorded in the Register of Members / Beneficial Owners list maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting or e-voting during the AGM.
11. Any person who becomes a Member of the Company after sending of Annual Report and holding shares as on the cut-off date shall also follow the procedure stated herein.

A person who is not a Member as on cut-off date should treat this Notice for information purposes only.

12. The Company has fixed September 11, 2026 as the record date for determining entitlement of Members to receive dividend for the financial year ended March 31, 2026, if approved by the Members at the AGM. Register of Members and Share Transfer Books will remain closed from Saturday, September 12, 2026 to Friday, September 18, 2026 (both days inclusive).
13. The dividend of Rs.2.40/- per share has been recommended by the Board of Directors for the year ended March 31, 2026, subject to approval of members. Dividend, if approved at the Annual General Meeting, shall be paid subject to deduction of tax at source as applicable:
 - to all the Members in respect of shares held in physical form whose names appear in the Company's Register of Members as at the close of business hours on the record date; and
 - to all beneficial owners in respect of shares held in dematerialised form whose names appear in the list of beneficial owners furnished by Depositories as at the close of business hours on the record date.
14. Dividend income on equity shares is taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates in accordance with the provisions of the Income Tax Act, 1961 ("IT Act") read with amendments thereof.

 The shareholders are requested to update their PAN with the DP (if shares held in electronic form) and Company / RTA (if shares held in physical form). A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G / 15H, to avail the benefit of non deduction of tax at source by e-mail to support@purvashare.com on or before August 29, 2026. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%. Nonresident shareholders [including Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose the shareholder may submit the above documents (PDF / JPG Format) by e-mail to secretarial@astrampw.com or support@purvashare.com. The aforesaid declarations and documents need to be submitted by the shareholders on or before August 29, 2026.
15. In case of joint holders, only such joint holder who is higher in the order of names will be entitled to vote during the AGM.
16. Members who still hold share certificate(s) in physical form are advised to dematerialize their shareholding to avail the benefits of dematerialization, which includes easy liquidity since trading is permitted in dematerialized form only, electronic transfer and elimination of any possibility of loss of documents. Any requests for transfer of securities are not permitted unless the securities are held in dematerialized form with a depository. Further, transmission or transposition of securities held in physical form can be effected only in dematerialized form.
17. Members holding shares in dematerialized form are requested to update with their respective Depository Participants ("DP"), their bank account details (account number, 9 digit MICR and 11 digit IFSC), e-mail address and mobile number. Members holding shares in physical form may communicate details to the Company / Registrar and Transfer Agent viz. Purva Share Registry (India) Private Limited ("RTA") before Saturday, August, 29, 2026 by quoting the Folio No. and attaching a scanned copy of the cancelled cheque leaf of their bank account and a self-attested scanned copy of the PAN card.
18. Members can avail of the facility of nomination in respect of shares held by them pursuant to the provisions of Section 72 of the Act.
19. Additional information of Directors seeking re-appointment at the ensuing AGM, as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standards on General Meetings (SS-2), is annexed to the Notice.
20. Pursuant to MCA Circulars and SEBI Circulars, Annual Report for F.Y. 2025-26 and the Notice of 35th Annual General Meeting of the Company are being sent in electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s).

 Members may note that the Annual Report will also be available on the website of the Company at www.astrampw.com, the website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The Notice is also disseminated on the website of CDSL (agency providing the remote e-voting facility and e-voting during the AGM) at www.evotingindia.com.

 In terms of Regulations 36 and 58 of the SEBI Listing Regulations, a letter providing the weblink, including the exact path where the complete details of the Annual report are available along with a static Quick Response Code has been sent to the Members / Debenture Holders who have not registered their e-mail address with the DPs/ Company / RTA.



For the purpose of receiving the Notice of the AGM and the Annual Report through electronic mode in case the email address is not registered with the respective DPs / Company / RTA, Members may register the email IDs by sending email to the RTA at through the following link available on its website: <https://www.purvashare.com/contact-us>. Please provide the below mentioned details in the email:

- For Members holding shares in physical form: folio no., name of the shareholder, scanned copy of the share certificate, PAN (self-attested scanned copy of PAN card).
- For Members holding shares in dematerialized form: DP ID & Client ID, name of the shareholder and PAN.

Members who have not yet registered their e-mail addresses are requested to register the same with their DPs in case the shares are held by them in dematerialized form and with Company/ RTA in case the shares are held by them in physical form.

21. All the documents referred in the Notice are available for inspection electronically from the date of dispatch of Notice till Friday, September 18, 2026. Members seeking

to inspect such documents are requested to write to the Company at secretarial@astramwp.com.

22. Investor Grievance Redressal: The Company has designated an e-mail ID i.e. secretarial@astramwp.com to enable the investors to register their complaints/send correspondence, if any.
23. Unclaimed Dividends: Pursuant to the provisions of Sections 124 and 125 of the Act read with the Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016, dividends which remain unclaimed / unpaid for a period of 7 years are required to be transferred to Investor Education and Protection Fund.

The Company requests the Members to claim the unclaimed dividends within the prescribed period. The details of the unclaimed dividends are available on the website of the Company at www.astramwp.com and Ministry of Corporate Affairs at www.iepf.gov.in. Members can contact the RTA for claiming the unclaimed dividends standing to the credit in their account.

24. Information in respect of such unclaimed dividend when due for transfer to the Investor Education and Protection Fund (IEPF) are given below:

S. No	For the financial year ended	Percentage of Dividend	Date of Declaration	Due date for transfer to the Investor Education and Protection Fund
1.	March 31, 2019	12.5%	August 14, 2019	September 20, 2026
2.	March 31, 2020	60%	September 9, 2020	October 16, 2027
3.	March 31, 2021	60%	August 26, 2021	October 2, 2028
4.	March 31, 2022	70%	August 22, 2022	September 28, 2029
5.	March 31, 2023	80%	August 30, 2023	September 6, 2030
6.	March 31, 2024	100%	August 30, 2024	September 6, 2031
7.	March 31, 2025	110%	September 17, 2025	September 24, 2032

The Shareholders who have not encashed the aforesaid dividends are requested to make their claim to the Registrar, Purva Shareregistry (India) Pvt. Ltd., Shiv Shakti Industrial Estate, Unit No.9, Ground Floor, 7 B J R Boricha Marg, Lower Parel, Mumbai - 400 011 Tele:91-022-23016761, Email: support@purvashare.com.

25. Members seeking any information with regard to the financial statements or any matter to be placed at the AGM, are requested to write to the Company at least 7 days before the meeting through e-mail on secretarial@astramwp.com. The same will be replied by the Company suitably.
26. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their demat account(s) dormant for a long time. Periodic statement of

holdings should be obtained from the concerned DPs and holdings should be verified from time to time.

PROCEDURE FOR E-VOTING, ATTENDING THE AGM AND E-VOTING DURING THE AGM:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of **Individual Shareholders** holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

The e-voting period begins on Monday, September 14, 2026 from 9:30 a.m. (IST) and ends on Thursday, September 17, 2026 at 5:00 p.m. (IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (Friday, September 11, 2026) may

cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter and the same will be enabled during the AGM for the Members who have not casted their vote through remote e-voting.

Members who have already casted their vote by remote e-voting prior to the AGM may also attend / participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.

Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242** dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(i) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.



Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN, Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022-4886 7000 and 022-2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

II) Login method for e-Voting and joining virtual meeting for Physical shareholders and shareholders other than individual holding securities in Demat mode.

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID.
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

For Physical Shareholders and other than individual shareholders holding shares in Demat

PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- 7) After entering these details appropriately, click on "SUBMIT" tab.
- 8) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- 9) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- 10) Click on the EVSN of Astra Microwave Products Limited.
- 11) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- 12) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- 13) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- 14) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.



- 15) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- 16) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- 17) There is also an optional provision to upload BR/ POA if any uploaded, which will be made available to scrutinizer for verification.

18) Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email to support@purvashare.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

A. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will

be displayed after successful login as per the instructions mentioned above for e-voting.

3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast seven (7) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at secretarial@astramwp.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance seven (7) days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at secretarial@astramwp.com. These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**.
3. **For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.**

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Name	Contact Details
Company	Astra Microwave Products Limited 'Astra Towers', Survey No:12 (Part), Opp. CII Green Building, Hitech City, Kondapur, Hyderabad- 500084, Telangana, India. E-Mail: secretarial@astramwp.com
Registrar and Transfer Agent	Purva Shareregistry (India) Pvt. Ltd., Shiv Shakti Industrial Estate, Unit No.9, Ground Floor, 7 B J R Boricha Marg, Lower Parel, Mumbai - 400 011 E-Mail: support@purvashare.com
E-Voting Agency	Central Depository Services [India] Limited E-Mail:- helpdesk.evoting@cdslindia.com
Scrutinizer	Mr. L. Dhanamjay Reddy - Practicing Company Secretary M/s. L.D.Reddy & Co., - Company Secretaries E-Mail:- l.d.reddy@gmail.com



Other instructions:

1. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through remote e-Voting (votes cast during the AGM and votes cast through remote e-Voting) and make, not later than 2 working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
2. The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.astramwp.com. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.
3. The resolutions proposed will be deemed to have been passed on the date of the AGM subject to receipt of the requisite number of votes in favour of the resolutions.

**By order of the Board
For Astra Microwave Products Limited**

S. Gurunatha Reddy
Managing Director
DIN: 00003828

Place: Hyderabad
Date: August 10, 2026

Registered Office:

Astra Towers, Survey No: 12(P),
Kothaguda Post, Opp. CII Green Building,
HITEC City, Kondapur, Hyderabad -500084, Telangana.
Phone: +91-40-46618000, 46618001 Fax: +91-40-46618048
[Email: secretarial@astramwp.com](mailto:secretarial@astramwp.com), [Website: www.astramwp.com](http://www.astramwp.com)
CIN: L29309TG1991PLC013203

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013 ("ACT") AND SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("REGULATIONS")

Item No. 5:

Ratification of fixation of remuneration to the Cost Auditors:

At the Board Meeting held on May 26, 2026, after considering the recommendation of the Audit Committee, the Board of Directors have appointed M/s. Dendukuri & Co, as the Cost Auditors of the Company for the year 2026-27 on a remuneration of Rs. 5,00,000 (Rupees Five Lakhs only). Pursuant to the provisions of Section 148 read with the Companies (Audit and Auditors) Rules, 2014, the aforesaid remuneration approved by the Board of Directors is required to be ratified by the members of the Company.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the Notice.

The Board recommends the resolution set out at Item No.5 of the Notice for approval by the Members by way of Ordinary Resolution.

Item No. 6:

Redesignation of Dr. M. V. Reddy (DIN: 00421401) from Joint Managing Director to Managing Director

The Members, through Postal Ballot, the results of which were declared on 14th February 2023, approved the re-appointment of Dr. M. V. Reddy (DIN: 00421401) as Joint Managing Director of the Company for a period up to 29th April 2028.

The Board of Directors, at its meeting held on 10th August 2026, upon the recommendation of the Nomination and Remuneration Committee and after evaluating Dr. M. V. Reddy's performance, leadership effectiveness and contribution to the growth of the Company, approved a variation in the terms of his appointment by redesignating him from Joint Managing Director to Managing Director with effect from 1st October 2026, subject to the approval of the Members.

Upon such redesignation becoming effective, Dr. M. V. Reddy (DIN: 00421401) shall cease to hold the position of Joint Managing Director and shall continue as Managing Director for the balance period of his approved tenure. The powers, duties,

roles and responsibilities entrusted to him in the capacity of Managing Director shall be governed by and exercised in accordance with the terms and conditions set out in the relevant agreement entered into with him. Save and except for the redesignation and the corresponding modification in his roles and responsibilities, all other terms and conditions governing his appointment shall remain unchanged.

The Board, after considering the Company's current strategic priorities, leadership structure and succession planning requirements, was of the view that redesignating Dr. M. V. Reddy (DIN: 00421401) as Managing Director would provide greater clarity in executive leadership and strengthen decision-making capabilities in light of the Company's expanding operations in the Defence, Space, Meteorology and Hydrology sectors.

Dr. M. V. Reddy (DIN: 00421401) satisfies the conditions prescribed under Section 196(3), Part I of Schedule V and Section 164 of the Companies Act, 2013, and has confirmed that he is not disqualified from being appointed as a director and is not debarred by SEBI or any other statutory, regulatory or governmental authority from holding such office.

The terms and conditions of redesignation of Dr. M. V. Reddy (DIN: 00421401) as the Managing Director, including remuneration payable, are available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the Annual General Meeting. This Statement may be regarded as an abstract of the terms of appointment and memorandum of interest for the purposes of Section 190 of the Companies Act, 2013.

The disclosures required pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings are provided in the Annexure to this Notice.

Save and except Dr. M. V. Reddy (DIN: 00421401) and his relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Special Resolution set out at Item No.6 of the Notice for approval of the Members.

**Item No. 7:****Revision in Remuneration of Mr. Atim Kabra (DIN:00003366), Whole-time Director designated as Director (Strategy and Business Development) of the Company.**

The Members of the Company, at the Annual General Meeting held on 14 August 2019, approved the appointment of Mr. Atim Kabra (DIN: 00003366) as a Non-Executive Director, liable to retire by rotation. Subsequently, the Members, through Postal Ballot, the results of which were declared on 14 February 2023, approved his appointment as Whole-time Director designated as Director (Strategy and Business Development) for a period of five (5) years with effect from 1 January 2023. Further, the Members at the 33rd Annual General Meeting approved payment of a performance bonus equivalent to 0.25% of the profits of the Company, in addition to his remuneration.

Mr. Atim Kabra is responsible for driving the Company's strategic initiatives, business development in new product lines, strategic collaborations, engagement with external agencies for expansion into emerging business areas and investor relations. He has been instrumental in identifying and pursuing new growth opportunities, thereby contributing significantly to the Company's long-term strategic objectives. Further Mr. Atim Kabra devotes his full time and attention to the business and affairs of Astra Microwave Products Limited and is not employed in any other company,

Considering the increased scope of responsibilities entrusted to Mr. Atim Kabra, his continued leadership in strategic initiatives, business development and investor relations, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved, subject to

the approval of the Members, a revision in certain components of his remuneration with effect from 1 October 2026. All other terms and conditions of his appointment, including the tenure approved by the Members, shall remain unchanged.

The revised remuneration shall be payable in accordance with the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V thereto, the applicable rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and such other applicable statutory provisions, as amended from time to time.

The Board of Directors recommends the Ordinary Resolution set out at Item No. 7 of the Notice for approval of the Members.

Except Mr. Atim Kabra and his relatives, and to the extent of their shareholding, if any, none of the other Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 8:**Approval for Payment of Cash Compensation to Mr. S. Gurunatha Reddy (DIN: 00003828) Managing Director of the Company:**

Mr. S. Gurunatha Reddy (DIN: 00003828) served as the Managing Director of the Company and, under his leadership, the Company witnessed operational growth, technological advancement and enhanced stakeholder value. He ceased to hold office as the Managing Director and Director of the Company with effect from the close of business hours on 30th September, 2026.

The remuneration paid to Mr. S. Gurunatha Reddy (DIN: 00003828) in FY 25-26 is as follows:

Name of the Director and Designation	Salary & performance linked incentives (Rs.)	Commission/ Performance Bonus (Rs.)	Benefits (PF Company Contribution)	Total (Rs.)
Mr. S. Gurunatha Reddy (Managing Director)	65,23,608/-	2,69,40,712/-	4,99,680/-	3,39,64,000/-

Considering his long-standing association with the Company and the valuable services rendered by him during his tenure, the Nomination and Remuneration Committee, at its meeting held on 10th August, 2026, after evaluating the terms of his appointment, his overall contribution to the Company and the applicable legal provisions, recommended to the Board the payment of a cash compensation of Rs.1,35,68,889/- (Rupees One Crore Thirty-Five Lakhs Sixty-Eight Thousand Eight Hundred and Eighty-Nine only). The proposed compensation

represents the remuneration payable for the unexpired portion of his tenure as Managing Director, computed on the basis of the average remuneration drawn by him during the last three financial years. The average remuneration drawn by Mr. S. Gurunatha Reddy during the last three financial years is Rs. 23,260,953/-. Accordingly, the remuneration payable for the unexpired portion of his tenure as Managing Director (i.e 7 months) is: Rs. 23,260,953/12*7= Rs. 1,35,68,889/-.

The Board of Directors, at its meeting held on 10th August, 2026 considered and approved the recommendation of the Nomination and Remuneration Committee and, in accordance with the provisions of Sections 197 and 198 and other applicable provisions of the Companies Act, 2013, the Rules made thereunder, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Company's Nomination and Remuneration Policy, has recommended the proposal for the approval of the Members of the Company.

The proposed payment is in recognition of the distinguished leadership, strategic vision and significant contribution made by Mr. S. Gurunatha Reddy towards the growth and development of the Company during his tenure as Managing Director.

Except Mr. S. Gurunatha Reddy and his relatives, to the extent of their interest, if any, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No.8 of the accompanying Notice.

Item No. 9:

Approval of Material Related Party Transactions with Astra Rafael Comsys Private Limited, Joint Venture Company for the Financial Year 2026-2027:

In terms of the provisions of Section 102 of the Companies Act, 2013 ("the Act"), Secretarial Standard on General Meetings ("SS-2") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/93, dated June 26, 2025 with respect to revised Industry Standards on "Minimum Information to be provided to the audit committee and shareholders for approval of Related Party Transactions" ("SEBI Circular on RPTs Industry Standards"), the following statement sets out the material facts relating to Agenda items, as set out in this Notice.

Pursuant to Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), all material related party transactions ("RPTs") and subsequent material modifications thereto require prior approval of the shareholders of the Company by way of an Ordinary Resolution, notwithstanding that such transactions may be in the ordinary course of business and undertaken on an arm's length basis.

A transaction with a related party shall be considered material if the transaction(s) to be entered into, either individually or taken together with previous transactions during a financial year, exceed 10% of the annual consolidated turnover of the listed entity as per its last audited consolidated financial statements.

Further, Regulation 2(1)(zb) of the SEBI Listing Regulations defines a "related party", while Regulation 2(1)(zc) defines a "related party transaction" to mean a transaction involving a transfer of resources, services or obligations between: (i) a listed entity or any of its subsidiaries on one hand and a related party of the listed entity or any of its subsidiaries on the other hand; or (ii) a listed entity or any of its subsidiaries on one hand and any other person or entity on the other hand, the purpose and effect of which is to benefit a related party of the listed entity or any of its subsidiaries, regardless of whether a price is charged.

The Securities and Exchange Board of India ("SEBI"), vide Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated July 11, 2023, as updated on January 30, 2026 ("Master Circular"), has mandated listed entities to comply with the "Industry Standards on Minimum Information to be Provided for Review of the Audit Committee and Shareholders for Approval of a Related Party Transaction" ("ISF Note"). The ISF Note prescribes the minimum information required to be placed before the Audit Committee and shareholders for consideration and approval of material RPTs.

In compliance with the aforesaid Master Circular, the additional information prescribed under the ISF Note, including, inter alia, the rationale for the proposed transactions, material terms, justification as to why the transactions are in the interest of the Company, and the basis of pricing, was placed before and reviewed by the Audit Committee and the Board of Directors of the Company. The same has also been incorporated in this Explanatory Statement. The Audit Committee has further reviewed and taken note of the certificate issued by Mr. S. Gurunatha Reddy, Managing Director and Mr. Srinivasarao Devathi, Chief Financial Officer of the Company, confirming that the proposed RPTs are in the interest of the Company.

After considering all relevant information in accordance with the SEBI Listing Regulations, the Companies Act, 2013, and the strategic and commercial rationale underlying the proposed transactions, the Audit Committee and the Board of Directors have accorded their approval for entering into the proposed RPTs, subject to the approval of the shareholders by way of an Ordinary Resolution through remote e-voting and e-voting at the Annual General Meeting.

The Company and its subsidiaries have established a robust governance framework for undertaking related party transactions. The Audit Committee has noted that the proposed transactions will be undertaken in the ordinary course of business and on an arm's length basis. Members may note that the Company's business operations are carried out through an integrated structure comprising the Company, its subsidiaries and joint venture entities, which together create a strong and cohesive business ecosystem. This diversified



platform enables the Company to drive sustainable growth and create long-term value across its key business segments, including Defence, Space and Telecommunications.

In the ordinary course of business, the Company enters into various transactions with its related parties, and transactions may also be undertaken among such related parties, with the objective of ensuring operational efficiency, optimum utilisation of resources, timely execution of business commitments, value creation and seamless conduct of operations.

Considering the scale and nature of the Company's operations and the synergies derived from its integrated business model, it is in the interest of the Company to continue entering into transactions with its related parties, including, but not limited to, the purchase and sale of goods, job work arrangements, availing and rendering of services, issuance of corporate guarantees and other operational transactions in the ordinary course of business. Such transactions facilitate operational excellence, optimise resource utilisation, strengthen business synergies, enhance the Company's competitive position and contribute to sustainable growth and long-term value creation for all stakeholders.

The aggregate value of the proposed RPTs for the financial year 2026-27 is expected to exceed the materiality threshold prescribed under Regulation 23 of the SEBI Listing Regulations.

Accordingly, approval of the shareholders is being sought for the proposed transactions.

In terms of Regulation 23 of the SEBI Listing Regulations, all related parties of the Company, irrespective of whether they are a party to the particular transaction(s) or not, shall abstain from voting to approve the proposed Resolution.

Except Mr. S. Gurunatha Reddy (DIN: 00003828), Mr. P. A. Chitrakar (DIN: 00003213) and Dr. M. V. Reddy (DIN: 00421401) being Directors in the Board of the Company and ARC, Mr. Atim Kabra and Mr. Suresh Kumar Somani are shareholders of the ARC none of the Directors, Key Managerial Personnel of the Company and their relatives are deemed to be concerned or interested financially or otherwise, in the resolution set out at Item No. 9 of the Notice, except to the extent of their shareholding, if any, in the Company.

The Board recommends the resolution set out at Item No. 9 of the Notice for approval by the Members by way of an Ordinary Resolution.

Details of the proposed RPTs of the Company with, Astra Rafael Comsys Private Limited ("ARC"), Joint Venture Company, including the information required to be disclosed in the explanatory statement pursuant to the SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 issued on July 11, 2023 (as updated on January 30, 2026) titled Industry Standards on "Minimum information to be provided to the Audit Committee and Shareholders for approval of Related Party Transactions" and other applicable SEBI Circulars (collectively, the "SEBI Circulars"), are as follows:

S. No.	Particulars	Details
A1	Basic details	
1	Name of the related party	Astra Rafael Comsys Private Limited ("ARC")
2	Country of incorporation of the related party	Indian Private Limited Company
3	Nature of business of the related party	ARC is engaged in business of Defence Communication and Electro Optics Products.
A2	Relationship and ownership of the related party	
1	Relationship between the listed entity/subsidiary (in case of transaction involving the subsidiary) and the related party – including nature of its concern (financial or otherwise) and the following:	ARC is Company's Joint Venture Company
A	Shareholding of the listed entity / subsidiary (in case of transaction involving the subsidiary), whether direct or indirect, in the related party.	50% of the paid-up capital of the ARC is held by the Company (AMPL).
B	Where the related party is a partnership firm or a sole proprietorship concern or a body corporate without share capital, then capital contribution, if any, made by the listed entity/ subsidiary (in case of transaction involving the subsidiary).	Not Applicable

S. No.	Particulars	Details
C.	Shareholding of the related party, whether direct or indirect, in the listed entity / subsidiary (in case of transaction involving the subsidiary). Explanation: Indirect shareholding shall mean shareholding held through any person, over which the listed entity/Subsidiary/ related party has control. While calculating indirect shareholding, shareholding held by relatives shall also be considered.	Company is holding 50% shareholding in ARC. Hence, ARC is Joint Venture Company.
A3	Details of previous transactions with the related party	
1.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party during the last financial year i.e., FY 2025-26. Explanation: Details need to be disclosed separately for listed entity and its subsidiary.	Rs. 160.09 Crores
	FY 2025-26	
	Nature of Transaction	
	Purchase & Sale of Goods/Service	Rs. 160.09 Crore
2.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party in the current financial year up to the quarter (April 26 – June 26) immediately preceding the quarter in which the approval is sought.	Rs.11.07 Crore
3.	Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last three financial year.	No defaults made.
A4	Amount of the proposed transactions	
1.	Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee/ shareholders.	The Company is Seeking consolidated approval of Rs. 200 Crores which includes transactions as under: Rs. 200 Crores for the following transactions: • Sale/purchase of materials, equipment, • Corporate Guarantee, Letter of Comfort to Banks and • other miscellaneous services.
2.	Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year would render the proposed transaction a material RPT?	Yes
3.	Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year.	Proposed transactions are 16.93% of Company's consolidate turnover for FY 2025-26.
4.	Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year (in case of a transaction involving the subsidiary, and where the listed entity is not a party to the transaction)	Not Applicable
5.	Value of the proposed transactions as a percentage of the related party's annual consolidated turnover (if consolidated turnover is not available, calculation to be made on standalone turnover of related party) for the immediately preceding financial year, if available.	55.39%



S. No.	Particulars	Details
6.	Financial performance of the related party for the immediately preceding financial year (FY 2025-26): Explanations: The above information is to be given on standalone basis. If standalone is not available, provide on consolidated basis	
	Standalone Turnover	Rs.361.06 Crore
	Standalone Profit / (Loss) After Tax	Rs.18.34 Crore
	Standalone Net Worth	Rs.82.20 Crore
A5	Basic details of the proposed transaction	
1.	Specific type of the proposed transaction (e.g. sale of goods/services, purchase of goods/services, giving loan, borrowing etc.)	As specified in A4 (1) above.
2.	Details of each type of the proposed transaction	As specified in A4 (1) above.
3.	Tenure of the proposed transaction (tenure in number of years or months to be specified)	For FY 2026-27
4.	Whether omnibus approval is being sought?	Yes
5.	Value of the proposed transaction during a financial year. If the proposed transaction will be executed over more than one financial year, provide estimated break-up financial year-wise.	As specified in A4 (1) above.
6.	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity.	1. To facilitate operational excellence, optimize resource utilization, strengthen business synergies, enhance the Company's competitive position, and contribute to its sustainable growth and long-term value creation for all stakeholders. 2. Enables shareholders to understand the commercial rationale and expected benefits of the transaction and 3. Promotes transparency by enabling shareholders to review the independent basis for the proposed transaction.
7.	Details of the promoter(s)/ director(s) / key managerial personnel of the listed entity who have interest in the transaction, whether directly or indirectly. Explanation: Except Mr. S. Gurunatha Reddy (DIN: 00003828), Mr. P. A. Chitrakar (DIN:00003213) and Dr. M.V. Reddy (DIN: 00421401) being Directors in the Board of the Company, Mr. Atim Kabra and Mr. Suresh Kumar Somani are shareholders of the ARC and ARC, none of the Directors, Key Managerial Personnel of the Company and their relatives are deemed to be concerned or interested financially or otherwise.	
a	Name of the Promoter / Director / KMP	Mr. S. Gurunatha Reddy (DIN: 00003828), Managing Director Dr. M.V. Reddy (DIN: 00421401), Joint- Managing Director and Mr. P. A. Chitrakar (DIN: 00003213), Non-Executive Director

S. No.	Particulars	Details
b	Shareholding of the director / KMP, whether direct or indirect, in the related party	1. AMPL is holding 50% shareholding in ARC. 2. Mr. S. Gurunatha Reddy is holding 0.20% shareholding in ARC. 3. Dr. M.V. Reddy is holding 0.20% shareholding in ARC. 4. Mr. Atim Kabra is holding 0.10% Shareholding in ARC. 5. Mr. Suresh Kumar Somani is holding 0.10% Shareholding in ARC and 6. Mr. P. A. Chitrakar is holding 0.20% Shareholding in ARC.
8	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	The transactions at present do not contemplate any valuation. Valuation Report shall be obtained, if required
9	Other information relevant for decision making.	The Company ensures that shareholders receive all material information necessary to make an informed decision.
B1	Sale, purchase or supply of goods or services or any other similar business transaction and trade advances	
1.	Bidding or other process, if any, applied for choosing a party for sale, purchase or supply of goods or services.	The proposed Transactions are entered into with the Company's and subsidiaries, joint venture, and other related parties based on business requirements and operational synergies. The transactions are undertaken in the ordinary course of business and on an arm's length basis. The Audit Committee has reviewed and approved the proposed transactions.
2.	Basis of determination of price	The pricing of the proposed Related Party Transactions is determined on an arm's length basis, considering prevailing market prices, comparable market benchmarks, cost structures, negotiated commercial terms, and other appropriate pricing methodologies, as applicable to the nature of each transaction.
3.	In case of Trade advance (of upto 365 days or such period for which such advances are extended as per normal trade practice), if any, proposed to be extended to the related party in relation to the transaction, specify the following	
	a. Amount of Trade advance	Not Applicable
	b. Tenure	Not Applicable
	c. Whether same is self-liquidating?	Not Applicable
B2	Disclosure only in case of transactions relating to loans and advances (other than trade advances) or inter-corporate deposits given by the listed entity or its subsidiary.	
1.	Source of funds in connection with the proposed transaction. Note: This item of disclosure is not applicable to listed banks / NBFCs / insurance companies / housing finance companies.	Not Applicable



S. No.	Particulars	Details
2.	Where any financial indebtedness is incurred to give loan, inter-corporate deposit or advance, specify the following: Note: This item of disclosure is not applicable to listed banks / NBFCs / insurance companies / housing finance companies.	No
	a. Nature of indebtedness	Not applicable
	b. Total cost of borrowing	Not applicable
	c. Tenure	Not applicable
	d. Other details	Not applicable
3.	Rate of interest at which the listed entity or its subsidiary is borrowing from its bankers / other lenders. Note: (1) This item of disclosure is not applicable to listed banks/ NBFCs / insurance companies / housing finance companies. (2) Disclosure shall be made of borrowings undertaken by the listed entity with a comparable maturity profile to the loan / ICD being granted by the listed entity.	Not applicable
4.	Proposed interest rate to be charged by listed entity or its subsidiary from the related party.	Not Applicable
5.	Maturity / due date	Not Applicable
6.	Repayment schedule & terms	Not Applicable
7.	Whether secured or unsecured?	Not Applicable
8.	If secured, the nature of security & security coverage ratio	Not applicable
9.	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the transaction.	Not Applicable
C1	Disclosure only in case of transactions relating to any loans and advances (other than trade advances), inter-corporate deposits given by the listed entity or its subsidiary-	
1	Latest credit rating of the related party. Note: Standalone rating to be provided while option to provide structured obligation rating (SO rating) and credit enhancement rating (CE rating), if any	Not Applicable
	In addition, state the following: a) Whether the account of the related party has been classified as a non-performing asset (NPA) by any of its bankers and whether such status is currently subsisting; b) Whether the related party has been declared a "wilful defaulter" by any of its bankers and whether such status is currently subsisting; c) Whether the related party is undergoing or facing any application for commencement of an insolvency resolution process or liquidation; d) Whether the related party, not being an MSME, suffers from any of the disqualifications specified under Section 29A of the Insolvency and Bankruptcy Code, 2016. Note: Past defaults that are no longer subsisting and have been cured or regularized need not be disclosed.	Not applicable

S. No.	Particulars	Details
	FY 2025-26	Not applicable
	FY 2024-25	Not applicable
	FY 2023-24	Not applicable

All relevant information pertaining to the proposed Related Party Transactions (RPTs) were placed before the Audit Committee in the format prescribed by the SEBI Circular on RPTs Industry Standards. Furthermore, the Company has obtained certificates from the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), as required under the said SEBI circular, confirming that the proposed transactions are in the best interest of the Company, which was also placed before the Audit Committee Meeting held on August 10, 2026.

The relevant documents referred to in the accompanying Notice and Explanatory Statement are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, up to and including the date of the Meeting.

By order of the Board
For Astra Microwave Products Limited

S. Gurunatha Reddy
Managing Director
DIN: 00003828

Place: Hyderabad
Date: August 10, 2026

Registered Office:

Astra Towers, Survey No: 12(P),
Kothaguda Post, Opp. CII Green Building,
HITECH City, Kondapur, Hyderabad -500084, Telangana.
Phone: +91-40-46618000, 46618001 Fax: +91-40-46618048
[Email: secretarial@astramwp.com](mailto:secretarial@astramwp.com), [Website: www.astramwp.com](http://www.astramwp.com)
CIN: L29309TG1991PLC013203

Annexure to the Notice dated August 10, 2026

Details of Directors seeking appointment/re-appointment at the ensuing Annual General Meeting on September 18, 2026

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India]

S. No.	Particulars	Name of the Director	
		Mr. P. A. Chitrakar	Mr. Atim Kabra
1	DIN Nationality	00003213 Indian	00003366 NRI
2	Date of birth and Age	24 th January, 1951 75 Years	05 th September, 1968 57 years
3	Qualification	M. Tech (Advanced Electronics)	Economics (Honors), Masters in Management
4	Experience and expertise in specific functional areas	Mr. P.A. Chitrakar had been with the Defence Electronics Laboratory, Hyderabad, as a scientist for over 21 years before co-founding Astra Microwave. Mr. P.A. Chitrakar had been with the Defence Electronics Laboratory, Hyderabad, as a scientist for over 21 years before co-founding Astra Microwave. An MSc(Physics) from Mysore University and an MTech (Advanced Electronics) from JNTU, Hyderabad, Mr. Chitrakar is an expert in, among others, the design of microwave components.	Mr. Atim Kabra is the Founding Partner of Frontline Strategy Limited, which serves as the investment manager/advisor to two Mauritius-based, India-focused private equity funds—Strategic Ventures Fund (Mauritius) Limited and India Industrial Growth Fund Limited. He brings over three decades of extensive experience across global financial markets, encompassing portfolio management, equity sales, and equity research. His professional journey includes senior roles with leading international financial institutions such as ABN AMRO Bank and ANZ Grindlays Bank. During his tenure with ABN AMRO Inc. in New York, he established the sub-continent equity sales desk. Subsequently, he founded Frontline Strategy Limited with operations in Mauritius and Singapore. Mr. Atim Kabra has lived and worked across India, the United States (New York region for over a decade), and Singapore (for more than 17 years), and is currently based in India. He holds an Honours degree in Economics from Hindu College, University of Delhi, and a Master's degree in Management Studies from NMIMS, University of Bombay. In addition to his professional responsibilities, Mr. Atim Kabra is actively engaged with organizations dedicated to promoting equitable and sustainable livelihoods for rural and marginalized communities in biodiversity-rich regions of India. His work supports socially just conservation policies through initiatives focused on sustainable livelihoods, research, and education. Mr. Atim Kabra also writes and comments regularly on global technology, economic, and geopolitical developments, reflecting his sustained interest in international affairs.

S. No.	Particulars	Name of the Director	
		Mr. P. A. Chitrakar	Mr. Atim Kabra
5	Relationship with other Directors, Manager and other Key Managerial Personnel of the company	Mr. P. A. Chitrakar is not related to any Directors, Manager and other Key Managerial Personnel of the company.	Mr. Atim Kabra is not related to any Directors, Manager and other Key Managerial Personnel of the company.
6	Nature of appointment (appointment/ re-appointment)	Re-appointment	Re-appointment
7	Terms and conditions of appointment/re- appointment	Non-Executive Director liable to retire by rotation. As approved by the Members at its 34 th AGM held on September 17, 2025.	Executive Director liable to retire by rotation. As approved by the Members through Postal Ballot on February 14, 2023.
8	Remuneration last drawn by such person, if applicable and remuneration sought to be paid	During the financial year 2025-26, an aggregate amount of Rs. 28,50,000/- was paid as sitting fee and Commission.	During the financial year 2025-26, an aggregate amount of Rs.1,30,80,000/- was paid towards Salary, Allowances, Perquisites and Other Statutory Payment.
9	Date of first appointment on the Board	01 st September, 1994	24 th June, 2019.
10	No. of shares held in the Company	32,40,830 Equity Shares.	33,56,074 Equity Shares.
11	The number of Meetings of the Board attended during the year	7 out of 7	7 out of 7
12	Chairman/Member of the Committees of the Board of Directors of the Company	Nomination & Remuneration Committee - Member	Stakeholders Relationship Committee - Member
13	Directorship details of listed Companies	Astra Microwave Products Limited	Astra Microwave Products Limited and Indo Rama Synthetics (India) Limited

S. No.	Particulars	Name of the Director
		Dr. M. V. Reddy
1	DIN	00421401
2	Date of birth and Age	01 st May, 1967 & 59 years
3	Qualification	B.E.(Electronics), MBA
4	Experience and expertise in specific functional areas	A Graduate in Engineering (Electronics) and a Post Graduate in Business Administration, Dr. M.V. Reddy has 34 years of experience in handling Marketing and Business operations in the domain of Defense, Space and Telecom segment in India and Overseas Market. As most of his experience has been working for the Indian Private industry meeting the needs of the Strategic Electronics sector in India and abroad, he has a good understanding of the requirements and knows the challenges and opportunities for the private companies in this business segment.



S. No.	Particulars	Name of the Director
		Dr. M. V. Reddy
5	Relationship with other Directors, Manager and other Key Managerial Personnel of the company	Dr. M.V. Reddy is not related to any Directors, Manager and other Key Managerial Personnel of the company.
6	Nature of appointment (appointment/ re-appointment)	Re-designation.
7	Terms and Conditions of appointment/ re-appointment	Executive Director liable to retire by rotation. As approved by the Members through Postal Ballot on February 14, 2023.
8	Remuneration last drawn by such person, if applicable and remuneration sought to be paid	During the financial year 2025-26, an aggregate amount of Rs. 3,38,26,000/- was paid towards Salary, Performance Bonus, Allowances, Perquisites and Other Statutory Payment.
9	Date of first appointment on the Board	29 th April, 2013.
10	Shareholding in the company	Holds 63,570 equity shares.
11	The number of Meetings of the Board attended during the year	7 out of 7
12	Chairman / Member of the Committee of the Board of Directors of the Company	No
13	Directorship details of listed Companies	1. Astra Microwave Products Limited

**By order of the Board
For Astra Microwave Products Limited**

S. Gurunatha Reddy
Managing Director
DIN: 00003828

Place: Hyderabad
Date: August 10, 2026

Registered Office:

Astra Towers, Survey No: 12(P),
Kothaguda Post, Opp. CII Green Building,
HITEC City, Kondapur, Hyderabad -500084, Telangana.
Phone: +91-40-46618000, 46618001 Fax: +91-40-46618048
[Email: secretarial@astramwp.com](mailto:secretarial@astramwp.com), [Website: www.astramwp.com](http://www.astramwp.com)
CIN: L29309TG1991PLC013203