

7th January, 2026

To,
Department of Corporate Services
BSE Limited
P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Security Code: 542 460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Postal Ballot Notice dated 10th November, 2025

Ref.: Regulation 30 read with Part A of the Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

With reference to the captioned subject, we are enclosing herewith Postal Ballot Notice dated 10th November, 2025 for seeking approval of the Members of the Company on the following Ordinary Resolution forming part of the Notice:

1. Ordinary Resolution for appointment of Mr. Kulin S. Lalbhai (DIN: 05206878) as a Non-Executive Director of the Company

Further, the calendar of events in connection with the Postal Ballot is as under:

Sr No.	Particulars	Schedule
1	Cut - off Date for identification of voting rights of the members	Friday, 2 nd January, 2026
2	Date and time of commencement of remote e-voting	Thursday, 8 th January, 2026 [09:00 a.m.]
3	Date and time of end of remote e-voting	Friday, 6 th February, 2026 [05:00 p.m.]
4	Submission of report by the Scrutinizer	on or before Monday, 9 th February, 2026
5	Date of declaration of results of voting	on or before Monday, 9 th February, 2026

Kindly take this disclosure on record and disseminate.

Thanking you,

Yours faithfully,
For, The Anup Engineering Limited

Lay Desai
Company Secretary
Membership No.: A57117



Encl.: As above



THE ANUP ENGINEERING LIMITED

(CIN: L29306GJ2017PLC099085)

Regd. Office: Behind 66 KV Elec. Sub-Station,
Odhav Road, Ahmedabad-382415.

Phone: 079- 4025 8900, Email: investorconnect@anupengg.com, Website: www.anupengg.com

Postal Ballot Notice

[Pursuant to Sections 108 and 110 of the Companies Act, 2013, read with Rule 20 & Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given, pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (“**the Act**”), read together with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 (“**Rules**”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI Listing Regulations’**), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India (**‘SS-2’**), as amended, and in accordance with the requirements prescribed by the Ministry of Corporate Affairs (**‘MCA’**) for holding general meetings/conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, and subsequent circulars issued in this regard, the latest being 3/2025 dated 22nd September, 2025, issued by the Ministry of Corporate Affairs, Government of India (including any statutory amendment(s), modification(s), variation(s) and / or re-enactment(s) thereto, for the time being in force, and as amended, from time to time) (collectively the **‘MCA Circulars’**) to transact the special business as set out hereunder by passing Resolutions by way of postal ballot only by voting through electronic means (“**remote e-Voting**”).

The Board has, pursuant to Rule 22(5) of the Rules, appointed Ms. Ankita Patel, Designated Partner of M/s. ALAP & Co. LLP, Practicing Company Secretaries, (COP No. 16497) as the Scrutinizer for conducting the voting process through Postal Ballot / remote e-Voting in accordance with the law and in a fair and transparent manner.

Pursuant to Section 108 of the Act read with Rule 20 of the Rules and Regulation 44 of the Listing Regulations, the Company has engaged National Securities Depository Limited (“**NSDL**”) to provide remote e-voting facility for its Members. The procedure for remote e-voting is given in Point No. 9 below in the Notes. The remote e-Voting facility is available at the link www.evoting.nsdl.com from 9:00 A.M. on Thursday, 8th January, 2026 up to 5:00 P.M. on Friday, 6th February, 2026. remote e-Voting module will be blocked by NSDL at 5:00 P.M. on Friday, 06th February, 2026 and voting shall not be allowed beyond the said date and time.

The Scrutinizer will submit his Report, in writing, upon completion of scrutiny of remote e-Voting data provided by NSDL, in a fair and transparent manner. The result on the resolution proposed to be passed through Postal Ballot / E-Voting shall be announced within 2 working days from the closure of e-voting and will be displayed on the notice board at the Registered Office of the Company for a period of 3 (Three) days and shall be communicated to BSE Limited and National Stock Exchange of India Limited (“**Stock Exchanges**”) where the equity shares of the Company are listed. The results of the Postal Ballot / E-Voting will also be displayed on the Company’s website at <https://www.anupengg.com/> and on the website of NSDL at www.evoting.nsdl.com.

The last date of the remote e- Voting shall be the date on which the Resolutions shall be deemed to have been passed, if approved by the requisite majority.

Special Business:

ITEM NO. 1: Appointment of Mr. Kulin S. Lalbhai (DIN: 05206878) as Non-Executive Director of the Company:

To consider and if thought fit, to approve the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 152 of the Companies Act, 2013 (“the Act”) and any other applicable provisions of the Act and the rules made thereunder and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof), Kulin S. Lalbhai (DIN: 05206878), who was appointed by the Board of Directors as an Additional Director in the capacity of Non-executive Director with effect from 10th November, 2025 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing his candidature for the office of Director, be and is hereby appointed as Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT any Directors or Company Secretary of the Company be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

Registered Office:
Behind 66 KV Elec. Sub-Station,
Odhav Road, Ahmedabad-382415

Date: 10th November, 2025
Place: Ahmedabad

By Order of the Board

Lay Desai
Company Secretary
Membership No. A57117

NOTES:

1. The relevant explanatory statement pursuant to the provisions of Section 102(1) of the Companies Act, 2013 (**the “Act”**), Secretarial Standard on General Meetings (**“SS-2”**), and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (**the “SEBI Listing Regulations”**), as applicable, setting out the material facts and reasons, in respect of items of this postal ballot notice, is annexed herewith.
2. The Ministry of Corporate Affairs (**the “MCA”**) vide MCA circulars, has permitted companies to conduct the postal ballot by sending the notice in electronic form only. Accordingly, physical copy of the postal ballot notice along with postal ballot form and pre-paid business reply envelope is not being sent to the members for this postal ballot. The communication of the assent or dissent of the members would take place through the process of remote e-voting only.
3. The approval of shareholders of the Company is solicited by passing ordinary resolution through Postal Ballot / remote e-Voting for business set out in the Notice. This Postal Ballot Notice is being sent to all shareholders, whose names appear in the Register of Members / list of Beneficial Owners as received from the Depositories as on Friday, 2nd January, 2026 (**“Cut-off Date”**).

Members holding equity shares as on the Cut-off Date can cast their vote using remote e-voting facility only. **A person who is not a Member as on the Cut-off Date should treat this Notice for information purpose only.**

4. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held in electronic form.
5. Resolution, if approved, by the shareholders by means of Postal Ballot / remote e-Voting is deemed to have been passed at a General Meeting of the shareholders and the last date of the remote e- Voting shall be the date on which the Resolution shall be deemed to have been passed, if approved by the requisite majority.
6. In terms of the MCA Circulars and the SEBI Circular, the Postal Ballot Notice is sent electronically to all the shareholders who have registered their email ids with the Company or Depository Participant(s) as on the Cut-off Date and is also available on the website of the Company at <https://www.anupengg.com/>.
7. **The Members whose email ids are not registered with the Company or Depository Participant(s) as on the Cut-off Date are requested to register their e-mail Ids by sending an e-mail citing subject line as “Anup-Postal Ballot-Registration of e-mail Ids” to Registrar and Transfer Agent of the Company, i.e., MUFG Intime India Private Limited at ahmedabad@in.mpms.mufg.com or to the Company at investorconnect@anupengg.com with name of registered shareholder(s), folio number(s)/DP Id/Client Id and No. of equity shares held from the email address they wish to register to enable them to exercise their vote on special businesses as set out in the Postal Ballot Notice through remote e-voting facility provided by NSDL.**
8. A Member cannot exercise his / her / its vote by proxy on Postal Ballot / remote e-Voting.
9. **Voting through Electronic Means:**

The Company is providing remote e-voting facility to its Members to cast their vote by electronic means through E-Voting Platform of NSDL at the link <https://www.evoting.nsdl.com/>.

The voting period begins from 9:00 A.M. on Thursday, 8th January, 2026 up to 5:00 P.M. on Friday, 6th February, 2026. The e-voting module shall be disabled by NSDL for voting thereafter. During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-off Date i.e. Friday, 2nd January, 2026 may cast their vote electronically.

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system





A. Details of Step 1 is mentioned below:

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jspVisit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

	<p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 48867000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
- a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com .
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and who's voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to alapandcollp@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mahtre at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investorconnect@anupengg.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investorconnect@anupengg.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:

Item No. 1

The Board of Directors on 10th November, 2025, upon recommendation of Nomination and Remuneration Committee, appointed Mr. Kulin S. Lalbhai (DIN: 05206878) as an Additional Director of the Company in the capacity of Non-Executive Director with effect from 10th November, 2025, subject to approval of the Members of the Company.

In terms of Regulation 17(1C) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") approval of Members for appointment of person on the Board of Directors should be taken at the next General Meeting or within a period of 3 months, whichever is earlier.

In accordance with the provisions of Section 152 of the Companies Act, 2013 ("**the Act**") and applicable provisions of the SEBI Listing Regulations, appointment of a director requires approval of members of the Company by way of an ordinary resolution.

Mr. Kulin S. Lalbhai is qualified to be appointed as a Director in terms of Section 164 of the Companies Act, 2013 ("**the Act**") and has given his consent to act as a Director. The Company has also received a declaration that he is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority.

The Company has also received a notice under Section 160 of the Act from a member proposing the candidature of Mr. Kulin S. Lalbhai for the office of Non-Executive Director of the Company.

Additional information in respect of Mr. Kulin S. Lalbhai, pursuant to SEBI Listing Regulations and the Secretarial Standards on General Meetings (SS-2) and his brief profile is annexed to this Notice as Annexure.

In line with the Company's remuneration policy for Non-Executive Directors, Mr. Kulin S. Lalbhai will be entitled to receive remuneration by way of sitting fees as approved by the Board of Directors, reimbursement of expenses for participation in the Board meetings and commission on a yearly basis of such sum as may be approved by the Board of Directors on the recommendation of the Nomination and Remuneration Committee within the overall limits under Companies Act, 2013 of up to 1% of the net profits of the Company during any financial year, in aggregate payable to all Non-Executive Directors put together. Details of remuneration paid to non-executive directors shall be disclosed as part of the Annual Report.

Mr. Kulin S. Lalbhai is one of the promoters of the Company and Mr. Punit S. Lalbhai being a relative of Mr. Kulin S. Lalbhai, may be deemed to be interested in the resolution mentioned in this Postal Ballot Notice.

None of the Directors or Key Managerial Personnel ("KMP") of the Company or their respective relatives, except as mentioned above, are concerned or interested, financially or otherwise, in the resolution set out in Item No. 1 of the Notice.

The Board recommends an Ordinary Resolution at Item No. 1 of the accompanying Notice for approval by the Members of the Company.

Registered Office:
Behind 66 KV Elec. Sub-Station,
Odhav Road, Ahmedabad-382415

Date: 10th November, 2025
Place: Ahmedabad

By Order of the Board

Lay Desai
Company Secretary
Membership No. A57117

ANNEXURE TO THE NOTICE:

Details of Director seeking appointment:

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India)

Name of the Director	Mr. Kulin S. Lalbhai
Director Identification Number (DIN)	05206878
Date of Birth and Age	13 th August, 1985
Date of first appointment on the Board	10 th November, 2025
Qualifications	He holds MBA from the Harvard Business School, and a BSc in Electrical Engineering from the Stanford University
Expertise in specific functional area	Industrialist, Entrepreneur, Technology Expert, Sales and marketing including an understanding of consumer markets in India, innovation management to ensure continuing relevance of Company’s offerings under changing market etc.
Brief Profile & Experience	<p>Kulin Lalbhai is the Vice Chairman of Arvind Limited. He is driving the consumer and digital businesses at Arvind which includes Arvind fashions, real estate and telecom. He has been appointed as the Honorary Consul of Finland in Gujarat recently.</p> <p>He has been instrumental in setting up several new retail concepts for the group. He has been involved with expanding the brand portfolio at Arvind fashions and also its foray into footwear. Arvind fashions has emerged as one of India’s leading brand houses with a marquee portfolio of brands like US Polo, Arrow, Flying machine, Tommy Hilfiger and Calvin Klein. It operates more than 1200 stores, 3000 shop-in-shops and has a leadership position in the E-commerce space.</p> <p>He has been closely involved in the group’s foray into real estate. Arvind Smartspaces is emerging as one of India’s fastest growing companies in the residential segment with a</p>

	<p>focus on Ahmedabad, Bangalore and Pune. With over 15mn. square feet of projects under execution, Arvind Smartspaces hopes to emerge as a top developer in the country in the coming years.</p> <p>He has been driving the digital transformation agenda at Arvind. Under his leadership Arvind fashions has transformed from being an offline retailer to a leading omni channel brand company. Kulin has also incubated digital start-ups within the group such as Omuni which recently was merged with Shiprocket, a logistics focussed unicorn.</p> <p>He drives the corporate affairs function at Arvind. He holds a leadership position in several industry bodies. He is the Chairman of CII National committee on textiles and apparel and also heads the CII subcommittee on the India-EU FTA negotiations. He was also the Chairman of CII Gujarat State Council (2024-25). He is the Vice Chairman of RAI, the leading industry body for Indian retail. Besides sitting on the boards of group companies he is also an independent director on the board of Zydus Wellness.</p> <p>He holds an MBA from the Harvard Business School, and a BSc in Electrical Engineering from the Stanford University. Prior to his current role, he has also been a management consultant at Mckinsey & Co.</p>
Number of Shares held in the Company as on 2 nd January, 2026	3920 Equity Shares
Details of remuneration sought to be paid	He shall be entitled to sitting fees for attending meetings of the Board/Committees (as applicable) and profit linked commission as approved by the Board of Directors within the overall limit sanctioned by the Shareholders and as prescribed under the Companies Act, 2013
Remuneration last drawn	Not Applicable being first appointment
Number of Board Meetings attended (FY 2025-26)	Not Applicable
Directorships in other Companies as on date of postal ballot notice	<p>Listed Companies:</p> <ul style="list-style-type: none"> • Arvind Limited • Arvind SmartSpaces Limited • Arvind Fashions Limited • Zydus Wellness Limited <p>Unlisted companies:</p> <ul style="list-style-type: none"> • PVH Arvind Fashion Private Limited • Arvind Youth Brands Private Limited • Retailers Association of India

Membership / Chairmanship of Committees of other Boards	Arvind SmartSpaces Limited	Stakeholders' Relationship Committee	Member
	Arvind Fashions Limited	Stakeholders' Relationship Committee	Chairman
		Corporate Social Responsibility Committee	Chairman
	Zydus Wellness Limited	Audit Committee	Member
		Nomination and Remuneration Committee	Chairman
		Risk Management Committee	Member
Listed Entities from which Director has resigned as Director in past three years	Nil		
Inter-se relationship with other Directors and Key Managerial Personnel of the Company	He is Brother of Mr. Punit S. Lalbhai, Chairman and Non-Executive Director of the Company		