



ANUPAM RASAYAN INDIA LTD.

ARILSLDSTX20251122061

Date: November 22, 2025

To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001, India SCRIP CODE: 543275	To, National Stock Exchange of India Limited 'Exchange Plaza', C-1, Block-G, Bandra Kurla Complex, Bandra (East), Mumbai-400051, India SYMBOL: ANURAS
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Dear Sir/Madam,

Subject: Postal Ballot Notice of Anupam Rasayan India Limited (the "Company").

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("*SEBI Listing Regulations*"), we hereby enclose the Notice of Postal Ballot (the "*Notice*") dated November 21, 2025, which is being sent to the members of the Company, seeking their approval in respect of the matter as stated below, by way of remote electronic voting ("*remote e-voting*"):

Item No.	Special Business	Type of Resolution
1.	To approve the appointment of Mr. Milind Madan Talathi (DIN: 07321958) as Non-Executive Independent Director of the Company for a term of 3 (three) consecutive years commencing from September 25, 2025 to September 24, 2028.	Special Resolution

In terms of relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India, from time to time, the Notice is being sent only by electronic mode to those members whose email addresses are registered with the Company/Depositories and whose names appeared in the Register of Members/list of beneficial owners maintained by the Company/Depositories as on **Thursday, November 20, 2025** ("*Cut-Off Date*"). Physical copies of the Notice, Postal Ballot forms etc., is not being sent to members for this Postal Ballot. The assent or dissent on the above resolution can be communicated by the members through remote e-voting process, during the following period:

Commencement of remote e-voting period	Sunday, November 23, 2025 at 09:00 a.m. IST
Conclusion of remote e-voting period	Monday, December 22, 2025 at 05:00 p.m. IST

The Company has availed the services of National Security Depository Limited (NSDL) for facilitating remote e-voting to enable the members to cast their votes electronically. The results of the postal ballot through remote e-voting will be announced on Wednesday, December 24, 2025.

Registered Office:

Office Nos. 1101 to 1107, 11th Floor, Icon Rio,
Behind Icon Business Centre, Dumas Road,
Surat-395007, Gujarat, India.

Tel. : +91-261-2398991-95

Fax : +91-261-2398996

E-mail : office@anupamrasayan.com

Website : www.anupamrasayan.com

CIN - L24231GJ2003PLC042988



ANUPAM RASAYAN INDIA LTD.

The Notice is also being made available on the Company's website at www.anupamrasayan.com and on the website of NSDL at www.evoting.nsdl.com.

We request you to kindly note the same and take into your records.

Thanking you,

Yours Faithfully,

For Anupam Rasayan India Limited

Ashish Gupta
Company Secretary & Compliance Officer

Encl.: As above



ANUPAM RASAYAN INDIA LIMITED

CIN: L24231GJ2003PLC042988

Regd. Office: Office Nos. 1101 to 1107, 11th Floor, Icon Rio, Behind Icon Business Centre,
Dumas Road, Surat - 395007, Gujarat, India

Tel. No.: +91-261-2398991-95

Website: www.anupamrasayan.com , E-mail: investors@anupamrasayan.com

POSTAL BALLOT NOTICE

[Pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given to the Members of Anupam Rasayan India Limited (the “Company”), pursuant to the provisions of Section 108 and Section 110 of the Companies Act, 2013 (including any statutory modifications or enactment(s) thereof, for the time being in force) (the “Act”) read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modifications or re-enactment(s) thereof, for the time being in force) (the “Rules”) and read with the General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs (MCA) followed by General Circular No. 20/2020 dated May 05, 2020, General Circular No. 02/2021 dated January 13, 2021, General Circular No. 02/2022 dated May 05, 2022, General Circular No. 10/2022 dated December 28, 2022 General Circular No. 09/2023 dated September 25, 2023, General Circular No. 09/2024 dated September 19, 2024 and the latest being General Circular No. 03/2025 dated September 22, 2025 and other relevant circulars, if any, issued from time to time (collectively referred to as “MCA Circulars”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI Listing Regulations”), Secretarial Standard on General Meetings (‘SS-2’) issued by the Institute of Company Secretaries of India and subject to other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time), to transact the special business as appended below seeking approval for the appointment of Mr. Milind Madan Talathi (DIN: 07321958) as Non-Executive Independent Director of the Company for a term of 3 (*three*) consecutive years commencing from September 25, 2025 to September 24, 2028, proposed to be passed as special resolution by the Members of the Company through the postal ballot only by way of remote electronic voting facility (“remote e-voting”).

The proposed resolution and explanatory statement setting out material facts as required in terms of Section 102 and Section 110 of the Act, read with the Rules and the MCA Circulars and the SEBI Listing Regulations, are appended below seeking the consent of the Members by way of special resolution through postal ballot only through remote e-voting process.

Pursuant to Rule 22(5) of the Rules, the Board of Directors of the Company (the “Board”) at its meeting held on November 21, 2025, has appointed M/s. M.D. Baid & Associates, Practicing Company Secretaries, Surat, a peer reviewed firm bearing No. 942/2020, as Scrutinizer (“Scrutinizer”) for scrutinizing the postal ballot process in a fair and transparent manner and the Scrutinizer has communicated the willingness to be appointed and will be available for the same.

In compliances with provisions of the Act read with the Rules framed thereunder and the SEBI Listing Regulations, the Company is providing the remote e-voting facility to the Members of the Company to cast vote, and for this purpose, the Company has availed the services of National Securities Depository Limited (“NSDL”).

The remote e-voting facility will be available to the Members for the following period:

Commencement of remote e-voting period	Sunday, November 23, 2025 at 09:00 a.m. IST
Conclusion of remote e-voting period	Monday, December 22, 2025 at 05:00 p.m. IST

The remote e-voting will not be allowed beyond the aforesaid date and time, and the remote e-voting module shall be disabled by NSDL upon expiry of the aforesaid period. The instructions for remote e-voting are appended to this postal ballot notice.

Members are requested to carefully read the instructions in this postal ballot notice and record their assent (FOR) or dissent (AGAINST) through the remote e-voting process before the end of the remote e-voting period. This postal ballot notice is being sent only through electronic mode to those Members whose names appear in the Register of Beneficial Owners maintained by the Depositories or in the Register of Members of the Company as on **Thursday, November 20, 2025** ("Cut-off date") and whose e-mail addresses are registered with the Depositories / Company. The manner of voting on the proposed Special Resolution is restricted only to remote e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Physical copies of the postal ballot notice along with the postal ballot forms and pre-paid business envelopes will not be sent to the Members for this Postal Ballot.

The Resolution, if passed by the requisite majority, will be deemed to have been passed on the last day of remote e-voting i.e., **Monday, December 22, 2025**. The Scrutinizer will submit the report to the Chairperson of the Company or any person authorized by the Chairperson after completion of scrutiny. The results of voting by means of the postal ballot through remote e-voting will be announced within 2 working days from the conclusion of the remote e-voting period i.e., on **Wednesday, December 24, 2025**. The results along with the Scrutinizer's Report will also be hosted on the Company's website i.e., www.anupamrasayan.com as well as on National Securities Depository Limited (NSDL) website i.e., www.evoting.nsdl.com. The result will also be simultaneously communicated to the stock exchanges i.e., BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE").

This postal ballot notice is also available on the Company's website i.e., www.anupamrasayan.com.

SPECIAL BUSINESS:

- 1. To approve the appointment of Mr. Milind Madan Talathi (DIN: 07321958) as Non-Executive Independent Director of the Company for a term of 3 (*three*) consecutive years commencing from September 25, 2025 to September 24, 2028, and in this regard, to consider and if thought fit, to pass the following resolution as Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 of the Companies Act, 2013 (the "Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, Schedule IV and other applicable provisions of the Act, and pursuant to Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), in accordance with the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company (the "Board"), Mr. Milind Madan Talathi (DIN: 07321958), in respect of whom the Company has received a notice in writing from him under Section 160 of the Act, proposing his candidature for the office of Director of the Company, who was appointed as an Additional Director and categorized as an Independent Director, be and is hereby appointed as Non-Executive Independent Director of the Company, for a period of 3 (*three*) consecutive years commencing from September 25, 2025 to September 24, 2028, who shall not be liable to retire by rotation and that Mr. Milind Madan Talathi shall be entitled to receive sitting fees for attending the meetings of the Board or any committees, as may be determined by the Board from time to time.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149(9), 197, 198 read with Schedule V and all other applicable provisions, if any, of the Act, the underlying rules (each as amended from time to time) and the Articles of Association of the Company, a sum not exceeding 1% of the net profits of the Company per annum ("Commission") (exclusive of applicable taxes, if any), computed in the manner prescribed therein, be determined and may be distributed as Commission to him, as Non-Executive Independent Director, in such amounts or proportions and in such manner as may be directed by the Board (or any Committee thereof for the time being), and further that the Commission paid to him as Non-Executive Director of the Company pursuant to this resolution shall be in addition to the sitting fees and reimbursement of expenses, if any, for attending meetings of the Board or any Committee thereof, which each such Non-Executive Director may be entitled to receive, provided that such Commission shall not exceed 1% of the net profits payable in aggregate amongst all the Non-Executive Directors of the Company.

RESOLVED FURTHER THAT the Board is hereby authorised to delegate all or any powers conferred herein, to any committee thereof, with power to further delegate to any executives/officers of the Company and to do all such acts, deeds, matters and things and also to execute such documents, writings, etc., as may be necessary in this regard."

**By the Order of Board of Directors
For Anupam Rasayan India Limited**

Sd/-

Ashish Gupta

Company Secretary & Compliance Officer

Membership No.: A46274

Date: November 21, 2025

Place: Surat

Registered Office:

**Office Nos. 1101 to 1107, 11th Floor, Icon Rio,
Behind Icon Business Centre, Dumas Road,
Surat - 395007, Gujarat, India**

Notes:

1. Explanatory statement pursuant to Section 102 and Section 110 of the Companies Act, 2013 and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, stating all material facts and reasons for the resolution set out under the postal ballot notice is annexed hereto.
2. The postal ballot notice is being sent to all the Members of the Company, whose names appear on the Register of Members/list of Beneficial Owners ("*Members*") as received from National Securities Depository Limited ("*NSDL*") and Central Depository Services (India) Limited ("*CDSL*") (collectively "*Depositories*") as on the cut-off date, i.e., **Thursday, November 20, 2025**.
3. Pursuant to the provisions of Section 108 and all other applicable provisions of the Act read with the Companies (Management and Administration) Rules, 2014 (as amended) ("*Rules*"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("*SEBI Listing Regulations*"), the Company is pleased to provide remote electronic voting ("*E-voting*") facility to all its Members, to enable them to cast their votes electronically and has engaged the services of NSDL as the agency to provide E-voting facility. Instructions for the process to be followed for E-voting are annexed to this postal ballot notice.
4. In accordance with General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs (MCA) followed by General Circular No. 20/2020 dated May 05, 2020, General Circular No. 02/2021 dated January 13, 2021, General Circular No. 02/2022 dated May 05, 2022, General Circular No. 10/2022 dated December 28, 2022 and General Circular No. 09/2023 dated September 25, 2023, General Circular No. 09/2024 dated September 19, 2024 and the latest being General Circular No. 03/2025 dated September 22, 2025 and all other relevant circulars, if any, issued from time to time (collectively referred to as "*MCA Circulars*") and Circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024, issued by the Securities and Exchange Board of India (SEBI) (collectively referred to as "*SEBI Circulars*"), this postal ballot notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

If your e-mail address is not registered with the Company/Depositories, you may register the same to receive all the future communication from the Company, by following the below process:

Manner of registering/updating e-mail address:

- Members holding shares in dematerialized form are requested to contact their Depository Participants ('DP's) for registering their e-mail address and contact number and follow the process stipulated by DP's for registering e-mail address. After the registration/updating of e-mail address with their DP's, Members are requested to communicate the same to the Company/RTA by writing an e-mail to investors@anupamrasayan.com or investor.helpdesk@in.mpms.mufg.com.

The Members may note that this postal ballot notice will also be available on the Company's website, www.anupamrasayan.com (under the 'Investor Relations' Tab), websites of the Stock Exchanges where the equity shares of the Company are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com. This postal ballot notice will also be available on the website of NSDL at www.evoting.nsdl.com till the last date of e-voting.

5. The Resolution, if passed by the requisite majority, will be deemed to have been passed on the last date of E- voting, i.e., **Monday, December 22, 2025**.
6. Resolution passed by the Members through the postal ballot is deemed to have been passed as if it has been passed at a General Meeting of the Members.
7. Instructions for remote e-voting are as under:
 - a. In compliance with Section 108 and Section 110 of the Act, Rule 20 and Rule 22 of the Rules, Regulation 44 of the Listing Regulations, and relevant MCA and SEBI Circulars, in relation to the e-voting facility provided by the listed companies, the Company has provided the facility of E-voting to all Members to enable them to cast their votes electronically.
 - b. Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on **Thursday, November 20, 2025 ("Cut-off date")**. Only those Members whose names are recorded in the Register of Members of the Company or the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by E-voting. A person who is not a member as on the Cut-off date should treat this postal ballot notice for information purposes only. It is however clarified that Members of the Company as on cut-off date (including Members who may have not received this communication due to non-registration of their e-mail address with the Company / RTA / Depositories) shall be entitled to vote in respect of the Special Resolution, in accordance with the process specified in this Postal Ballot Notice.
 - c. Corporate / Institutional Members are entitled to appoint authorized representatives to vote on their behalf on the proposed Special Resolution. Institutional / Corporate Shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send a scanned, certified copy (PDF / JPG Format) of their board or governing body's resolution / authorisation, authorising their representative to vote through remote e-voting, to the Scrutinizer through e-mail at mdbaid@yahoo.com or to upload on the NSDL Portal at www.evoting.nsdl.com.
 - d. The documents referred to in this postal ballot notice and the accompanying Statement, may be accessed for inspection upon log-in to www.evoting.nsdl.com from the date of dispatch of this postal ballot notice till **Monday, December 22, 2025** (last date of remote e-voting).
 - e. The E-voting period commences from **Sunday, November 23, 2025 (From 09:00 a.m. IST) to Monday, December 22, 2025 (till 05:00 p.m. IST) (both days inclusive)**. The e-voting module shall be forthwith disabled by NSDL upon expiry of the aforesaid period. Once the Member casts a vote on the resolution, such Member shall not be allowed to change it subsequently. As per the MCA circulars, Members cannot exercise votes by proxy on Postal Ballot.
 - f. The Board of Directors of the Company ("Board") has appointed M/s M.D. Baid & Associates, Practicing Company Secretaries, Surat, a peer reviewed firm bearing No. 942/2020, as scrutinizer ("Scrutinizer") to scrutinize the Postal Ballot process in a fair and transparent manner.
 - g. The Scrutinizer will submit the report to the Chairperson or any person authorized by the Chairperson after the completion of scrutiny. The results of voting by means of postal ballot through remote e-voting will be announced within 2 working days from the conclusion of the remote e-voting period i.e., on Wednesday, December 24, 2025. The results along with the Scrutinizer's Report will also be hosted on the Company's website i.e., www.anupamrasayan.com as well as on National Securities Depository Limited (NSDL) website i.e., www.evoting.nsdl.com. The result will also be simultaneously communicated to the stock exchanges i.e., BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE").
 - h. The details of the process and manner for E-voting are explained hereinbelow:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps", which are mentioned below:

Step 1: Access to NSDL e-Voting system at <https://www.evoting.nsdl.com/>

Step 2: Cast your vote electronically on NSDL e-Voting system.





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

	<p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID

- for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to mdbaid@yahoo.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022-48867000 or send a request at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolution set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investors@anupamrasayan.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
2. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
3. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

The Explanatory Statement pursuant to Section 102 and Section 110 of the Companies Act, 2013 ("Act")

Pursuant to Section 102 and Section 110 of the Act, the following Explanatory Statement set out all the material facts relating to the special business as mentioned under Item No. 1.

Item No: 1

The Board of Directors of the Company (the "Board") at its meeting held on September 25, 2025, based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Members of the Company, has approved the appointment of Mr. Milind Madan Talathi (DIN: 07321958) as an Additional Director categorized as an Independent Director of the Company for a term of 3 (*three*) consecutive years commencing from September 25, 2025 to September 24, 2028, who shall not be liable to retire by rotation. Pursuant to Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("*SEBI Listing Regulations*"), the approval of Members is requested for the appointment of Mr. Milind Madan Talathi as Non-Executive Independent Director of the Company for a term of 3 (*three*) consecutive years commencing from September 25, 2025 to September 24, 2028, on the terms and conditions as mentioned in the Resolution and as may be determined by the Board from time to time.

In the opinion of the Board, Mr. Milind Madan Talathi is a person of integrity, fulfils the conditions specified in the Act and the Rules made thereunder, read with the provisions of the SEBI Listing Regulations, as amended, and is independent of the management of the Company. Mr. Milind Madan Talathi possesses adequate skills, knowledge and experience, which will be of immense benefit and will add value to the Company's business.

Mr. Milind Madan Talathi is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received declaration from Mr. Milind Madan Talathi stating that he meets the criteria of independence as prescribed under sub-section (6) of Section 149 of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. Mr. Milind Madan Talathi is not debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India or any other authority.

The Members are also requested to note that the Company has received a notice in writing from Mr. Milind Madan Talathi under Section 160 of the Act, proposing his candidature for the office of Independent Director of the Company.

Brief profile of Mr. Milind Madan Talathi, age, qualification, nature of his expertise in specific functional areas, disclosure of relationships between directors and KMP inter-se, name of listed entities and other companies in which he holds directorships and memberships of Board Committees along with the listed companies from which he has resigned in the past three years, shareholding in the Company, Chairmanship or membership of the Committees of the Company and other requisite details as stipulated under SEBI Listing Regulations and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India are stated herein in **Annexure-A-Information about Director**, which forms part of this postal ballot notice. The Board recommends a Special Resolution for the appointment of Mr. Milind Madan Talathi as Non-Executive Independent Director of the Company as set out under Item No. 1 of the accompanying postal ballot notice for approval of the Members of the Company.

A copy of the letter of appointment of Mr. Milind Madan Talathi (DIN: 07321958) as an Independent Director setting out the terms and conditions shall be available for inspection without any fees by the Members electronically on the Company's website at https://anupamrasayan.com/uploads/Letter_of_Appointment_of_Mr_Milind_Talathi

Except Mr. Milind Madan Talathi (DIN: 07321958), none of the other Directors or Key Managerial Personnel of the Company or their relatives (as defined under the Act) are concerned or interested, financially or otherwise, in the resolution set out under Item No. 1 of this postal ballot notice.

**By the Order of Board of Directors
For Anupam Rasayan India Limited**

**Date: November 21, 2025
Place: Surat**

**Sd/-
Ashish Gupta
Company Secretary & Compliance Officer
Membership No.: A46274**

**Registered Office:
Office Nos. 1101 to 1107, 11th Floor, Icon Rio,
Behind Icon Business Centre, Dumas Road,
Surat - 395007, Gujarat, India**

Annexure-A-Information about Director
Details of Director seeking Appointment

[Pursuant to Regulation 36(3) of the SEBI Listing Regulations, Secretarial Standard-2 on General Meetings and other applicable provisions]

Name of Director	Mr. Milind Madan Talathi
Designation/Category of Director	Independent Director (Non-Executive Director)
Director Identification Number (DIN)	07321958
Date of Birth and Age	May 27, 1961; aged about 64 years
Qualification	Chemical Engineer
Date of Appointment	September 25, 2025
Brief Profile	<p>Mr. Milind Madan Talathi holds a degree in Chemical Engineering from UDCT Mumbai and a Management degree from Pune University. Additionally, he has attended courses at IIM-A and TMTC. With a career spanning around 4 decades, he began his journey with the Tata Group at Rallis India Ltd. in Chandigarh, followed by a long stint with the Birla's at Century Enka Ltd. in Pune, rising to the position of President (Operations) for their Pune & Mahad sites along with project support to their Bharuch site. His career further progressed with leadership roles at Gujarat Fluorochemicals in Dahej, where he served as COO, and later at ELANTAS Beck India Ltd. (a part of the ALTANA GmbH Group), where he was appointed as a Whole Time Director and served as a member of the Global Committees for EHS, Sustainability, and Process Excellence.</p> <p>Mr. Talathi has extensive experience in managing chemical manufacturing operations across diverse sectors, including pesticides, polymers, fluorochemicals, and specialty chemicals.</p> <p>His expertise spans operations, EHS, HR, IR, innovation, supply chain management, and regulatory liaison in addition to engineering and plant commissioning. He has played a role in setting up factories, ensuring safety and compliance, and driving performance improvements. In addition to his professional achievements, Mr. Talathi is actively involved in several advisory and leadership roles. He is serving as the Chairman of the Chemical Sector Vertical at MCCIA, is also a member of the Start-up Advisory Council at MIT-TBI, and is a mentor to several entrepreneurs. He is also engaged in various capacities with the UDCT Alumni Association, the Indian Institute of Chemical Engineers, and with Lions Club of Pune, Sahakarnagar.</p>
Expertise in specific functional areas	Operations, Administration, Liaisoning, Management, Chemical Industry experience, Research & Innovation, EHS, HR, IR, Sustainability, Supply Chain Management.
Relationship with other directors, manager and key managerial personnel of the Company	None
Directorship held in other companies including equity listed companies excluding Foreign Companies	None
Resignation as a Director from listed entities in the past three years	Mr. Milind Madan Talathi has resigned from the position of Whole-time Director of Elantas Beck India Ltd on February 26, 2023.
Memberships/Chairmanships of committees of the Board of other companies excluding Foreign Companies	None
Memberships/Chairmanships of committees of the Company	Mr. Milind Madan Talathi has been appointed as a member of the Risk Management Committee of the Company with effect from September 25, 2025.
Shareholding in the Company including shareholding as a beneficial owner	Nil

Details of Remuneration sought to be paid	Mr. Milind Madan Talathi would be entitled to sitting fees for attending the Meetings of the Board of Directors and Committees thereof. In addition, he would be entitled to commission, if any, as may be determined by the Board within the limit as prescribed under the Act.
Other information	<p>Mr. Milind Madan Talathi does not hold any Equity Shares in the Company.</p> <p>The Nomination and Remuneration Committee evaluated his profile for the candidature of Independent Director of the Company and had outlined the criteria viz. skills, expertise, experience, competences, etc. required by the Board for the effective functioning, as per the Nomination and Remuneration Policy of the Company.</p> <p>The process of recommendation of the Independent Director was carried out by the members of the Nomination and Remuneration Committee who are the Independent Directors and do not construe any interest in such proposal.</p> <p>In the opinion of the Board, Mr. Milind Madan Talathi fulfils the conditions for appointment as an Independent Director as specified in the Act and the SEBI Listing Regulations.</p>