



**ARHAM**  
**TECHNOLOGIES LIMITED**

(Erstwhile Arham Technologies Private Limited)

CIN: L52335CT2013PLC001207

Regd. Office & Factory: Plot No. 15, Electronic Manufacturing Cluster, Sector-22, Village Tuta, Atal Nagar Nava Raipur, Raipur, Chhattisgarh, 492015. Tel-959984784. Email-support@arhamtechnologies.co.in

Corporate Office: 5, Chitrakoot Complex, Opp. Vyavsayik Sahakari Bank, Jawahar Nagar, Raipur, Chhattisgarh, 492001. Tel-07712223415. [www.arhamtechnologies.co.in](http://www.arhamtechnologies.co.in)

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Date: 24/09/2025

To,  
The Manager  
Corporate Relationship Department,  
National Stock Exchanges Limited,  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051

**RE: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”)**

**Subject: Intimation of Grant of Stock Options under ‘Arham Technologies Limited’ Employees Stock Option Scheme - 2024’**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform that the Nomination Remuneration and Compensation Committee (hereinafter the “NRC Committee”) of the Board of Directors of the Company in its meeting held today, has approved the grant of 5,000 stock options under “Arham Technologies Limited’ Employees Stock Option Scheme - 2024” to the eligible employees of the Company and subsidiary company(ies), in accordance with the terms of the said Scheme.

Further, the disclosure as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as “**Annexure- A**”.

You are requested to please take the same on record.

Thanking you.

Yours faithfully,

**For Arham Technologies Limited**

**Pooja Avinash Gandhewar**  
Company Secretary & Compliance Officer

**Encl.: Annexure - A**



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### Annexure-A

Sl. No.	Particulars	Details
1	Brief details of options granted	5,000 employee stock options ( <b>"Options"</b> ) were granted pursuant to "Arham Technologies Limited Employees Stock Option Plan, 2024" ( <b>"Scheme"</b> ) to the eligible employees of the Company.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	Each stock option is convertible into one fully paid-up equity share having face value of ₹10 each.  5,000 equity shares of face value of ₹10 each are covered by stock options granted.
4	Pricing formula/Exercise Price	The Exercise Price shall be the price for Exercise of Options as determined by the Committee which shall not be less the face value of the equity shares and not more than the closing market price as on the previous day of the date of Grant.
5	Time within which option may be exercised	The Exercise period would commence from the date of vesting and will expire within the maximum exercise period of 3 (Three) years from the date of respective vesting or such other period as may be decided by the Nomination and Remuneration Committee, from time to time.



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6	Brief details of significant terms	<ul style="list-style-type: none"><li>• The Scheme is administered by the NRC Committee of the Company.</li><li>• The grant of Options is based upon the eligibility criteria as determined by the NRC Committee.</li><li>• The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</li><li>• The vesting period shall commence from the date of grant and shall be not less than 1 (one) year, and shall extend up to a maximum of 3 (Three) years, in accordance with the vesting schedule and conditions specified in the respective Grant Letters, and subject to the provisions of the ESOP Scheme.</li><li>• The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.</li></ul>
7	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage, as this outcome is pertaining to grant of Options under the Scheme.
8	Options vested	
9	Options exercised	
10	Money Realized by exercise of options	
11	The total number of shares arising as a result of exercise of option	
12	Options lapsed	
13	Variation in terms of options	
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

**For Arham Technologies Limited**

**Pooja Avinash Gandhewar**

Company Secretary & Compliance Officer