

28th February, 2025

Scrip Code : ANSALAPI

National Stock Exchange of India
Ltd
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East)
Mumbai – 400 051

Scrip Code: 500013

BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

Reg.: Public Announcement in Form A for the attention of the creditors of Ansal Properties and Infrastructure Limited under Regulation 6 of the Insolvency and Bankruptcy Board of India, 2016.

- Ref:(i) Intimation submitted to the stock exchanges on the 25th February, 2025 informing about the commencement of Corporate Insolvency Resolution Process (CIRP) against Ansal Properties and Infrastructure Limited.**
- (ii) Hon'ble NCLT Order dated the 25th February, 2025 for commencement of Corporate Insolvency Resolution Process (CIRP) against Ansal Properties and Infrastructure Limited submitted to the stock exchanges on the 27th February, 2025.**
- (iii) Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

Dear Sir/ Madam,

With reference to the captioned matter, please find enclosed herewith the Public Announcement dated the 28th February, 2025, in Form A for the attention of the Creditors of Ansal Properties and Infrastructure Limited under Regulation 6 of the Insolvency and Bankruptcy Board of India, 2016, published in Financial Express (English Newspaper) and Jansatta (Hindi Newspaper) in various states of India.

This is for your information and records.

Thanking You,

Yours faithfully,

For **Ansal Properties & Infrastructure Ltd.**


(Abdul Sami)

Company Secretary

Encl: a/a



Notes:

- 1) Ansal Properties and Infrastructure Limited (APIL) is undergoing Corporate Insolvency Resolution Process under Insolvency and Bankruptcy Code, 2016. It's affairs, business and assets are being managed by Interim Resolution Professional (IRP), Shri Navneet Kumar Gupta, appointed by Hon'ble National Company Law Tribunal (NCLT), New Delhi, Bench IV, in CP No.: IB 558(ND)/2024 vide Order dated the 25th February, 2025.
- 2) The Fernhill Project, Gurgaon, Haryana of APIL is managed by Shri Jalesh Kumar Grover, Resolution Professional of the said Project.
- 3) The Serene Residency Group Housing Project", Sector ETA –II, Greater Noida, U.P of APIL is also managed Shri Navneet Kumar Gupta, Resolution Professional of said Project.

Ansal Properties and Infrastructure Limited

115, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delhi-110 001

Tel.: 011-23353550, 011-66302268 / 69 / 70 / 72

Website: www.ansalapi.com

CIN: L45101DL1967PLC004759

Email: info@ansalapi.com | customercare@ansalapi.com

16 COMPANIES

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHURVARAJ
Bengaluru, February 27

SALARY GROWTH in the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report. IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

and compensation strategies over the next three years. The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend
The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to **9.6%** (2025); ITES to 9%
- GCCs lead with **10.2%** hikes in 2025
- India Inc pay growth dips to **9.4%** (2025)
- E-commerce tops hikes at **10.5%**, finance at 10.3%
- 60% firms adopt AI for pay, benefits
- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals. Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns, with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028. AI-enabled compensation platforms allow organisations to personalise benefits, opti-

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.



The report, titled *The Retail Reinvention Paradigm: How Brands Could Up Their Game*, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency. "The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping. In response, these retailers are offering credit options, free home delivery, and personalised services, while also

exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%). Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

such as creativity and communication — are now as crucial as technical expertise. To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM. Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalised feedback to strengthen workplace skills. As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided. In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other. The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said. —PTI

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED
[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

RELEVANT PARTICULARS

- Name of the corporate debtor along with PAN & CIN/LLP No. Bhubaneswar Expressways Private Limited CIN : U45200DL2019PTC026121
- Address of the registered office Registered Office: D-427, 2nd Floor, Rampal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi-110075. Former Registered Office: Shop No.-119, First Floor, Sector-7 LSC-III, Vardhman Star City Mall, Dwarka, New Delhi - 110077. <https://www.bexpi.in>
- URL of website
- Details of place where majority of fixed assets are located Raigad, Maharashtra
- Installed capacity of main products/services Not Applicable
- Quantity and value of main products/services sold in last financial year Not Applicable
- Number of employees/workmen Nil
- Further details including latest available financial statements (with schedules) of two years, lists of creditors are available at URL: For financials of previous years - https://drive.google.com/drive/folders/1JwrlXutnK6cRkMaB8Qz7gUst3eU5g?usp=drive_link For process related documents - <https://www.bexpi.in/>
- Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL: For process related documents - <https://www.bexpi.in/> (Document Title: Detailed Invitation for Expression of Interest)
- Last date for receipt of expression of interest 15.03.2025, Saturday
- Date of issue of provisional list of prospective resolution applicants 25.03.2025, Tuesday
- Last date for submission of objections to provisional list 30.03.2025, Sunday
- Date of issue of final list of prospective resolution applicants 09.04.2025, Wednesday
- Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants 14.04.2025, Monday
- Last date for submission of resolution plans 14.05.2025, Wednesday
- Process email id to submit Expression of Interest bepi.cirp@gmail.com
- Details of the corporate debtor's registration status as MSME Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/IPA-001/IP-001/2018-19/11866
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepl.cirp@gmail.com (process specific)
caomonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT
[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

- Name of Corporate Debtor ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
- Date of incorporation of Corporate Debtor 30/06/1967
- Authority under which Corporate Debtor is incorporated / registered Registrar of Companies - Delhi
- Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor L45101DL1967PLC004759
- Address of the registered office and principal office (if any) of Corporate Debtor 115 Ansal Bhawan K G Marg, New Delhi-110001
- Insolvency commencement date in respect of Corporate Debtor 25/02/2025
- Estimated date of closure of insolvency resolution process 24/08/2025
- Name and Registration number of the insolvency professional acting as Interim Resolution Professional Navneet Kumar Gupta (Insolvency Professional) Reg. No. IBBI/IPA-001/IP-P0001/2016-17/10009 AFA Valid Upto: 31.12.2025
- Address & email of the interim resolution professional, as registered with the board Navneet Kumar Gupta Regd Add: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email: navneet@minervaresolutions.com
- Address and e-mail to be used for correspondence with the Interim Resolution Professional 112 Ansal Bhawan K G Marg, New Delhi-110001 Email: cirpofapi@minervaresolutions.com
- Last date for submission of claims 11/03/2025 Claims can be submitted through this link (Online Mode) cirpofapi@minera.com
- Classes of creditors, if any, under clause (b) of sub-section (6A) of section 21, ascertained by the Interim Resolution Professional 1. Allottees/Homebuyers 2. Deposit Holders
- Names of insolvency professionals identified to act as authorised representative of creditors in a class (three names for each class) For Allottees/Homebuyers 1. Prince Soni (IBBI/IPA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/IPA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/IPA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/IPA-001/IP-P02612/2021-22/14015) 2. Munish Agarwal (IBBI/IPA-001/IP-P02416/2021-22/13622) 3. Veenu Drall (IBBI/IPA-001/IP-P02504/2021-22/13816)
- (a) Relevant forms and (b) Details of authorized representatives are available at: (a) Available at <https://ibbi.gov.in/home/downloads> (b) For profile of AR, Claims and forms visit at <https://www.ansalapi.com/>

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: cirpofapi@minera.com). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: cirpofapi@minera.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorised representative from among the three insolvency professionals listed against entry No. 13 to act as authorised representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties. Sd/- Navneet Kumar Gupta

Date: 28.02.2025 Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Place: New Delhi Regn. No.: IBBI/IPA-001/IP-P0001/2016-17/10009

SG FINSERVE LIMITED
CIN: L64900DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-40414000

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&TA") and whose names appear in the Register of Members/List of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10:00 A.M. on Friday, February 28, 2025 and ends 5:00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
- The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and website of CDSL/NSDL www.cdslindia.com/ or www.nsdl.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
- The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.

Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at virens@skylinert.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futorex, Mafatlal Mill Compounds, N.M. Joshi Marg, Lower Parel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer

Date : February 28, 2025
Place : Delhi

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 202 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JIJUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com.

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhilwara 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdl.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdl.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhilwara 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhilwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANIYALAL MANEKAL SHETH (P & A N AAOQS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly, Motor Industries Company Limited) having its registered office at Hosur Road, Adugodi, Bangalore - 560030 in Folio S02229 bearing Share Certificate Number 00086076 - 00086085, 00086104 - 00086105, 00264605 - 00264634, 00264665 - 00264686, 00264693, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839987 - 839989, 817562 - 817562, 795577 - 795580, 911661 - 911665, 96821 - 96825, 91836 - 91840, 329308 - 329312, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717170.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANIYALAL MANEKAL SHETH
Folio No : S02229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U89903DL2012PLC236595
Registered Office : Premise No. 106, Second Floor Block H, Connaught Circus, New Delhi-110001
Phone : 011-49206600, Email Id : Secretarial@b9b9.com

CORRIGENDUM TO THE NOTICE OF THE 12TH ANNUAL GENERAL MEETING
The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company") dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period :

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Notice(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM:

- ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01846010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.
- ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Pawar (DIN: 08262657), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027; and
- ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 02040476), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in continuation of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN : AXOPK1095B
Address C-43, Sector 52, Noida, U.P.-201301, India

Place : New Delhi
Date : 28.02.2025

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVARAJ
Bengaluru, February 27

SALARY GROWTH IN THE IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to **9.6%** (2025); ITES to **9%**
- GCCs lead with **10.2%** hikes in 2025
- India Inc pay growth dips to **9.4%** (2025)
- E-commerce tops hikes at **10.5%**, finance at **10.3%**
- **60%** firms adopt AI for pay, benefits
- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns, with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled 'The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping. In response, these retailers are offering credit options, free home delivery, and personalised services, while also



e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant.

"Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement.

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED

HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 38A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

- Name of the corporate debtor along with PAN & CIN/4AP No.
- Address of the registered office
- URL of website
- Details of place where majority of fixed assets are located
- Installed capacity of main products/services
- Quantity and value of main products/services sold in last financial year
- Number of employees/workmen
- Further details including list available financial statements (with schedules) of two years, lists of creditors are available at URL:
- Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:
- Last date for receipt of expression of interest
- Date of issue of provisional list of prospective resolution applicants
- Last date for submission of objections to provisional list
- Date of issue of final list of prospective resolution applicants
- Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants
- Last date for submission of resolution plans
- Process email id to submit Expression of Interest
- Details of the corporate debtor's registration status as MSME

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/IPA-001/IP-001/2016-19/11866
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepl.cirp@gmail.com (process specific)
caomonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT

[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

- Name of Corporate Debtor
- Date of Incorporation of Corporate Debtor
- Authority under which Corporate Debtor is incorporated / registered
- Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor
- Address of the registered office and principal office (if any) of Corporate Debtor
- Insolvency commencement date in respect of Corporate Debtor
- Estimated date of closure of insolvency resolution process
- Name and Registration number of the insolvency professional acting as Interim Resolution Professional
- Address & email of the interim resolution professional, as registered with the board
- Address and e-mail to be used for correspondence with the Interim Resolution Professional
- Last date for submission of claims
- Classes of creditors, if any, under clause (b) of sub-section (8A) of section 21, ascertained by the Interim Resolution Professional
- Names of insolvency professionals identified to act as authorized representative of creditors in a class (three names for each class)
- (a) Relevant forms and (b) Details of authorized representatives are available at:

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: cirpofapi.rpmitra.com). All other creditors may submit the claims with proof in print, by post or by electronic means (through this link: cirpofapi.rpmitra.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorized representative from among the three insolvency professionals listed against entry No. 13 to act as authorized representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Date: 28.02.2025
Place: New Delhi

Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Reg. No.: IBBI/IPA-001/IP-000001/2016-2017/10009

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills.

As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said.

SG FINSERVE LIMITED

CIN: L64900DL1994PL0057941

Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092

Email: compliance@sgfinserve.com Website: www.sgfinserve.com

Phone: 0120-40414100

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&TA") and whose names appear in the Register of Members/list of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
 - A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
 - The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
 - The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
 - Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
 - The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and [website of CDSL/NSDL www.cdslindia.com/ www.nsd.co.in]. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
 - The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.
- Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at virens@skynilnet.com or to the Company at compliance@sgfinserve.com.
- Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.
- If you have any queries or issues regarding e-voting from the CDSL e-voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futreux, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai.
- By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer
- Date: February 28, 2025
Place: Delhi

TUNWAL E-MOTORS LIMITED

Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune - 411030

Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com

CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" [including any statutory modification or re-enactment thereof for the time being in force], Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. [National Stock Exchange Ltd.] at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED

CIN: L24124RJ2004PLC019288

Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhillwara 311802

Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsd.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsd.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhillwara 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhillwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P & A NAAQPS2480J), jointly holding 395 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Adugodi, Bangalore - 560030 in Folio S02229 bearing Share Certificate Number 00086076 - 00086085, 00086100 - 00086105, 00264693 - 00264694, 00264695 - 00264696, 00264697, 00264698, PPN0246, PPN0650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 7993333, 818647 - 818647, 839987 - 839989, 817562 - 817562, 799577 - 799580, 91836 - 91840, 211665, 98821 - 98825, 91836 - 91840, 328308 - 329312, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 214011 - 214105, 214071 - 214075, 209926 - 209935, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717170.

I hereby give notice that the said Share Certificates are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.10/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAIYALAL MANEKAL SHETH
Folio No : S02229

B9 BEVERAGES LIMITED

(Formerly known as B9 Beverages Private Limited)

CIN: UB093DL2025PLC236895

Registered Office: Premise No. 106, Second Floor Block H, Connaught Circus, New Delhi-110001

Phone : 011-49208600, Email Id : Secretariat@bira91.com

CORRIGENDUM TO THE NOTICE OF THE 12TH ANNUAL GENERAL MEETING

The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company"), dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are notified that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

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In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7, will not be transacted at the 12th AGM:

- ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01848010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027;
- ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Pawa (DIN: 08262657), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027; and
- ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 92404518), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in continuation of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN: AXGPK81098
Address C-43, Sector 52, Noida, U.P.-201301, India

Place : New Delhi
Date : 28.02.2025

जेएमएस बिल्डवेल रियल्टी प्राइवेट लिमिटेड
 कॉर्पोरेट ऑफिस : 7वां तल, नार्थ टॉवर, 83A टिडईवू हाइट, सेक्टर-65, गुरुग्राम-122018, हरियाणा
 रजि. ऑफिस : प्लॉट नं. 2380-एएपी सेक्टर-46, गुरुग्राम-122002 हरियाणा, ई-मेल : armdel@jmsgroup.co.in टेलीफोन नं.-91-124-4215130
 सीआईएन : U45309HR2002PT0084773

सार्वजनिक सूचना
 पब्लिक, हम मैनस जेएमएस बिल्डवेल रियल्टी प्राइवेट लिमिटेड, श्री धरम सिंह और अन्य के सहयोग से एक अपोकेबल पब्लिक कोलोनियों की स्थापना के लिए मरिचिडेक, नगर एवं ग्राम नियोजन, हरियाणा, संशोधन द्वारा दिए गए लाइसेंस संख्या 44/2020 दिनांक 29.12.2020 के अनुसार गांव बडीएर, सेक्टर-65, जिला गुरुग्राम में 10.80 एकड़ क्षेत्र में एक अपोकेबल पब्लिक कोलोनियों की विकास की प्रक्रिया में है।
 और जबकि, पिछला लेखापट्ट पत्र इनमें शामिल कीटीसी-8888 दिनांक 02.02.2023, जो लाइसेंस संख्या 44/2020 दिनांक 29.12.2020 के साथ प्राप्त हुआ था, जो सार्वजनिक किया जाना आवश्यक था, जिसके लिए मैनस जेएमएस बिल्डवेल रियल्टी प्राइवेट लिमिटेड ने सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना के लिए अपोकेबल किया था और इसके लिए प्रमाणित अनुमति प्राप्त संख्या LC-4221/JD(PA)/2025/6718 दिनांक 21.02.2025 के माध्यम से प्राप्त हुआ है, जिसका प्रमाण नंबर DTCF-10880 दिनांक 20.02.2025 है।
 और जबकि, जिला नगर योजनाकार के कार्यालय, मरिचिडेक, नगर एवं ग्राम नियोजन, हरियाणा, संशोधन के कार्यालय ने सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना के जोडि अनुमति की अनुमति देने के लिए पूर्व सातों के रूप में मौजूदा आवंटियों से लेखापट्ट-कम-डिमांडेशन योजना के संशोधन के विस्तार आवंटियां प्राप्त आवश्यक माना है।
 तदनुसार, इस सार्वजनिक सूचना के माध्यम से एक अपोकेबल पब्लिक कोलोनियों के सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना प्राप्त होने पर एक अपोकेबल पब्लिक कोलोनियों में किसी भी मौजूदा आवंटियों से आवंटियां अग्रिम की जाती हैं। पूर्व में मौजूदा लेखापट्ट योजना और सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना की एक प्रती सातों को सार्वजनिक लेखापट्ट और सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना का अपोकेबल पत्र नगर नियोजक के कार्यालय, मुक्त कार्यालय परिसर, सेक्टर 14, गुरुग्राम में भी भेजा जा सकता है।
 और जबकि, जिला नगर योजनाकार के कार्यालय, मरिचिडेक, नगर एवं ग्राम नियोजन, हरियाणा, संशोधन के कार्यालय ने सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना पर कोई आवंटियों से तो इस सूचना प्रकाशन के 30 दिनों के भीतर अपने प्रमाणित आवंटियों के कार्यालय, मुक्त कार्यालय परिसर, सेक्टर 14, गुरुग्राम में अपनी आवंटियों दर्ज कर सकता है, ऐसा न करने पर वह मान लिया जाएगा कि प्रमाणित सार्वजनिक लेखापट्ट-कम-डिमांडेशन योजना पर कोई आवंटियों नहीं है।
 स्थान : गुरुग्राम
 मैनस जेएमएस बिल्डवेल रियल्टी प्राइवेट लिमिटेड
 दिनांक : 28-02-2025

Piccadilly Agro Industries Limited
 CIN: L0115HR1994PLC032244
 REGD. Office - Village Bhadsar, Umri Indri Road, Tehsil Indri, Karnal Dist. Haryana 132117, Email ID:- piccadillygroup34@rediffmail.com

Notice is hereby given that the following share certificate (s) issued by the company are stated to be misplaced and the registered holders thereof have applied to the company for the issue of duplicate share Certificate.

SHARES ALLOT NAME	FOLIO NO.(S)	CERTIFICATE NO.(S)	DISTINCTIVE NO.(S)	No. OF SHARES
URMILA GUPTA	1519	059664 - 059674	015859621 - 015860720	1100
156829		048316041 - 048318240		2200
HARISH KUMAR	2939	067660 - 067664	016659221 - 016659720	500
150602		024663521 - 024664020		500
157316		048644441 - 048645440		1000
ANIL GUPTA	9035	106766 - 106769	20599821 - 20570220	400
106773 - 106774		20570221 - 20570720		200
153156		25592071 - 25592670		600
RITA GUPTA	4219	76547 - 76548	17547921 - 17548120	200
76551 - 76553		17548321 - 17548620		300
151100		24873371 - 24873370		500
157808		49036341 - 49037340		1000
HARBANS KAUR ANAND	4265	77251 - 77254	17618321 - 17618720	400
151110		24875971 - 24876370		400
157818		49041541 - 49042340		800
SAPNA BAGARIA	3759	157620	48876441 - 48877640	1200
150908		24781321 - 24781920		600
73536 - 73537		17246821 - 17247020		200
SHOBHA GUPTA	14589	162037	051884241 - 051884740	500
155367		026347371 - 026347670		300
141827 - 141828		024075921 - 024076120		200
107971 - 107976		20699321 - 20699920		600
153296		25633971 - 25634570		600
159983		50511441 - 50512640		1200
SULABH MALPANI	7385	159163	049999341 - 049999940	600
152465		025368671 - 025368970		300
97582 - 97584		019651421 - 019651720		300
SUNIL KUMAR AGARWAL	4119	75432 - 75433	17436421 - 17436620	200
151072		24842371 - 24842970		600

The public is hereby warned against purchasing or dealing in any way with the above share certificate. Any person (S) who has/have any claim(s) with the company in respect of the said share certificates should lodge such claims at its registered office at the address given above within 15 days of the publication of this notice after which no claim will be entertained and the company will be proceed With issuance of duplicate share certificates.
 Piccadilly Agro Industries Limited
 Date : 28/02/2025
 Place : Chandigarh
 Sd/-
 Company Secretary

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED
 HAVING BEEN REGISTERED AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Code of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS	
1. Name of the corporate debtor along with PAN & CIN/LLP No.	Bhubaneswar Expressways Private Limited CIN: U45200DL2010PC2052121
2. Address of the registered office	Registered Office: D-427, 2nd Floor, Rampal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi-110075 Former Registered Office: Shop No.-119, First Floor, Sector-7 LSC-II, Vardhman Star City Mall, Dwarka, New Delhi - 110077 https://www.bhexp.in/ Raigad, Maharashtra
3. URL of website	
4. Details of place where majority of fixed assets are located	
5. Installed capacity of main products/ services	Not Applicable
6. Quantity and value of main products/ services sold in last financial year	Not Applicable
7. Number of employees/ workers	Nil
8. Further details including latest available financial statements (with schedules) of two years, lists of creditors are available at URL:	For financials of previous years – https://drive.google.com/drive/folders/1JwHxKutnGcRkMaB8QZrUj3s3e5G7usp?drive_link For process related documents – https://www.bhexp.in/ For process related documents – https://www.bhexp.in/
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:	For process related documents – https://www.bhexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	14.04.2025, Monday
15. Last date for submission of resolution plans	14.05.2025, Wednesday
16. Process email id to submit Expression of Interest	bepi.corp@gmail.com
17. Details of the corporate debtor's registration status as MSME	Not Registered

Date: 28.02.2025
 Place: New Delhi
 Sd/-
 CA Monika Agarwal Resolution Professional
 For Bhubaneswar Expressways Private Limited (under CIRP)
 IBBI Registration No.: IBBI/PA-001/IP-P001137/2018-19/11866
 AFA valid upto: 31.12.2025
 IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
 bpep.corp@gmail.com (process specific)
 casmonika.agarwal@gmail.com (registered with IBBI)

अनियमितताओं को लेकर राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद सख्त कई मूल्यांकनकर्ताओं को हटाया, 1000 नए समीक्षकों की भर्ती की

जनसत्ता ब्यूरो
 नई दिल्ली, 27 फरवरी।

मूल्यांकन में कथित अनियमितताओं को लेकर आलोचनाओं का सामना कर रहे मूल्यांकन एवं प्रत्यायन परिषद ने कालेजों का भौतिक निरीक्षण भी रोक दिया है और प्रक्रिया को पूरी तरह से आनलाइन कर दिया है।

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद (नैक) ने आवश्यक गुणवत्ता मानकों को पूरा नहीं करने वाले समीक्षकों के खिलाफ कार्रवाई करते हुए अपने कुल मूल्यांकनकर्ताओं के पांचवें हिस्से को हटा दिया है। अधिकारियों ने गुरुवार को यह जानकारी दी।
 परिषद ने उस समिति की सिफारिशों के आधार पर 1,000 से अधिक नए समीक्षकों को भी नियुक्त किया है, जिसमें कई विश्वविद्यालयों के कुलपति शामिल थे। मूल्यांकन में कथित अनियमितताओं को लेकर आलोचनाओं का सामना कर रहे मूल्यांकन एवं प्रत्यायन परिषद ने कालेजों का भौतिक निरीक्षण भी रोक दिया है और प्रक्रिया को पूरी तरह से आनलाइन कर दिया है। राष्ट्रीय

मूल्यांकन एवं प्रत्यायन परिषद एक स्वायत्त निकाय है जिसकी स्थापना विश्वविद्यालय अनुदान आयोग द्वारा 1994 में उच्च शिक्षण संस्थानों (एचईआइ) का व्यवस्थित रूप से मूल्यांकन और मान्यता देने के लिए की गई थी। इसका उद्देश्य शिक्षा की गुणवत्ता में सुधार करना है।
 अधिकारियों के अनुसार, परिषद के पास 7,000 से अधिक मूल्यांकनकर्ता थे जो संस्थानों की प्रोडिंग के दौरान उच्च शिक्षण संस्थानों का मूल्यांकन करने के लिए नियुक्त थे। परिषद के एक वरिष्ठ अधिकारी

ने कहा कि विभिन्न क्षेत्रों में मूल्यांकनकर्ताओं का अलग-अलग समूह होता था, कभी-कभी उन्हें दूसरे क्षेत्रों में भी जाना पड़ता था। मूल्यांकनकर्ताओं के काम और आवरण की समीक्षा लंबे समय से प्रक्रिया का हिस्सा रही है, लेकिन कई अनियमितताओं के कारण इस बार कड़ी कार्रवाई की गई। हमने कुल मूल्यांकनकर्ताओं के पांचवें हिस्से को हटा दिया है। समीक्षा के आधार पर कुछ को हटा महीने के लिए, कुछ को एक साल के लिए हटाया गया है, तथा कुछ को प्रतिबंधित किया गया है। हमने समानांतर रूप से 1,000 से अधिक नए समीक्षकों की भर्ती भी की है, जिन्हें अब प्रशिक्षित किया जाएगा।
 यह कार्रवाई गूटूर स्थित केएनईएफ द्वारा अपने विश्वविद्यालयों के 'ए' रेटिंग दिलाने के बदले में एनएएसटी टीम को कथित तौर पर रिश्वत देने की केंद्रीय जांच ब्यूरो (सीबीआई) की जांच के बाद की गई।

कार्बेट बाघ अभयारण्य : वन्यजीवों के लिए बाड़ों की संख्या बढ़ाई जाएगी

जनसत्ता संवाददाता
 देहरादून, 27 फरवरी।

उत्तराखंड के कार्वेट बाघ अभयारण्य के देला रेंज के गुज्जर पड़ाव में वन्य जीवों के इलाज के लिए बने संरक्षण केंद्र का विस्तार कर उसमें बाड़ों की संख्या बढ़ाई जाएगी। अभयारण्य के निदेशक साकेत बडोला ने कहा कि बाड़ों की संख्या बढ़ाने के संबंध में एक प्रस्ताव तैयार कर वन विभाग के उच्चाधिकारियों को भेज दिया गया है।
 संरक्षण केंद्र में बाघों और तेंदुओं के लिए 16-16 बाड़ बनाने का प्रस्ताव है। वर्तमान में वहां दोनों वन्यजीवों के लिए 10-10 बाड़ मौजूद हैं। फिलहाल संरक्षण केंद्र में 11 बाघों और 13 तेंदुओं का इलाज किया जा रहा है। उन्होंने कहा कि वर्ष 2021 में शुरू हुआ यह

नौसेना के परीक्षण में खरी उतरी पोत विनाशक मिसाइल

जनसत्ता संवाददाता
 नई दिल्ली, 27 फरवरी।

डीआरडीओ की पोत विनाशक मिसाइल (एनएएसएम-एसआर) भारतीय नौसेना के उड़ान परीक्षण में सफल साबित हुई है। इसका परीक्षण मंगलवार को ओडीशा के चांदीपुर स्थित एकीकृत परीक्षण रेंज से किया गया।
 यह अपनी तरह की पहली मिसाइल है जिसे नौसेना के सीक्रेट हेलिकाप्टर से लॉन्च करके एक छोटे समुद्री जहाज को निशाना बनाया गया। परीक्षणों ने न सिर्फ मिसाइल की मैन-इन-लूप विशेषता को साबित किया है। बल्कि इसकी अधिकतम सीमा पर सी-स्क्रीमिंग मोड में लक्ष्य पर सीधा प्रहार करने की क्षमता का भी सफल प्रदर्शन हुआ है। इस मिसाइल में टर्मिनल गाइडेंस के लिए स्वदेशी इमेजिंग इन्फ्र-रेड सीकर का इस्तेमाल किया गया है।

डीआरडीओ की पोत विनाशक मिसाइल (एनएएसएम-एसआर) भारतीय नौसेना के उड़ान परीक्षण में सफल साबित हुई है। इसका परीक्षण मंगलवार को ओडीशा के चांदीपुर स्थित एकीकृत परीक्षण रेंज से किया गया।
 यह अपनी तरह की पहली मिसाइल है जिसे नौसेना के सीक्रेट हेलिकाप्टर से लॉन्च करके एक छोटे समुद्री जहाज को निशाना बनाया गया। परीक्षणों ने न सिर्फ मिसाइल की मैन-इन-लूप विशेषता को साबित किया है। बल्कि इसकी अधिकतम सीमा पर सी-स्क्रीमिंग मोड में लक्ष्य पर सीधा प्रहार करने की क्षमता का भी सफल प्रदर्शन हुआ है। इस मिसाइल में टर्मिनल गाइडेंस के लिए स्वदेशी इमेजिंग इन्फ्र-रेड सीकर का इस्तेमाल किया गया है।

कोविड टीकाकरण के कारण हुई मौत पर सुप्रीम कोर्ट ने केंद्र से किया सवाल आश्रितों को मुआवजे की क्या नीति है

जनसत्ता ब्यूरो
 नई दिल्ली, 27 फरवरी।

याचिका पर सुनवाई कर रही थी। जिसमें टीकाकरण के बाद प्रतिकूल घटनाओं से संबंधित विभिन्न मुद्दे उठाए गए थे। मामले को सुप्रीम कोर्ट ने अतिरिक्त सालिसिटर जनरल ऐश्वर्या भाटी से इस बारे में निर्देश मांगे हैं कि क्या केंद्र सरकार कोविड-19 टीकाकरण के कारण मरने वाले मृतकों के परिवारों को मुआवजा देने के लिए कोई नीति बनाना चाहती है।
 न्यायमूर्ति विक्रम नाथ और न्यायमूर्ति संदीप मेहता की पीठ केरल हाईकोर्ट के अंतरिम आदेश के खिलाफ दायर एक विशेष अनुमति

महीने के भीतर एईएफआई के कारण मरने वाले लोगों को मुआवजा देने के लिए एक नीति या दिशानिर्देश तैयार करने का निर्देश दिया गया।
 केंद्र ने हाईकोर्ट के अंतरिम आदेश के खिलाफ पुनर्विचार याचिका दायर की। याचिका में कहा गया कि टीकाकरण एक स्वतंत्र और स्वैच्छिक कार्य है। केंद्र का तर्क है कि आपदा प्रबंधन अधिनियम, 2005 की धारा 2(डी) के साथ धारा 12(डी) (राहत के न्यूनतम मानकों के लिए दिशानिर्देश) के तहत एईएफआई आपदा नहीं है। जिससे मृतक को वैधानिक

SBI भारतीय स्टेट बैंक
चूककर्ता कर्जदार को जब्त किए गए वाहन के निपटारा हेतु ऑनलाइन ई-नीलामी का आयोजन ई-नीलामी
 एतद्वारा सर्वसाधारण को विशेष रूप से कर्जदार(री) को सूचना दी जाती है कि प्रत्यक्षतः ऋणदाता के पास बंधक/प्रभारित नीचे वर्णित वाहन सम्पत्ति (कार) जिसका कब्जा भारतीय स्टेट बैंक के प्राधिकृत अधिकारी द्वारा लिया जा चुका है, संबंधित पार्टी की तरफ बैंक की बकाया राशि की वसूली के लिए 18-03-2025 को अप. 12.30 बजे से अप. 01.30 बजे के बीच (बिक्री के सम्पन्न तक प्रत्येक अतिम 10 मिनट की अवधि में बोली के मामले में स्वतः विस्तार स्वीज के साथ) 'जैसी है जहा है' और 'जैसी है' आधार पर बेची जाएगी। इच्छुक खरीदार ई-नीलामी में निम्न प्रत्याभूत ऋणदाता के लिए गए लिंक : <https://www.mstcecommerce.com/auctionhome/ibapi/index.jsp> पर जाकर बोली में भाग ले सकते हैं (ई-नीलामी से संबंधित सभी नियम और शर्तें यहां उपलब्ध हैं)।

शाखा का नाम	कर्जदार का नाम और पता	चल संपत्ति का विवरण (कार)	कब्जे की स्थिति	कुल बकाया राशि	ए. सुरक्षित मूल्य (₹.) बी. ईएमपी (₹.) सी. बोली वृद्धि राशि (₹.) डी. बिक्री सूचना की तिथि	खाता संख्या और आईएफएससी कोड	ई-नीलामी की तिथि और ईएमपी की अंतिम तिथि
एचएलसी, गाजियाबाद 201003	प्रमोद सिंह पुत्र कुंवर सिंह पता: एच नं. 51, गली नं. 9, सबोली बाग, पुराने शिव मंदिर सबोली के पास उत्तर पूर्वी दिल्ली	ईकोस्पॉर्ट.5(डी)टाइटेनियम एमटी 254, खसरा संख्या: DL5CR2344 इन्जन संख्या: KT16193 वैरिचि नं.: MAJAXMRKAKT16193	भौतिक	₹. 8,33,521/- (आठ लाख 21-02-2025 तक)	ए. 4,80,000/- + सामू. जीएएचडी बी. 480000/- सी. ₹. 5000/- डी. 17-02-2025	खाता संख्या : 37608166985 आईएफएससी कोड : SBIN0010049	वाहन की ई-नीलामी : 18-03-2025 एच ईएमपी की अंतिम तिथि : 17-03-2025

नोट : सफल बोलीदाता को उद्धृत मूल्य की पूरी राशि ई-नीलामी की तिथि से सात (7) कार्य दिवसों के भीतर जमा करनी होगी, अन्यथा उनके द्वारा जमा की गई खरीद राशि जब्त कर दी जाएगी और वाहन तत्काल बेच दिया जाएगा।
 ईएमपी 17-03-2025 को अवश्य पूर्व अप. 4 बजे तक जमा की जानी चाहिए। सम्पत्ति (कार) का निवेशक 18-03-2025 को एच 21-22 प्रथम तल, मेरठ कॉलेज, कपडरी पुल के पास नया परिसर, मेरठ, उत्तर प्रदेश के पते पर समाधान एजेंसी (भैरव) एचके एचएलएसएएस पाकिंग मैनेजर का संपर्क नंबर 9258929462 है) के माध्यम से किया जा सकता है।
 तिथि : 21-02-2025, स्थान : गाजियाबाद प्राधिकृत अधिकारी (एचएलसी गाजियाबाद)

होम लोन सेंटर, 105, न्यू आर्य नगर, गाजियाबाद – 201003 (उत्तर प्रदेश)
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चूककर्ता कर्जदार को जब्त किए गए वाहन के निपटारा हेतु ऑनलाइन ई-नीलामी का आयोजन ई-नीलामी
 एतद्वारा सर्वसाधारण को विशेष रूप से कर्जदार(री) को सूचना दी जाती है कि प्रत्यक्षतः ऋणदाता के पास बंधक/प्रभारित नीचे वर्णित वाहन सम्पत्ति (कार) जिसका कब्जा भारतीय स्टेट बैंक के प्राधिकृत अधिकारी द्वारा लिया जा चुका है, संबंधित पार्टी की तरफ बैंक की बकाया राशि की वसूली के लिए 18-03-2025 को अप. 12.30 बजे से अप. 01.30 बजे के बीच (बिक्री के सम्पन्न तक प्रत्येक अतिम 10 मिनट की अवधि में बोली के मामले में स्वतः विस्तार स्वीज के साथ) 'जैसी है जहा है' और 'जैसी है' आधार पर बेची जाएगी। इच्छुक खरीदार ई-नीलामी में निम्न प्रत्याभूत ऋणदाता के लिए गए लिंक : <https://www.mstcecommerce.com/auctionhome/ibapi/index.jsp> पर जाकर बोली में भाग ले सकते हैं (ई-नीलामी से संबंधित सभी नियम और शर्तें यहां उपलब्ध हैं)।

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 तिथि : 21-02-2025, स्थान : गाजियाबाद प्राधिकृत अधिकारी (एचएलसी गाजियाबाद)

सीडीएस जनरल अनिल चौहान ने कहा 'राष्ट्रीय हितों की रक्षा के लिए वायु सेना व नौसेना की शक्ति का एकीकरण जरूरी'

जनसत्ता संवाददाता
 नई दिल्ली, 27 फरवरी।

सीडीएस जनरल अनिल चौहान ने हिंद महासागर क्षेत्र में युद्ध शक्ति बढ़ाने पर आयोजित सेमिनार में वायु एवं नौसेना संचालन में तालमेल व एकीकरण की आवश्यकता पर जोर दिया। इस अवसर पर सीडीएस के साथ वायु सेना उप प्रमुख एअर मार्शल एसपी धारकर भी मौजूद रहे।
 सीडीएस जनरल अनिल चौहान ने कहा कि हिंद महासागर क्षेत्र में भारत की अग्रणी भौगोलिक स्थिति समुद्री क्षेत्र का महत्वपूर्ण क्षेत्र बनाती है। इसलिए राष्ट्रीय हितों की रक्षा और क्षेत्र में प्रतिरोध सुनिश्चित करने के लिए वायु एवं नौसेना शक्ति का एकीकरण आवश्यक है। उन्होंने आगे बताया कि कैसे तकनीकी उन्नति, रणनीतिक

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 सीडीएस जनरल अनिल चौहान ने कहा कि हिंद महासागर क्षेत्र में भारत की अग्रणी भौगोलिक स्थिति समुद्री क्षेत्र का महत्वपूर्ण क्षेत्र बनाती है। इसलिए राष्ट्रीय हितों की रक्षा और क्षेत्र में प्रतिरोध सुनिश्चित करने के लिए वायु एवं नौसेना शक्ति का एकीकरण आवश्यक है। उन्होंने आगे बताया कि कैसे तकनीकी उन्नति, रणनीतिक

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 ई-मेल : armdel@bankofbaroda.com

अचल सम्पत्तियों की बिक्री के लिए बिक्री सूचना
"परिशिष्ट- IV-A [नियम 8(6) एवं 9(1) का परंतुक देखें]
वित्तीय आस्थियों का प्रतिभूतिकरण एवं पुनर्गठन तथा प्रतिभूति हित प्रवर्तन अधिनियम, 2002 के साथ पठित प्रतिभूति हित (प्रवर्तन) नियमवली, 2002 के नियम 8(6), 9(1) के परंतुक के तहत अचल आस्थियों की बिक्री हेतु ई-नीलामी बिक्री सूचना
 एतद्वारा सर्वसाधारण को तथा विशेष रूप से कर्जदार(री) एवं गारंटर(री) को सूचना दी जाती है कि नीचे वर्णित अचल सम्पत्तियां, जो प्रतिभूति लेनदार के पास बंधक/प्रभारित हैं, जिनका भौतिक कब्जा बैंक को बड़ीदा (प्रतिभूति लेनदार) के प्राधिकृत अधिकारी द्वारा लिया जा चुका है, नीचे वर्णित खाते/खातों की वसूली के लिए "जहाँ है जैसा है, जो कुछ भी है और बिना किसी दायित्व रहित" के आधार पर बेची जाएगी। कर्जदार/सं/गारंटर/सं/प्रतिभूत आस्थि/बकाया राशि/सुरक्षित मूल्य/ई-नीलामी की तिथि और समय, ईएमपी और बोली वृद्धि राशि का विवरण नीचे दिया गया है।

क्र. सं.	कर्जदार/सं/गारंटर/सं का नाम और पता	अचल सम्पत्ति का विवरण, ज्ञात ऋणभार, यदि कोई, सहित	कुल बकाया राशि	ई-नीलामी की तिथि एवं समय	सुरक्षित मूल्य ईएमपी बोली वृद्धि राशि	कब्जा की स्थिति (प्रारंभिक/भौतिक)	सम्पत्ति निरीक्षण की तिथि एवं समय
1.	मैसर्स प्रगति प्रोड्यूसर्स एलएलपी, पार्टर नं. 1-श्री राय नरेंद्र सिंह और 2. श्रीमती अलका यादव, निवासी मकान नंबर सी-6, साउथ सिटी-11, गुरुग्राम-122018 हरियाणा गारंटर नं. 1-श्री राय नरेंद्र सिंह 2. श्रीमती अलका यादव पत्नी श्री राय नरेंद्र सिंह, दोनों निवासी, मकान नंबर सी-6, साउथ सिटी-11, गुरुग्राम-122018 हरियाणा 3. श्रीमती रेखा यादव पत्नी सत्येन्द्र यादव निवासी पाल्हावा (236) पाल्हावा रावडी हरियाणा - 121035	सम्पत्ति के वह सभी अंश एवं खंड जो वाणिज्यिक सह आवासीय मूकड (मुमि एवं भवन) एमसीडी नंबर डब्ल्यूजेड 254, खसरा संख्या 84 (3-9) की अंश रूप 707 वर्ग गज भूमि अर्थात् 03 बीघा 09 बिस्वा भूमि का 1/6 हिस्सा, जो लाल डोरा (1908-09) आबादी ग्राम शकपुर दिल्ली 110034 में स्थित है तथा श्रीमती रेखा यादव पत्नी श्री सत्येन्द्र यादव के नाम पर है। चौधददी : उत्तर : मकान नंबर डब्ल्यूजेड 254 बी, दक्षिण : अन्य सम्पत्ति, पूर्व : सड़क, पश्च					

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVAJ
Bengaluru, February 27

SALARY GROWTH IN THE IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to **9.6%** (2025); ITES to **9%**
- GCCs lead with **10.2%** hikes in 2025
- India Inc pay growth dips to **9.4%** (2025)
- E-commerce tops hikes at **10.5%**, finance at **10.3%**

60% firms adopt AI for pay, benefits

- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits, opti-

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled 'The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping. In response, these retailers are offering credit options, free home delivery, and personalised services, while also



exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement.

—FE BUREAU

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED

HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

- Name of the corporate debtor along with PAN & CIN/4AP No.
- Address of the registered office
- URL of website
- Details of place where majority of fixed assets are located
- Installed capacity of main products/services
- Quantity and value of main products/services sold in last financial year
- Number of employees/workmen
- Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL:
- Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:
- Last date for receipt of expression of interest
- Date of issue of provisional list of prospective resolution applicants
- Last date for submission of objections to provisional list
- Date of issue of final list of prospective resolution applicants
- Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants
- Last date for submission of resolution plans
- Process email id to submit Expression of Interest
- Details of the corporate debtor's registration status as MSME

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/IPA-01/IP-001/137/2016-19/118665
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepi.cirp@gmail.com (process specific)
caomonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT

[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

- Name of Corporate Debtor
- Date of Incorporation of Corporate Debtor
- Authority under which Corporate Debtor is incorporated / registered
- Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor
- Address of the registered office and principal office (if any) of Corporate Debtor
- Insolvency commencement date in respect of Corporate Debtor
- Estimated date of closure of insolvency resolution process
- Name and Registration number of the insolvency professional acting as Interim Resolution Professional
- Address & email of the interim resolution professional, as registered with the board
- Address and e-mail to be used for correspondence with the Interim Resolution Professional
- Last date for submission of claims
- Classes of creditors, if any, under clause (b) of sub-section (8A) of section 21, ascertained by the Interim Resolution Professional
- Names of insolvency professionals identified to act as authorized representative of creditors in a class (three names for each class)
- (a) Relevant forms and (b) Details of authorized representatives are available at:

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the **Ansal Properties and Infrastructure Limited** on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: www.ansalapi.com). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: www.ansalapi.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorized representative from among the three insolvency professionals listed against entry No. 13 to act as authorized representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Date: 28.02.2025
Place: New Delhi

Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Reg. No.: IBBI/IPA-01/IP-00001/2016-2017/10009

SG FINSERVE LIMITED

CIN: L64900DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-40414100

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&TA") and whose names appear in the Register of Members/list of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.

(a) The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and www.cdslindia.com (www.cdslindia.com) or www.nsd.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.

(b) The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.

Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at viens@skylinert.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futreux, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer

Date: February 28, 2025
Place: Delhi

TUNWAL E-MOTORS LIMITED

Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune - 411030
Tel: + 91 020 24336002 Email: cs@tunwal.com Website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" [including any statutory modification or re-enactment thereof for the time being in force], Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills.

As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said.

—PTI

KRISHANA PHOSCHEM LIMITED

CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhilwara 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdil.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdil.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhilwara 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhilwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P & A N AAO/PS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Adugodi, Bangalore - 560030 in Folio S002292 bearing Share Certificate Number 00086076 - 00086085, 00086100 - 00086105, 00264603 - 00264634, 00264665 - 00264666, 00264693, PPN02046, PPN00650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839987 - 839989, 817562 - 817562, 799577 - 799580, 91836 - 91840, 211665 - 98821 - 98825, 91836 - 91840, 328308 - 329312, 335555 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209926 - 209935, 260624 - 260633, 260800 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717170.

I hereby give notice that the said Share Certificates (as lost) and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs. 100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAIYALAL MANEKAL SHETH
Folio No : S02229

B9 BEVERAGES LIMITED

(Formerly known as B9 Beverages Private Limited)
CIN: UB093DL28225PLC236595
Registered Office: Premise No. 106, Sector Floor Block H, Connaught Circus, New Delhi-110001
Phone : 011-49208600, Email Id : Secretaria@bira91.com

CORRIGENDUM TO THE NOTICE OF THE 12TH ANNUAL GENERAL MEETING

The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company"), dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are notified that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM:

- ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01848010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027;
- ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Pawar (DIN: 08262657), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027; and
- ITEM NO. 7: Approval for payment of remuneration to Ms. Shaahi Jain (DIN: 92404518), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in continuation of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN: AXGPK8109B
Address C-43, Sector 52, Noida, U.P.-201301, India

Place : New Delhi
Date : 28.02.2025

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVARAJ
Bengaluru, February 27

SALARY GROWTH IN THE IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to **9.6%** (2025); ITES to **9%**
 - GCCs lead with **10.2%** hikes in 2025
 - India Inc pay growth dips to **9.4%** (2025)
 - E-commerce tops hikes at **10.5%**, finance at **10.3%**
- **60%** firms adopt AI for pay, benefits
 - AI to replace manual pay decisions by 2028
 - Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled 'The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.



e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant.

"Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement.

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED

HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 38A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

- Name of the corporate debtor along with PAN & CIN/4AP No.
- Address of the registered office
- URL of website
- Details of place where majority of fixed assets are located
- Installed capacity of main products/services
- Quantity and value of main products/services sold in last financial year
- Number of employees/workmen
- Further details including list available financial statements (with schedules) of two years, lists of creditors are available at URL:
- Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:
- Last date for receipt of expression of interest
- Date of issue of provisional list of prospective resolution applicants
- Last date for submission of objections to provisional list
- Date of issue of final list of prospective resolution applicants
- Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants
- Last date for submission of resolution plans
- Process email id to submit Expression of Interest
- Details of the corporate debtor's registration status as MSME

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/IPA-001/IP-001/2016-19/118665
AFA valid upto: 31.12.2025
ca.monika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT

[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

- Name of Corporate Debtor
- Date of Incorporation of Corporate Debtor
- Authority under which Corporate Debtor is incorporated / registered
- Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor
- Address of the registered office and principal office (if any) of Corporate Debtor
- Insolvency commencement date in respect of Corporate Debtor
- Estimated date of closure of insolvency resolution process
- Name and Registration number of the insolvency professional acting as Interim Resolution Professional
- Address & email of the interim resolution professional, as registered with the board
- Address and e-mail to be used for correspondence with the Interim Resolution Professional
- Last date for submission of claims
- Classes of creditors, if any, under clause (b) of sub-section (8A) of section 21, ascertained by the Interim Resolution Professional
- Names of insolvency professionals identified to act as authorized representative of creditors in a class (three names for each class)
- (a) Relevant forms and (b) Details of authorized representatives are available at:

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the **Ansal Properties and Infrastructure Limited** on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: cirpofapi@nsl.com). All other creditors may submit the claims with proof in print, by post or by electronic means (through this link: cirpofapi@nsl.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorized representative from among the three insolvency professionals listed against entry No. 13 to act as authorized representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Date: 28.02.2025
Place: New Delhi

Navneet Kumar Gupta
Sd/-
Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Reg. No.: IBBI/IPA-001/IP-000001/2016-2017/10009

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said.

SG FINSERVE LIMITED

CIN: L64900DL1994PL0057941

Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092

Email: compliance@sgfinserve.com Website: www.sgfinserve.com

Phone: 0120-4041400

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&TA") and whose names appear in the Register of Members/list of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
 - A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
 - The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
 - The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
 - Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
 - The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and www.cdslindia.com (www.cdslindia.com) or www.nssl.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
 - The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.
- Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at viens@skylinert.com or to the Company at compliance@sgfinserve.com.
- Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.
- If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futreux, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai.
- By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer
- Date: February 28, 2025
Place: Delhi

TUNWAL E-MOTORS LIMITED

Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune - 411030

Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com

CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" [including any statutory modification or re-enactment thereof for the time being in force], Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. [National Stock Exchange Ltd.] at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED

CIN: L24124RJ2004PLC019288

Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhillwara 311802

Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nssl.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nssl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nssl.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhillwara 311802 Email: secretarial@krishnaphoschem.com; Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhillwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P & A N AAO/PS2480J), jointly holding 39% shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Adugodi, Bangalore - 560030 in Folio S029220 bearing Share Certificate Number 00086076 - 00086085, 00086100 - 00086105, 00264693 - 00264694, 00264695 - 00264696, 00264697, 00264698, PPN02046, PPN00650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839987 - 839989, 817562 - 817562, 799577 - 799580, 91836 - 91840, - 211665, 98821 - 98825, 91836 - 91840, 328308 - 329312, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 215011 - 215105, 214071 - 214075, 209926 - 209935, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717170.

I hereby give notice that the said Share Certificates are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.10/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025

Sd/-
KANAIYALAL MANEKAL SHETH
Folio No : S02229

B9 BEVERAGES LIMITED

(Formerly known as B9 Beverages Private Limited)

CIN: UB093DL2025PLC236595

Registered Office: Premise No. 106, Second Floor Block H, Connaught Circus, New Delhi-110001

Phone : 011-49208600, Email Id : Secretaria@bira91.com

CORRIGENDUM TO THE NOTICE OF THE 12TH ANNUAL GENERAL MEETING

The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company"), dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are advised that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM:

- ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01848010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027;
- ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Pawa (DIN: 08262657), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027; and
- ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 92404515), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in continuation of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN: AXGPK8109B
Address C-43, Sector 52, Noida, U.P.-201301, India

Place : New Delhi
Date : 28.02.2025

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Please scan this QR Code to view the DRHP

VIVEKANAND COTSPIN LIMITED

Our Company was originally formed and registered as a Limited Liability Partnership under the Limited Liability Partnership Act, 2008 ("LLP Act") in the name and style of "Vivekanand Cotspin LLP" (LLPIN: AAE-4147) and received a certificate of incorporation from the Registrar of Companies, Gujarat, Dadra and Nagar Haveli on July 21, 2015. Further, "Vivekanand Cotspin LLP" was thereafter converted from a Limited Liability Partnership to a Private Limited Company under part I Chapter XXI of Section 366 of Companies Act, 2013 with the name of Vivekanand Cotspin Private Limited and received a fresh certificate of incorporation from the Registrar of Companies, Central Registration Center on August 5, 2024. The Corporate Identification Number of our Company is U13111GJ2024PTC154066. Later, our Company was converted into Public Limited Company and consequently name of company was changed from "Vivekanand Cotspin Private Limited" to "Vivekanand Cotspin Limited" vide Special resolution passed by the Shareholders at the Extra Ordinary General Meeting held on December 02, 2024 and a fresh certificate of incorporation dated December 16, 2024 issued by the Registrar of Companies, Central Processing Centre.

Registered Office: S/No 181/1, 182/1, At Rangpurda, Kadi, Mahesana-382715, Gujarat, India
Website: www.vcottonexport.com; Email: cs@vcottonexport.com
Telephone No.: +91 9227825102; Company Secretary and Compliance Officer: Ms. Komal Vijaybhai Chauhan
Corporate Identity Number: U13111GJ2024PLC154066

THE PROMOTERS OF OUR COMPANY ARE MR. NIRAV BHARATBHAI PATEL, MR. JASMIN VISHNUBHAI PATEL, MR. BHARATBHAI PRAHALADBHAI PATEL, MR. VISHNUBHAI PRAHALADDAS PATEL, MR. GAUTAM BHARATKUMAR PATEL, B P PATEL FAMILY TRUST AND V P PATEL FAMILY TRUST

THE ISSUE IS BEING MADE IN ACCORDANCE WITH CHAPTER IX OF THE SEBI ICDR REGULATIONS (IPO OF SMALL AND MEDIUM ENTERPRISES) AND THE DRAFT RED HERRING PROSPECTUS ("DRHP") DATED FEBRUARY 25, 2025 HAS BEEN FILED WITH SME PLATFORM OF NATIONAL STOCK EXCHANGE OF INDIA LIMITED (NSE EMERGE).

PUBLIC ISSUE OF UP TO 55,00,000 EQUITY SHARES OF FACE VALUE OF ₹ 10/- EACH ("EQUITY SHARES") OF VIVEKANAND COTSPIN LIMITED ("VIVEKANAND" OR THE "COMPANY" OR THE "ISSUER") FOR CASH AT A PRICE OF ₹ [-] PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [-] PER EQUITY SHARE (THE "ISSUE PRICE") AGGREGATING TO ₹ [-] LAKHS ("THE ISSUE"), OF WHICH [-] EQUITY SHARES OF FACE VALUE OF ₹ 10/- EACH FOR CASH AT A PRICE OF ₹ [-] PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [-] PER EQUITY SHARE AGGREGATING TO ₹ [-] LAKHS WILL BE RESERVED FOR SUBSCRIPTION BY MARKET MAKER TO THE ISSUE (THE "MARKET MAKER RESERVATION PORTION"). THE ISSUE LESS THE MARKET MAKER RESERVATION PORTION I.E. NET ISSUE OF [-] EQUITY SHARES OF FACE VALUE OF ₹ 10/- EACH AT A PRICE OF ₹ [-] PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [-] PER EQUITY SHARE AGGREGATING TO ₹ [-] LAKHS IS HEREIN AFTER REFERRED TO AS THE "NET ISSUE". THE ISSUE AND THE NET ISSUE WILL CONSTITUTE [-] % AND [-] % RESPECTIVELY OF THE POST ISSUE PAID UP EQUITY SHARE CAPITAL OF OUR COMPANY.

THE PRICE BAND AND THE MINIMUM BID LOT WILL BE DECIDED BY OUR COMPANY IN CONSULTATION WITH THE BRLM AND WILL BE ADVERTISED IN ALL EDITION OF [-] (A WIDELY CIRCULATED ENGLISH NATIONAL DAILY NEWSPAPER) AND ALL EDITION OF [-] (A WIDELY CIRCULATED HINDI NATIONAL DAILY NEWSPAPER, AND GUJARATI, EDITION OF [-]), A REGIONAL NEWSPAPER (GUJARATI, BEING THE REGIONAL LANGUAGE OF GUJARAT, WHERE OUR REGISTERED OFFICE IS LOCATED), AT LEAST TWO WORKING DAYS PRIOR TO THE BID/ISSUE OPENING DATE AND SHALL BE MADE AVAILABLE TO THE NSE LIMITED ("NSE") FOR THE PURPOSE OF UPLOADING ON THEIR WEBSITE.

In case of any revision in the Price Band, the Bid/Issue Period will be extended by at least three additional Working Days after such revision in the Price Band, subject to the Bid/Issue Period not exceeding 10 Working Days. In cases of force majeure, banking strike or similar circumstances, our Company may, for reasons to be recorded in writing, extend the Bid/Issue Period for a minimum of three Working Days, subject to the Bid/Issue Period not exceeding 10 Working Days. Any revision in the Price Band and the revised Bid/Issue Period, if applicable, shall be widely disseminated by notification to the Stock Exchanges, by issuing a press release, and also by indicating the change on the respective websites of the Book Running Lead Manager and at the terminals of the members of the Syndicate and by intimation to Designated Intermediaries and the Sponsor Bank.

This Issue is being made through the Book Building Process, in terms of Rule 19(2)(b) of the Securities Contracts (Regulation) Rules, 1957, as amended ("SCRR") read with Regulation 229 of the SEBI (ICDR) Regulations, 2018 and in compliance with Regulation 253 of the SEBI ICDR Regulations, wherein not more than 50.00% of the Net Issue shall be available for allocation on a proportionate basis to Qualified Institutional Buyers ("QIBs") (the "QIB Portion"), provided that our Company may, in consultation with the Book Running Lead Managers, allocate up to 60% of the QIB Portion to Anchor Investors on a discretionary basis in accordance with the SEBI ICDR Regulations ("Anchor Investor Portion"), of which one-third shall be reserved for domestic Mutual Funds, subject to valid Bids being received from domestic Mutual Funds at or above the Anchor Investor Allocation Price. In the event of under-subscription, or non-allocation in the Anchor Investor Portion, the balance Equity Shares shall be added to the Net QIB Portion. Further, 5.00% of the Net QIB Portion shall be available for allocation on a proportionate basis to Mutual Funds only, and the remainder of the Net QIB Portion shall be available for allocation on a proportionate basis to all QIB Bidders, including Mutual Funds, subject to valid Bids being received at or above the Issue Price. However, if the aggregate demand from Mutual Funds is less than 5.00% of the Net QIB Portion, the balance Equity Shares available for allocation in the Mutual Fund Portion will be added to the remaining Net QIB Portion for proportionate allocation to QIBs. Further, not less than 15.00% of the Net Issue shall be available for allocation on a proportionate basis to Non-Institutional Investors ("Non-Institutional Portion") and not less than 35.00% of the Net Issue shall be available for allocation to Retail Individual Investors ("Retail Portion") in accordance with the SEBI ICDR Regulations, subject to valid Bids being received from them at or above the Issue Price. All potential Bidders (except Anchor Investors) are required to participate in the Issue by mandatorily utilizing the Application Supported by Blocked Amount ("ASBA") process by providing details of their respective ASBA Account (as defined hereinafter) and UPI ID in case of RIBs using the UPI Mechanism, if applicable, in which the corresponding Bid Amounts will be blocked by the Self Certified Syndicate Banks ("SCSBs") or by the Sponsor Bank under the UPI Mechanism, as the case may be, to the extent of respective Bid Amounts. Anchor Investors are not permitted to participate in the Issue through the ASBA process. For details, see "Issue Procedure" on page 242 of the Draft Red Herring Prospectus.

This public announcement is made in compliance with the press release PR NO. 36/2024 on December 18, 2024 of 208th SEBI Board Meeting on "Review of SME Framework under SEBI (ICDR) Regulations, 2018 and applicability of corporate governance provisions under SEBI (LODR) Regulations, 2015 on SME Companies. The DRHP filed with the SME Platform of NSE Limited ("NSE EMERGE") shall be made available to the public for comments, if any, for a period of at least 21 days, from the date of such filing by hosting it on the website of the NSE at https://www.nseindia.com, and the website of the Company at www.vcottonexport.com, and at the website of BRLM i.e. Grow House Wealth Management Private Limited https://grouhousewealth.com. Our Company hereby invites the members of the public to give their comments to Stock Exchange, to Company Secretary and Compliance Officer of our Company and/or the BRLM at their respective addresses mentioned below. All comments must be received by NSE EMERGE and/or our Company and/or BRLM in relation to the issue on or before 5 p.m. on the 21st day from the aforesaid date of filing the DRHP with NSE EMERGE.

Investments in Equity and Equity-related securities involve a degree of risk and investors should not invest any funds in this Issue unless they can afford to take the risk of losing their entire investment. Investors are advised to read the risk factors carefully before taking an investment decision in the Issue. For taking an investment decision, investors must rely on their own examination of our Company and the Issue including the risks involved. The Equity Shares issued in the Issue have not been recommended or approved by the Securities and Exchange Board of India ("SEBI"), nor does SEBI guarantee the accuracy or adequacy of the Draft Red Herring Prospectus. Specific attention of the investors is invited to the section titled "Risk Factors" beginning on Page No. 25 of the Draft Red Herring Prospectus.

Any decision to invest in the Equity Shares described in the DRHP may only be made after the red herring prospectus ("Red Herring Prospectus") has been filed with the RoC and must be made solely on the basis of such Red Herring Prospectus as there may be material changes in the Red Herring Prospectus from the DRHP.

The Equity Shares, when offered, through the Red Herring Prospectus, are proposed to be listed on the SME Platform of NSE Limited ("NSE EMERGE"). For details of the main objects of the Company as contained in its Memorandum of Association, see "History and Certain Corporate Matters" on page 160 of the DRHP. The liability of the members of the Company is limited. For details of the share capital and capital structure of the Company and the names of the signatories to the Memorandum of Association and the number of shares subscribed by them see "Capital Structure" on page 66 of the DRHP.

BOOK RUNNING LEAD MANAGER TO THE ISSUE	REGISTRAR TO THE ISSUE
 GROW HOUSE WEALTH MANAGEMENT PRIVATE LIMITED SEBI Registration Number: INM000013262 Address: A-606, Privilon, Ambli Bopal Road, B/H. Iscon Temple, S.G. Highway, Ahmedabad-380054, Gujarat, India. Telephone Number: +91 9320418005 Email Id: ipo@growhousewealth.com Investors Grievance Id: investorrelation@growhousewealth.com Website: https://growhousewealth.com Contact Person: Mr. Hill Shah	 MUFG INTIME INDIA PRIVATE LIMITED (Formerly known as Link Intime India Private Limited) SEBI Registration No.: INR000004058 Address: C 101, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai 400 083, India Tel. No.: +91 810 811 4949 Email: vivekanand.smeipo@linkintime.co.in Website: www.linkintime.co.in Investor Grievance Email: vivekanand.smeipo@linkintime.co.in Contact Person: Shanti Gopalkrishnan CIN: U67190MH1999PTC118368

COMPANY SECRETARY AND COMPLIANCE OFFICER	
Ms. Komal Vijaybhai Chauhan Registered Office: S/No 181/1, 182/1, At Rangpurda, Kadi, Mahesana-382715, Gujarat, India Tel. No.: +91 9227825102 Email: cs@vcottonexport.com Website: www.vcottonexport.com	Investors can contact our Company Secretary and Compliance Officer, Book Running Lead Manager or Registrar to the Issue, in case of any pre issue or post issue related problems, such as non-receipt of letter of allotment, non-credit of allotted Equity shares in the respective beneficiary account, non-receipt of refund orders and non-receipt of funds by electronic mode etc

All capitalized terms used herein and not specifically defined shall have the same meaning as ascribed to them in the DRHP.

For VIVEKANAND COTSPIN LIMITED

On behalf of the Board of Directors

Sd/-

Nirav Bharatbhai Patel

Chairman Cum Managing Director

Place: Mahesana, Gujarat

Date: February 27, 2025

VIVEKANAND COTSPIN LIMITED is proposing, subject to applicable statutory and regulatory requirements, amount of requisite approvals, market conditions and other considerations, to undertake an initial public offer of its Equity Shares and has filed the DRHP dated February 25, 2025 with NSE EMERGE. The DRHP is available on the website of NSE at https://www.nseindia.com and on the website of the BRLM, i.e. Grow House Wealth Management Private Limited at https://growhousewealth.com and the website of our Company at www.vcottonexport.com. Potential investors should note that investment in equity shares involves a high degree of risk and for details relating to such risk, see the section titled "Risk Factors" beginning on page 25 of the DRHP. Potential investors should not rely on the DRHP filed with NSE EMERGE for making any investment decision.

The Equity Shares offered in the Issue have not been and will not be registered under the U.S. Securities Act of 1933 (the "U.S. Securities Act") or any state securities laws in the United States, and unless so registered, and may not be offered or sold within the United States, except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the U.S. Securities Act and applicable U.S. state securities laws. Accordingly, the Equity Shares are being offered and sold only outside the United States in offshore transactions in reliance on Regulation S and the applicable laws of the jurisdictions where those offers and sales are made. There will be no public offering of the Equity Shares in the United States.

सार्वजनिक घोषणा	
[भारतीय विवादा और शोधन अक्षमता बोर्ड (कार्पोरेट व्यक्तियों के लिए) कृष्ण शोध अक्षमता समाधान प्रक्रिया] विनिर्माणवाली, 2016 के विनियम 6 के अंतर्गत	
अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड के लेनदारों के ब्यानाई	
संबंधित विवरण	
1. कार्पोरेट देनदार का नाम	अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड
2. कार्पोरेट देनदार के नियमन की तिथि	30 जून, 1967
3. प्रतिकरण जिसके अंतर्गत कार्पोरेट देनदार नियमित / पंजीकृत है	रजिस्ट्रार ऑफ कम्पनीज-दिल्ली
4. कार्पोरेट देनदार की कार्पोरेट पहचान संख्या / सीमित दायित्व पहचान संख्या	L45101DL1967PLC004759
5. कार्पोरेट देनदार के पंजीकृत कार्यालय तथा प्रधान कार्यालय (यदि कोई) का पता	115 अंतिम भवन केजी मार्ग, नई दिल्ली-110001
6. कार्पोरेट देनदार के संबंध में कृष्ण शोध अक्षमता आदेशन तिथि	25 फरवरी 2025
7. कृष्ण शोध अक्षमता समाधान प्रक्रिया के समाधान की पूर्वानुमानित तिथि	24 अगस्त 2025
8. अंतिम समाधान प्रोसेशनल के रूप में कार्यरत कृष्ण शोध अक्षमता प्रोसेशनल का नाम और रजिस्ट्रेशन नंबर	नवनील कुमार गुप्ता (दिव्यालिखापान पेशेवर) पंजी. सं.: IBB/HPA-001/HP-P00001/2016-2017/10009 एफएफ. 31 दिनांक, 2025 तक वैध
9. अंतिम समाधान प्रोसेशनल का पता और ई-मेल, जैसा कि बोर्ड में पंजीकृत है	नवनील कुमार गुप्ता पंजीकृत पता: यूनिट 2, ब्लॉक 301, गोल्फ लिंक, सेक्टर 23बी, द्वारका, नई दिल्ली 110077 ईमेल: navneet@minervaresolutions.com
10. अंतिम समाधान प्रोसेशनल का पता और ई-मेल	112 अंतिम भवन केजी मार्ग, नई दिल्ली-110001 ईमेल: cirpopafi@minervaresolutions.com
11. दावा प्रस्तुत करने हेतु अंतिम तिथि	11 मार्च, 2025 दावे इस लिंक (ऑनलाइन मोड) cirpopafi.rpmitra.com के माध्यम से प्रस्तुत किए जा सकते हैं।
12. अंतिम समाधान प्रोसेशनल द्वारा चारा 21 की 4 उप-धारा (हक) के तहत (ख) के तहत अतिमिथित लेनदारों की श्रेणियां, यदि कोई	1. आयपी / गृह खरीदार 2. जमा धारक
13. किसी भी लेनदार के अधिकृत प्रतिनिधि के रूप में कार्य करने हेतु विहित कृष्ण शोध अक्षमता प्रोसेशनल के नाम (प्रत्येक श्रेणी के लिए उचित नाम)	आवृत्तियों / घर खरीदारों के लिए 1. प्रिंस सोनी (IBBI/HPA-001/HP-P02608/2021-22/14014) 2. गुलशन गाबा (IBBI/HPA-001/HP-P00548/2017-18/10978) 3. पंचवीन बराल (IBBI/HPA-001/HP-P001175/2017-18/10344) जमा धारकों के लिए 1. मनिन्द्र कुमार तिवारी (IBBI/HPA-001/HP-P02612/2021-22/14015) 2. मुनीश अग्रवाल (IBBI/HPA-001/HP-P02416/2021-22/13622) 3. योगेंद्र दाल (IBBI/HPA-001/HP-P02504/2021-22/13816)
14. (क) संबंधित प्रारंभ और (ख) अधिकृत प्रतिनिधियों का विवरण (यदि उपलब्ध है)	(क) https://bbi.gov.in/home/downloads पर उपलब्ध है। (ख) प्लान की प्रकाशित, दावे और फॉर्म के लिए https://www.anasapl.com पर जाएं

एनएचएल प्रोसेशनल द्वारा जारी है कि राष्ट्रीय कम्पनी विधि अधिनियम में दिनांक 25 फरवरी 2025 को अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड के विरुद्ध कार्पोरेट कृष्ण शोध अक्षमता प्रक्रिया आरंभ करने का आदेश दिया है।

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड के लेनदारों से एनएचएल अपने दावों का प्रमाण 11 मार्च 2025 को अपना पूर्व-अंतिम समाधान प्रोसेशनल के साथ ऊपर आइटम 10 के सम्बंधित पत्रों पर प्रस्तुत करने की मांग की जाती है।

विहित लेनदार अपने दावों को प्रमाण के साथ केवल इलेक्ट्रॉनिक माध्यम से प्रस्तुत करेंगे (इस लिंक के माध्यम से cirpopafi.rpmitra.com)। अन्य सभी लेनदार व्यक्तिगत रूप से, डाक द्वारा या इलेक्ट्रॉनिक माध्यम से (इस लिंक के माध्यम से cirpopafi.rpmitra.com) प्रमाण के साथ दावे प्रस्तुत कर सकते हैं।

प्रतिष्ठि संख्या 12 के खिलाफ सूचीबद्ध एक वर्ग से संबंधित विहित लेनदार, प्रतिष्ठि संख्या 13 में सूचीबद्ध तीन दिव्यालिखापान पेशेवरों में से एक अधिकृत प्रतिनिधि अर्थात् नवनील कुमार गुप्ता को 'आवृत्तियों / होमवॉरनेसे और जमा धारकों की श्रेणियों का, जो लेनदारों के वर्गों के अधिकृत प्रतिनिधियों के रूप में कार्य कर रहे हैं।

दावे के फॉर्मों अथवा चार्ज का नाम और प्रस्तुति दस्तावेज (यदि कोई हो)

नवनील कुमार गुप्ता (दिव्यालिखापान पेशेवर) पंजी. सं.: IBB/HPA-001/HP-P00001/2016-2017/10009

पंजीकरण सं.: IBB/HPA-001/HP-P00001/2016-2017/10009

अंतिम समाधान प्रोसेशनल, अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड स्थान: नई दिल्ली

कृष्ण शोध अक्षमता समाधान प्रक्रिया

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड

अंतिम प्रॉपर्टीज एंड इन्फ्रास्ट्रक्चर लिमिटेड

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महादेव मुंडे हत्या मामले में सीबीआइ या एसआइटी जांच हो : सुप्रिया सुले

जनसत्ता ब्यूरो
नई दिल्ली, 27 फरवरी।

देवी से न केवल मुंडे के परिवार को मानसिक आघात पहुंचा है, बल्कि मामले की जांच पर भी सवाल खड़े हो रहे हैं। लोकसभा सदस्य ने विधि अधिकारियों की देखरेख में निष्पक्ष जांच की भी मांग की। उन्होंने अनुरोध किया कि मामला सीबीआइ या एसआइटी को सौंप दिया जाए। सुले ने कहा कि महादेव मुंडे के परिवार ने कुछ प्रभावशाली लोगों द्वारा

राष्ट्रवादी कांग्रेस पार्टी (शरद और वारामती से सांसद सुप्रिया सुले ने गुरुवार को महाराष्ट्र के मुख्यमंत्री देवेंद्र फडणवीस से महादेव मुंडे हत्याकांड की जांच के केंद्रीय जांच ब्यूरो (सीबीआइ) या विशेष जांच दल (एसआइटी) से कराने का आग्रह किया है।

सुले ने मुख्यमंत्री को लिखे पत्र में कहा कि बीड जिले के परली निवासी महादेव मुंडे का 19 अक्टूबर 2023 को अपहरण किया गया था और 22 अक्टूबर को उनकी हत्या की पुष्टि हुई थी। उन्होंने लिखा कि एक साल से अधिक समय बीत जाने के बाद भी इस अपराध में शामिल मुख्य आरोपियों को अभी तक पकड़ा नहीं गया है। उन्होंने कहा कि इस

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AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVARAJ Bengaluru, February 27

SALARY GROWTH IN the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements.

The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to 9.6% (2025); ITES to 9%
■ GCCs lead with 10.2% hikes in 2025
■ India Inc pay growth dips to 9.4% (2025)
■ E-commerce tops hikes at 10.5%, finance at 10.3%
■ 60% firms adopt AI for pay, benefits
■ AI to replace manual pay decisions by 2028
■ Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India.

The report, titled The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.

exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds - seamless digital convenience and the in-store experience," the report states.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements.

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness.

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures.

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FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA

FORM A PUBLIC ANNOUNCEMENT [Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

SG FINSERVE LIMITED CIN: L64990DL1994PLC057941 Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092

NOTICE OF POSTAL BALLOT Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act")

TUNWAL E-MOTORS LIMITED Reg. Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030

NOTICE OF POSTAL BALLOT [Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

KRISHANA PHOSCHEM LIMITED CIN: L24124RJ2004PLC019288 Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhihwar 311802

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E-VOTING Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM")

PUBLIC NOTICE SEVANTILAL MANEKAL SHETH (Deceased) AND KANAIYALAL MANEKAL SHETH (P & N AAPS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly Motor Industries Company Limited) having its registered office at Hosur Road, Aduddi, Bangalore - 560030 in Folio 502229 bearing Share Certificate Number 00086076

B9 BEVERAGES LIMITED (Formerly known as B9 Beverages Private Limited) CIN: U05400TN2012PLC23695 Registered Office: Premise No. 106, Second Floor Block B, Connaught Circus, New Delhi-110001

16 COMPANIES

FINANCIAL EXPRESS

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVARAJ
Bengaluru, February 27

SALARY GROWTH IN the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report. IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

and compensation strategies over the next three years. The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to 9.6% (2025); ITES to 9%
- GCCs lead with 10.2% hikes in 2025
- India Inc pay growth dips to 9.4% (2025)
- E-commerce tops hikes at 10.5%, finance at 10.3%
- 60% firms adopt AI for pay, benefits
- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns, with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028. AI-enabled compensation platforms allow organisations to personalise benefits, opti-

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.



The report, titled 'The Retail Reinvention Paradigm: How Brands Could Up Their Game', stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.

e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED HAVING OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA
(Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS	
1. Name of the corporate debtor along with PAN & CIN/LP No.	Bhubaneswar Expressways Private Limited CIN : U45200DL2010PTC025121
2. Address of the registered office:	Registered Office: D-427, 2nd Floor, Ramphal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi - 110075 Former Registered Office: Shop No.-119, First Floor, Sector-7 LSC-III, Vardhman Star City Mall, Dwarka, New Delhi - 110077
3. URL of website	https://www.bexp.in/
4. Details of place where majority of fixed assets are located	Raigad, Maharashtra
5. Installed capacity of main products/services	Not Applicable
6. Quantity and value of main products/services sold in last financial year	Not Applicable
7. Number of employees/workmen	Nil
8. Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL:	For financials of previous years - https://drive.google.com/drive/folders/1JwVhKutnKGRkMaB8QzrhUst3eU57usp-drive_link For process related documents - https://www.bexp.in/
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:	https://www.bexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	14.04.2025, Monday
15. Last date for submission of resolution plans	14.05.2025, Wednesday
16. Process email id to submit Expression of Interest	bepi.cirp@gmail.com
17. Details of the corporate debtor's registration status as MSME	Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/PA-001/IP-P01137/2018-19/11866
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepi.cirp@gmail.com (process specific)
cacmonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT
(Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS	
1. Name of Corporate Debtor	ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
2. Date of incorporation of Corporate Debtor	30/06/1967
3. Authority under which Corporate Debtor is incorporated / registered	Registrar of Companies - Delhi
4. Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor	L45101DL1967PLC004759
5. Address of the registered office and principal office (if any) of Corporate Debtor	115 Ansal Bhawan K G Marg, New Delhi-110001
6. Insolvency commencement date in respect of Corporate Debtor	25/02/2025
7. Estimated date of closure of insolvency resolution process	24/08/2025
8. Name and Registration number of the insolvency professional acting as Interim Resolution Professional	Naveet Kumar Gupta (Insolvency Professional) Reg. No.: IBBI/PA-001/IP-P0001/2016-2017/10009 AFA Valid Upto: 31.12.2025
9. Address & email of the interim resolution professional, as registered with the board	Naveet Kumar Gupta Regd Add: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email: naveet@minervaresolutions.com
10. Address and e-mail to be used for correspondence with the Interim Resolution Professional	112 Ansal Bhawan K G Marg, New Delhi-110001 Email: cirpafpi@minervaresolutions.com
11. Last date for submission of claims	11/03/2025 Claims can be submitted through this link (Online Mode): www.ansalapi.com
12. Classes of creditors, if any, under clause (b) of sub-section (8A) of section 21, ascertained by the Interim Resolution Professional	1. Allottees/Homebuyers 2. Deposit Holders
13. Names of insolvency professionals identified to act as authorised representative of creditors in a class (three names for each class)	For Allottees/Homebuyers 1. Prince Soni (IBBI/PA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/PA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/PA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/PA-001/IP-P02812/2021-22/14015) 2. Munish Agarwal (IBBI/PA-001/IP-P02416/2021-22/13622) 3. Veenu Drall (IBBI/PA-001/IP-P02504/2021-22/13816)
14. (a) Relevant forms and (b) Details of authorized representatives are available at:	(a) Available at https://bfi.gov.in/home/downloads (b) For profile of AR, Claims and forms visit at https://www.ansalapi.com/

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: www.ansalapi.com). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: www.ansalapi.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorised representative from among the three insolvency professionals listed against entry No. 13 to act as authorised representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Sd/-
Naveet Kumar Gupta
Date: 28.02.2025
Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Place: New Delhi
Regn. No.: IBBI/PA-001/IP-P00001/2016-2017/10009

SG FISERVE LIMITED
CIN: L64990DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-4041400

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("RTA") and whose names appear in the Register of Members/Issuance of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
- The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and www.cdslindia.com / www.nsdl.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
- The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.
- Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com to the RTA at viens@skylinert.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futorex, Madafal Mill Compounds, N.M. Joshi Marg, Lower Panel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Date: February 28, 2025
Place: Delhi
Company Secretary & Compliance Officer

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 dated April 8, 2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhihwar 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E-VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter. Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdl.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdl.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhihwar 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhihwar
Date: 27/02/2025

PUBLIC NOTICE
SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P A N AAPS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Aduangi, Bangalore - 560030 in Folio 502229 bearing Share Certificate Number 00086076 - 00086085, 00086110 - 00086115, 00264605 - 00264634, 00264665 - 00264666, 00264693, PPN00246, PPN06650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013666, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839687 - 839689, 817562 - 817562, 799577 - 799580, 211661 - 211665, 98821 - 98825, 91836 - 91840, 323908 - 323912, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717172.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAIYALAL MANEKAL SHETH
Folio No : 502229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U05102DL2012PLC236595
Registered Office : Premise No. 106, Second Floor Block B, Connaught Circus, New Delhi-110001
Phone : 011-49205600, Email ID : Secretaria@b9b9.com

CORPORATE NOTICE OF THE 12TH ANNUAL GENERAL MEETING
The Corporation is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company") dispatched to the shareholders of the Company by email dated 05th February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM:

ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01846010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Patra (DIN: 08262857), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027, and

ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 02040478), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in conjunction of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN : AXDPK0108B
Place : New Delhi
Date : 28.02.2025
Address C-43, Sector 52, Noida, U.P.-201301, India

INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED HAVING OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA
(Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS	
1. Name of the corporate debtor along with PAN & CIN/LP No.	Bhubaneswar Expressways Private Limited CIN : U45200DL2010PTC025121
2. Address of the registered office:	Registered Office: D-427, 2nd Floor, Ramphal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi - 110075 Former Registered Office: Shop No.-119, First Floor, Sector-7 LSC-III, Vardhman Star City Mall, Dwarka, New Delhi - 110077
3. URL of website	https://www.bexp.in/
4. Details of place where majority of fixed assets are located	Raigad, Maharashtra
5. Installed capacity of main products/services	Not Applicable
6. Quantity and value of main products/services sold in last financial year	Not Applicable
7. Number of employees/workmen	Nil
8. Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL:	For financials of previous years - https://drive.google.com/drive/folders/1JwVhKutnKGRkMaB8QzrhUst3eU57usp-drive_link For process related documents - https://www.bexp.in/
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:	https://www.bexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	14.04.2025, Monday
15. Last date for submission of resolution plans	14.05.2025, Wednesday
16. Process email id to submit Expression of Interest	bepi.cirp@gmail.com
17. Details of the corporate debtor's registration status as MSME	Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/PA-001/IP-P01137/2018-19/

16 COMPANIES

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHURVARAJ
Bengaluru, February 27

SALARY GROWTH in the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report. IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024. Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years. The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to **9.6%** (2025); ITES to 9%
- GCCs lead with **10.2%** hikes in 2025
- India Inc pay growth dips to **9.4%** (2025)
- E-commerce tops hikes at **10.5%**, finance at 10.3%
- **60%** firms adopt AI for pay, benefits
- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals. Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled 'The Retail Reinvention Paradigm: How Brands Could Up Their Game', stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India. The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.



e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

such as creativity and communication—are now as crucial as technical expertise. To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills. As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said. —PTI

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED

RELEVANT PARTICULARS

- Name of the corporate debtor along with PAN & CIN: Bhubaneswar Expressways Private Limited
- Address of the registered office: Registered Office: D-427, 2nd Floor, Rampal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi-110075
- URL of website: https://www.bexpi.in/
- Details of place where majority of fixed assets are located: Raigad, Maharashtra
- Installed capacity of main products/services: Not Applicable
- Quantity and value of main products/services sold in last financial year: Not Applicable
- Number of employees/workmen: Nil
- Further details including latest available financial statements: For financials of previous years - https://drive.google.com/drive/folders/1jwrlXutnK6cRk0MaB8Qz7gU5J3eU5e?usp=drive_link
- Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL: For process related documents - https://www.bexpi.in/
- Last date for receipt of expression of interest: 15.03.2025, Saturday
- Date of issue of provisional list of prospective resolution applicants: 25.03.2025, Tuesday
- Last date for submission of objections to provisional list: 30.03.2025, Sunday
- Date of issue of final list of prospective resolution applicants: 09.04.2025, Wednesday
- Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants: 14.04.2025, Monday
- Last date for submission of resolution plans: 14.05.2025, Wednesday
- Process email id to submit Expression of Interest: bepi.cirp@gmail.com
- Details of the corporate debtor's registration status as MSME: Not Registered

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/IPA-001/IP-001/2018-19/11865
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepl.cirp@gmail.com (process specific)
caomonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT
[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

- Name of Corporate Debtor: ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
- Date of incorporation of Corporate Debtor: 30/06/1967
- Authority under which Corporate Debtor is incorporated / registered: Registrar of Companies - Delhi
- Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor: L45101DL1967PLC004759
- Address of the registered office and principal office (if any) of Corporate Debtor: 115 Ansal Bhawan K G Marg, New Delhi-110001
- Insolvency commencement date in respect of Corporate Debtor: 25/02/2025
- Estimated date of closure of insolvency resolution process: 24/08/2025
- Name and Registration number of the insolvency professional acting as Interim Resolution Professional: Navneet Kumar Gupta (Insolvency Professional) Reg. No.: IBBI/IPA-001/IP-P0001/2016-17/10009 AFA Valid Upto: 31.12.2025
- Address & email of the interim resolution professional, as registered with the board: Navneet Kumar Gupta Regd Add: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email: navneet@minervaresolutions.com
- Address and e-mail to be used for correspondence with the Interim Resolution Professional: 112 Ansal Bhawan K G Marg, New Delhi-110001 Email: cirpofapi@minervaresolutions.com
- Last date for submission of claims: 11/03/2025 Claims can be submitted through this link (Online Mode): cirpofapi.rpmlra.com
- Classes of creditors, if any, under clause (b) of sub-section (6A) of section 21, ascertained by the Interim Resolution Professional: 1. Allottees/Homebuyers 2. Deposit Holders
- Names of insolvency professionals identified to act as authorised representative of creditors in a class (three names for each class): For Allottees/Homebuyers 1. Prince Soni (IBBI/IPA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/IPA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/IPA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/IPA-001/IP-P02612/2021-22/14015) 2. Munish Agarwal (IBBI/IPA-001/IP-P02416/2021-22/13622) 3. Veenu Drall (IBBI/IPA-001/IP-P02504/2021-22/13816)
- (a) Relevant forms and (b) Details of authorized representatives are available at: (a) Available at https://bit.ly.gov.in/home/downloads (b) For profile of AR, Claims and forms visit at https://www.ansalapi.com/

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: cirpofapi.rpmlra.com). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: cirpofapi.rpmlra.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorized representative from among the three insolvency professionals listed against entry No. 13 to act as authorized representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties. Sd/- Navneet Kumar Gupta

Date: 28.02.2025 Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Place: New Delhi Regn. No.: IBBI/IPA-001/IP-P0001/2016-17/10009

SG FINSERVE LIMITED
CIN: L64900DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi -110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-40414000

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&TA") and whose names appear in the Register of Members/List of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10:00 A.M. on Friday, February 28, 2025 and ends 5:00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Sourav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
- The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and website of CDSL/NSDL www.cdslindia.com/www.nsdli.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
- The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.

Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at virens@skylinert.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futorex, Mafatlal Mill Compounds, N.M. Joshi Marg, Lower Parel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Date: February 28, 2025
Place: Delhi
Company Secretary & Compliance Officer

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 202 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JIJUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at a www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhilwara 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdli.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdli.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhilwara 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhilwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANIYALAL MANEKAL SHETH (P. A. N. AAQPS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly, Motor Industries Company Limited) having its registered office at Hosur Road, Adugodi, Bangalore - 560030 in Folio S02229 bearing Share Certificate Number 0086076 - 0008605, 0008610 - 0008615, 00264605 - 00264634, 00264665 - 00264866, 00264893, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 830987 - 830989, 817562 - 817562, 795577 - 795580, 911661 - 211665, 96821 - 96825, 91836 - 91840, 329308 - 329312, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 215101 - 215105, 214071 - 214075, 209826 - 209835, 290624 - 290633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717716 - 717720.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANIYALAL MANEKAL SHETH
Folio No: S02229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U89903DL2012PLC236595
Registered Office: Premise No. 106, Sector Floor Block H, Connaught Circus, New Delhi-110001
Phone : 011-49206600, Email Id : Secretarial@b9l.com

CORRIGENDUM TO THE NOTICE OF THE 12TH ANNUAL GENERAL MEETING

The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company") dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Resolution(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM.

ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01846010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Pawar (DIN: 08262657), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027; and

ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 02040476), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in continuation of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN : AXQPK8109B
Address C-43, Sector 52, Noida, U.P.-201301, India

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHURVARAJ
Bangalore, February 27

SALARY GROWTH IN THE IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

■ IT hikes drop to **9.6%** (2025); ITES to 9%

■ GCCs lead with **10.2%** hikes in 2025

■ India Inc pay growth dips to **9.4%** (2025)

■ E-commerce tops hikes at **10.5%**, finance at **10.3%**

60% firms adopt AI for pay, benefits

■ AI to replace manual pay decisions by 2028

■ Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping. In response, these retailers are offering credit options, free home delivery, and personalised services, while also



e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant.

"Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helms the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said. —PTI

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

GENERATIVE AI HAS

moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills.

As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED
HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 33A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

1. Name of the corporate debtor along with PAN & CIN No.	Bhubaneswar Expressways Private Limited CIN : L4520XD12019PT203521
2. Address of the registered office	Registered Office: D-427, 2nd Floor, Ramphal Chowk, Palam Extn., Sector-7, Dwarka, New Delhi-110075 Former Registered Office: Shop No.-119, First Floor, Sector-7 LSC-II, Vardhman Star City Mall, Dwarka, New Delhi - 110077 https://www.bhexp.in/
3. URL of website	https://www.bhexp.in/
4. Details of place where majority of fixed assets are located	Raigad, Maharashtra
5. Installed capacity of main products/services	Not Applicable
6. Quantity and value of main products/services sold in last financial year	Not Applicable
7. Number of employees/workmen	Nil
8. Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL:	For financials of previous years -> https://drive.google.com/drive/folders/1JwhtUxtrKcGRkMaBQZmg3Zu5G7usp?drive_link For process related documents -> https://www.bhexp.in/ For process related documents -> https://www.bhexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:	For process related documents -> https://www.bhexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	14.04.2025, Monday
15. Last date for submission of resolution plans	14.05.2025, Wednesday
16. Process email to submit Expression of Interest	bepi.crp@gmail.com
17. Details of the corporate debtor's registration status as MSME	Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/RP-003/19/P01137/2018-19/11856
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepi.crp@gmail.com (process specific)
caomonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT
[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

1. Name of Corporate Debtor	ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
2. Date of incorporation of Corporate Debtor	30/06/1967
3. Authority under which Corporate Debtor is incorporated / registered	Registrar of Companies - Delhi
4. Corporate identity No. / Limited Liability Identification No. of Corporate Debtor	L45101DL1967PLC004759
5. Address of the registered office and principal office (if any) of Corporate Debtor	115 Ansal Bhawan K G Marg, New Delhi-110001
6. Insolvency commencement date in respect of Corporate Debtor	25/02/2025
7. Estimated date of closure of insolvency resolution process	24/08/2025
8. Name and Registration number of the insolvency professional acting as Interim Resolution Professional	Navneet Kumar Gupta (Insolvency Professional) Reg. No.: IBBI/IPA-001/IP-P0001/2016-2017/10009 AFA Valid Upto : 31.12.2025
9. Address & email of the interim resolution professional, as registered with the board	Navneet Kumar Gupta Regd Add: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email : navneet@minervaresolutions.com
10. Address and e-mail to be used for correspondence with the Interim Resolution Professional	112 Ansal Bhawan K G Marg, New Delhi-110001 Email : corpofapi@minervaresolutions.com
11. Last date for submission of claims	11/03/2025 Claims can be submitted through this link (Online Mode) cirpofapi.rpmitra.com
12. Classes of creditors, if any, under clause (b) of sub-section (6A) of section 21, ascertained by the Interim Resolution Professional	1. Allottees/Homebuyers 2. Deposit Holders
13. Names of insolvency professionals identified to act as authorized representative of creditors in a class (Three names for each class)	For Allottees/Homebuyers 1. Prince Soni (IBBI/IPA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/IPA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/IPA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/IPA-001/IP-P02612/2021-22/14015) 2. Murnish Agarwal (IBBI/IPA-001/IP-P02416/2021-22/13622) 3. Veenu Drall (IBBI/IPA-001/IP-P02504/2021-22/13816)
14. (a) Relevant forms and (b) Details of authorized representatives are available at:	(a) Available at https://ibbi.gov.in/home/downloads (b) For profile of AR, Claims and forms visit at https://www.ansalpi.com/

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: [cirpofapi.rpmitra.com](https://www.cirpofapi.rpmitra.com)). All other creditors may submit the claims with proof in person, by post or by electronic means through this link: corpofapi@minervaresolutions.com.

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorized representative from among the three insolvency professionals listed against entry No. 13 to act as authorized representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proof of claim shall attract penalties.

Date: 28.02.2025
Place: New Delhi

Navneet Kumar Gupta
Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Regn. No.: IBBI/IPA-001/IP-P0001/2016-2017/10009

SG FINSERVE LIMITED
CIN: L64990DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-4041400

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactments thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No.14/2020 dated April 8, 2020 read with General Circular Nos.17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("RTA") and whose names appear in the Register of Members/List of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDLS for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e., February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e., February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as a scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
- The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and [website of CDLS/NSDL: www.cdslindia.com/ www.nsdli.co.in]. The same may also be accessed on the website of Stock Exchange i.e., www.bseindia.com.
- The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDLS and communicated to the Stock Exchange where the Company's shares are listed.

Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e., www.sgfinserve.com through an email to the RTA at ir@nsdl.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-voting from the CDLS e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDLS) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatalal Mill Compounds, N.M. Joshi Marg, Lower Panel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer

Date: February 28, 2025
Place: Delhi

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT
[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by e-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDLS for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e., last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e., NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDLS at www.evotingindia.com.

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhillwara 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available through the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdli.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdli.com. For any grievance/ queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhillwara 311802 Email: secretarial@krishnaphoschem.com; Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhillwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAYALAL MANEKAL SHETH (P. A. N. AA0P52480), jointly holding 359 Shares of Face Value Rs. 100/- in Bosch Limited (formerly, Motor Industries Company Limited) having its registered office at Hoster Road, Aduddi, Bangalore - 560030 in Folio S02229 bearing Share Certificate Number 00088076 - 00088085, 00088104 - 00088105, 00264605 - 00264634, 00264665 - 00264666, 00264693, P.P.N0246, P.P.N0650, P.P.N03995, P.P.N07684, P.P.N08798 - P.P.N08811, V0002254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013566, V0002403 and V0002688 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556113, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839967 - 839969, 817562 - 817562, 799577 - 799580, 211661 - 211665, 96821 - 96825, 91836 - 91840, 329308 - 329312, 335558 - 335562, 334528 - 334532, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260689 - 260693, 261804 - 261808, 716301 - 716305 and 717176 - 717170.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.101/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAYALAL MANEKAL SHETH
Folio No.: S02229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U08903DL2012PLC236595
Registered Office : Premise No. 106, Second Floor Block H, Cornnought Circus, New Delhi-110001
Phone : 011-49206800, Email id : Secretarial@bira91.com

CORRIGENDUM TO THE NOTICE OF THE 12th ANNUAL

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHURVARAJ
Bengaluru, February 27

SALARY GROWTH IN the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%. Meanwhile, global capability centres (GCCs) are projected to experience salary hikes of 10.2% in 2025, up from 10.0% in 2024.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements. The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to 9.6% (2025); ITES to 9%
- GCCs lead with 10.2% hikes in 2025
- India Inc pay growth dips to 9.4% (2025)
- E-commerce tops hikes at 10.5%, finance at 10.3%

60% firms adopt AI for pay, benefits

- AI to replace manual pay decisions by 2028
- Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping. In response, these retailers are offering credit options, free home delivery, and personalised services, while also



e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping

exploring omnichannel strategies to stay relevant.

"Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

FORM G
INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED
HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA (Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS	
1. Name of the corporate debtor along with PAN & CIN/LLP No.	Bhubaneswar Expressways Private Limited CIN: U45200DL2010PTC020521
2. Address of the registered office.	Registered Office: D-427, 2nd Floor, Ramphal Chowk, Patam Extn., Sector-7, Dwarka, New Delhi - 110075 Former Registered Office: Shop No. 119, First Floor, Sector-7 LSC-III, Vardhman Star City Mall, Dwarka, New Delhi - 110077 https://www.beep.in/
3. URL of website.	Raigad, Maharashtra
4. Details of place where majority of fixed assets are located.	Not Applicable
5. Installed capacity of main products/services.	Not Applicable
6. Quantity and value of main products/services sold in last financial year.	Not Applicable
7. Number of employees/workmen.	Nil
8. Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL.	For financials of previous years - https://drive.google.com/drive/folders/1JwvRnKtmgKRCkMaB8QrbgJst3eU5G7uspdrive_link For process related documents - https://www.beep.in/ For process related documents - https://www.beep.in/
9. Eligibility for resolution applicants under section 25(2)(b) of the Code. Is available at URL.	For process related documents - https://www.beep.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest.	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants.	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list.	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants.	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants.	14.04.2025, Monday
15. Last date for submission of resolution plans.	14.05.2025, Wednesday
16. Process email id to submit Expression of Interest.	beep.cirp@gmail.com
17. Details of the corporate debtor's registration status as MSME.	Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
IBBI Registration No.: IBBI/IPA/001/IP/201157/2018-19/11866
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
IBBI Registration No.: IBBI/IPA/001/IP/201157/2018-19/11866
AFA valid upto: 31.12.2025

FORM A
PUBLIC ANNOUNCEMENT
[Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS	
1. Name of Corporate Debtor	ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
2. Date of Incorporation of Corporate Debtor	30/06/1967
3. Authority under which Corporate Debtor is incorporated / registered	Registrar of Companies - Delhi
4. Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor	L45101DL1967PLC004759
5. Address of the registered office and principal office (if any) of Corporate Debtor	115 Ansal Bhawan K G Marg, New Delhi-110001
6. Insolvency commencement date in respect of Corporate Debtor	25/02/2025
7. Estimated date of closure of insolvency resolution process	24/08/2025
8. Name and Registration number of the insolvency professional acting as Interim Resolution Professional	Navneet Kumar Gupta (Insolvency Professional) Reg. No.: IBBI/IPA-001/IP-P00001/2016-2017/10099 AFA Valid Upto: 31.12.2025
9. Address & email of the interim resolution professional, as registered with the board	Navneet Kumar Gupta Regd Add.: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email: navneet@minervaresolutions.com
10. Address and e-mail to be used for correspondence with the Interim Resolution Professional	112 Ansal Bhawan K G Marg, New Delhi-110001 Email: cirpofapi@minervaresolutions.com
11. Last date for submission of claims	11/03/2025 Claims can be submitted through this link (Online Mode) cirpofapi.rpmitra.com
12. Classes of creditors, if any, under clause (b) of sub-section (1A) of section 21, ascertained by the Interim Resolution Professional	1. Allottees/Homebuyers 2. Deposit Holders
13. Names of insolvency professionals identified to act as authorised representative of creditors in a class (three names for each class)	For Allottees/Homebuyers 1. Prince Soni (IBBI/IPA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/IPA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/IPA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/IPA-001/IP-P02612/2021-22/14015) 2. Munish Agarwal (IBBI/IPA-001/IP-P02416/2021-22/13622) 3. Venuu Drall (IBBI/IPA-001/IP-P02504/2021-22/13816)
14. (a) Relevant forms and (b) Details of authorized representatives are available at:	(a) Available at https://ibbi.gov.in/home/downloads (b) For profile of AR, Claims and forms visit at https://www.ansalapi.com/

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: [cirpofapi.rpmitra.com](https://www.ansalapi.rpmitra.com)). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: [cirpofapi.rpmitra.com](https://www.ansalapi.rpmitra.com)).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorised representative from among the three insolvency professionals listed against entry No. 13 to act as authorised representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Date: 28.02.2025
Place: New Delhi
Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Regn. No.: IBBI/IPA/001/IP-P00001/2016-2017/10099

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU
New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering (44%), AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills.

As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Siblings have no right in each other's biz: Lodha parents

ABHINANDAN AND ABHISHEK Lodha do not have any right of any form in the other's businesses, their parents Mangal Prabhat Lodha and Manju Lodha have decided.

In a letter written to the bickering siblings on February 21 which came to public light on Thursday, Manju "directed" the two brothers to end all disputes and respect each other.

The letter comes within weeks of the Bombay High Court directing the brothers to resolve

differences after Abhishek, the elder brother who helps the group's flagship realty business, moved the court seeking to bar Abhinandan Lodha from using the "Lodha" name in any of his ventures. "The final arrangement within our family was documented in our amended family agreement dated March 31, 2017. We confirm that both of you have no right of any form in the other brother's business or assets or shareholding," the letter said. —PTI

SG FINSERVE LIMITED
CIN: L64990DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-4041400

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("R&T") and whose names appear in the Register of Members/List of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

(a) The e-voting period commences 10:00 A.M. on Friday, February 28, 2025 and ends 5:00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.

(b) A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e., February 21, 2025 only shall be entitled to avail the facility of remote e-voting.

(c) The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e., February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.

(d) The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutineer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.

(e) Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.

(a) The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and [website of CDSL/NSDL www.cdsindia.com/www.nsdli.co.in]. The same may also be accessed on the website of Stock Exchange i.e., www.bseindia.com.

(b) The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutineer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.

Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e., www.sgfinserve.com through an email to the RTA at virens@skylineirta.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-voting from the CDSL e-voting System, you can write an email to helpdesk.evoting@cdsindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depositories Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, Malafal MII Compound, N M Joshi Marg, Lower Parel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Company Secretary & Compliance Officer

Date: February 28, 2025
Place: Delhi

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C. No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdsindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHNA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhillwara 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E- VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishna Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also be available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter.

Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdli.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdli.com. For any grievance/ queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishna Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhillwara 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishna Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhillwara
Date: 27/02/2025

PUBLIC NOTICE

SEVANITLAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH, P. A. N. AQP254800, jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Housur Road, Adugodi, Bangalore - 560030 in Folio No. S02229 bearing Share Certificate Number 0008676 - 0008685, 00086104 - 00086105, 00264605 - 00264634, 00264665 - 00264666, 00264693, PPN00246, PPN00650, PPN03995, PPN07684, PPN08798 - PPN08801, V0002054, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761, V0011762, V0013330 - V0013331, V0013367, V0013566, V0020403 and V0020286 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839897 - 839899, 817562 - 817562, 799577 - 799580, 211661 - 211665, 96821 - 96825, 91836 - 91840, 329308 - 329312, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717716 - 717720.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAIYALAL MANEKAL SHETH
Folio No.: S02229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U08903DL2012PLC236595
Registered Office: Premise No. 106, Second Floor Block H, Connaught Circus, New Delhi-110001
Phone : 011-49208600, Email Id : Secretarial@b9a91.com

CORRIGENDUM TO THE NOTICE OF THE 12th ANNUAL GENERAL MEETING

The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company"), dispatched to the shareholders of the Company by email dated 06th February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. (IST), instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. (IST) and ends on Tuesday, March 04, 2025 at 05:00 P.M. (IST). During this period shareholders of the Company

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

IT salaries lag, GCCs see bigger raises

PADMINI DHRUVARAJ Bengaluru, February 27

SALARY GROWTH IN the IT and IT-enabled services sectors is slowing due to automation, cost optimisation and reduced hiring, according to the EY Future of Pay 2025 report.

IT sector salary increments are anticipated to decline from 9.8% in 2024 to 9.6% in 2025, while IT-enabled services are expected to moderate from 9.2% to 9%.

Further, the report said six in ten Indian employers are exploring the use of artificial intelligence (AI) in employee rewards

and compensation strategies over the next three years.

The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024.

The salary trend

The report projects that the e-commerce sector will witness the highest salary increments in 2025, at 10.5%, driven by rapid digital commerce expansion, rising consumer spending, and technological advancements.

The financial services sector follows closely, with an expected salary increase of 10.3%, fuelled by

NOT ALL GLOOM AND DOOM

- IT hikes drop to 9.6% (2025); ITES to 9%
■ GCCs lead with 10.2% hikes in 2025
■ India Inc pay growth dips to 9.4% (2025)
■ E-commerce tops hikes at 10.5%, finance at 10.3%
60% firms adopt AI for pay, benefits
■ AI to replace manual pay decisions by 2028
■ Blockchain boosts payroll security, automation



demand for fintech specialists, digital banking experts and cybersecurity professionals.

Meanwhile, the automotive, pharmaceutical, and manufacturing sectors are maintaining steady compensation trends. However, other industries are witnessing varied salary growth patterns,

with certain sectors poised for significant increments.

AI-led compensation

According to the report, 60% of employers intend to incorporate AI in crucial areas such as salary benchmarking, real-time pay equity analysis, and customisable employee benefits.

Companies are shifting from manual pay benchmarking and fixed incentive models to AI-powered predictive analytics and real-time salary adjustments, with this transition expected to materialise by 2028.

AI-enabled compensation platforms allow organisations to personalise benefits, opti-

mise reward structures, and ensure equitable pay across workforce demographics. Additionally, blockchain and smart contracts are emerging as tools for secure, transparent, and automated payroll processing, particularly for cross-border payments.

Discussing the findings, Abhishek Sen, Partner and Leader, Total Rewards, HR Technology and Learning, People Consulting, EY India, stated, "While salary increments remain steady, organisations must go beyond traditional pay structures to attract and retain top talent in the near future. Flexibility and financial security are becoming core drivers of employee satisfaction."

60% of retailers see tech as key to competitiveness

AS MUCH AS 60% of brick-and-mortar retailers believe that improved access to technology can empower them to enhance their competitiveness in an evolving market, according to a report by PwC India. Despite this, 53% are yet to adopt digital solutions, even though nearly 45% of consumers are preferring an omnichannel approach.

The report, titled The Retail Reinvention Paradigm: How Brands Could Up Their Game, stresses the importance of using AI-driven analytics for personalised experiences, mobile apps for engaging consumers, and modern POS (Point of Sale) systems for improved efficiency.

"The future of retail belongs to those who seamlessly integrate innovation with localised strategies, leveraging data analytics and consumer insights to tailor offerings and drive sustainable growth in a competitive market," says Ravi Kapoor, partner and leader, retail and consumer, PwC India.

The report also points out that e-commerce and quick commerce are reshaping Indian retail, with 34% of traditional retailers surveyed experiencing negative impacts from online shopping.

exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds - seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement.



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FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED HAD BEEN OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA

FORM A PUBLIC ANNOUNCEMENT [Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016]

98% of Indian firms bet big on AI: LinkedIn

FE BUREAU New Delhi, February 27

GENERATIVE AI HAS moved from hype to necessity, with 98% of Indian business leaders prioritising its adoption in 2025, according to LinkedIn. However, the shortage of skilled talent remains a significant challenge.

A LinkedIn report reveals that three in five recruiters struggle to balance AI and human skills. Over 54% of HR professionals say only half of the applications they receive meet role requirements. The hardest-to-find skills include software development and engineering, AI expertise (34%), and soft skills like communication and problem-solving (33%).

Hiring is becoming more selective, with 55% of HR professionals only considering candidates who meet at least 80% of job qualifications. "AI is reshaping hiring, but success depends on aligning AI adoption with the right talent," said Ruchee Anand, India Country Head, Talent & Learning Solutions, LinkedIn.

With 84% of HR professionals focusing on AI upskilling and 82% on soft skills development, LinkedIn's report highlights the growing emphasis on workforce readiness. All surveyed L&D professionals agree that soft skills—

such as creativity and communication—are now as crucial as technical expertise.

To streamline hiring, LinkedIn is rolling out AI-powered tools. Currently, 37% of HR professionals spend up to three hours daily sorting applications, and 64% believe AI tools can enhance efficiency. LinkedIn's Hiring Assistant is designed to automate repetitive tasks, allowing recruiters to focus on strategic hiring. "The speed and accuracy of candidate selection have improved significantly," said Sachin Borde, Global Talent Attraction Leader at IBM.

Despite AI's potential, 71% of HR professionals struggle to find tailored learning resources. LinkedIn Learning's new AI-powered coaching tool aims to bridge this gap, offering real-world scenarios and personalized feedback to strengthen workplace skills.

As India advances AI adoption, businesses must ensure their workforce evolves alongside technology, making AI integration a sustainable success.

Three in five recruiters struggle to balance AI and human skills. Hardest-to-find skills include software development and engineering, AI expertise, etc.

SG FINSERVE LIMITED CIN: L64990DL1994PLC057941 Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

- (a) The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
(b) A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
(c) The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
(d) The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
(e) Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
(f) The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and website of CDSL/NSDL www.cdslindia.com/ www.nsdcl.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
(g) The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.
(h) Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at vrens@skylinert.com or to the Company at compliance@sgfinserve.com.
(i) Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.
(j) If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, MFADSL Mill Compounds, N.M. Joshi Marg, Lower Panel (East), Mumbai.

TUNWAL E-MOTORS LIMITED

Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan. The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period. The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com. Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited Sd/- Niharika Choudhary Company Secretary and Compliance Officer Date: 28.02.2025 Place: Pune

KRISHANA PHOSCHEM LIMITED

CIN: L24124RJ2004PLC019288 Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhihwar 311802

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E-VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting. The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter. Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdcl.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again. Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote. The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner. In case of any queries, members may refer the Frequently Asked Questions (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdcl.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhihwar 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors For Krishana Phoschem Limited Sd/- (Anil Sharma) Company Secretary & Compliance Officer Place: Bhihwara Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P & N AA/PS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Aduddi, Bangalore - 560030 in Folio 502229 bearing Share Certificate Number 00086076 - 00086085, 00086110 - 00086115, 00264605 - 00264634, 00264665 - 00264666, 00264693, PPN00246, PPN06650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013666, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839687 - 839689, 817562 - 817562, 799577 - 799580, 211661 - 211665, 98821 - 98825, 91836 - 91840, 323908 - 323912, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717716 - 717720. I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate. The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf. Place: Mumbai Date: 28-02-2025 Sd/- KANAIYALAL MANEKAL SHETH Folio No : 502229

B9 BEVERAGES LIMITED

(Formerly known as B9 Beverages Private Limited) CIN : U05401GJ2012PLC236595 Registered Office : Premise No. 106, Second Floor Block B, Connaught Circus, New Delhi-110001 Phone : 011-49205600, Email ID : Secretariat@b9e91.com CORRESPONDENCE TO THE NOTICE OF THE 12th ANNUAL GENERAL MEETING The Corrigendum is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company") dispatched to the shareholders of the Company by email dated 05 February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025. Accordingly, the shareholders are requested to take note of the below change in the voting period. The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM. ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01846010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027. ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Patra (DIN: 08262875), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027, and ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 02040478), Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027. Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in conjunction of and in conjunction with the AGM Notice dated February 05, 2025. For and on behalf of the Board of Directors B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) Sd/- Varun Kwatra Company Secretary PAN : AXDP0108B Place : New Delhi Date : 28.02.2025 Place : C-43, Sector 52, Noida, U.P.-201301, India

16 COMPANIES

FINANCIAL EXPRESS

AUTOMATION, COST CUTS COOL IT AND IT-ENABLED SERVICES SALARY GROWTH, FINDS EY REPORT

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PADMINI DHRUVARAJ
Bengaluru, February 27

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and compensation strategies over the next three years. The report highlights that India Inc is projected to witness an average salary increase of 9.4% in 2025, slightly lower than the 9.6% recorded in 2024. Employee attrition rates declined from 18.3% in 2023 to 17.5% in 2024.

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exploring omnichannel strategies to stay relevant. "Consumers want the best of both worlds — seamless digital convenience and the in-store experience," the report states. It notes that while more than 50% of consumers prefer to shop online for personal products like apparel and beauty, in-store purchases remain popular for family-related products like fresh produce and home furnishings, which are preferred by 36% of shoppers. This underscores the continued importance of tactile engagement. —FE BUREAU

FORM G INVITATION FOR EXPRESSION OF INTEREST FOR BHUBANESHWAR EXPRESSWAYS PRIVATE LIMITED HAVING OPERATING AS A SPECIAL PURPOSE VEHICLE (SPV) IN CONSTRUCTION SERVICES PRIMARILY AT BHUBANESHWAR, ODISHA
(Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

RELEVANT PARTICULARS

1. Name of the corporate debtor along with PAN & CIN/LLP No.	Bhubaneswar Expressways Private Limited CIN : U45200DL2010PTC025121
2. Address of the registered office:	Registered Office: D-427, 2nd Floor, Ramphal Chowk, Paliam Extn., Sector-7, Dwarka, New Delhi - 110075 Former Registered Office: Shop No.-119, First Floor, Sector-7, LSC-III, Vardhwan Star City Mall, Dwarka, New Delhi - 110077
3. URL of website	https://www.bexp.in/
4. Details of place where majority of fixed assets are located	Raigad, Maharashtra
5. Installed capacity of main products/services	Not Applicable
6. Quantity and value of main products/services sold in last financial year	Not Applicable
7. Number of employees/workmen	Nil
8. Further details including last available financial statements (with schedules) of two years, lists of creditors are available at URL:	For financials of previous years - https://drive.google.com/drive/folders/1JwVhKutnKGRkMaB8QzrhUst3eU57usp-drive_link For process related documents - https://www.bexp.in/
9. Eligibility for resolution applicants under section 25(2)(h) of the Code is available at URL:	https://www.bexp.in/ (Document Title: Detailed Invitation for Expression of Interest)
10. Last date for receipt of expression of interest	15.03.2025, Saturday
11. Date of issue of provisional list of prospective resolution applicants	25.03.2025, Tuesday
12. Last date for submission of objections to provisional list	30.03.2025, Sunday
13. Date of issue of final list of prospective resolution applicants	09.04.2025, Wednesday
14. Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants	14.04.2025, Monday
15. Last date for submission of resolution plans	14.05.2025, Wednesday
16. Process email id to submit Expression of Interest	bepi.cirp@gmail.com
17. Details of the corporate debtor's registration status as MSME	Not Registered

Date: 28.02.2025
Place: New Delhi

CA Monika Agarwal Resolution Professional
For Bhubaneswar Expressways Private Limited (under CIRP)
IBBI Registration No.: IBBI/PA-001/IP-P01137/2018-19/11866
AFA valid upto: 31.12.2025
IBBI Registered Address: 205, Chopra Complex, 8, Preet Vihar, Community Centre, New Delhi
bepi.cirp@gmail.com (process specific)
cacmonika.agarwal@gmail.com (registered with IBBI)

FORM A PUBLIC ANNOUNCEMENT
(Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

FOR THE ATTENTION OF THE CREDITORS OF ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED

RELEVANT PARTICULARS

1. Name of Corporate Debtor	ANSAL PROPERTIES AND INFRASTRUCTURE LIMITED
2. Date of incorporation of Corporate Debtor	30/06/1967
3. Authority under which Corporate Debtor is incorporated / registered	Registrar of Companies - Delhi
4. Corporate Identity No. / Limited Liability Identification No. of Corporate Debtor	L45101DL1967PLC004759
5. Address of the registered office and principal office (if any) of Corporate Debtor	115 Ansal Bhawan K G Marg, New Delhi-110001
6. Insolvency commencement date in respect of Corporate Debtor	25/02/2025
7. Estimated date of closure of insolvency resolution process	24/08/2025
8. Name and Registration number of the insolvency professional acting as Interim Resolution Professional	Naveet Kumar Gupta (Insolvency Professional) Reg. No.: IBBI/PA-001/IP-P0001/2016-2017/10009 AFA Valid Upto: 31.12.2025
9. Address & email of the interim resolution professional, as registered with the board	Naveet Kumar Gupta Regd Add: Unit 2, Block D1, Golf Link, Sector 23B, Dwarka, New Delhi 110077 Email: naveet@minervaresolutions.com
10. Address and e-mail to be used for correspondence with the Interim Resolution Professional	112 Ansal Bhawan K G Marg, New Delhi-110001 Email: cirpofapi@minervaresolutions.com
11. Last date for submission of claims	11/03/2025 Claims can be submitted through this link (Online Mode): cirpofapi@pmitra.com
12. Classes of creditors, if any, under clause (b) of sub-section (8A) of section 21, ascertained by the Interim Resolution Professional	1. Allottees/Homebuyers 2. Deposit Holders
13. Names of insolvency professionals identified to act as authorised representative of creditors in a class (three names for each class)	For Allottees/Homebuyers 1. Prince Soni (IBBI/PA-001/IP-P02608/2021-22/14014) 2. Gulshan Gaba (IBBI/PA-001/IP-P00548/2017-18/10978) 3. Parveen Bansal (IBBI/PA-001/IP-P00175/2017-18/10344) For Deposit Holders 1. Manindra Kumar Tiwari (IBBI/PA-001/IP-P02812/2021-22/14015) 2. Munish Agarwal (IBBI/PA-001/IP-P02416/2021-22/13622) 3. Veenu Drall (IBBI/PA-001/IP-P02504/2021-22/13816)
14. (a) Relevant forms and (b) Details of authorized representatives are available at:	(a) Available at https://bit.ly/insolvency/downloads (b) For profile of AR, Claims and forms visit at https://www.ansalapi.com/

Notice is hereby given that the National Company Law Tribunal has ordered the commencement of a corporate insolvency resolution process of the Ansal Properties and Infrastructure Limited on 25th February 2025.

The creditors of Ansal Properties and Infrastructure Limited, are hereby called upon to submit their claims with proof on or before 11th March 2025 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only (through this link: cirpofapi@pmitra.com). All other creditors may submit the claims with proof in person, by post or by electronic means (through this link: cirpofapi@pmitra.com).

A financial creditor belonging to a class, as listed against the entry No. 12, shall indicate its choice of authorised representative from among the three insolvency professionals listed against No. 13 to act as authorised representative of the class of creditors i.e., Allottees/Homebuyers and Deposit Holders in Form CA.

Submission of false or misleading proofs of claim shall attract penalties.

Sd/- Naveet Kumar Gupta
Date: 28.02.2025
Place: New Delhi
Interim Resolution Professional for Ansal Properties And Infrastructure Limited
Regn. No.: IBBI/PA-001/IP-P00001/2016-2017/10009

SG FINSERVE LIMITED
CIN: L64990DL1994PLC057941
Registered Office: 37, Hargobind Enclave, Vikas Marg, Delhi - 110092
Email: compliance@sgfinserve.com Website: www.sgfinserve.com
Phone: 0120-4041400

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and Section 110 and other applicable provisions of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Act"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings ("SS-2") and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, SG Finserve Limited ("the Company") is seeking approval from its Members for passing of Resolutions as set out in the Postal Ballot Notice dated February 27, 2025 ("Postal Ballot Notice") by way of electronic voting ("remote e-voting").

In terms of relevant provisions of the Act and in accordance with the guidelines issued by the Ministry of Corporate Affairs ("MCA") for holding general meetings/conducting postal ballot process through remote e-voting vide General Circular No. 14/2020 dated April 8, 2020 read with General Circular Nos. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated 19 September 2024 ("MCA Circulars"), the Postal Ballot Notice along with the instructions regarding e-voting has been sent through email on Thursday, February 27, 2025 to all those Members, whose email address is registered with the Company or with the Depositories/Depository Participants or Skyline Financial Services Private Limited ("RTA") and whose names appear in the Register of Members/Issuance of Beneficial Owners as on February 21, 2025 ("Cut-off Date").

Members may also note that in compliance with the above MCA Circulars, the communication of assent/dissent of the members on the resolutions proposed in this notice will only take place through the remote e-voting system.

All the Members are hereby informed that:

- The e-voting period commences 10.00 A.M. on Friday, February 28, 2025 and ends 5.00 P.M. on Saturday, March 29, 2025 for all the shareholders, whether holding shares in physical form or in demat form. The e-voting module shall be disabled by CDSL for voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. February 21, 2025 only shall be entitled to avail the facility of remote e-voting.
- The Notice is being sent to all the Members, whose names appear on the Register of Members or in the Register of the Beneficial Owner maintained by depositories as on cut-off date i.e. February 21, 2025. A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.
- The Company has appointed Shri Saurav Upadhyay, Practising Company Secretary, (Membership No.: ACS 67860; COP No.: 25283), as scrutinizer for conducting the entire postal ballot process by way of remote e-voting in a fair and transparent manner.
- Any members who have not received the postal ballot notice may apply to the Company at the Company Secretary, 37, Hargobind Enclave, Vikas Marg, Delhi - 110092 or Email: compliance@sgfinserve.com.
- The members may view the notice of the aforesaid meeting by accessing the following websites: www.sgfinserve.com and website of CDSL/NSDL www.cdslindia.com/ www.nsdl.co.in. The same may also be accessed on the website of Stock Exchange i.e. www.bseindia.com.
- The results of the Postal Ballot/e-voting will be declared on or before Monday, March 31, 2025 at 5:00 PM at the registered office of the Company by the Chairman or any other person authorized by him in that behalf. The results along with scrutinizer's report shall be placed on the website of the Company and on the website of the CDSL and communicated to the Stock Exchange where the Company's shares are listed.
- Members who have not registered their email address and in consequence could not receive the Postal Ballot Notice may get their email address registered by sending a request along with the requisite annexure available on the website of the Company i.e. www.sgfinserve.com through an email to the RTA at vrens@skylinert.com or to the Company at compliance@sgfinserve.com.

Post successful registration of the email, the member would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, Mafatlal Mill Compounds, N.M. Joshi Marg, Lower Parel (East), Mumbai.

By order of the Board
For SG Finserve Limited
Sd/-
Ritu Nagpal
Date: February 28, 2025
Place: Delhi
Company Secretary & Compliance Officer

TUNWAL E-MOTORS LIMITED
Reg Office: Rama Icon Commercial Building, Office No- 501, S. No. 24/2, C.T.C No. 2164, Plot No. 31/11 Sadashiv Peth, Pune- 411030
Tel: + 91 020 24336002 Email: cs@tunwal.com website: www.tunwal.com
CIN: L34300PN2018PLC180950

NOTICE OF POSTAL BALLOT

[Pursuant to provisions of Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014]

NOTICE is hereby given that, pursuant to and in compliance with the provisions of Section 108, Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), read with the General Circular Nos. 14/2020 and 9/2024 dated 8 April, 2020 and 19 September, 2024, respectively, and other circulars issued by the Ministry of Corporate Affairs ("MCA") in this respect hereinafter collectively referred to as "MCA Circulars" (including any statutory modification or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the Special Resolution appended below is proposed for approval of the Members of Tunwal E-Motors Limited ("Company") through Postal Ballot by E-voting process ("E-voting").

Issuance and allotment of 24,44,444 Equity Shares on Preferential basis to Mr. JHUMARMAL PANNARAM TUNWAL (DIN - 07486090), Managing Director and Promoter of the Company, on conversion of existing unsecured loan.

The voting period will begin on 09:00 am (IST) on 28th February, 2025 (Friday) and will end on 05:00 PM (IST) on 29th March, 2025 (Saturday). During this period shareholders of the Company, holding the shares either in physical form or in dematerialized form, as on the cut-off date on 21st February 2025, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Subject to receipt of requisite number of votes, the resolution mentioned in the Notice shall be considered as deemed to be passed on 29th March 2025 (Saturday) i.e. last day of the voting period.

The instructions for voting and the manner of participation in the remote e-voting or casting vote through the e-voting system during the Postal Ballot are provided in the Notice of the Postal Ballot. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tunwal.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE Ltd. (National Stock Exchange Ltd.) at www.nseindia.com and on the website of CDSL at www.evotingindia.com

Members who have not yet registered their E-mail addresses are requested to register the same with their Depository Participant ("DP") in case the shares are held by them in demat mode and with Skyline Financial Services Private Limited ("RTA") in case the shares are held by them in physical mode. In case of any queries/difficulties members may write to helpdesk.evoting@cdslindia.com.

For Tunwal E-Motors Limited
Sd/-
Niharika Choudhary
Company Secretary and
Compliance Officer

Date: 28.02.2025
Place: Pune

KRISHANA PHOSCHEM LIMITED
CIN: L24124RJ2004PLC019288
Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun, Bhihwar 311802
Email: secretarial@krishnaphoschem.com Website: www.krishnaphoschem.com

NOTICE OF EXTRA ORDINARY GENERAL MEETING, E-VOTING

Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Krishana Phoschem Limited will be held on Saturday, the 22nd March 2025 at 11:00 a.m. (IST) through video conferencing ("VC") / other Audio Video Means ("OAVM") without presence of physical quorum to transact the business as set in the Notice of EGM. In compliance with the Circulars, electronic copies of the Notice of EGM have been sent to all members whose email addresses are registered with the Company/Depository Participants (DPs). These documents also available on the website of the Company at www.krishnaphoschem.com and on the website of National Stock Exchange of India Limited ("NSE") at www.nseindia.com. The dispatch of Notice of the EGM through emails has been completed on 27th February, 2025.

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes on all resolutions set forth in the Notice of the EGM using electronic voting system provided by National Securities Depository Limited (NSDL) ("remote e-voting"). The facility of voting will also be made available during the EGM and those members who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system at the EGM. A Person whose name is recorded in the register of members or in the register of beneficial owner maintained by the depositories as on the cut-off date, i.e., 15th March 2025, will only be entitled to avail the facility of remote e-voting as well as voting in the Extra Ordinary General Meeting.

The e-voting period commences on Wednesday, March 19, 2025 (9.00 a.m. IST) and ends on Friday, March 21, 2025 (5.00 p.m. IST). During this period, Members may cast their vote electronically. The e-voting module shall be disabled by NSDL thereafter. Members are provided with a facility to attend the EGM through electronic platform provided by National Securities Depository Limited. Members may access the platform to attend the EGM through VC at www.evoting.nsdl.com by using the remote e-voting credentials. The link for the EGM will be available in the member's login where the "Event" and the "Name of the company" can be selected. The Members who cast their votes by remote e-voting prior to the date of EGM may also attend the EGM but shall not be entitled to cast their vote again.

Detailed procedure of remote e-voting / e-voting and attending the EGM through VC/OAVM has been provided in the notice of EGM. Any person who becomes shareholder of the company after sending the notice of the EGM, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if the person is already registered with NSDL for remote e-voting then the existing user ID and password can be used for casting vote.

The Board of Directors has appointed Mr. Sourabh Bapna of M/s Sourabh Bapna & Associates, Practising Company Secretary as the Scrutinizer for conducting E-voting process in a fair and transparent manner.

In case of any queries, members may refer the Frequently Asked Question (FAQs) and e-voting user manual for shareholders available at the above website of the www.evoting.nsdl.com. For any grievance/queries relating to e-voting, members are requested to contact Mr. Anil Sharma, Company Secretary, Krishana Phoschem Limited at Registered Office: Wing A/2, 1st Floor, Ostwal Heights, Urban Forest, Atun Bhihwar 311802 Email: secretarial@krishnaphoschem.com, Tel: 01482-294582.

By Order of the Board of Directors
For Krishana Phoschem Limited
Sd/-
(Anil Sharma)
Company Secretary & Compliance Officer

Place: Bhihwar
Date: 27/02/2025

PUBLIC NOTICE

SEVANTILAL MANEKAL SHETH (Deceased) and KANAIYALAL MANEKAL SHETH (P A N AAPS2480J), jointly holding 359 shares of Face Value Rs. 100/- in Bosch Limited (formerly: Motor Industries Company Limited) having its registered office at Hosur Road, Aduddi, Bangalore - 560030 in Folio 502229 bearing Share Certificate Number 00086076 - 00086085, 00086110 - 00086115, 00264605 - 00264634, 00264665 - 00264666, 00264693, PPN00246, PPN06650, PPN03995, PPN07684, PPN08798 - PPN08801, V0000254, V0002765, V0003351, V0004792, V0006389, V0006391, V0006983, V0009263, V0011665, V0011740, V0011761 - V0011762, V0013330 - V0013331, V0013367, V0013666, V0002403 and V0002686 with Distinctive Numbers from 1833072 - 1800121, 1833212 - 1833221, 3556012 - 3556161, 3556312 - 3556321, 3556452 - 3556453, 799333 - 799333, 818647 - 818647, 839687 - 839688, 817562 - 817562, 799577 - 799580, 211661 - 211665, 98621 - 98625, 91836 - 91840, 323908 - 323912, 335558 - 335562, 334928 - 334932, 334933 - 334937, 209976 - 209980, 213101 - 213105, 214071 - 214075, 209826 - 209835, 260624 - 260633, 260809 - 260813, 261804 - 261808, 716301 - 716305 and 717176 - 717172.

I hereby give notice that the said Share Certificate(s) are lost and we have applied to the Company for issue of duplicate Share Certificates and exchange of the same with Face Value Rs.100/- certificate.

The public is hereby warned against purchasing or dealing in anyway with the said Share Certificates. The Company may issue duplicate Share Certificates if no objection is received by the Company within 30 days of the publication of this advertisement, after which no claim will be entertained by the Company in that behalf.

Place: Mumbai
Date: 28-02-2025
Sd/-
KANAIYALAL MANEKAL SHETH
Folio No : 502229

B9 BEVERAGES LIMITED
(Formerly known as B9 Beverages Private Limited)
CIN : U05012RJ2012PLC236595
Registered Office : Premise No. 106, Second Floor Block B, Connaught Circus, New Delhi-110001
Phone : 011-49205600, Email ID : Secretariat@b9b9.com

CORPORATE NOTICE OF THE 12TH ANNUAL GENERAL MEETING
The Corporation is being issued in continuation to the Notice dated February 05, 2025 for the 12th Annual General Meeting ("AGM") scheduled for Friday, February 28, 2025 at 02:30 P.M. of B9 Beverages Limited (Formerly known as B9 Beverages Private Limited) ("Company") dispatched to the shareholders of the Company by email dated 05th February 2025. The shareholders are informed that the 12th AGM of the Company has been rescheduled to Wednesday, March 05, 2025 at 02:30 P.M. IST, instead of Friday, February 28, 2025.

Accordingly, the shareholders are requested to take note of the below change in the voting period:

The voting period begins on Sunday, March 02, 2025 from 09:00 A.M. IST and ends on Tuesday, March 04, 2025 at 05:00 P.M. IST. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. on Friday, February 21, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In addition to the above amendment, the following Special Business(s) as set out in the said Notice of AGM and numbered as Item No. 5, 6, 7 will not be transacted at the 12th AGM:

- ITEM NO. 5: Approval for payment of remuneration to Mr. Ankur Jain (DIN: 01846010), Managing Director of the Company, for the Financial Years 2024-2025, 2025-2026 and 2026-2027.
- ITEM NO. 6: Approval for payment of remuneration to Ms. Ankeeta Patra (DIN: 08262857), Director of the Company for the Financial Years 2024-2025, 2025-2026 and 2026-2027, and
- ITEM NO. 7: Approval for payment of remuneration to Ms. Shashi Jain (DIN: 02040478), Director of the Company for the Financial Years 2024-2025, 2025-2026 and 2026-2027.

Except as detailed in this corrigendum, all other contents of the Notice to the shareholders shall remain unchanged. This corrigendum should be read in conjunction of and in conjunction with the AGM Notice dated February 05, 2025.

For and on behalf of the Board of Directors
B9 Beverages Limited
(Formerly known as B9 Beverages Private Limited)
Sd/-
Varun Kwatra
Company Secretary
PAN : AXP0108B
Place : New Delhi
Date : 28.02.2025
Address C-43, Sector 52, Noida, U.P.-201301, India