



**APOLLO TYRES LTD**  
7 Institutional Area  
Sector 32  
Gurugram 122001, India

T: +91 124 2383002  
F: +91 124 2383021  
apollo tyres.com

GST No.: 06AAACA6990Q1Z2

ATL/ SEC-21

July 16, 2025

|   |   |
|---|---|
| The Secretary,<br>National Stock Exchange of India Ltd.,<br>Exchange Plaza,<br>Bandra-Kurla Complex,<br>Bandra (E),<br>Mumbai - 400 051 | The Secretary,<br>BSE Ltd.<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street,<br>Mumbai – 400001. |
|---|---|

Dear Sirs,

**Sub: Intimation of appointment/change in Senior Management**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors through Circular Resolution, passed today, approved the Appointment of Ms. Mahalakshmi Ramaswami as Chief Human Resource Officer (CHRO), a senior management Personnel of the Company, with effect from July 16, 2025.

Further, consequent to the change in reporting structure pursuant to the aforesaid appointment, Mr. Dipankar Ghosh, Group Head- HRBP (Manufacturing & Projects) will not form part of the senior management, as defined under Regulation 16 (1) (d) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, with effect from July 16, 2025.

Details as required in terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are annexed to this letter (**Annexures A & B**).

Kindly take the same on your record.

Thanking you,

Yours faithfully,  
**For Apollo Tyres Ltd.**

(Seema Thapar)  
Company Secretary & Compliance Officer



**Registered Office:** Apollo Tyres Ltd. 3<sup>rd</sup> Floor, Areekal Mansion, Panampilly Nagar, Kochi 682036, India  
**CIN:** L25111KL1972PLC002449, Tel No. + 91 484 4012046, Fax No. +91 484 4012048, Email: investors@apollo tyres.com

**Information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

**Annexure A**

| Sl. No. | Particulars  | Details   |
|---------|--|---|
| 1       | Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise;      | Appointment of Ms. Mahalakshmi Ramaswami, senior management personnel designated as Chief Human Resource Officer of the Company, with effect from July 16, 2025, based on the recommendation of the Nomination and Remuneration Committee.  |
| 2       | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment; | Date of Appointment- July 16, 2025<br>Term- Full-time employment  |
| 3       | Brief profile (in case of appointment);  | <p>Ms. Mahalakshmi is a seasoned HR leader with over two decades of diverse experience across multinational organizations in sectors such as FMCG, telecom, pharmaceuticals, and consulting. She has demonstrated expertise in strategic HR management, talent development, organization design, post-merger integration and diversity &amp; inclusion.</p> <p>Previously, she was working at Mondelez International in Singapore as the Head HR – Southeast Asia Cluster. In her earlier role at Mondelez as the HR Director – India Region, she played a key role in turning around the business by aligning people strategy with organizational goals.</p> |

|   |   |  |
|---|---|--|
|   |   | <p>She also had stints at Bharti Group, Ranbaxy, Ballarpur Industries and EY giving her a well-rounded background into most aspects of HR, as also in both Indian and multinational companies.</p> <p>She has done MBA from IMT Ghaziabad and B.Sc. (Hons.) Physics from Delhi University.</p> |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable   |

## **Annexure B**

### **Change in Senior Management**

| <b>Sl. No.</b> | <b>Particulars</b>   | <b>Details</b>  |
|----------------|--|---|
| 1              | Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise;      | Consequent to the change in reporting structure pursuant to the aforesaid appointment, Mr. Dipankar Ghosh, Group Head- HRBP (Manufacturing & Projects) will not form part of the senior management, as defined under Regulation 16 (1) (d) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, with effect from July 16, 2025. |
| 2              | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment; | Date of change – July 16, 2025  |
| 3              | Brief profile (in case of appointment);  | Not Applicable  |
| 4              | Disclosure of relationships between directors (in case of appointment of a director).              | Not Applicable  |