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ASIAN HOTELS (NORTH) LIMITED

AHL/CS/1013/2022
7th July, 2022

Corporate Services Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra (E), Mumbai – 400 051

Scrip Code/Scrip ID:
500023/ASIANHOTNR

Scrip Code / Symbol: 233/ASIANHOTNR

Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding appointment of Ms. Mita Jha, Independent Non-executive Director of the Company

This is to inform you that the Board of Directors vide Circular Resolution No.2/2022-23 Circulated and approved on 7th July, 2022 appointed Ms. Mita Jha (DIN: 07258314), pursuant to Section 161(1) read with Section 149(6) of the Companies Act, 2013, with immediate effect as an Additional Director acting in the capacity of an Independent Non-executive Director to hold office till the ensuing annual general meeting.

Additional Information pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, is enclosed as **Annexure 1**.

The above information is pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

Please take the above on record.

Thanking You,

Yours faithfully,

For and on behalf of
ASIAN HOTELS (NORTH) LIMITED


AMRITESH JATIA
MANAGING DIRECTOR
Encl: as above



OWNERS OF :



HYATT
REGENCY
DELHI

Annexure 1

S.No.	Particulars	Disclosures
1.	Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Ms. Mita Jha (DIN: 07258314) is appointed as an Additional Director (categorized as Independent Non-executive Director) of the Company
2.	Date of appointment and terms of appointment	7 th July, 2022 Ms. Mita Jha has been appointed as an Additional Independent Director to hold office till the ensuing Annual General Meeting.
3.	Brief profile	Ms. Jha is a gold medalist in MBA from Hull University, U.K, and has over 27 years of expertise in HR domain, Organization Strategy, Culture Building, Leadership Development, Change Management and Business Excellence. She has experience at senior level in diverse industries viz. mining & metals, packaging, healthcare, advertising, financial services and steel.
4.	Disclosure of relationships between directors of the Company	Ms. Mita Jha is not related to any director of the Company in terms of Section 2(77) of the Companies Act, 2013
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE/CML/2018/24 dated 20 th June, 2018	Ms. Mita Jha is not debarred from holding the office of the Directors by virtue of any SEBI Order or any other authority



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MITA JHA

Mobile: +91 7506665075

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DIN (Director Identification Number): 07258314

Profile:

Proven leadership experience at senior level in diverse industries viz. mining & metals, packaging, healthcare, advertising, financial services and steel. Been a board member having 27+ years of expertise in HR domain, Organization Strategy, Culture Building, Leadership Development, Change Management and Business Excellence

Education:

- MBA from Hull University, UK Secured Distinction
A Gold Medalist in MBA at Hull University, U.K, the only one amongst 62 MBAs from 16 different countries.
- First Class Master's Degree in Industrial Relations & Personnel Management (MIRPM)- Nagpur University, India
- First Class B.A Hons. (Political Science), Patna University, India

Current Board Membership (Independent Director) :

	Name of the Company	Appointment Month
1	Brady & Morris Engineering Co. Limited <i>(Brady & Morris Engineering Company (BSE listed) is India's leading manufacturer of material handling equipment since 1946)</i>	Since May, 2019
2	Sharp Mint Limited <i>(Sharp Mint Limited is a large mint ingredients producer and exporter in world, with an impressive list of top global FMCG and pharmaceutical clients)</i>	Since March, 2020
3	Responsive Industries Limited <i>(Responsive Industries Limited (BSE & NSE listed) is India's leading manufacturer and exporter of SPC, Vinyl Flooring, Synthetic Leather and Luxury Vinyl Tile. Vinyl flooring is already a US\$15 billion global business and growing at a CAGR of 5-7% annually)</i>	Since May, 2021
4	Balasore Alloys Ltd <i>(Balasore Alloys Limited (BAL) formerly Ispat Alloys Limited, is a pioneer in Ferro Alloys industry, since 1984)</i>	Since July, 2021
5	Axiom Cordages Limited <i>(Axiom Cordages Company is India's leading producer, supplier and exporter of synthetic fibre ropes and with over 30 years of experience earned a reputation for consistent quality)</i>	Since May, 2022

Career Milestones:

Balasore Alloys Limited

Board Membership : Independent Director (August 2016 - July 2017)

Executive Director (Wholetime Director) - Human Resources, India (July 2017-April 2018)

Balasore Alloys Limited (BAL) formerly Ispat Alloys Limited, is a pioneer in Ferro Alloys industry, since 1984.

Key Responsibilities:

- Active member of CSR, Audit, Nomination and Remuneration Committee
- Heading the human resources function for BAL and other Group of companies for both India and Global operations.
- Strategizing and deployment of change management framework for transforming organization from traditional to global competitive and digital platform leading to a lean & flat organization and automation of processes.
- Diagnostic analysis of organization through SWOT analysis and linkage with Business Strategies embedded with Risk Management and key drivers with top down approach
- Leading Business Excellence initiatives through deployment of Six Sigma, TPM, IMS, Malcolm Baldrige Model with integration of Senior Leadership System to increase efficiency and effectiveness of processes, cost optimization and profit maximization
- Core team member of global acquisition projects

Amcor Flexibles India Pvt. Limited (January 2014 June 2017)

Director -Human Resources, India

Amcor is a global leader in responsible packaging solutions supplying a broad range of rigid & flexible packaging products into the food, beverage, healthcare, home and personal care and tobacco packaging industries. Its operations span across 40+ countries, over 180+ sites, 29000+ employees, US\$ 10 Billion sales.

Board Membership :

- Amcor Flexibles India Pvt Ltd
- Amcor Rigid Plastics India Pvt Ltd

Key Responsibilities:

Heading the human resources function for entire Amcor group of companies in India (including Amcor Flexibles India Pvt Ltd, Amcor Rigid Plastics India Pvt Ltd , Packaging India Pvt Ltd). Further, successfully led acquisition and people & culture integration of PIPL with Amcor group and was recognised for this achievement. Selected and been a part of global business leadership development programme "powerhouse".

VLCC Health Care Limited (April 2012 -June 2013)

Vice President & Head Human Resources

VLCC is widely recognized in India and abroad for its holistic, scientific & completely natural weight- management practices and therapeutic beauty solutions addressing the mind and body. Its operations spanning across 9 countries, over 260 locations and 120 cities and employee strength of nearly 6000 and over 10 million satisfied customers.

Key Responsibilities:

Heading the human resources function for entire VLCC group (including Wellness services, Education services, Personal Care division). Brought in best practices for organisational transformation (from promoter- driven to professional culture). Participated in great place to work for in India study.

Triumph International (July 2009 - March 2012)

Head Human Resources India & Sri Lanka

Triumph International is one of world's largest producers of apparels. Headquartered in Bad Zurzach Switzerland, the company is present in 120 markets across 5 continents and operates out of 50 head offices around the world. It has a business with an annual turnover of CHF 4 Bn and employs more than 45000 employees.

Key Responsibilities:

Member of the leadership team, responsible for entire gamut of HR for India & Sri Lanka. Additionally responsible for Operational safety function.

Special Achievements:

- Embarked on the journey towards building a strong and professional HR function with a new trust to the HR function and the organization in Triumph India & Sri Lanka.
- Tried to strike the right balance between a hard and soft approach to people issues with a view to creating an open, transparent, professional, caring and ethical culture.
- In absence of Production Centre Head at Chennai, provided leadership and support to India Production Centre in achieving its goals.
- Built the leadership team recruited Production Centre Head, Production Manager, Technical Specialist, IT Head, HR Manager.

Global Steel Holdings Limited (July 2006 - June 2009)

Director - Human Resources

A Unit of GSHL, Kremikovtzi AD, based in Bulgaria. It is the biggest steel making and a complete integrated plant of the country, total annual capacity is 3.5 Million Tonnes, armed with 8000+ employees and employs 35 % of total workforce of Sofia, the capital of Bulgaria. Kremikovtzi AD is contributing 2 % of GDP of the country.

Key Responsibilities:

A Management Board Member and Head of Human Resources providing support to the entire company including the following responsibilities:

- Core team member of turning around strategy group for the company, initiating culture change and new management initiatives, organization restructuring process, leadership development, employee welfare, successful handling of IR issues, smooth functioning of cross functional committees to ensure faster implementation of decisions, initiating the cost reduction drive across the company, develop and implement Chart of Authority for top management, redesign and implementing SOPs for all functions.

Special Achievements:

- In absence of CEO, functioned as Co- CEO for 6 months.
- Number of departments has been brought down from 62 to 42 and reduced 1200 workforce through clubbing of functions, delayering of hierarchy, removing non core activities, merging of jobs, weeding out non performers.
- Successfully negotiated with national level unions and arrived at win- win situation.
- Identified, trained and developed 82 Six Sigma black belts and 282 green belts. Around 10 Million Euro saving is achieved through six sigma projects.
- Developed a common HR policy for entire GSHL, the same is implemented and in practice globally.

Franklin Templeton Asset Management (India) Private Limited (May 2002 - June 2006)

Vice President & Head - Human Resources & Corporate Affairs

An Indian arm of Franklin Resources, Inc. headquartered in San Mateo, United States and one of the largest and fast growing fund houses in India with over Euro 3 billion in assets under management. Franklin Templeton has over 33 branches in India and employs around 700 employees across different functions of the business.

Key Responsibilities:

Be a Strategic Business Partner and provide Human Resources support for the India operations including the following responsibilities:

- Ensuring the development, communication and implementation of effective Human Resources strategies, policies and processes, which ensures people management in accordance with the strategic plan of the Company and Good Management Practices.
- Responsible for the overall direction and control of all human resources matters such as recruitment and selection, training and development, employee relations, compensation and benefits, talent management, performance management system, career development and succession planning, strategies for employee motivation, OD interventions, employee services, HRIS, general administration etc.

Special Achievement:

Played a key role when Franklin Templeton took over Pioneer ITI AMC Limited in July 2002 streamlining the job titles, compensation and benefits, merging the branches, periodic communication to all employees and made the merger a real success.

Added Responsibility:

- To support a captive Business Process Outsourcing (Global Sourcing) arm for Franklin Resources, Inc. in India viz. Franklin International Services (India) Pvt. Ltd.

- Instrumental in supporting this large business need in terms of strategizing recruitment of employees in record time for different processes, people management, developing policies & procedures, creating a compensation band for different processes, implementing Individual Performance Plan, implementing Rewards & Recognition programs, etc.
- Active Working Committee Members for both the units.

EURO RSCG Advertising Pvt. Ltd. (August 2000 April 2002)

General Manager Human Resources, India

An MNC, 11th in All India ranking and 4th largest Agency world- wide.

Key Responsibilities included handling entire gamut of HR activities.

Major Accomplishments:

- Established a professional Human Resources department in the Company and introduced an HR Policy Manual
- Restructured and rationalised the company- wide designation structure
- Designed & implemented a new Performance Management and Appraisal system and 360 degree feedback system for Senior Management
- Conducted training needs analysis for all employees, released training calendar, organised Organisation Development exercises viz. Leadership, Team Building exercises etc
- Compensation survey Mentoring
- Successfully organised several Customers Meets and Employee Benefits events
- Implementing changes based on shared learnings from the exit interviews
- Facilitating Mergers and Acquisitions

Ispat Industries Limited, India (August 1995 August 2000)

Flagship of Ispat Group, Manufacturer of flat steel products and the only one in the Country to produce thin- gauge Hot Rolled coils.

Key responsibilities include Designing and Reviewing Personnel Policies, Recruitment & Selection, TQM, Training and development, Publication of In - house journal (as an editor), Welfare and community development.

Special Achievements:

- Selected as Star Performer at Ispat.
- Actively involved with McKinsey & Co. Ltd as a task force member to bring about a structural cost reduction program at Ispat christened Total Operational Practice Review under the banner of Project Parivartan, which resulted in considerable reduction in manpower & overhead expenses approx. Euro 7700 annually. Organized periodic brainstorming sessions to generate new ideas for cost reduction/ value engineering and focused group discussions for problem solving at grass root level.
- Rejuvenated TQM activities, which were lying dormant for almost 2 ½ years. Designed a new Kaizen system and a Suggestion scheme and was actively associated with special Quality audit teams. Initiated BPR and Benchmarking process in the Plant. I was a Lead Auditor of ISO 9000.
- Initiated QS 9000 and ISO 14000 activities and was instrumental in acquiring certifications for Ispat.
- Initiated Training programs for employees families and also Support services personnel viz. Drivers, contract laborers, security guards.
- Active member of all core committees and enabled committees.