



Date: 09.04.2026

To
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East) Mumbai- 400051

Symbol: APEXECO

Dear Sir/Madam,

Sub: Outcome of Board Meeting held on April 09, 2026 pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its meeting held today, i.e., April 09, 2026, has inter alia, considered and approved the following:

1. Enhancement of Borrowing Limits (Section 180(1)(c))

The Board has approved enhancement of borrowing powers of the Company up to ₹100 Crore (Rupees One Hundred Crore only) over and above the aggregate of its paid-up share capital, free reserves and securities premium, subject to approval of the shareholders by way of Special Resolution in the ensuing Extra-Ordinary General Meeting (EGM).

2. Enhancement of Investment, Loan, Guarantee and Security Limits (Section 186)

The Board has approved the enhancement of limits for making investment(s), giving loan(s), guarantee(s) or providing security(ies) up to ₹100 Crore (Rupees One Hundred Crore only), which is in excess of the prescribed limits under Section 186 of the Companies Act, 2013, subject to the approval of the shareholders of the Company by way of Special Resolution in the ensuing Extraordinary General Meeting (EGM);

Regd. Office: Office No 202, Garden Plaza, Five Gardens Road, Sunshine Villas, Rahatani, Pune - 411017, Maharashtra, India. Ph : +91 9175903484. email : pune@apexecotech.com

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3. Approval of Apex Ecotech Limited – Employee Stock Option Plan 2026 (“Apex Ecotech-ESOP 2026” or “Plan”)

The Board has approved the draft **Apex Ecotech- ESOP 2026** to grant stock options to eligible employees of the Company, subject to the approval of the members and in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The relevant details pursuant to Regulation 30 of the Listing Regulations in relation to the ESOP-2026 are enclosed as Annexure A.

4. Approval of Notice of Extra-Ordinary General Meeting (EGM)

The Board has approved the Notice convening the First Extra-Ordinary General Meeting (“EGM”) of the Members of the Company for the Financial Year 2026–27 to be held on Tuesday, May 12, 2026, at 12:00 P.M. through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”), to seek approval of the Members for the businesses as set out in the Notice of EGM, in compliance with the circulars issued by the Ministry of Corporate Affairs and SEBI.

5. Appointment of Scrutinizer for Extra-Ordinary General Meeting (EGM):

The Board has appointed M/s. Akash & Co., Practicing Company Secretaries (Membership No. 13219), as the Scrutinizer for the remote e-voting and voting during the EGM, in a fair and transparent manner, pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014.

6. Revision in Managerial Remuneration

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of shareholders of the Company, the Board has approved the revision in remuneration for the following Directors, effective from the Financial Year 2026–27:

- **Mr. Anuj Dosajh (DIN: 00119225), Managing Director:** Revision in remuneration up to a maximum limit of ₹2,50,00,000 (Rupees Two Crore Fifty Lakhs only) per annum. This approval is in accordance with Schedule V of the Companies Act, 2013, as the aggregate managerial remuneration may exceed the 11% net profit limit prescribed under Section 197.
- **Mr. Ramakrishnan Balasundram Aiyer (DIN: 02321328), Executive Director:** Revision in remuneration up to a maximum limit of ₹2,50,00,000 (Rupees Two Crore Fifty Lakhs only) per annum, within the overall limits prescribed under Section 197.

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- **Mr. Ajay Raina (DIN: 02042979), Executive Director:** Revision in remuneration up to a maximum limit of ₹2,50,00,000 (Rupees Two Crore Fifty Lakhs only) per annum, within the overall limits prescribed under Section 197.

The details regarding the aforesaid items, as required under regulation 30 and Schedule III of SEBI LODR read with SEBI circular number SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“Circular”) are enclosed as Annexure below. The meeting of the Board commenced at 12:10 P.M. and concluded at 01:06 P.M.

This is for your information and record.

Thanking you

**For & on behalf of the Board of Directors of
Apex Ecotech Limited**

Anuj Dosajh
(Managing Director)
DIN: 00119225

Date: 9th April 2026
Place: New Delhi

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Annexure A

Details of “Apex Ecotech- ESOP 2026” (“ESOP 2026” or “Plan”) as required to be disclosed as per Regulation 30 and in terms of Para B of Part A of Schedule III of the LODR Regulations are as follows:

Sr. No	Particulars	Remarks
1.	Brief details of options granted	The ESOP 2026 contemplates the grant of up to 2,20,000 (Two Lakh Twenty Thousand only) employee stock options (“Options”) to the eligible employees of the Company, representing approximately 1.66% of the fully diluted equity share capital of the Company as on the Effective Date. Each Option shall be exercisable into one equity share of face value ₹10/- (Rupees Ten only) each, in accordance with the terms of ESOP 2026.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the ESOP Scheme is in terms of SEBI (SBEB) Regulations, 2021.
3.	Total number of shares covered by these options	The maximum number of Equity Shares that may be issued pursuant to the exercise of Options granted under this Plan shall not exceed 2,20,000 Equity Shares
4.	Pricing formula	The Exercise Price shall be determined by the administrator at the time of grant and may be fixed at a discount to the fair value / valuation of the Equity shares, in such manner as may be considered appropriate by the Board of Directors, on the recommendation of the Nomination and Remuneration Committee, subject to compliance with applicable laws.
5.	Options vested	Not applicable at this stage.
6.	Time within which option may be exercised	The options can be exercised within a period of 5 (five) years after the date of Vesting. In case of separation from employment, the Exercise Period shall be as set out in the ESOP 2026.

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7.	Options Exercised	Not applicable at this stage.
8.	Money realized by exercise of options	
9.	Options lapsed	
10.	Variation of terms of options	The Nomination & Remuneration Committee may vary the terms of ESOP 2026 subject to the terms thereof and applicable laws.
11.	Brief details of significant terms	As mentioned in the Apex Ecotech Employee Stock Option Scheme, 2026, which includes: <ul style="list-style-type: none"> 1. Options granted under ESOP-2026 shall vest not earlier than 2 (Two) years (except where Vesting is triggered upon death of a Participant or on Permanent Disability / Incapacity of Participant) 2. The maximum vesting period is 5 years from the date of grant, subject to the terms of the ESOP 2026. 3. Each Option granted under the Plan shall entitle the Option Grantee to apply for one (1) Equity share of the Company, subject to the terms and conditions of this Plan.
12.	Total number of shares arising as a result of exercise of options	Not applicable at this stage
13.	Subsequent changes/cancellation/ exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	

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