

13th May, 2025

To,
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of Stock Options under Employees Stock Option Scheme - 2019

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee (NRC) of the Board of Directors of the Company at their meeting held today i.e on 13th May, 2025, has granted 20,000 (Twenty Thousand) stock options to the eligible Employee of the Company under "Grant – May 2025" pursuant to Employees Stock Option Scheme - 2019.

Details as required to be disclosed under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed as "Annexure-I".

Kindly take the same on records.

Thanking you,

Yours faithfully,
For The Anup Engineering Limited

Lay Desai
Company Secretary
Membership No. A57117

Encl.: As Above

Annexure I

Sr. no.	Particulars	Details								
1	Brief details of options granted	20,000 stock options granted under Employees Stock Option Scheme – 2019 as determined by NRC.								
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (SEBI SBEB Regulations, 2021)								
3	Total number of shares covered by these options	20,000 equity shares of Rs. 10 /- each								
4	Pricing formula/Exercise Price	Exercise Price per share is Rs. 3300.00/- each. The grant of stock options is made in lieu of cash compensation based on achievement of key performance indicators.								
5	Options vested/ Vesting Schedule	The Options shall vest as under: <table border="1" data-bbox="803 829 1388 1039"> <thead> <tr> <th>No. of stock options</th> <th>Vesting Date</th> </tr> </thead> <tbody> <tr> <td>6666</td> <td>31-05-2027</td> </tr> <tr> <td>6667</td> <td>31-05-2028</td> </tr> <tr> <td>6667</td> <td>31-05-2029</td> </tr> </tbody> </table>	No. of stock options	Vesting Date	6666	31-05-2027	6667	31-05-2028	6667	31-05-2029
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6666	31-05-2027									
6667	31-05-2028									
6667	31-05-2029									
6	Time within which option may be exercised	Within 3 years from the date of Vesting date.								
7	Options exercised	NA								
8	Money realized by exercise of options									
9	The total number of shares arising as a result of exercise of option									
10	Options lapsed									
11	Variation of terms of options									
12	Brief details of significant terms									
13	Subsequent changes or cancellation or exercise of such options;									
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options									