



ANUPAM RASAYAN INDIA LTD.

ARILSLDSTX20260814041

Date: August 14, 2026

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001, India SCRIP CODE: 543275	To, National Stock Exchange of India Limited 'Exchange Plaza', C-1, Block-G, Bandra Kurla Complex, Bandra (East), Mumbai-400051, India SYMBOL: ANURAS
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Dear Sir/Madam,

Subject: Outcome of Board Meeting held on August 14, 2026- Appointment of Chief Operating Officer.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that in accordance with the recommendation of the Nomination and Remuneration Committee, the Board of Directors (the "Board") of Anupam Rasayan India Limited (the "Company") at its meeting held today, i.e., August 14, 2026, has, *inter-alia*, considered and approved the appointment of Mr. Ravi Desai as Chief Operating Officer of the Company with effect from August 14, 2026, while continuing as a Key Managerial Personnel of the Company. Mr. Ravi Desai was holding the position of Sales Head and Key Managerial Personnel of the Company prior to the appointment at the current designation.

Disclosure of information as required under Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular no. HO/49/14/14(7)2025- CFD-POD2/I/3762/2026, issued on January 30, 2026, is enclosed as 'Annexure-A'.

The Board meeting commenced at 08:48 a.m. IST and concluded at 09:36 a.m. IST.

This outcome will also be hosted on the website of the Company at www.anupamrasayan.com.

We request you to kindly note the same and take into your records.

Thanking you,

Yours Faithfully,

For Anupam Rasayan India Limited

Ashish Gupta
Company Secretary & Compliance Officer

Encl: As above

Registered Office:
Office Nos. 1101 to 1107, 11th Floor, Icon Rio,
Behind Icon Business Centre, Dumas Road,
Surat-395007, Gujarat, India.

Tel. : +91-261-2398991-95
Fax : +91-261-2398996
E-mail : office@anupamrasayan.com
Website : www.anupamrasayan.com
CIN - L24231GJ2003PLC042988



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Annexure – A

The details required under Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are as under:

Sr. No.	Particulars	Details
1.	Name	Mr. Ravi Desai
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Ravi Desai as Chief Operating Officer of the Company and continuing as a Key Managerial Personnel, who was previously holding the position of Sales Head of the Company.
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Appointment of Mr. Ravi Desai as Chief Operating Officer of the Company is effective from today i.e., August 14, 2026.
4.	Brief profile (in case of appointment)	Mr. Ravi Desai completed his Master of Computer Applications (MCA) from Bharati Vidyapeeth University, Pune and Bachelor of Science (B.Sc.) degree from Veer Narmad South Gujarat University, Surat. With over 20 years of extensive experience in the speciality chemicals industry, Mr. Desai possesses rich and diverse experience in business development, sales and marketing, strategic planning, customer relationship management, and commercial & plant operations. He has been associated with the Company since 2012 and has made significant contributions to the Company's growth over the years. During his association with the Company, Mr. Desai has held leadership responsibilities in Sales and Marketing and has been instrumental in expanding the Company's business across its diversified portfolio comprising speciality chemicals for crop protection, personal care, pharmaceuticals and performance materials, including polymer and electronic chemicals. He has successfully led several strategic initiatives aimed at strengthening customer relationships, enhancing market reach, improving product positioning and creating sustainable business opportunities. Mr. Desai has also worked closely with the manufacturing in plant operations, supply chain, research & development, and finance teams,

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		to ensure effective execution of business strategies, timely delivery of customer commitments and improved operational efficiency. His balanced understanding of market dynamics and manufacturing capabilities has enabled the Company to respond effectively to evolving customer requirements and changing industry trends.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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