

APOLLO HOSPITALS ENTERPRISE LIMITED

CIN : L85110TN1979PLC008035



14th August 2025

The Secretary,
Bombay Stock Exchange Ltd (BSE)
Phiroze Jheejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Scrip Code - 508869
ISIN INE437A01024

The Secretary,
National Stock Exchange,
Exchange Plaza, 5th Floor
Plot No.C/1, 'G' Block
Bandra - Kurla Complex
Bandra (E)
Mumbai - 400 051.
Scrip Code-
APOLLOHOSP
ISIN INE437A01024

Dear Sir/Madam,

Sub: Outcome of the Board Meeting

Further to our letter dated 12th August 2025, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on 12th August 2025, had also approved the issuance of 116,281 Restricted Stock Units (RSUs) to eligible employees under the Apollo ESOP Plan 2024

However, inadvertently disclosure regarding the issuance of 1,16,281 RSUs to eligible employees was not made as part of our earlier communication dated 12th August 2025. Hence we request you to kindly take on record the following information on record as well:

Sr. No	Particulars	Details
1.	Brief details of RSUs granted	1,16,281 RSUs granted to eligible employees of the Company under Apollo ESOP Plan 2024 Each RSU upon exercise would entitle the holder for allotment of one equity share of INR 5/- each of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these RSUs	1,16,281 Equity shares of face value INR 5/- each of the Company.
4.	Pricing formula / Exercise Price	Face value of Rs. 5/- each.



IS/ISO 9001 : 2000

Regd. Office :
19, Bishop Gardens,
Raja Annamalaipuram,
Chennai - 600 028.

General Office :
"Ali Towers" III Floor,
#55, Greams Road,
Chennai - 600 006.

Tel : 044 - 2829 0956 / 3896 / 6681
Telefax : 044 - 2829 0956
Email : investor.relations@apollohospitals.com
Website : www.apollohospitals.com

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5.	Vesting Schedule	In terms of Apollo ESOP Plan 2024 and subject to the achievement of performance conditions as specified in the grant letter, RSUs will vest as under:										
		<table border="1"> <thead> <tr> <th>Time period</th> <th>RSUs vested</th> </tr> </thead> <tbody> <tr> <td>After 1 year from the date of the grant</td> <td>Nil</td> </tr> <tr> <td>After 2 years from the date of the grant</td> <td>40% of the RSUs granted</td> </tr> <tr> <td>After 3 years from the date of the grant</td> <td>30% of the RSUs granted</td> </tr> <tr> <td>After 4 years from the date of the grant</td> <td>30% of the RSUs granted</td> </tr> </tbody> </table>	Time period	RSUs vested	After 1 year from the date of the grant	Nil	After 2 years from the date of the grant	40% of the RSUs granted	After 3 years from the date of the grant	30% of the RSUs granted	After 4 years from the date of the grant	30% of the RSUs granted
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After 4 years from the date of the grant	30% of the RSUs granted											
6.	Time within which RSUs may be exercised	The vested RSUs shall be exercisable within a period of 3 years from the respective dates of vesting.										
7.	RSUs exercised	Not Applicable										
8.	Money realized by exercise of RSUs											
9.	The total number of shares arising as a result of exercise of RSUs											
10.	RSUs lapsed											
11.	Variation of terms of RSUs											
12.	Brief details of significant terms	Issuance of RSUs is part of the Apollo ESOP 2024 Plan which was introduced to attract, reward and retain talented and eligible employees of the Company and encourage them to align individual performance with the Company's objectives. RSUs granted under the Plan shall vest on satisfaction of vesting conditions which can thereafter be exercised resulting in allotment of equity shares of the Company.										
13.	Subsequent changes or cancellation or exercise of such RSUs	Not Applicable										
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs											

Please take note of the same in your records.

Thanking You

Yours faithfully

For APOLLO HOSPITALS ENTERPRISE LIMITED

S.M. KRISHNAN
Sr. VICE PRESIDENT – FINANCE
AND COMPANY SECRETARY



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