

Arvind Limited

LALBHAI GROUP

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June 5, 2012

National Stock Exchange of India Ltd.
Listing Dept., Exchange Plaza, 5th Floor
Plot No. C/1, G. Block
Bandra-Kurla Complex
Bandra (E)
Mumbai - 400 051

Sub: Intimation about the illegal strike at Naroda Road plant of Arvind Limited

Dear Sirs,

We hereby inform you that about 200 workers of Naroda Road, Ahmedabad plant abstained from work yesterday morning. The main demand of the workers is to increase wages. Some of these workers gathered at the gate and did not allow other workers to come for work for the second shift. As a result, operation of the plant has been partially affected. The Naroda plant employs about 3400 workers.

The Naroda plant primarily makes denim fabrics and has annual capacity of 84 Million meters out of 108 Million meters of total denim capacity of the company.

With the efforts of some workers who could come to the plant, contract workers and workers from other plants, the company has been able to re-start some of the operations and hopes to increase production further in coming days.

A few months back, Textile Labour Association (TLA) which is the representative union has filed a case in the Industrial Court demanding higher wages against Ahmedabad Textile Mills' Association (ATMA), which represents several textile mills including Arvind Limited. The matter is being heard by full bench of the Industrial Court. Unfortunately, disregarding the TLA and the sub-judice legal case, a small section of the work-force wishes a separate settlement which is neither practically possible nor legally tenable. TLA and the company are jointly taking steps to educate the workers about this situation and convince them to resume the work.

You are requested to bring the same to the notice of all concerned.

Thanking you,

Yours faithfully,



R. V. Bhimani
Company Secretary