

15th October, 2025

To,
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Intimation of change in Senior Management Personnel under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“LODR Regulations”)

Pursuant to Regulation 30 read with Schedule III of the LODR Regulations, we hereby inform you that Mr. Rudolph Mathias - Chief Marketing Officer (designated as ‘Senior Management Personnel’) has resigned, due to personal reasons, with effect from 31st October, 2025, after close of business hours.

Information as required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is appended herewith as Annexure-I.

The copy of the resignation letter setting out the reasons for resignation of Mr. Rudolph Mathias is enclosed as Annexure – II.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For, The Anup Engineering Limited

Lay Desai
Company Secretary
Membership No.: A57117

Encl.: As Above

Annexure I

Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Particulars	Mr. Rudolph Mathias - Senior Management Personnel
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation due to personal reasons
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Resignation of Mr. Rudolph Mathias is effective from 31 st October, 2025, after close of business hours
Brief profile (in case of appointment);	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Annexure II

Date: 15th October, 2025

Subject: Resignation from the Position of Chief Marketing Officer

Dear Regi,

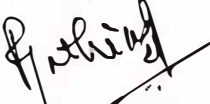
I wish to formally tender my resignation from the position of Chief Marketing Officer at Anup Engineering Limited, effective [last working day, e.g., October 31, 2025].

This decision has been made for personal reasons after careful consideration. I would like to express my sincere appreciation for the opportunity to have been part of the organization and to contribute to its growth.

I remain committed to ensuring a smooth transition and will extend my full cooperation during the handover process.

Thank you once again for the opportunity and support extended during my tenure.

Warm regards,



Rudolph Mathias

Chief Marketing Officer

Anup Engineering Limited

Accepted by
15/10/25