To,

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051.

Symbol: ANGELONE

Department of Corporate Service
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Scrip Code: 543235

Sub: Business Responsibility and Sustainability Report for the financial year 2025-26.

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed the Business Responsibility and Sustainability Report for the financial year 2025-26, which forms an integral part of the Annual Report for the financial year 2025-26.

Please take the same on record.

Thanking you,

For Angel One Limited

NAHEED REHAN PATEL

Digitally signed by NAHEED REHAN PATEL
Date: 2026.05.20 22:29:34 +05'30'

Naheed Patel
Company Secretary and Compliance Officer

Date: May 20, 2026
Place: Mumbai

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the Listed Entity

1.	Corporate Identity Number (CIN) of the listed entity	L67120MH1996PLC101709
2.	Name of the listed entity	Angel One Limited ("Angel One" or "the Company")
3.	Year of incorporation	1996
4.	Registered office address	601, 6th Floor, Ackruti Star, Central Road, MIDC, Andheri East, Mumbai - 400 093
5.	Corporate address	601, 6th Floor, Ackruti Star, Central Road, MIDC, Andheri East, Mumbai - 400 093
6.	E-mail	esg@angelone.in
7.	Telephone	022-40003600
8.	Website	https://www.angelone.in/
9.	Financial year for which reporting is being done	01 April, 2025 to 31 March, 2026
10.	Name of the stock exchange(s) where shares are listed	BSE and NSE
11.	Paid-up capital	910,859,230
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Vineet Agrawal Group CFO Tel: 022-4000 3600
13.	Reporting boundary - are the disclosures under this report made on a standalone basis (i.e. Only for the entity) or on a consolidated basis (i.e. For the entity and all the entities which form a part of its consolidated financial statements, taken together)	Disclosures in this report are made on a standalone basis for Angel One, reflecting the areas of highest ESG risk and operational materiality for the Company's service led business model. ESG governance will be extended to material subsidiaries in a phased manner, aligned with regulatory guidance and internal readiness.
14.	Name of Assurance Provider	S. R. Batliboi & Associates, LLP
15.	Type of Assurance Obtained	Reasonable Assurance for BRSR Core KPI's Please refer the assurance report on page number XXX.

II. Products/Services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Financial service and insurance activities	Dealing in financial markets on behalf of others, including stock broking, securities brokerage and brokerage of investment funds shares, along with other activities auxiliary to financial service activities	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed in FY26
1.	Dealing in financial markets on behalf of others, including stock broking, securities brokerage and brokerage of investment funds shares	661201	60.70 %
2.	Other activities auxiliary to financial service activities, except insurance and pension funding n.e.c.	661999	39.30 %

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices
National	Not applicable	40
International	Not applicable	Nil

Note: 40 offices include 6 owned, 24 co-locations and 10 rented office spaces as on 31 March, 2026. Additionally, the Company avails services from two co-located physical data centers, managed by third-party service provider.

19. Markets served by the entity:

a. Number of locations

Location	Number
National (No. of States)	PAN India
International (No. of Countries)	1 (USA- no physical offices; services are exported)

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0.012%

c. A brief on types of customers:

Angel One is a technology enabled financial services platform offering a range of investment and financial solutions across capital markets. Established in 1996 and headquartered in Mumbai, the Company has transitioned from a traditional brokerage firm to a digital first business model with an integrated product and service offering.

Through its flagship Angel One platform, accessible across mobile, web and tablet interfaces, the Company provides customers with access to capital markets, investment products and wealth creation tools through a single digital interface. The platform leverages technology driven processes, including data analytics and automation, to support scalable service delivery and customer engagement.

As of the reporting period, Angel One serves a broad customer base of approximately 37.4 million clients across India, including significant participation from Tier 2, Tier 3 and emerging markets. Given the Company's digital first operating model and scale of customer engagement, key ESG considerations primarily relate to data privacy and information security, customer protection at scale and the management of technology related operational and systemic risks.

Core Value Proposition:

The Company's business model is focused on delivering investment and financial services through a technology enabled, customer- centric approach, supported by:

- Scalable, technology-led service delivery
- Data-enabled insights and process automation
- Broad-based access to financial markets across retail segments
- Customer engagement across the investment lifecycle, from onboarding to portfolio management

Products & Services:

- Trading & Broking: Equity cash and derivatives, commodity and currency derivatives
- Depository Operations: Managing clients securities in electronic form
- Research & Advisory: Rule-based investment insight and market research
- Margin Trading Funding: Providing funds to investors for trading
- Third-Party Financial Product Distribution: Insurance, mutual funds, sovereign gold bonds and credit products
- IPO & Primary Market Access: Facilitating clients in participation for initial public offerings
- Investor Education & Knowledge Platforms: Educating clients on financial markets and investing strategies, Programs and tools aimed at improving financial literacy

Client Segments:

Angel One serves a diverse and pan-India client base, including:

- Resident and Non-Resident individuals, salaried professionals and high net worth individuals
- Hindu Undivided Families
- Corporates & Trusts
- Partnership firms and LLP
- Co-operative Societies

The Company has also witnessed significant traction in Tier-2, Tier-3 and beyond markets, contributing to the democratisation of investing in India.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	EMPLOYEES					
1.	Permanent (D)	2,934	1,993	67.93%	941*	32.07%
2.	Other than Permanent (E)	8	7	87.50%	1	12.50%
3.	**Total employees (D+E)**	**2,942**	**2,000**	**67.98%**	**942**	**32.02%**

*Including 1 in other gender.

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (F)	31	16	51.61%	15	48.39%
2.	Other than Permanent (G)	0	0	0.00%	0	0.00%
3.	**Total differently-abled employees (F+G)**	**31**	**16**	**51.61%**	**15**	**48.39%**

Note:

- Given the nature of business, Angel One does not employ any workers and thus, all worker related details in this report are not applicable.
- For differently abled employees, this declaration is voluntary. The information provided herein is based on the employees' self-declaration.

21. Participation/Inclusion/Representation of women:

Sr. No.	Particulars	Total (A)	No. and percentage of Females	
			No. (B)	% (B/A)
1.	Board of Directors	9	1	11.11%
2.	Key Management Personnel	5	1	20.00%

Note:

- Board of Director includes 1 Chairman & Managing Director, 2 Whole Time Directors, 1 Lead Independent Director, 1 Non-Executive Director, 1 Women Independent Director, 3 Non-Executive Independent Directors
- Key Management Personnel includes 1 Chairman & Managing Director, 1 Group Chief Executive Officer, 1 Whole Time Directors, 1 Group Chief Financial Officer, 1 Company Secretary
- As per Section 2(51) of the Companies Act, 2013, the Managing Director and Whole-Time Directors fall under the definition of Key Managerial Personnel (KMP) and have therefore been considered under both the Board of Directors and KMP categories.

22. Turnover rate for permanent employees and workers *(Disclose trends for the past 3 years):*

	FY 2026 (Turnover rate in Current Financial Year)			FY 2025 (Turnover rate in Previous Financial Year)			FY 2024 (Turnover rate in the year prior to the Previous Financial Year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	16.62%	14.02%	16.04%	8.50%	11.30%	9.26%	9.90%	11.10%	10.20%

V. Holding, Subsidiary and Associate Companies (including Joint Ventures)

23. (a) Names of holding/subsidiary/associate companies/joint ventures:

Sr. No.	Name of the holding/subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Angel Financial Advisors Private Limited	Subsidiary	100%	No
2	Angel Fincap Private Limited	Subsidiary	100%	No
3	Angel Securities Limited	Subsidiary	100%	No
4	Angel Digitech Services Private Limited	Subsidiary	100%	No
5	Mimansa Software Systems Private Limited	Subsidiary	100%	No
6	Angel One Asset Management Company Limited	Subsidiary	100%	No
7	Angel One Trustee Limited	Subsidiary	100%	No
8	Angel Crest Limited	Subsidiary	100%	No
9	Angel One Foundation	Subsidiary	100%	No
10	Angel One Wealth Limited (Formerly known as Angel One Wealth Management Limited)	Subsidiary	100%	No
10a	Angel One Investment Services Private Limited	Step-down subsidiary	100%	No
10b	Angel One Investment Managers & Advisors Private Limited	Step-down subsidiary	100%	No
11	Angel One Livwell Life Insurance Limited	Associate (w.e.f November 08, 2025)	26%	No

VI. CSR Details

24.	i.	Whether CSR is applicable as per Section 135 of Companies Act, 2013	Yes, CSR is applicable to the Company as per Section 135 of the Companies Act, 2013
	ii.	Turnover (in ₹)	50,717.74 million
	iii.	Net worth (in ₹)	62,019.79 million

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct (NGRBC):

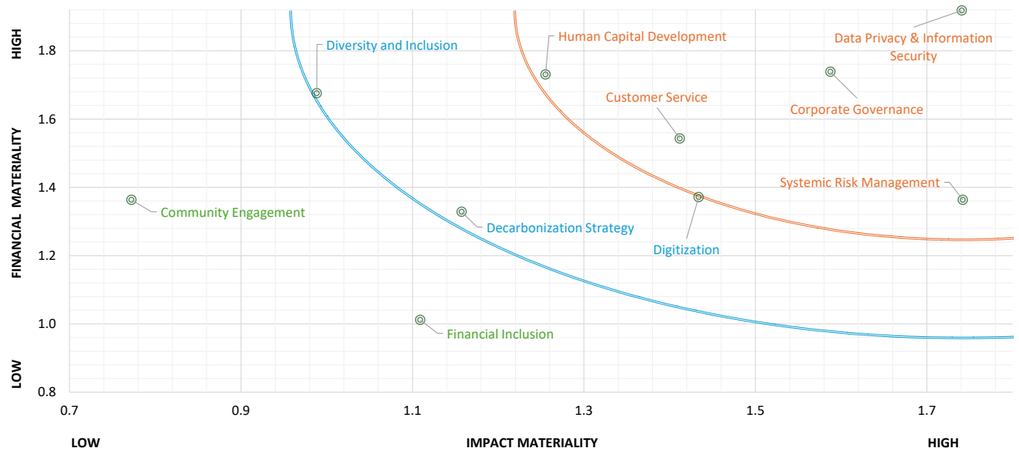
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) *(If Yes, then provide web-link for grievance redress policy)*	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	No	-	-	-	-	-	-
Investors (other than shareholders)	NA						
Shareholders	Yes	16	0	-	10	0	-
Employees and workers	Yes*	9	0	-	12	0	-
Customers	Yes	2,869	153	-	4,196	13	-
Value Chain Partners	Yes	106	5	-	60	0	-
Other (please specify)	No	-	-	-	-	-	-

*The grievance redressal policy is an internal document and employees have access to the same and employees complaints includes health and safety, well-being, PROSH and whistleblower complaints.

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Angel One's ESG Materiality Matrix



Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate and Decarbonisation (Medium)	Risk (R) and Opportunity (O)	**Risk:** Exposure to climate related physical and transition risks. **Opportunity:** Improving energy-efficiency , increasing renewable energy adoption and optimising resource utilisation can strengthen regulatory alignment and environmental performance, stakeholder trust and long-term sustainability.	• Tracking and reporting Scope 1, Scope 2 and relevant Scope 3 emissions and conducting periodic third-party energy audits at major offices. • Integrating climate risk assessment into the Company's enterprise risk management framework. • Increasing renewable energy sourcing across select offices, where feasible. • Deploying energy efficient fixtures and technologies. • Improving waste management practices such as waste segregation e-waste disposal and recycling.	**Negative:** Potential increase in operational expenditure and compliance costs along with regulatory scrutiny and reputational risks if emissions are not effectively managed. **Positive:** Cost savings from lower utility bills, operational efficiency gains, operational sustainability along with enhanced investor confidence, ESG positioning and long-term value creation driven by sustainable practices.
2	Digitisation (Medium)	Risk (R) and Opportunity (O)	**Risk:** Cybersecurity breaches, legacy system failures and data privacy risks may erode client trust and lead to regulatory non-compliance, operational disruptions and financial losses. **Opportunity:** Digital transformation can improve operational efficiency, enable better service delivery and enhance overall customer experience.	• Adopting secure and scalable digital platforms including DigiLocker-based KYC processes. • Leveraging AI-powered automation to enhance efficiency, accuracy and service quality. • Implementing technology governance and information security risk management frameworks to support digital transformation initiatives. • Periodic upgradation of legacy systems to ensure scalability, performance and regulatory alignment.	**Negative:** Potential revenue loss, remediation expenses, regulatory penalties and operational disruption arising from cyber incidents or system failures. **Positive:** Streamlined operations and reduced costs may result in higher customer satisfaction and retention and potential market share growth.
3	Systemic Risk Management (High)	Risk (R) and Opportunity (O)	**Risk:** Disruption from external shocks (pandemic, cyber incidents, natural disaster) may impact the continuity of critical operations and service delivery. **Opportunity:** A robust Business Continuity Management System (BCMS) and updated ERM register enhance organisational resilience and continuity of critical operations.	• Defined Enterprise Risk Management (ERM) Framework and a comprehensive Business Continuity Plan (BCP). • Enterprise Risk Management Committee chaired by the Chief Risk Officer (CRO) in place for overall risk management. • Obtained and maintained ISO 22301:2019 BCMS certification. • Updated risk register to include ESG-related risk indicators with periodic review and monitoring. • Conducting company wide BCP awareness sessions, testing and impact analysis.	**Negative:** Potential operational downtime, revenue loss and service disruption, which may adversely impact customer experience and shareholder value. **Positive:** Strengthened risk management and business resilience, ensuring continuity of operations, enhanced stability, effective risk mitigation and protection of long-term enterprise value.
4	Corporate Governance (High)	Risk (R) and Opportunity (O)	**Risk:** Governance lapses (e.g., anticorruption, insider trading regulations) may lead to compliance breaches, regulatory penalties and loss of stakeholder trust and market credibility. **Opportunity:** Strong governance frameworks, robust anti corruption measures and regular training, uphold ethical standards and support strong governance practices and ethical conduct.	• Implementing and monitoring anticorruption policies and insider -trading prevention frameworks. • Conducting regular employee training on compliance and ethical conduct. • Conducting periodic training and updates for the Board of Directors and Key Management Personnel. • Strengthening internal controls and compliance monitoring mechanisms to ensure adherence to applicable laws and standards.	**Negative:** Possible fines, legal exposure and reputational damage. **Positive:** Enhanced investor confidence, regulatory credibility and market reputation.
5	Diversity & Inclusion (Medium)	Risk (R) and Opportunity (O)	**Risk:** Inadequate inclusive policies and unaddressed bias may result in talent attrition, discrimination claims and lower employee engagement. **Opportunity:** Company specific DEI initiatives, create an equitable workplace, support talent attraction and retention and strengthen employee engagement across diverse groups.	• Conducting gender pay - equity assessment through independent external agency. • Implementing women focused initiatives. • Providing gender neutral policies and benefits, expanding LGBTQ+ support along with mental health - wellness support. • Conducting periodic awareness and training on inclusive workplace practices.	**Negative:** Potential legal and reputational risk from DEI issues. **Positive:** Strengthened inclusive workplace culture, higher employee engagement and retention, equitable opportunities and a stronger employer brand.
6	Financial Inclusion (Low)	Risk (R) and Opportunity (O)	**Risk:** Limited engagement with underserved customer segments may lead to concentration risk, missed growth opportunities and reputational backlash. **Opportunity:** Extending fair pricing, tailored products and financial literacy tools to rural customers, women, MSMEs and youth supports customer base expansion and financial inclusion objectives.	• Designing and delivering financial awareness and literacy initiatives to promote financial independence and awareness. • Developing customised and accessible products tailored to the needs of underserved customer segments. • Providing clear, transparent and simplified product information to mitigate mis selling risks.	**Negative:** Missed growth opportunities in underpenetrated markets and potential regulatory concerns. **Positive**: Enhanced reputation as an inclusive financial-services provider results in broader market penetration and business expansion in rural and SME segments.

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Community Engagement (CSR)(Low)	Risk (R) and Opportunity (O)	**Risk:** Inadequate stakeholder engagement, ineffective CSR implementation or insufficient oversight may trigger community opposition or compliance gaps. **Opportunity:** Well-designed CSR initiatives in skill development, financial literacy and sustainable livelihoods support community development and strengthen stakeholder relationships.	• Partnering with credible implementing agencies for upskilling & placement programmes aligned with Schedule VII of the Companies Act. • Conducting impact assessments, maintaining grievance redressal mechanisms and regular monitoring of impact.	**Negative:** Community disengagement could damage Company's reputation and raise potential regulatory concerns. **Positive:** Strengthened stakeholder's relationships and sustained social outcomes.
8	Data Privacy & Information Security (High)	Risk (R) and Opportunity (O)	**Risk:** Digitisation increases exposure to data security risks and cyberattacks, which may lead to regulatory non-compliance, financial losses and erosion of client trust. **Opportunity:** Strong data privacy controls and ISO 27001:2022 certification enhance client trust and support digital business operation.	• Maintaining ISO/IEC 27001:2022 certification • Conducting regular vulnerability assessments and penetration testing (VAPT) and maintaining a proactive incident response strategy. • Implementing defined breach reporting and incident management protocols. • Operating a dedicated incident response function for timely detection and mitigation. • Providing regular staff training on data privacy and secure data handling practices.	**Negative:** Potential loss of client confidence, regulatory penalties and remediation costs, along with financial and operational impacts arising from data breaches or security incidents. **Positive:** Enhanced client confidence and operational resilience enabling secure digital growth and supporting new business and partnership opportunities.
9	Customer Service (High)	Risk (R) and Opportunity (O)	**Risk:** Ineffective grievance handling and service gaps may cause regulatory action, customer dissatisfaction and reputational impact. **Opportunity:** Strong customer service and transparent grievance redressal mechanisms support customer retention, improve service quality and long-term business performance.	• Upgrading the Customer Engagement Policy (product disclosures, multilingual support, structured grievance tracking). • Introducing app based - ticketing systems, dedicated helplines and real time investor education initiatives. • Conducting webinars & customer feedback surveys to gauge customer engagement and sentiment.	**Negative:** Reputational impact, customer attrition and regulatory risks if service gaps persist. **Positive:** Improved customer satisfaction, loyalty, retention, providing competitive advantage and reducing compliance related - risks.
10	Human Capital Development (High)	Risk (R) and Opportunity (O)	**Risk:** Employee skill gaps in emerging technologies (AI, fintech, etc.). **Opportunity:** Investing in learning, well-being, culture and overall employee experience supports capability building, enhances engagement and talent development that drives innovation and long-term business growth.	• Providing structured learning and development programmes, including role-based training and certifications and continuous upskilling initiatives aligned with business needs. • Conducting holistic employee wellness programmes (physical, mental and emotional well-being). • Implementing flexible health insurance scheme • Tracking employee sentiment through structured engagement surveys and taking actions based on feedback. • Maintaining stable employee retention levels and monitoring attrition trends.	**Negative:** Increased attrition and associated hiring and training costs. **Positive:** Enhanced employee productivity, capability development and retention supporting business growth, innovation and positions Angel One as an employer of choice.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Angel One aligns with National Guidelines on Responsible Business Conduct (NGRBC) as part of how it governs its business and manages risk as a regulated financial services institution. Across Angel One businesses, we recognise that responsible conduct, transparency and trust are fundamental to long-term sustainability.

Our ESG approach is practical and risk focused. We do not view ESG as a standalone compliance exercise, but as an extension of our governance, control and decision-making processes. Environmental, social and governance considerations are therefore embedded within our policies, oversight structures and operational practices, in a manner proportionate to the nature of our business.

This section explains how oversight is exercised by the Board and its Committees, how responsibilities are assigned within management and how policy intent is translated into operational actions. We recognise that ESG maturity is progressive and while several areas are well established, others continue to evolve. Our focus remains on strengthening systems, improving data quality and ensuring accountability in line with regulatory expectations and stakeholder interests.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. **Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)**	Y	Y	Y	Y	Y	Y	Y	Y	Y
	The Company has mapped each NGRBC Principle and its core elements to relevant policies, SOPs and governance mechanisms. A detailed Principle to Policy mapping matrix, including policy owner, approval authority and review frequency, is maintained internally and reviewed periodically by the ESG Committee. Implementation maturity varies across principles and continues to evolve. These frameworks are periodically reviewed and updated to reflect evolving regulatory expectations and operational requirements.								
b. **Has the policy been approved by the Board? (Yes/No)**	Yes. Policies wherever stated have been approved by the Board or Committees of the Board or Management under a defined delegation framework of the Company.								
c. **Web Link of the Policies, if available**	The Company's key corporate governance and ESG related policies are publicly available on its website under the Investor Relations section (Codes, Policies & Charter and ESG sub-sections): **Principle 1: Ethics & Transparency:** • Public Policies: Code of Conduct, Risk Management Policy, Policy on Materiality and Related Party Transactions, Board Evaluation Policy; • Internal Policies: Anti-bribery Policy, Anti-corruption Policy. **Principle 2: Product Safety:** • Angel One has formed an internal Customer Council to assess, engage and support clients on service-related issues and grievances, backed by Customer Engagement Policy to ensure timely resolutions and service quality and grievance resolution. **Principle 3: Employee Well-being:** • Public Policies: Vigil Mechanism Policy (Whistleblower); • Internal Policies: Employee Engagement Policy, Equal Opportunity Policy, PROSH Policy, Angel One Care+ Policy (Healthcare). **Principle 4: Stakeholder Engagement:** • Public Policies: Vigil Mechanism Policy (Whistleblower); • Internal Policies: PROSH Policy, Grievance Redressal Policy. **Principle 5: Human Rights:** • Public Policies: PROSH Policy • Internal Policies: Equal Opportunity Policy. **Principle 6: Environmental Protection:** • Public Policies: Climate Policy **Principle 7: Responsible Policy Influence:** • Internal Policies: Public Advocacy Policy. **Principle 8: Inclusive Growth:** • Public Policies: CSR Policy. **Principle 9: Consumer Value:** • Public Policies: Privacy Policy, Privacy Policy for Digital Lending Products, Risk Management Policy, Customer Engagement Policy. • Internal Policies: Grievance Redressal Policy, Cyber Security and Data Privacy Policy **Note:** Certain detailed procedures are internal, as they relate to controls and operational processes. These internal documents are accessible through secured systems and are subject to appropriate review and oversight.								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

2. Whether the entity has translated the policy into procedures. (Yes/No)

Yes.

Key ESG policies have been translated into procedures, with defined owners and controls. These processes continue to evolve as data quality and regulatory expectations mature. These policies have been operationalised through structured Standard Operating Procedures (SOPs) covering each BRSR Core KPI.

For every BRSR Core KPI, the Company has defined:

- A designated functional owner
- Clearly identified data sources
- Documented calculation methodologies
- Evidence retention protocols

ESG data is subject to maker-checker validation and management review prior to disclosure, ensuring accuracy and traceability. Control processes governing ESG reporting are periodically evaluated through internal reviews to strengthen reliability and support assurance readiness.

Oversight is provided through the Company's established ESG governance framework which reviews progress, control effectiveness and disclosure quality at defined intervals. In addition, a structured Risk Control Matrix (RCM) has been established to map ESG related risks to preventive and detective controls, supporting monitoring and accountability.

3. Do the enlisted policies extend to your value chain partners? (Yes/No)

No.

At present, the Company's ESG policies are not contractually extended to all value chain partners. Given Angel One's service led BFSI model, the primary ESG footprint arises from operational energy use, data centre infrastructure, technology platforms and employee practices, rather than manufacturing or supply chain intensive activities.

The Company recognises that value chain disclosures under the BRSR framework are currently subject to phased regulatory implementation, based on applicable regulatory guidance. In this context, Angel One is adopting a risk-based approach while aligning implementation with evolving regulatory guidance.

The Company is progressively formalising a tier-based vendor ESG governance framework, prioritising partners based on materiality, regulatory exposure and operational dependency. This phased approach ensures that enhancements are proportionate, practical and aligned with both regulatory expectations and the Company's risk profile.

4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.

AngelOne has obtained ISO 27001:2022 (Information Security Management) certification to align its data security practices to global benchmarks.

AngelOne received ISO 22301:2019 Business Continuity Management System Certification during December 2025 from Intertek Certification Limited.

Angel One aligns its governance and operational systems with recognised international standards relevant to a technology driven financial services institution. During the reporting period, the Company received the above certification.

These certifications reinforce the Company's commitment to governance, stakeholder trust, customer data protection and operational resilience. They directly support the underlying objectives of relevant NGRBC principles, particularly those relating to ethical governance, responsible customer engagement, risk management and business continuity.

Alignment with these standards is not limited to certification. We periodically review our policies and control frameworks against evolving regulatory expectations and industry benchmarks. Structured gap assessments, internal reviews, documented Standard Operating Procedures and targeted employee training programs are undertaken to ensure that these standards are embedded in day-to-day operations.

Through this integrated approach, the Company seeks to ensure that governance, information security and resilience frameworks remain effective, current and aligned with stakeholder expectations in a regulated financial services environment.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

5. Specific commitments, goals and targets set by the entity with defined timelines, if any.

Angel One has established measurable and where appropriate, time-bound commitments across its environmental, social and governance priorities to strengthen responsible business practices and support long-term value creation. These commitments are embedded within the Company's internal ESG strategy and aligned with the NGRBC principles and BRSR framework.

Our approach is structured and phased, recognising that ESG maturity requires disciplined execution over time. Accordingly, the Company has articulated its roadmap across defined horizons:

- **Short-term goals (by FY2025):** Strengthening data governance, enhancing internal controls, improving baseline clarity and progressing renewable energy sourcing within defined timelines, where applicable.
- **Medium-term goals (by FY2027):** Expanding assurance coverage, strengthening ESG governance across critical value chain partners, increasing renewable energy share across offices and integrating ESG indicators into enterprise risk dashboards.
- **Long-term goals (by FY2030):** Implementing a measurable carbon footprint reduction pathway, enhancing operational efficiency and embedding sustainability considerations within procurement and infrastructure decisions.

The major commitments as part of Company's internal ESG roadmap are aligned to all NGRBC/ BRSR principles as discussed below:

Principle 1: Ethics & Transparency:
Focused targets have been established around annual ethics audits, strengthening whistleblower protections mechanism, due diligence of authorised persons, etc.

Principle 2: Product Safety:
Integrating features in App to assist senior citizens and specially abled customers and development of an in-app customer engagement platform.

Principle 3: Employee Well-being:
Reinforcing its commitment to well-being of employees, the Company has identified gender pay parity, diversity & inclusion, Employee Resource Groups (ERG), employee volunteering for social causes, health benefits schemes as the key priority areas.

Principle 4: Stakeholder Engagement:
The key external stakeholders of the Company are its customers and Angel One has committed to improving customer engagement through focused initiatives around engagement surveys, measurement and improvement of Net Promoter Score (NPS) etc.

Principle 5: Human Rights:
Angel One aims to strengthen its position as a responsible employer. Independent assessments of the Company's people practices, including recognition as a Great Place to Work, provide external validation of ongoing efforts across employee well-being, inclusion and engagement. The Company will ensure adequate implementation of its HR policies and procedures through annual third-party audit programs.

Principle 6: Environmental Protection:
The focus areas includes expanding the procurement of green energy in other offices, third party green audits across all owned offices and monitoring and measurement of resource usage and waste generation.

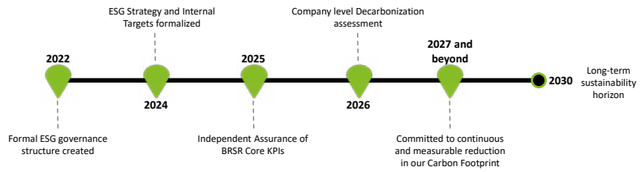
Principle 7: Responsible Policy Influence:
The Company engages with industry bodies and peers through relevant national and international forums to stay updated on industry best practices and policy changes.

Principle 8: Inclusive Growth:
Guided by the CSR committee, the Company plans to focus on skilling and youth empowerment programs across the country. A detailed impact assessment study has been conducted and a report has been submitted.

Principle 9: Consumer Value:
The Company plans to implement strategies focusing on continuous improvement in customer satisfaction and service quality and adopting internationally recognised standards, including ISO 27001:2022 (Information Security Management) and ISO 22301:2019 (Business Continuity Management) to ensure customer data security and uninterrupted customer service.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

The evolution of our ESG journey reflects progressive institutionalisation:



Angel One has also aligned its ESG strategy with the United Nations Sustainable Development Goals (SDGs) to enhance its contribution to global sustainability.

NGRBC Principle	SDGs Aligned with Angel One Initiatives
Principle 1: Ethics & Transparency	16 Peace, Justice and Strong Institutions; 17 Partnerships for the Goals
Principle 2: Product Safety	9 Industry, Innovation and Infrastructure; 12 Responsible Consumption and Production
Principle 3: Employee Well-being	3 Good Health and Well-being; 5 Gender Equality; 8 Decent Work and Economic Growth; 16 Peace, Justice and Strong Institutions
Principle 4: Stakeholder Engagement	8 Decent Work and Economic Growth; 11 Sustainable Cities and Communities; 16 Peace, Justice and Strong Institutions; 17 Partnerships for the Goals
Principle 5: Human Rights	3 Good Health and Well-being; 5 Gender Equality; 8 Decent Work and Economic Growth; 10 Reduced Inequalities; 16 Peace, Justice and Strong Institutions
Principle 6: Environmental Protection	6 Clean Water and Sanitation; 7 Affordable and Clean Energy; 9 Industry, Innovation and Infrastructure; 12 Responsible Consumption and Production; 13 Climate Action
Principle 7: Responsible Policy Influence	16 Peace, Justice and Strong Institutions; 17 Partnerships for the Goals
Principle 8: Inclusive Growth	4 Quality Education; 8 Decent Work and Economic Growth; 11 Sustainable Cities and Communities
Principle 9: Consumer Value	16 Peace, Justice and Strong Institutions

6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.

As discussed above, Angel One manages its ESG agenda through clearly defined, time bound targets across environmental, social and governance priorities.

As of March 2026, the Company achieved 35 out of 54 internal ESG targets, reflecting structured progress across energy transition initiatives, governance enhancement and people's centric programs. These internal targets vary in scale and complexity—from foundational governance actions to multiyear environmental initiatives. The detailed status below reflects progress as of March 2026.

Sr. No.	Material Topic	Targets	Progress in FY 2026
1	**Decarbonisation Strategy**	• Measurement and Monitoring of applicable Scope 3 categories.	• All applicable Scope 3 emission categories have been identified, measured and incorporated into the Company's GHG inventory, strengthening baseline visibility for future reduction planning.
2	**Resource Efficiency**	• Conduct water audits in major offices • Establish structured waste monitoring mechanisms	• Water audits completed across key offices, with identified efficiency measures implemented within defined timelines, where applicable. • Waste generation and disposal monitoring mechanisms are operational at the corporate office and progressively being standardised across other locations to enhance oversight and reporting discipline.
3	**Climate Strategy**	• Conduct energy efficiency audits • Achieve 100% adoption of renewable energy by 2030	• Energy efficiency audits completed across major offices, implementation is in progress, with completion aligned to approved timelines. • Six offices transitioned to green energy sourcing. For leased offices and third-party data centres, transition timelines are aligned with vendor renewable energy roadmaps and infrastructure readiness.
4	**Data Privacy and Information Security**	• Obtain ISO 27001:2022 certification • Obtain ISO 22301:2019 certification	• Successfully achieved ISO/IEC 27001:2022 certification (July 2025). • Successfully achieved ISO 22301:2019 certification (December 2025), reinforcing structured information security and business continuity governance. • System stability was improved through the resolution of over 400 critical bugs during FY26. Bug Bash 5.0, held in September 2025, further helped identify and address potential issues.
5	**Diversity and Inclusion**	• Conduct gender pay parity assessment in partnership with vendor • Strengthen external recognition for DE&I practices	• Gender pay parity assessment completed in January 2026. Recognised among the Top 25 Best Companies to Work for in India (2025) for Diversity, Equity & Inclusion by GPTW, reflecting sustained focus on inclusive workplace practices.
6	**Human Capital Development**	• Implement flex health insurance scheme for employees • Strengthen career progression pathways and reduce attrition	• Flexible health insurance scheme implemented during FY 2026. • Structured career progression initiatives introduced, including flexible working arrangements and return to work programs.
7	**Transparency in Products and Services**	• Achieve 100% due diligence checks for all new Authorised Persons (APs) and maintain compliance records.	• All new Authorised Persons undergo structured pre-login verification (AP acquisition + RCU) and periodic compliance training. Records are maintained to ensure regulatory traceability and oversight.
8	**Executive Compensation Strategy**	• Integrate ESG metrics into executive performance framework	• ESG linked metrics formally incorporated into leadership KPIs. Indicators were developed in alignment with strategic priorities and evaluated for relevance and feasibility. A defined portion of executive performance assessment is now linked to sustainability outcomes.

Above achieved 35 targets, cover all short-term and planned milestones under medium-term initiatives. The remaining 19 targets form part of defined medium-term and long-term initiatives that were structured with longer implementation horizons at the outset. These initiatives are under active implementation and progressing as planned, with medium-term targets aligned for achievement by FY2027 and long-term targets aligned through FY2030, in accordance with the Company's approved ESG roadmap and phased implementation strategy.

Progress against ESG commitments is reviewed periodically by the ESG Committee of the Board and updates will continue to be disclosed transparently in subsequent BRSR reports.

Note: The targets included in the above table is non-exhaustive and reflects only the initiatives implemented during the reporting year and does not include targets completed in prior financial years.

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

At Angel One, sustainability is embedded in how we manage risk, build trust and pursue long-term growth. As a technology led financial services platform serving millions of investors across India, we recognise that responsible conduct is fundamental to maintaining stakeholder confidence in a regulated and rapidly evolving environment.

Over the past year, we have continued to integrate ESG considerations more deeply into our strategy and governance processes. Board level oversight through the ESG Committee, refined internal controls governing ESG data and disclosures and enhanced management accountability across key performance indicators. Our objective has been clear to move from intent driven commitments to structured, measurable execution.

On the environmental front, we advanced renewable energy adoption across our owned offices and strengthened monitoring of energy and resource consumption. As part of our focus on sustainable infrastructure, we are progressively transitioning towards green building certified offices, including our new Bengaluru office which is green certified. Additionally, we leverage green-certified data centres, aligning our digital infrastructure with sustainability considerations. We also initiated a structured decarbonisation pathway assessment and are in the process of formalising emission reduction targets to be achieved by FY2029. We acknowledge that certain transitions, particularly those dependent on third party infrastructure and data centre ecosystems, require phased implementation. We remain committed to transparent progress and disciplined execution.

Our people continue to be central to our growth. We have focused on strengthening diversity, equity and inclusion, expanding leadership participation of women and reinforcing employee well-being programs. Independent assessments of our people practices and as a Great Place to Work reflect the culture we are building—one grounded in trust, accountability and performance.

Governance remains the foundation of our sustainability approach. During the year, we enhanced our Standard Operating Procedures and Risk Control Matrices for ESG reporting, aligned processes with evolving regulatory expectations and strengthened documentation to support assurance. All BRSR Core disclosures were subjected to independent reasonable assurance in accordance with applicable assurance standards. This step reflects our commitment to applying institutional discipline to non-financial disclosures.

Our ESG ratings have shown progressive improvement over time, providing useful external benchmarks of our journey. However, we remain focused on strengthening underlying systems and measurable outcomes rather than pursuing ratings alone.

Looking ahead, our priorities include formalising our emission reduction targets toward FY 2029, expanding renewable energy sourcing within defined timelines where applicable, strengthening value chain governance on a risk based basis and further automating ESG data management to enhance accuracy and transparency. We remain committed to advancing this journey responsibly, with clarity of purpose and accountability to all our stakeholders.

Link for CRISIL ESG rating: ESG Ratings : Rating Rationale.

The details of all ESG ratings that Angel One received in FY 2026 are given below. ESG ratings provide external reference points; however, management focus remains on strengthening underlying systems and outcomes.

Rating Agency	Overall ESG Score (2025)	Overall ESG Score (2024)
CRISIL	62	61
ESG Risk	63	47.52
SES	72	70.80
NSE Sustainability Ratings and Analytics	70	59
S&P Global	28	25
CFC Finlease Private Limited	77	NA

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Overall accountability for the implementation of the Company's ESG strategy and BRSR disclosures rests with the Managing Director, who provides executive leadership and ensures that sustainability priorities are aligned with the Company's strategic direction and governance framework.

The Managing Director is supported by the Group Chief Financial Officer, the ESG Committee of the Board, the ESG Program Manager and designated functional KPI owners across business verticals.

The ESG Program Manager coordinates day-to-day execution of the ESG roadmap, facilitates cross functional alignment, tracks progress against approved targets and supports timely and accurate disclosures. The role operates under the strategic oversight of the ESG Committee and reports functionally to senior management to ensure both operational effectiveness and governance discipline.

Name: Dinesh Thakkar (DIN 00004382)

Designation: Managing Director

Telephone: 022 – 4000 3600

Email: esg@angelone.in

The Company has also partnered with Deloitte for advisory support on all ESG related initiatives, including BRSR. The ESG Program Manager works closely with Deloitte, which provides advisory and technical support of the ESG initiatives implemented by the organisation.

9 Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.

Yes.

Angel One has constituted a dedicated ESG Committee of the Board comprising Independent and Non-Executive Directors to provide oversight and direction on sustainability related matters.

The Committee plays a central role in embedding environmental, social and governance considerations into the Company's long-term strategy and risk management framework. Its mandate includes:

- Reviewing ESG strategy and priorities
- Overseeing integration of ESG risks within the Enterprise Risk Management framework
- Monitoring progress against approved ESG targets
- Reviewing BRSR disclosures and data governance processes
- Supervising assurance readiness and disclosure integrity

During FY2026, the ESG Committee met twice on 14 April, 2025 and 16 February, 2026 to review the maturity of the Company's ESG framework, progress against internal sustainability targets, BRSR data collection mechanisms and key performance indicators. The Committee also provided guidance on strengthening governance controls, refining disclosure quality and aligning reporting timelines with regulatory expectations.

ESG Committee Composition:

Name	Designation	Position
Muralidharan Ramachandran	Lead Independent Director	Chairperson
Dinesh Thakkar	Director	Member
Krishna Iyer	Non-Executive Director	Member

Management & Oversight Structure:

At the operational level, ESG Program Manager works closely with all stakeholders and CXOs to ensure that sustainability considerations are embedded at both strategic and operational levels, with clear accountability, oversight and escalation mechanisms.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	The Company follows a structured, multi-layered governance review mechanism to monitor performance across all nine NGRBC principles and ensure accountability for ESG related commitments. The review framework operates as follows: • **ESG Committee of the Board:** Reviews the status of ESG strategy, targets, performance metrics and disclosure quality at least twice annually. The Committee evaluates progress across all NGRBC principles, identifies gaps and provides strategic direction to management. Key deliberations and action points are formally recorded and tracked. • **Audit Committee of the Board:** Conducts quarterly oversight of statutory and regulatory compliance, including matters relevant to ESG disclosures. The Committee considers assurance findings, internal audit observations and corrective action status to ensure integrity and completeness of reporting. • **Risk Management Committee/ERM Framework:** Periodically monitors ESG related risk indicators, including climate related risks information security, reputational exposure and operational resilience, as part of the broader enterprise risk monitoring cycle. • **Management Level Oversight:** Functional KPI owners conduct quarterly performance assessments, validate data prior to disclosure and ensure alignment with approved methodologies and documentation protocols. Findings arising from Committee review, internal audits and assurance engagements are tracked through defined escalation and closure mechanisms. This layered architecture ensures disciplined governance, timely corrective action and continuous strengthening of ESG controls and disclosures. Minutes of Committee deliberations record key observations and management action items.																	
Compliance with statutory requirements of relevance to the principles and rectification of any non compliances	Primary responsibility for ensuring compliance rests with management across functional areas. This includes adherence to applicable laws and regulations relevant to the Company. The Audit Committee of the Board provides quarterly oversight of the compliance framework. As part of its mandate, the Committee: • Considers regulatory compliance reports submitted by management • Examine findings from internal and external audits • Monitors status of regulatory observations, if any • Oversees instances of non-compliance and corrective action plans Where any non-compliance or control deficiency is identified, a structured rectification process is followed, including root cause analysis, corrective and preventive action planning, timeline-based closure and reporting of status to the Audit Committee until resolution. No material regulatory non-compliance was reported during the year. This governance mechanism ensures that compliance oversight is progressively strengthened, documented and subject to escalation, thereby reinforcing accountability and continuous strengthening of the Company's control environment.																	

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes. Angel One has progressively strengthened independent evaluation of its ESG framework through a multi layered approach designed to enhance credibility, objectivity and reporting integrity. **Advisory Framework Development:** The Company commenced its formal ESG and BRSR journey in FY 2023 with advisory support from Deloitte. Since inception, Deloitte has supported management in designing the ESG Governance and oversight, strengthening SOPs and control frameworks, enabling Board level oversight processes, building internal capabilities through training and developing a phased ESG strategy, including the ongoing decarbonisation assessment and roadmap toward FY 2029 targets. This advisory role is clearly segregated from assurance functions to preserve independence. **Independent Reasonable Assurance:** During the reporting period, select BRSR Core disclosures were subjected to reasonable assurance by the Company's Statutory Auditor, Ernst & Young, in accordance with applicable assurance standards. The scope and methodology of the assurance engagement are detailed in the Assurance Statement annexed to this report. **Certification Audits:** The Company is subject to periodic external audits under ISO/IEC 27001:2022 (Information Security Management System) and ISO 22301:2019 (Business Continuity Management System), conducted by accredited certification bodies. **External Benchmarking:** ESG ratings and independent evaluations by recognised agencies provide additional external benchmarking and performance feedback. **Internal Oversight:** ESG related controls, documentation protocols and data validation mechanisms are periodically reviewed as part of the internal review Through this layered assurance model combining advisory strengthening, independent verification, certification audits, benchmarking and internal control testing, the Company seeks to enhance transparency, reduce disclosure risk and support enhanced reliability of disclosures.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
a. The entity does not consider the Principles material to its business (Yes/No)									
b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
c. The entity does not have the financial or/human and technical resources available for the task (Yes/No)	Not applicable								
d. It is planned to be done in the next financial year (Yes/No)									
e. Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Looking ahead, the Company's focus remains on three priorities:

- Disciplined execution of the approved ESG roadmap across defined short, medium and long-term horizons;
- Continued strengthening of governance, data quality and controls across material ESG areas, particularly those linked to customer protection, data security and operational resilience; and
- Maintaining clear, consistent and decision useful disclosures aligned with evolving regulatory and stakeholder expectations.

The principle wise disclosures below reflect how Angel One applies the National Guidelines on Responsible Business Conduct in a manner proportionate to its scale, regulatory environment and service led operating model. The focus across all principles remains on governance discipline, customer protection, data integrity and people practices, rather than manufacturing or asset intensive activities.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programs on any of the Principles during the financial year:**

   The Company conducted training and awareness programs across the Board of Directors, Key Management Personnel and employees during the financial year, covering governance, compliance, information security, ethics, technology, leadership and functional capabilities. Programmes were delivered through instructor led, virtual and self-paced formats to ensure accessibility across locations, functions and levels.

   These initiatives supported awareness of regulatory responsibilities, strengthened information security practices and enhanced functional and leadership capabilities across the organisation.

Sr. No.	Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
1	Board of Directors	1	• Roles and Responsibilities of Directors • Corporate governance • Regulatory and Business updates	100.00%
2	Key Management Personnel	5	• Anti Money Laundering • Prevention of Sexual Harassment • Whistle Blower • Insider Trading • Infosec	100.00%
3	Employees other than BODs and KMPs	48	**Technical & Technology Training:** • Core programming • System design • Software architecture • Performance engineering • Security engineering • Secure coding practices • AI-enabled development tools • Generative AI for software testing **Information Security & Cybersecurity:** • Cloud security governance • CISSP-aligned cybersecurity fundamentals • Phishing and Fraud awareness • Cybersafe practices • Mandatory organisation-wide cybersecurity training **Data & Analytics:** • Apache Spark • Databricks • Advanced SQL • Containerised ML Deployments • Model Evaluation **AI & Generative AI:** • AI literacy programmes • GenAI application development • LLM fine-tuning • Retrieval-Augmented Generation (RAG) • AI-augmented product management (via AI Hub platform) **Functional & Domain Training:** • Regulatory compliance • AML frameworks • Risk Management • Stock Market Fundamentals • Product Management • UX Research • Design Thinking • Customer Experience • Storytelling With Data **Business & Strategy:** • Strategy Execution • Campaign Optimisation • Sales Analytics • Data-Driven Decision Making **Behavioural & Leadership:** • Communication And Feedback • Critical Thinking • Collaboration • Stakeholder Management • People Manager Development (Dev Café Series) • Inclusive Leadership • Unconscious Bias Awareness Programmes were delivered through a mix of instructor-led, virtual and self-paced formats, ensuring accessibility across locations, functions and grades. This strengthened technical capabilities, enhanced cybersecurity resilience, improved regulatory compliance, enabled AI-led innovation and supported leadership and behavioural effectiveness across the organisation.	99.63%

2. **Details of fines/penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

a. Monetary					
Type	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In ₹)**	**Brief of the case**	**Has an appeal been preferred? (Yes/No)**
Penalty/Fine	1	Securities and Exchange Board of India	300,000	Based on the findings of the inspection conducted by Securities and Exchange Board of India and the submissions made by the Company, certain alleged non-compliances were observed under the Stock Brokers Regulations and applicable circulars. These included operation of terminals by unapproved/unauthorised users, non-availability of the terminals at the reported locations, Authorised Persons dealing with other APs of the Company and inadequate supervision of Aps by the Company.	No
	1	National Stock Exchange of India Limited	574,400	i) instances of incorrect reporting of margin collection from clients were identified in 111 cases out of a total of 5,63,670 instances. ii) instances of inaccurate reporting relating to segregation and monitoring of client level collateral submitted to the Clearing Member/Clearing Corporation were observed.	No
Settlement	1	Securities and Exchange Board of India	3,457,145	The Company filed settlement application with Securities and Exchange Board of India in respect of proceedings initiated vide SCN dated April 16, 2025, without any admission or denial of the findings of fact and conclusions of law. Subsequently, Company had submitted Revised Settlement Terms ('RST') vide email dated June 23, 2025 wherein the Company proposed to offer ₹ 3,457,145/- (Thirty Four Lakhs Fifty Seven Thousand One Hundred and Forty Five Rupees). The same was accepted and the Company remitted the amount. Upon receipt of settlement amount, adjudication proceedings initiated against the Company were disposed of. The matter pertained to alleged violation of Regulation 30(7) read with Regulation 4(1)(d)(e) and (h) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Regulation30(6) of LODR Regulations read with SEBI circular dated July 13, 2023	No
	1	Securities and Exchange Board of India	100,000	Pursuant to Settlement Order No. PSD/SD/SettScheme/2/2025-26, issued under Settlement Scheme on Association with Certain Algo Platforms, 2025. There was no Penalty levied by SEBI. Company made an application to avail the benefits of the Scheme and remitted the prescribed amount of ₹ 100,000/- (One lakh only).	No
Compounding fee	Nil				
b. Non-Monetary					
Imprisonment	Nil				
Punishment					

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:**

Sr.No.	Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not applicable		

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes.

Angel One has an established Anti-Bribery and Anti-Corruption Policy, which forms an integral part of its Code of Conduct and Ethics. The policy reinforces the Company's commitment to conducting business with integrity, transparency and accountability, in line with applicable laws and regulatory expectations. At Angel One, our commitment to ethical business conduct is deeply rooted in our core values This policy forms a vital part of our broader Code of Conduct and Ethics, ensuring that all business activities are carried out with integrity, transparency and accountability. We strive to align our practices with the highest standards, not just to comply, but to lead by example.

Angel One's policy explicitly prohibits the offering, giving, soliciting or acceptance of bribes or any form of corruption & undue advantage. It set out clear guidelines against offering or making any unofficial or improper payment or benefit to government/ private bodies officials or others with decision-making power over the organisation. In addition, the policy mandates compliance with local laws and regulations on money laundering and fraud prevention, emphasising the importance of maintaining the organisation's integrity and reputation. All financial transactions are documented to accurately reflect the true nature of the business activities, preventing improper or fraudulent accounting practices.

Recognising that awareness and education are key pillars of a values-driven culture, Angel One conducts mandatory training sessions on anti-corruption, anti-bribery and whistleblower mechanism. These initiatives are aimed at enhancing awareness and ensuring that our employees act with confidence and clarity and understand their responsibilities in maintaining ethical standards and compliance. They reinforce our shared responsibility to uphold the highest ethical standards in every decision we make.

Our proactive stance on integrity is further exemplified by our Whistle Blower Policy, which cultivates a safe, respectful and confidential environment for raising concerns. Employees, partners and other stakeholders can report potential misconduct without fear, supported by a strong non-retaliation framework and oversight from a dedicated Ethics Officer. All reports are investigated with diligence and discretion and regular updates are shared with the Audit Committee to ensure accountability and continuous improvement.

For more information on related policies, you can visit the Codes and Policies section on Angel One's website: Codes and Policies - Angel One.

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	NA	NA

6. **Details of complaints with regard to conflict of interest:**

	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest**

No such incidents have been reported.

8. **Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured) in the following format:**

Number of days of accounts payables	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
	54.02	55.23

Note: For the purpose of this calculation:

- Accounts payable includes trade payables (Note no. 18 from Audited Standalone Financial Statement (FS) for the year ended 31 March 2026), payables to authorised personnel (Note no. 22 of FS) and accrued expenses (Note no. 22 of FS).
- Cost of goods/services procured includes other expenses (Note no. 38 from FS), fees and commission expenses (Statement of Profit & Loss) and capex additions (Note no. 12, 14, 15 and 16 from FS), while excluding CSR expenses, payment to government and statutory bodies and losses on account of error trades.

9. **Open-ness of business**

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Due to the nature of our business, purchases from trading houses is not applicable.	
	b. Number of trading houses where purchases are made from		
	c. Purchases from top 10 trading houses as % of total purchases from trading houses		
Concentration of Sales	a. Sales to dealers /distributors as % of total sales	20.02%	25.81%
	b. Number of dealers /distributors to whom sales are made	9,955	14,757
	c. Sales to top 10 dealers/distributors as % of total sales to dealers /distributors	5.85%	7.08%
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0.26%	0.19%
	b. Sales (Sales to related parties/Total Sales)	0.05%	0.05%
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)	0.001%	Nil
	d. Investments (Investments in related parties/Total Investments made)	100%	100%

Note: For the purpose of calculation:

- The sales made through dealers/distributors (authorised personnel) are included under Fees and Commission Income (refer Note 31 of the FS).

- The purchase with related parties includes software maintenance charges, business support services, director sitting fees, commission to non-executive directors. The total purchases include other expenses, fees and commission expenses and capital expenditure. Employee remuneration, payment to government and statutory bodies, corporate social responsibility contributions have been excluded from the total purchases.
- The scope of purchases has been expanded to include new transactions, interest on intercorporate deposits taken and fees and commission expense, which were not included in earlier year.
- The sales to related parties include income from broking and allied activities, lease income, interest received on Inter Corporate Deposits.
- Investments in related parties have been referred from Note no. 8 of FS.

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in value chain covered by the awareness programmes
No awareness programmes were conducted for value chain partners during FY 2026.		

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same:**

Yes.

Angel One has embedded a robust conflict of interest management policy within its corporate governance framework, reinforced by a Board composed of Independent Directors. This structure ensures a clear separation between the Board's oversight functions and managerial responsibilities. The Board's Committees, led by an Independent Director, actively oversee key operational areas, aligning with the Companies Act, 2013, which requires directors to recuse themselves from discussions where they have a personal interest. This approach upholds high governance standards and strengthens the Company's commitment to ethical decision-making.

The Company follows a conflict management framework which applies to all employees, directors and employees of its subsidiaries. This Framework mandates annual compliance affirmations from directors, certifying that no conflicts of interest arose during the year. By emphasising independence and transparency, Angel One's governance framework distinctly separates supervisory duties from management, with critical areas monitored by committees chaired by independent directors. This structure ensures ongoing accountability and reinforces the Company's dedication to maintaining strong corporate governance practices.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:**

	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Given the Company's service led, digital financial services business model, Angel One does not undertake manufacturing or product based R&D. Accordingly, investments in technologies specifically aimed at improving the environmental or social impacts of physical products or production processes are not applicable. Capital expenditure is primarily related to technology infrastructure, office facilities and information systems supporting service delivery.		
Capex			

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes

b. **If yes, what percentage of inputs were sourced sustainably?**

The Company's procurement activities are primarily limited to office facilities, technology infrastructure, professional services and operational support services. Given the nature of inputs procured, the applicability of formal sustainable sourcing metrics is limited.

However, the Company emphasises local procurement wherever feasible so as to reduce the overall environmental impact associated with the logistics and transportation of procured materials. Over 95% of company's procurement in FY 2026 is locally sourced. The Company also engages with and supports small and medium scale enterprises (MSMEs) as part of its procurement practices.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste:**

Product	Process to safely reclaim the product
a. Plastics (including packaging) b. E-Waste c. Hazardous Waste d. Other Waste	Angel One does not offer physical products in the normal course of its operations; therefore, product reclamation is not applicable given the nature of the business.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Given the Company's non-manufacturing, service oriented operations and the absence of physical product manufacturing or packaging activities, Extended Producer Responsibility (EPR) requirements are not applicable.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycler Perspective/ Assessment was conducted	Whether conducted by independent external agency	Results communicated in public domain (Yes/No) If yes, provide the web-link
Given the Company's digital, service based operating model and absence of manufacturing activities, Life Cycle Assessments for products or services are not applicable.					

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same:**

Name of Product/Service	Description of risk and concern	Action taken
Given the nature of our business and operations, such assessments are not applicable.		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry):**

Indicate input material	Recycled or re-used input material to total material	
	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Given the service oriented nature of the Company's business, the use of recycled or reused input materials in production or service delivery is not applicable.		

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled and safely disposed, as per the following format:**

	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging) E-waste Hazardous waste Other waste	The Company does not manufacture or sell physical products or packaging. Accordingly, reclamation of products or packaging at end of life is not applicable.					

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category:**

Indicate Product Category	Reclaimed products and their packaging materials as % of total products sold in respective category
Given the nature of our business operations, reclaiming products and packaging is not applicable.	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1.a. **Details of measures for the well-being of employees:**

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits*		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	1,993	1,993	100.00%	1,993	100.00%	-	-	1,993	100.00%	-	NIL
Female	941	941	100.00%	941	100.00%	941	100.00%	-	-	-	NIL
Total	**2,934**	**2,934**	**100.00%**	**2,934**	**100.00%**	**-**	**-**	**-**	**-**	**-**	**NIL**
Other than Permanent employees											
Male	No insurance benefits are applicable to the other than permanent employees. We do not cover other than permanent employees for maternity and paternity benefits.										
Female											
Total											

*Maternity benefits are provided to Angel One employees as per the Maternity Benefits (Amendment) Act, 2017.

b. **Details of measures for the well-being of workers:**

Not applicable

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:**

	Cost incurred on well-being measures as a % of total revenue of the Company					
	Health insurance	Accident Insurance	Term Insurance	Maternity Benefits	Paternity Benefits	Total
FY 2026 (Current FY)	0.13%	0.001%	0.03%	0.07%	0.01%	**0.25%**
FY 2025 (Previous FY)	0.16%	0.001%	0.03%	0.06%	0.01%	**0.26%**

Note:

- Reasonable assurance has been conducted for FY 2026.
- Employee well-being measures include expenses on maternity and paternity leave benefits, health insurance, accident insurance and term insurance.
- Revenue includes total income as per Angel One's Audited Standalone Financial Statements.
- Maternity and paternity benefits are calculated based on the actual salary paid to the employees during the period maternity/ paternity leave is availed.

2. **Details of retirement benefits, for Current Financial Year and Previous Financial Year:**

Benefits	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	78.94%	NA	Y	74.73%	NA	Y
Gratuity	100%		Y	100%		Y
ESI	100%		Y	100%		Y
Others – NPS	3.51%		Y	2.67%		Y

3. **Accessibility of workplaces:**

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

In fostering inclusivity, the Company ensures that office premises are equipped with essential accessibility features. This includes elevators, wheelchair provisions and ramps, making the workplace navigable for differently abled employees and visitors. Additionally, restrooms are specifically designed to accommodate individuals with disabilities, reinforcing the Company's commitment to creating an accessible and supportive work environment.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy:**

Yes.

Angel One is committed to fostering a diverse, inclusive and equitable workplace, ensuring equal opportunities for all employees, including Persons with Disabilities (PwD). Our internal Equal Opportunity Policy, aligned with the Rights of Persons with Disabilities Act, 2016, prohibits discrimination and supports an inclusive work environment at all stages of employment.

As part of our commitment, we have:

- PwD Inclusion & Support: Currently, 31 PwD employees are part of Angel One, receiving tailored training, mentorship and workplace accessibility enhancements.
- Workplace Accessibility & Reasonable Accommodations: Continuous improvements in physical and digital accessibility, along with flexible work arrangements to meet diverse employee needs.
- The Company also celebrates occasions such as International Day of Persons with disabilities to embrace diversity, break barriers and create opportunities that empower everyone to thrive.
- DE&I Audits & Board Diversity: Regular Diversity, Equity and Inclusion (DE&I) audits are conducted in collaboration with expert consultants to benchmark against global best practices.
- We have also appointed a Grievance Officer to support the implementation of our Equal Opportunity practices and ensure concerns are addressed fairly and promptly.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave:**

Gender	Permanent employees	
	Return to work rate	Retention rate
Male	100.00%	73.94%
Female	100.00%	65.35%
Total	**100.00%**	**70.48%**

Note: Angel One conducts quarterly employee engagement surveys (eNPS) and structured feedback channels are used to assess workplace experience, identify concerns and strengthen a culture of psychological safety and continuous improvement. Employee sentiment is tracked across the entire lifecycle, from candidate experience through onboarding, mid-tenure and exit, enabling timely course correction and improvement.

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief:**

	Yes/No ***(If Yes, then give details of the mechanism in brief)***
Permanent Employees	Yes.
Other than Permanent Employees	Angel One maintains structured policies and mechanisms to ensure a respectful, inclusive and safe workplace, supported by clearly defined grievance redressal, oversight and training frameworks. Guided by our core values and a strong ethical foundation, we strive to ensure a safe, inclusive and empowering environment for all our employees. Our approach to grievance redressal is anchored in a robust Vigil Mechanism and Whistle Blower Policy, in line with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations. These frameworks are thoughtfully designed to provide employees, directors and stakeholders with a secure and confidential channel to raise concerns, with built-in safeguards that protect individuals from any form of retaliation. A dedicated Investigation Committee, formed under this policy, handles concerns with professionalism and care, reinforcing our commitment to transparency and ethical conduct at every level of the organisation. Furthermore, in alignment with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, we have instituted the PROSH Policy—our internal policy on the prevention, prohibition and redressal of sexual harassment. Reflecting our belief in fairness and inclusion, we have gone beyond industry norms to extend the scope of this policy to include all genders, ensuring that every individual at Angel One feels protected, respected and empowered to speak up. All related policies, including those on grievance redressal and vigil mechanisms, are publicly accessible at Angel One Investor Relations - Codes and Policies. We also believe that awareness is key to a healthy work environment; hence, employees are regularly trained on these policies through structured classroom sessions and online modules. Our grievance redressal mechanism is about listening with empathy, acting with fairness and continually building trust. It encompasses issues related to discrimination, harassment, workplace bullying, or any conduct that goes against the spirit of our culture. Internal Complaints and Appeals Committees are actively involved in ensuring timely and impartial resolutions, especially in matters concerning sexual harassment. We also recognise that fostering an inclusive culture is an ongoing journey. As part of this, we organise periodic employee engagement and awareness sessions led by external experts on themes such as diversity, inclusion and allyship. These interactions enrich our collective perspective and strengthen the shared values that unite us as One team.

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Permanent Employees	Employees are not members of recognised trade unions, given the nature of the Company's operations.					
Male						
Female						
Total						

8.a. **Details of skill training given to employees and workers:**

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who received Skill Training (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who received Skill Training (D)	% (D/C)
Permanent Employees						
Male	1,993	1,984	99.55%	2,592	1,945	75.04%
Female	941	939	99.79%	1,231	1,097	89.11%
Total	**2,934**	**2,923**	**99.63%**	**3,823**	**3,042**	**79.57%**

Note:

- The Company supports continuous employee skill enhancement aligned with business and individual development needs, through role-based capability building initiatives and structured training programmes.
- Capability building is strengthened through focused initiatives in emerging areas such as technology, including access to the AI Hub platform and monthly function-specific training programmes, enabling employees to apply skills in their respective roles.
- Leadership development is supported through formal certification programmes, strengthening decision-making capabilities and preparing employees for advanced roles.
- Learning is further reinforced through internal knowledge-sharing platforms such as Angel Bold Conversations (ABC), Tech Talks and Behind the Build, which enable cross-functional learning, sharing of technical expertise and exposure to real-world insights.
- Employees are also enabled to pursue continuous development through access to learning resources such as the Learning Wallet, supporting external courses and certifications aligned with individual career aspirations.

b. **Details of training on Health and Safety given to employees and workers:**

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total employees/ workers in respective category (A)	No. of employees/ workers provided training on health and safety measures (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers provided training on health and safety measures (D)	% (D/C)
Employees						
Male	1,993	1,968	98.75%	2,592	20	0.77%
Female	941	916	97.34%	1,231	2	0.16%
Total	**2,934**	**2,884**	**98.30%**	**3,823**	**22**	**0.57%**

Note: There has been a significant increase in the percentage of employees covered under health and safety training during FY 2026. In the previous year, training was conducted primarily through physical sessions and was limited to employees working from office locations. In the current year, the Company transitioned to online First Aid training, enabling wider accessibility and participation, particularly considering the hybrid working model. This has resulted in substantially higher coverage across the employee base.

9. **Details of performance and career development reviews of employees and worker:**

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	%(D/C)
Employees						
Male	1,993	1,993	100%	2,592	2,592	100%
Female	941	941	100%	1,231	1,064	86.43%
Total	**2,934**	**2,934**	**100%**	**3,823**	**3,656**	**95.63%**

10. **Health and safety management system:**

a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

- Periodical inspections are conducted on all electronic and electrical equipment, as well as fire extinguishers, to maintain a safe working environment.
- Emergency evacuation floor plans are prominently displayed throughout the premises to facilitate easy navigation to exit points in case of emergencies.
- Employees are trained on the usage of fire extinguishers and other safety measures during fire drills.
- First aid training has been provided for employees, covering ERT (Emergency Response Team) employees and cross-functional employees, to ensure they are prepared to handle medical emergencies.
- As part of our workplace hygiene and wellness practices, our office spaces are equipped with soothing ambient lighting and advanced air purification systems to create a comfortable and health-conscious environment for our employees.
- Our corporate offices are equipped with centralised air-conditioning systems featuring temperature control devices.
- Special washrooms equipped with accessibility features have been provided to support people with disabilities. This reflects our commitment to creating a safe, inclusive and barrier-free environment.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company has an internal incident reporting mechanism which captures incidents across locations. The admin teams compile the root cause analysis of the incident and maintains the record of incidents, if any.

c. **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**

The Company does not employ workers and hence is not applicable.

d. **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes.

Angel One's approach to employee health is rooted in a simple belief: that health is not one-size-fits-all. Through Angel Care+, Angelites and their families have access to a benefits framework that spans every dimension of health and every stage of life — covering hospitalisation, full mental health treatment (inpatient and outpatient), OPD expenses including dental and optical care, cancer and genetic disorder treatment, fertility support covering IVF, IUI and embryo freezing, surrogacy, maternity complications, gender affirmation procedures and extended family coverage including same-sex and live-in partners. This year, the introduction of Flex Health Insurance took this further, allowing employees to personalise their coverage based on their individual and family circumstances.

Angel Dost, the Company's Employee Assistance Program, offers clinical psychological counselling and wellness support available to employees and up to 5 family members at no additional cost. For preventive care, Angel One fully sponsors annual health check-ups for employees above the age of 40, with subsidised health packages available for their dependents.

Through the year, monthly wellness sessions keep the conversation around health alive and varied- covering topics like cancer awareness, spine health, nutrition, yoga and stress management. These are designed to be useful across physical, mental and emotional health. Employees were sponsored to participate in marathons across Mumbai, Delhi and Bangalore and organised treks in Bangalore and Mumbai trails — creating spaces where fitness, fun and team connection happen together.

11. **Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
No. of fatalities	Employees	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil

Note: Angel One classifies its workforce as permanent and contractual employees. Worker-related KPIs are not applicable due to the nature of operations.

12. **Describe the measures taken by the entity to ensure a safe and healthy work-place:**

At Angel One, fostering a safe, healthy and inclusive workplace is a top priority. We are committed to implementing initiatives that promote employee well-being, support diverse talents and create an environment where everyone can thrive. Angel One's Initiatives for a Safe and Healthy Workplace:

- **Employee Health & Wellness:** Comprehensive annual health check-ups for the eligible cohort for early detection and treatment of potential health issues. In addition, regular wellness sessions are conducted on topics such as cancer awareness, spine health, nutrition, stress management and overall well-being to promote preventive healthcare.
- **Safety Policies:** PROSH, Vigil Mechanism and Whistle Blower Policy to maintain a safe, respectful and secure working environment. These mechanisms provide structured reporting and redressal channels.
- **Women-Centric Development & Support Initiatives:** The Company supports women employees across career stages through initiatives such as the A1 Women's ERG, which focuses on representation, allyship and career growth under the Diversity, Equity and Inclusion pillars with executive sponsorship. This is complemented by structured programmes including the Jombay 1000 Women Leaders Program for leadership development, the Unpause - Women Returnee Program for workforce re-entry and targeted initiatives such as the Mom Buddy Circle for maternity transition support and EmpowerHer Bootcamp for early-career capability building, ensuring holistic support across key life stages.
- **LGBTQ+ Inclusion:** The Company promotes an inclusive workplace through initiatives such as the QueerOne Internship Program, which creates structured entry pathways for LGBTQ+ talent and the QueerOne Affinity Circle, which provides confidential support, mentorship, professional development and awareness programs. Inclusion efforts are further extended beyond the workplace through initiatives such as 'Pride & Prosperity', a financial literacy program for the LGBTQ+ community, along with engagement activities such as partnerships with queer-led organisations and support for LGBTQ+ vendors during Pride Month.
- **Psychological Safety & Mental Well-being:** The Company fosters mental health and psychological safety through the Angel Dost Employee Assistance Program (EAP), structured manager capability building on inclusive leadership and regular employee engagement surveys and feedback mechanisms to identify concerns and strengthen workplace experience.
- **PRoSH Workshop:** An immersive, scenario-based workshop that trains employees and managers on preventing and addressing workplace harassment, building a shared understanding of respectful and safe workplace conduct.
- **Manager Capability Building:** People managers undergo structured development on inclusive leadership and psychological safety — equipping them to recognise bias, support diverse team members and create environments where every Angelite feels safe to speak up and perform at their best.Office Safety: All the offices of the Company are equipped with appropriate fire safety infrastructure such as smoke detectors and fire extinguishers. In addition, all the offices have developed an up-to-date emergency evacuation plan with emergency exits and fire exit signages. The fire extinguishers at the offices are maintained and periodically refilled by Angel One through AMC contracts. The offices are also equipped with first-aid boxes in case of any emergency requirements.
- Periodical Mock-drills for fire and medical emergencies.

13. **Number of Complaints on the following made by employees and workers:**

	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	-	Nil	Nil	-
Health & Safety	Nil	Nil		Nil	Nil	

14. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	Nil
Working Conditions	Nil

Note: Most of the offices of company are part of larger buildings occupied by multiple tenants and centrally managed by the building management (property manager). The building health and safety measures including emergency exits, fire sprinklers, smoke detectors, fire hydrant system etc. are centrally operated and maintained by the property manager. Such fire safety infrastructure is periodically inspected and maintained by the property manager. However, the fire extinguishers at each of the owned and rented offices are maintained and periodically refilled by Angel One through third-party.

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.**

No incidence of breach was reported.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of**

a. Employees (Y/N): Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

The Company adheres to the laws of the land and is compliant with deduction of statutory dues of employees towards income tax, provident fund, professional tax, ESIC etc. as applicable from time to time. The contracts/agreements with our value chain partners require them to also comply and be equally accountable in meeting their obligations. To ensure compliance, the Company has established both statutory and internal audit policies and procedures.

3. **Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes.

Angel One offers transition assistance programs to support employees through career transitions, whether due to retirement or termination. The Company provides structured retirement benefits, including a Provident Fund and Gratuity, in line with legal requirements and industry best practices. This thoughtful approach ensures employees are well-prepared for life after employment, reflecting Angel One's commitment to their long-term welfare and continued employability. By prioritising support during significant career milestones, Angel One demonstrates its dedication to employee well-being across every stage of employment. This comprehensive approach underscores the Company's efforts to foster a supportive and caring work environment, even beyond active service.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices **Working Conditions**	The assessment for Value Chain Partners was not conducted in FY 2026. However, the Company is in the process of identifying material value chain partners in line with the guidance from SEBI/BRSR. Upon identification of such vendors, the Company plans to engage with the partners through various levers including a periodical assessment of their health & safety practices.

6. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   Since assessments of health and safety practices and working conditions of value chain partners were not conducted in FY 2026, this question is not applicable.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   Angel One follows a structured and principle-driven approach to identify and prioritise its key stakeholder groups, based on a dual materiality lens assessing both (i) the extent of stakeholders' influence on the organisation and (ii) the impact of the organisation's activities on such stakeholders.

Stakeholder Identification Framework:

The Company identifies a broad spectrum of stakeholders, including employees (across all levels), investors, clients, distribution partners, knowledge collaborators, regulators, lenders, researchers and communities impacted through CSR initiatives. This identification is not static and is periodically reviewed to reflect evolving business operations and external environments.

Process & Methodology:

- Stakeholder mapping is undertaken through a structured and consultative process involving cross-functional internal teams (such as HR, Investor Relations, Compliance, CSR and Business Units) and, where required, external subject matter experts.
- Key parameters considered include:
  - Nature and frequency of engagement
  - Degree of influence on business operations and decision-making
  - Extent of impact (economic, social, environmental)
  - Regulatory and statutory considerations
  - Geographic presence and relevance to specific initiatives

For instance, in the context of CSR programs, the Company incorporates regional and socio-economic indicators (such as Aspirational District classifications) to identify and prioritise beneficiary communities.

Stakeholder Engagement Mechanisms:

Angel One employs a combination of formal and informal engagement channels to ensure continuous and meaningful interaction with stakeholders, including:

- Structured surveys and feedback mechanisms
- Investor and analyst interactions
- Town halls and employee engagement forums
- Direct interactions and relationship management channels
- Digital platforms, including the Company's website and social media

Frequency of Engagement:

Engagements are conducted on a continuous basis, supplemented by periodic interactions (monthly, quarterly, or annually) depending on the stakeholder category and business requirements.

Utilisation of Stakeholder Insights:

Inputs gathered through these engagements are systematically analysed and integrated into:

- Policy formulation and review
- Strategic decision-making processes
- Risk identification and mitigation
- ESG materiality assessments and disclosures

This structured approach ensures that stakeholder perspectives are effectively embedded into the Company's governance and strategic framework, enabling responsive, transparent and sustainable decision-making.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

   Stakeholder engagement outcomes are reviewed through internal governance mechanisms with key insights are incorporated into strategic planning, risk identification and ESG disclosure. Stakeholder engagement outcomes are reviewed through internal governance mechanisms. Key insights are integrated into strategic planning, risk management frameworks and ESG materiality assessments. Periodic dashboards capturing engagement metrics and key concerns are presented to senior management and relevant Board Committees to ensure accountability and continuous improvement.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Customers	No	We engage with stakeholders through a variety of digital channels, including email communication, SMS alerts, in-app notifications, chatbots, website, digital campaigns and our presence on the App Store and Google Play Store. In addition, we maintain outreach through voice calls, physical correspondence, contact centre support and our network of authorised representatives.	Ongoing	• Data Protection and Privacy • Regulatory and Compliance Communication • Query and Complaint Resolution • Ease and Efficiency of Transactions • Advanced Analytics and Insights • App Performance and Product Launch Feedback • Customer Satisfaction and Experience Surveys • Digital Engagement and Awareness Initiatives • Service Quality and Support Experience
2	Employees	No	In person meetings with employees, Townhalls, Digital mediums like iLearn platform, MS Teams, Slack, social media platforms, virtual meeting platforms, emails, surveys, in person interactions	Ongoing	• Employee motivation • Improving Diversity and Inclusion • Growth prospects • Learning opportunities • Career development • Upskilling • Performance feedback • Employee wellness and safety
3	Shareholder and Investors	No	Dissemination of information viz regulatory filings of quarterly results, earning calls, investor presentations, Annual Report, Annual General Meeting, investor/analysts call, dividend declaration & payment and meet, media releases, website	Quarterly/ Event-based/ Annual	• To update shareholders and investors about business and financial performance • To respond to investor queries and discuss publicly available information about the Company • To provide the shareholders with an opportunity to express and vote on the matters related to the Company.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
4	Banks and Lending institutions	No	In person meetings, email, calls, virtual meetings	Ongoing	• Banking relations • Credit exposure • Treasury management • Covenant monitoring
5	Business Partners and Vendors	No	Authorised Person meets, workshops, conferences, webinars, digital platform, One-to-one meetings, Telephonic and email communication	Ongoing	• Audit of the channel partner 's • Contractual performance • Regulatory compliance • Query/Complaints resolution • Alignment to business strategy • Schemes and offers related • Order, invoicing, payment, reconciliation and settlement
6	Communities & NGOs	Yes	Community meetings, field visits, email communication with NGO partners, workshops, training sessions, notice boards at project locations, awareness campaigns and periodic reports	Ongoing	• Identify and understand community needs, priorities and socio-economic challenges. • Co-design and implement CSR programs in collaboration with NGO partners and community stakeholders. • Facilitate skill development, livelihood opportunities and employment linkages for community members. • Ensure access to training, resources and programme benefits for underserved and vulnerable groups. • Gather regular feedback on programme effectiveness, delivery mechanisms and community satisfaction. • Address grievances and concerns raised by beneficiaries or community representatives in a timely manner. • Impact assessment
7	Government & Regulators	No	Regulatory portals of the Government to fulfil our statutory and fiscal responsibilities, In-person meetings with regulatory authorities, formal communication	Ongoing	• Compliance with laws, • Query resolution, • Sustainability disclosures • Regulatory filings, Seeking clarifications • Ensure 100% compliance to all local laws
8	Media	No	Corporate Website Press releases Media opportunities – interviews Sponsorship, Campaigns	Ongoing	• Corporate communication and dissemination of factual information. • Disclosure of publicly available information and announcements. • Amplify "AngelOne" brand as a responsible corporation • Showcase thought leadership and company capabilities.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
9	Academic Institutions	No	Email, Seminars, Trainings programmes, campus engagement	Ongoing	• Job creation • Internship opportunities • Talent pipeline development • industry-academia collaboration

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Angel One has established a structured governance mechanism to enable stakeholder consultation on economic, environmental and social matters, with defined oversight at the Board and Committee level. The Board, along with designated committees (refer below) facilitated by senior management, engages in interactions with various stakeholders regarding the subject matter.

   - Audit Committee ("AC")
   - Nomination and Remuneration Committee ("NRC")
   - Stakeholders' Relationship Committee ("SRC")
   - Risk Management Committee ("RMC")
   - Corporate Social Responsibility Committee ("CSRC")
   - Environmental, Social and Governance ("ESGC")
   - Cyber Security and Information Technology Committee ("CSITC")

   Consultation Mechanism:

   - Stakeholder inputs are gathered through structured engagement channels (e.g., surveys, grievance mechanisms, investor interactions, CSR field engagements, employee forums and partner interactions).
   - These inputs are collated and analysed by the management and relevant functions (HR, Investor Relations, CSR, Risk, Compliance, etc.).
   - Summarised insights, key concerns and action points are periodically presented to the respective Board Committees based on subject matter relevance.
   - Committees review these inputs, provide strategic direction and where necessary, escalate key matters to the Board.

   Frequency & Reporting:

   - Committee meetings are held periodically in line with statutory and governance requirements.
   - Stakeholder-related dashboards, grievance summaries, ESG updates and risk reports are placed before Committees at defined intervals.

   This framework ensures a structured flow of stakeholder feedback to the Board, enabling informed decision-making and effective oversight.

2. **Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity:**

   Yes.

   Stakeholder consultation forms a key input in identifying and managing environmental, social and governance (ESG) priorities at Angel One.

Integration into Strategy & Policies:

- Inputs received from stakeholders are systematically evaluated and incorporated into policy formulation, CSR program design and business strategy.
- For instance, stakeholder feedback has informed the design and implementation of financial literacy, skilling and employability initiatives across key geographies such as Rajasthan, Maharashtra and Gujarat.
- Feedback from employees is also considered in shaping workplace policies, DEI initiatives and operational practices.

Materiality Assessment:

- During earlier year, the Company conducted a comprehensive ESG materiality assessment involving key stakeholders, including employees, senior management, Board members, customers and value chain partners.
- The assessment helped identify and prioritise material ESG topics relevant to the organisation.
- The materiality framework is subject to periodic review to ensure alignment with evolving stakeholder expectations and business priorities.

This structured approach ensures that stakeholder perspectives are embedded into ESG governance, enhancing transparency, relevance and impact.

3. Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

Angel One addresses the needs of vulnerable and marginalised stakeholder groups primarily through its CSR initiatives, with a focus on inclusive and sustainable development.

Engagement Approach:

- The Company engages with underserved communities through partnerships with credible non-profit organisations and implementation agencies.
- Engagement mechanisms include community meetings, field visits, feedback sessions and ongoing coordination with NGO partners.

Key Issues Identified:

- Limited access to employable skills
- Lack of livelihood opportunities
- Low levels of financial literacy
- Barriers to participation for women and economically disadvantaged groups

Actions Taken:

- Implementation of skill development and placement-linked training programs aligned with industry requirements
- Delivery of financial literacy programs to enhance awareness and financial inclusion
- Focused efforts to improve participation of women and economically weaker sections

Monitoring & Feedback:

- Continuous monitoring through NGO partners and programme-level reporting
- Regular feedback collection from beneficiaries and community representatives
- Iterative improvements in programme design and delivery based on insights gathered

This approach ensures that CSR initiatives are responsive, inclusive and aligned with the socio-economic needs of the target communities.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	2,934	2,934	100.00%	3,823	3,823	100%
Other than permanent	8	8	100.00%	11	11	100%
Total Employees	**2,942**	**2,942**	**100.00%**	**3,834**	**3,834**	**100%**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2026 (Current Financial Year)					FY 2025 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	**1,993**	**0**	**0%**	**1,993**	**100%**	**3,823**	**0**	**0%**	**3,823**	**100%**
Male	941	0	0%	941	100%	2,592	0	0%	2,592	100%
Female	2,934	0	0%	2,934	100%	1,231	0	0%	1,231	100%
Other than Permanent	**7**	**0**	**0%**	**7**	**100%**	**11**	**0**	**0%**	**11**	**100%**
Male	1	0	0%	1	100%	7	0	0%	7	100%
Female	8	0	0%	8	100%	4	0	0%	4	100%

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/wages:

Below details

Sr. No.	Type of employee	Gender	Total Number	Median remuneration/ salary/ wages
1	Board of Directors (BoD) – Executive Directors	Male	3	88,216,398
		Female	-	-
	Board of Directors (BoD) – Non-Executive Directors	Male	5	2,775,000
		Female	1	2,850,000
2	Key Management Personnel (KMP)[1]	Male	1	21,477,408
		Female	1	4,834,296
3	Employees other than BoD and KMP – Senior Management	Male	13	25,777,824
		Female	-	-
	Employees other than BoD and KMP – Middle Management	Male	73	9,467,052
		Female	11	7,571,580
	Employees other than BoD and KMP – Junior Management	Male	1,903	911,940
		Female	929	462,528

[1]KMP includes Group CFO and CS.

Notes:

- Median remuneration does not include the bonus, which is in lines with the SEBI's BRSR guidelines.
- Total numbers and median remuneration/salary/wages are based on employees as on 31 March, 2026.

b. **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

Gross wages paid to females as % of total wages	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
	18.20%	18.64%

Note: Gross wages paid to female employees include bonus provisions and full & final settlements, allocated based on salary distribution in the payroll register.

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes.

Angel One is committed to fostering a safe, inclusive and ethical workplace. The Company has established dedicated roles and committees to address human rights impacts and workplace issues, with policies designed to safeguard employees' well-being and promote accountability.

Prevention of Sexual Harassment (POSH) Policy:

- Angel One has adopted a comprehensive PRoSH Policy for all genders, in full compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.
- The policy outlines clear guidelines for the prevention, prohibition and redressal of sexual harassment at the workplace for all gender.
- Internal Complaints and Appeals Committees have been established to ensure fair, transparent and prompt resolution of complaints through a structured grievance mechanism.

Vigil Mechanism and Whistle Blower Policy:

- Established as per the requirements of SEBI Listing Regulations.
- Provides safeguards against victimisation of employees, directors, or any individual using the policy.
- A dedicated Investigation Committee to address and investigate reported concerns of unethical practices or misconduct.

Internal Grievance Mechanism:

- A system in place to address and resolve employee grievances.
- Ensures a supportive and secure work environment where employee concerns are heard and acted upon.

Focal Points for Human Rights Issues:

- Individual roles and committees designated to oversee human rights-related concerns.
- Proactive approach to identifying and mitigating human rights impacts within business operations.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues**

Angel One is committed to upholding human dignity and ensuring a workplace free from discrimination, harassment and any form of human rights violation. This commitment is embedded within a robust governance framework supported by formal policies, structured processes and independent oversight mechanisms.

Policy Framework:

The Company has established comprehensive, gender-neutral policies to address human rights-related grievances, including:

- Prevention of Sexual Harassment (POSH) Policy
- Vigil Mechanism and Whistle Blower Policy (with non-retaliation safeguards)
- Code of Conduct and Equal Opportunity principles

These policies provide a formal, confidential and secure mechanism for reporting concerns related to harassment, discrimination, workplace misconduct, or other human rights issues.

Grievance Redressal Mechanism:

- Multiple reporting channels are available, including dedicated email IDs, whistleblower portals and escalation through HR or management.
- Complaints can be raised confidentially and where permitted, anonymously.
- All complaints are acknowledged, recorded and tracked through a structured system.

Investigation Process:

- Upon receipt of a complaint, a duly constituted committee—independent and free from conflict of interest—is assigned to review the matter.
- The process includes fact-finding, documentation review and interaction with relevant parties, ensuring adherence to principles of natural justice.
- HR facilitates the process administratively, while maintaining independence of the committee's decision-making.

Resolution & Action:

- Based on the findings, the committee submits its recommendations to management.
- Appropriate disciplinary or corrective actions are taken in a timely manner.
- Both the complainant and respondent are informed of the outcome, in line with applicable policies and confidentiality requirements.

Monitoring, Reporting & Oversight:

- Grievances and their resolution status are periodically reviewed by senior management and relevant Board Committees (such as the Nomination and Remuneration Committee/ESG Committee, as applicable).
- Summary dashboards, including number of cases, nature of complaints and closure timelines, are monitored to ensure effectiveness of the mechanism.

Independent Review & Continuous Improvement:

- The Company undertakes periodic independent reviews, including third-party assessments, to evaluate the effectiveness of its HR and grievance redressal frameworks.
- Findings from such reviews are used to strengthen controls, address gaps and align practices with evolving regulatory and ESG expectations.

Commitment to Ethical Workplace:

The overall framework is designed to ensure that grievance redressal is timely, impartial, confidential and compliant with applicable legal and ethical standards, thereby reinforcing a culture of trust, accountability and respect across the organisation.

6. **Number of Complaints on the following made by employees and workers:**

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	Nil	NA	-	2	Nil	-
Discrimination at workplace	3	Nil	-	6	Nil	-
Child Labour	Nil	NA	-	Nil	NA	-
Forced Labour/ Involuntary Labour	Nil	NA	-	Nil	NA	-
Wages	Nil	NA	-	Nil	NA	-
Other human rights related issues	Nil	NA	-	Nil	NA	-

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	2
Complaints on POSH as a % of female employees/workers	-	0.16%
Complaints on POSH upheld	-	1

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases:**

Angel One has established a robust framework to ensure that individuals raising concerns related to discrimination or harassment are protected from any form of retaliation, victimisation, or adverse consequences. This framework is supported by formal policies, defined processes and strong governance oversight.

Policy Framework and Legal Alignment:

The Company has implemented a comprehensive Prevention, Prohibition and Redressal of Sexual Harassment (PRoSH) Policy, which is gender-neutral and aligned with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. In addition, the Vigil Mechanism and Whistle Blower Policy—aligned with applicable listing regulations provides an alternate channel for reporting concerns related to misconduct, ensuring broader coverage of human rights-related grievances.

Non-Retaliation and Protection Measures:

- The Company follows a strict non-retaliation policy, explicitly prohibiting any form of victimisation, discrimination, or adverse action against complainants, witnesses, or individuals participating in investigations.
- Any retaliation is treated as a serious violation and subject to disciplinary action.
- Multiple reporting channels are available to enable confidential and, where permitted, anonymous reporting.

Confidentiality and Privacy Safeguards:

- All complaints are handled with strict confidentiality, with access restricted to authorised personnel on a need-to-know basis.
- The identity of the complainant, respondent and witnesses is protected throughout the investigation process, in line with applicable legal requirements.

Interim Relief and Employee Support:

- During the course of an investigation, the Internal Committee (IC) may recommend interim measures to safeguard the complainant, including temporary role changes, transfers, or leave arrangements.
- The Company provides necessary support to complainants, including guidance on formal complaint procedures and access to appropriate remedial channels, where required.

Fair and Time-Bound Investigation Process:

- Investigations are conducted by an independent and unbiased Internal Committee, ensuring adherence to principles of natural justice.
- Defined timelines are followed for inquiry completion and implementation of recommendations.
- HR facilitates the process administratively while maintaining independence of the committee's decision-making.

Governance, Monitoring and Oversight:

- Cases and their resolution status are periodically reviewed by senior management and relevant Board Committees, ensuring accountability and oversight.
- Trends relating to complaints, resolution timelines and actions taken are monitored to identify systemic improvements.

Awareness and Training:

- Regular training programmes are conducted to sensitise employees on workplace conduct, available grievance mechanisms and protection against retaliation.
- These initiatives reinforce a culture of trust, respect and accountability across the organisation.

Recognition of Inclusion Efforts:

The Company's commitment to fostering an inclusive and safe workplace is reflected in external recognitions, including rankings in diversity and inclusion benchmarks and workplace excellence awards. These recognitions reinforce the effectiveness and consistency of Angel One's initiatives in promoting an equitable work environment.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes.

Angel One integrates human rights principles into its business agreements and contractual arrangements through its Code of Conduct, vendor guidelines and policy framework. These standards form an integral part of contractual terms with employees, business partners, vendors and other stakeholders.

The Company's contracts typically include clauses requiring adherence to applicable laws, ethical business practices, non-discrimination, prevention of harassment and respect for human rights. This ensures that all counterparties operate in alignment with the Company's values and regulatory expectations.

By embedding these requirements within contractual frameworks, Angel One ensures that its commitment to human rights is not only principle-based but also enforceable, with provisions for monitoring compliance and taking appropriate action in case of violations.

Our policies and codes of conduct explicitly include human rights standards and these standards are intricately woven into our business agreements and contracts. This means that our commitment to upholding human rights is not merely stated in principles but is actively integrated into the legal and contractual frameworks that govern our business activities.

By incorporating human rights standards into our agreements, we are emphasising the importance of conducting business in a manner that respects and safeguards the fundamental rights and dignity of all individuals. This comprehensive approach ensures that our commitment to human rights is not just a theoretical stance but is a practical and enforceable aspect of our business operations.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Nil
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

Note: The Company undertakes annual third-party audits to evaluate the adequacy of its HR policies, procedures and identify any observations around harassment, discrimination and grievances. Such audits include aspects around human rights, wages, discrimination amongst others. Observations (if any) from the audits are mitigated through appropriate mitigation measures. In FY 2026, the annual audit was conducted by internal auditors.

11. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.**

Angel One is committed to continuous improvement in its operations. The Company's proactive approach includes regular policy reviews, training programmes, third-party audits and updates to ensure ongoing compliance and address any potential human rights risks identified during internal and external checks. Additionally, the Company will conduct annual assessments of human rights compliance across all levels within the organisation, aligning them with international frameworks such as the UN Global Compact (UNGC) and the International Labour Organisation (ILO). Identified issues will be addressed through clear processes and targeted training programmes to strengthen compliance and uphold best practices.

Leadership Indicators

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints**

   No human rights related grievances/complaints were received in FY 2026 and thus there have been no changes implemented in the business processes.

2. **Details of the scope and coverage of any Human rights due-diligence conducted:**

   Angel One undertakes periodic HR audits that include human rights components, conducted in collaboration with an external partner. This initiative is aimed at evaluating the Company's alignment with industry best practices related to human rights. The scope of the audit covers an assessment of the effectiveness of existing procedures and identifies opportunities for enhancement. In FY 2026, the annual internal audit was conducted by internal auditors. Insights and recommendations from the audit are reviewed and actioned by the relevant teams, who are responsible for driving improvements in policies and processes based on the feedback. This ensures a collaborative, responsive and continually evolving approach to strengthening our HR practices. Additionally, Angel One is exploring the expansion of its annual HR assessments across all organisational levels, aligning with international frameworks such as the UN Global Compact (UNGC) and International Labour Organisation (ILO) standards and addressing any identified areas through structured processes and training programmes.

3. **Is the premise/office of the entity accessible to differently-abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes.

   Angel One is committed to ensuring accessibility across all its office premises.

   All our offices are equipped with facilities to support differently abled individuals. This includes wheelchair-accessible entrances and restrooms specifically designed for ease of use and comfort. By embedding accessibility into our infrastructure, we aim to create a welcoming environment for every visitor and employee, reinforcing our belief in a workplace that supports diverse abilities and enables everyone to thrive.

4. **Details on assessment of value chain partners:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual harassment	Nil
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify	

Note: Angel One did not conduct value chain assessments in FY 2026. However, the Company is in the process of identifying material value chain partners in line with the guidance from SEBI/BRSR. Upon identification of such vendors, the Company plans to engage with the partners through various levers including a periodical assessment of their human rights practices.

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above:**

   No assessments were conducted on value chain partners in FY 2026; thus, no corrective actions were needed.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	2,368.16 GJ	1,269.61 GJ
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	**2,368.16 GJ**	**1,269.61 GJ**
From non-renewable sources		
Total electricity consumption (D)	14,786.43 GJ	13,347.52 GJ
Total fuel consumption (E)	223.89 GJ	270.61 GJ
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	**15,010.33 GJ**	**13,618.13 GJ**
Total energy consumed (A+B+C+D+E+F)	**17,378.48 GJ**	**14,887.74 GJ**
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations) (GJ/million INR)	0.34	0.29
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP) (GJ/million USD)	7.07	5.93
Energy intensity in terms of physical output (GJ/Total full-time employees)	4.98	3.84
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Notes:

- Fuel related energy consumption includes petrol and diesel usage in company-owned vehicles
- Fuel consumption for company-owned vehicles is determined based on actual usage records, including register entries, invoices, BPCL petrol card statements and estimated fuel consumption basis ARAI claimed mileage for the model of vehicle used.
- Electricity consumption for FY 2026 includes energy procured from local grids for owned, rented office, co-location offices and physical data centers, directly taken from monthly electricity invoice.
- Electricity consumption by subsidiaries at Corporate office are proportionately deducted basis area occupied from total electricity consumption.
- For co-location office spaces, electricity consumption is estimated using a per-seat per day baseline derived from the Corporate Office. Estimated monthly consumption is then calculated by multiplying the per-seat consumption with the number of allocated seats and the number of working days for each co-location office.
- Although operational control is not entirely held over co-location office spaces and physical data centers, energy consumption from such premises is significant and therefore is included under total energy consumed to ensure completeness of reporting. Additionally, the Company leverages green-certified data centres, aligning its digital infrastructure with sustainability considerations. However, in alignment with the GHG Protocol, emissions associated with the consumption of electricity at co-location office spaces and physical data centers are classified as upstream leased activities under Scope 3 inventory.
- In FY 2026, energy consumption at additional four offices transitioned to green energy. Under non-renewable energy consumption, data centres recorded an increase of 23% and co-location facilities an increase of 21%.
- Energy intensity is calculated based on Total Income (₹ in million) (Statement of Profit & Loss) from the Audited Standalone Financial Statements.
- For intensity calculation, the adjusted PPP conversion factor of ₹ 20.64/USD (as per latest IMF rates) has been applied (for FY25, ₹20.66/USD). Source: https://www.imf.org/external/datamapper/EX@WEO/OEMDC/IND

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been conducted for FY 2026 for BRSR Core.

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any:**

No

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	4,122.25 kL	2,971.23 kL
(iv) Seawater/desalinated water	-	-
(v) Others (Drinking water)	418.66 kL	406.87 kL
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**4,540.91 kL**	**3,378.10 kL**
Total volume of water consumption (in kilolitres)	4,540.91 kL	3,378.10 kL
Water intensity per rupee of turnover (Total water consumption/ Revenue from operations)(kL/million INR)	0.09	0.07
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP)(kL/million USD)	1.85	1.35
Water intensity in terms of physical output (KL/ Total full-time employees)	1.30	0.87
Water intensity *(optional)* – the relevant metric may be selected by the entity	-	-

Notes:

- Angel One has installed water meters at Corporate office to track actual daily water consumption. Thus, the consumption at Corporate office is calculated basis the actual monitored data.
- Water consumption data in the table covers owned, rented and co-location office spaces used for domestic purpose.
- Methodology used for water consumption calculation at other office Locations (Rented & Co-Locations):
  a. No water flow meters are installed at rented and co-location offices. Water consumption for these locations is estimated using corporate office's per employee water consumption (excluding cafeteria).
  b. For locations with actual employee attendance data, the water consumption is calculated based on the number of employees present. Attendance is tracked through either manual registers or card swipe data, such as in WeWork offices.
  c. Where actual attendance data is unavailable, employee attendance estimates calculated basis average attendance of similar office having similar seating capacity.
  d. Cafeteria water is not included in the estimates for rented and co-location offices, as these locations do not have dedicated cafeteria facilities.
- Drinking water consumption is included for locations where monthly data is available (basis the number of cans/jars used). For locations where such data is unavailable, estimates are calculated based on daily drinking water consumed per-employee present in offices derived from offices where data is available.
- Number of working days per month is adjusted to exclude weekends, public holidays and, for new offices, the start and end date of operations in the financial year is considered for precision.
- Water intensity is calculated based on Total Income (₹ in million) (Statement of Profit & Loss) from the Audited Standalone Financial Statements.
- For intensity calculation, the adjusted PPP conversion factor of ₹ 20.64/USD (as per latest IMF rates) has been applied (for FY25, ₹ 20.66/USD). Source: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been conducted for FY 2026 for BRSR Core.

4. **Provide the following details related to water discharged:**

Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	3,632.73 kL	2,702.48 kL
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	**3,632.73 kL**	**2,702.48 kL**

Note: Water discharge is estimated at 80% of total water withdrawal, following the CPCB database report (August 2013) and is reported as water sent to third parties (as the water is discharged to common drain of the building management for further treatment).

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been conducted for FY 2026 for BRSR Core.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation**

Based on the nature of company's operations, this is not applicable to Angel One.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

	Please specify unit	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
NOx	mg/m^3	Angel One reports on GHG emissions from its operations. Given the nature of its business, air emissions beyond GHG are not considered material.	
Sox	mg/m^3		
Particulate matter (PM)	mg/m^3		
Persistent organic pollutants (POP)	mg/m^3		
Volatile organic compounds (VOC)	mg/m^3		
Hazardous air pollutants (HAP)	mg/m^3		
Others please specify	PPM		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent evaluation or assurance was conducted in FY 2026.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	*Metric tonnes of CO_2 equivalent*	41.76	25.12
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	*Metric tonnes of CO_2 equivalent*	153.96	390.02
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	*tCO_2e/Million INR*	0.004	0.008
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	*tCO_2e/million USD*	0.08	0.17
Total Scope 1 and Scope 2 emission intensity in terms of physical output (tCO_2e/Total full-time employees)	*tCO_2e/INR*	0.06	0.11
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	**tCO_2e/INR**	-	-

Notes:

- Scope 1 emissions include company-owned vehicles (petrol and diesel),fugitive emissions from fire extinguishers and AC refrigerant leakages, from owned and rented offices.
- Scope 1 Fugitive emissions for the fire extinguishers are estimated using operational records and leakage factors from USEPA guidance, with Global Warming Potential (GWP) values from the IPCC Sixth Assessment Report (AR6). Since no extinguishers were used for actual firefighting applications, emissions are estimated based on minor leakages requiring refilling, assuming a 3.5% emission rate of total unit capacity.
- Scope 1 Fugitive emissions for the AC refrigerants are estimated using gas leakage rates as per IPCC guidance and the total refrigerant charge rate as per the AC OEM specifications. Earlier, the emissions from the leak of AC refrigerants were included under Scope 3 during FY 2025.
- Emissions from company-owned vehicles are calculated using IPCC Sixth Assessment Report (AR6) 2006 emission factors, based on reported energy consumption under Principle 6, Essential Indicators: Question 1.
- Scope 2 emissions cover electricity consumption in owned and rented office spaces only.
- The Scope 2 emissions for FY 2026 is relatively lower compared to FY 2025 due to certain offices have transitioned to 100% green renewable power in the current FY.
- Electricity consumption in co-location offices and physical data centers spaces are included in energy consumption reporting for completeness; however, as the organisation does not have operational control over these premises, the associated emissions are categorised under Scope 3, in accordance with GHG Protocol guidance.
- Emission calculations apply the grid emission factor from Version 21 of the Central Electricity Authority's CO_2 database.
- Scope 1 and scope 2 emission intensity is calculated based on Total Income (₹ in million) (Statement of Profit & Loss) from the Audited Standalone Financial Statements.
- For intensity calculation, the adjusted PPP conversion factor of ₹ 20.64/USD (as per latest IMF rates) has been applied (for FY25, ₹ 20.66/USD). Source: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been conducted for FY 2026 for BRSR Core.

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

Yes.

Angel One has undertaken multiple initiatives to reduce its greenhouse gas (GHG) emissions, focusing on energy efficiency, transition to renewable energy and optimisation of operational practices, while recognising the constraints of operating predominantly from leased premises.

Energy Efficiency Initiatives:

The Company has conducted energy efficiency audits across key office locations to identify opportunities for reducing energy consumption. Select recommendations from these audits have been implemented at owned office locations, resulting in improved energy utilisation.

Transition to Renewable Energy:

Angel One has transitioned to 100% green energy at select locations, including Ackruti Star (office floors and cafeteria), Ackruti Trade Centre, Andheri, Delhi, Ahmedabad and Surat. The Company continues to explore expansion of renewable energy adoption across additional locations, subject to feasibility within leased premises.

Operational Efficiency Measures:

Adoption of hybrid/work-from-home practices to reduce commuting-related emissions

Travel optimisation measures, including preference for direct flights and selection of accommodations closer to office or meeting locations to minimise local transportation

Evaluation of electric vehicle (EV) adoption as part of future mobility initiatives

GHG Measurement and Assurance:

The Company has established processes for measurement and reporting of Scope 1 and Scope 2 emissions

Third-party agencies are engaged to provide external assurance over GHG data, enhancing reliability, transparency and alignment with ESG reporting standards

Ongoing Commitment:

Implementation is underway in line with approved timelines to strengthening its decarbonisation strategy through continuous identification of efficiency opportunities, increased renewable energy adoption and alignment with evolving sustainability frameworks.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	1.12	1.37
E-waste (B)	3.93	3.00
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	NA	NA
Battery waste (E)	-	-
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	NA	NA
Other Non-hazardous waste generated (H) (Wet and Dry waste)	28.62	24.69
Total (A+B + C + D + E + F + G + H)	**33.67**	**29.06**
Waste intensity per rupee of turnover (Total waste generated/ Revenue from operations) (MT/million INR)	0.0007	0.0006
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP) (MT/million USD)	0.01	0.01
Waste intensity in terms of physical output (MT/ Total full-time employees)	0.009	0.007
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Category of waste		
(i) Recycled	3.93	3.00
(ii) Re-used	NA	NA
(iii) Other recovery operations	NA	NA
Total	**3.93**	**3.00**

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	29.74	26.06
Total	**29.74**	**26.06**

Notes:

- Waste tracking and calculation at Corporate office:
  a. The Company monitors the daily waste generation quantities for both non-hazardous and plastic waste at its Corporate office.
  b. The total non-hazardous waste at Corporate office includes the cafeteria waste which is measured separately.
  c. The share of waste generation pertaining to subsidiary employees at Corporate office is proportionately deducted (basis the employee count present in office) from the total non-hazardous, plastic and cafeteria waste data.
- Waste tracking and calculation at other owned, rented and co-location offices:
  a. For other owned, rented and co-location office spaces where waste generated is currently not measured, the waste generation quantity is estimated using Corporate office's per employee waste generation (excluding cafeteria) data.
  b. For locations with actual employee attendance data, the waste generation is calculated based on the number of employees present. Attendance is tracked through either manual registers or card swipe data, such as in WeWork offices.
  c. Where actual attendance data is unavailable, employee attendance estimates calculated basis average attendance of similar office having similar seating capacity.
- Number of working days per month is adjusted to exclude weekends, public holidays and, for new offices, the start date of operations in the financial year is considered to avoid overestimations.
- E-waste, primarily IT-related waste including battery waste, monitored centrally at corporate office, is recycled through authorised vendors in compliance with regulations.
- Due to the nature of operations, no bio-medical or radioactive waste was generated by Angel One.
- No construction or demolition activities were undertaken in FY 2025 and FY 2026; hence, no construction and demolition waste were generated.
- Other non-hazardous waste mainly includes dry and wet waste and is disposed through local municipal corporation.
- Plastic waste is also currently disposed through local municipal corporation.
- Waste intensity is calculated based on Total Income (₹ in million) (Statement of Profit & Loss) from the Audited Standalone Financial Statements.
- For intensity calculation, the adjusted PPP conversion factor of ₹ 20.64/USD (as per latest IMF rates) has been applied (for FY25, ₹ 20.66/USD). Source: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND

Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been conducted for FY 2026 for BRSR Core.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Angel One, being a financial services organisation, has minimal generation of hazardous or toxic waste in its operations. However, the Company has established a structured waste management framework to ensure responsible handling, segregation, monitoring and disposal of all waste streams generated across its offices.

Waste Management Practices:

- A formal Standard Operating Procedure (SOP) is in place for calculations of waste at source into categories such as paper, plastic and general waste.
- E-waste, including IT and electronic equipment, is disposed of through authorised recyclers in compliance with applicable regulations, with appropriate documentation and green certification obtained.
- Waste generation data is tracked at head office (Ackruti Star office) on a daily basis, with extrapolation methodologies applied for other locations based on operational parameters such as seat capacity.

Monitoring and Governance:

- Waste data is systematically recorded, verified and reviewed on a quarterly basis by the ESG function.
- Periodic external audits are conducted to ensure compliance with BRSR and other applicable environmental requirements.
- Continuous monitoring enables identification of trends and improvement opportunities.

Hazardous and Toxic Waste Strategy:

Given the nature of its operations, the Company does not utilise hazardous or toxic chemicals in its products or processes. Accordingly, the generation of such waste is negligible.

However, as a matter of policy:

- The Company ensures safe handling and disposal of any incidental hazardous waste (such as batteries or electronic components) through authorised channels.
- Vendor due diligence is undertaken to ensure environmentally compliant disposal practices and vendors are required to provide e-waste green certificates.

Continuous Improvement:

Angel One remains committed to strengthening its waste management practices through enhanced data tracking, improved segregation efficiency and alignment with evolving environmental standards and ESG expectations.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
All our Company office spaces are located within commercial areas of the respective cities without any impact on ecological sensitivity, hence it does not applicable to the Company.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web-link
All our Company office spaces are located within commercial areas of the respective cities and most of our office spaces are lease based operations with minimum of built-up area. Hence EIA is not applicable.					

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

Sr. No.	Specify the law/regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines/ penalties/ action taken by the regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Based on the nature of its business, the Company complies with applicable environmental norms				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

For each facility/plant located in areas of water stress, provide the following information:

a. **Name of the area**

Most of our Company offices operated as part of the commercial buildings in major cities in New Delhi, Gujarat, Maharashtra, Uttar Pradesh, Karnataka, Telangana. Water consumption in such offices is minimal and only restricted to domestic usage.

b. **Nature of operations**

Company offers Financial and brokerage service.

c. **Water withdrawal, consumption and discharge in the following format:**

Parameter	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater/desalinated water		
(v) Others	Not applicable	
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed/turnover)		
Water intensity (optional)– the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment	Not applicable	
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent evaluation or assurance was conducted in FY 2026.

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	*Metric tonnes of CO_2 equivalent*	19,855.08	22,983.91
Total Scope 3 emissions per rupee of turnover	**tCO_2e/Million INR**	0.39	0.44

Note: For Scope 3 GHG emissions of FY 2026, Angel One reports on the below categories:

- Purchased Goods & Services (Category 1): Emissions are calculated using the spend-based methodology, covering both goods and services.
- Capital Goods (Category 2): Covers tangible & intangible fixed assets, with emissions calculated using the spend-based methodology.
- Fuel- and Energy-Related Activities (Category 3): Includes total electricity purchased, transmission & distribution losses and upstream emissions from fuel used in backup generators.
- Waste Generated in Operations (Category 5): Accounts for emissions from e-waste, plastic waste and other non-hazardous waste.
- Business Travel (Category 6): Covers air, rail and cab travel, with emissions estimated on a spend basis.
- Employee Commuting (Category 7): Calculated based on Angel One's employee survey data, considering mode of transport, distance traveled and applicable emission factors.
- Upstream Leased Assets (Category 8): As per GHG protocol, Category 8 includes emissions from the operation of assets that are leased by the reporting company in the reporting year and not already included in the reporting company's scope 1 or scope 2 inventories. Thus, the Category 8 for Angel One includes electricity consumption in physical data centers based on actual consumption data and estimated data for co-location offices based on actual electricity consumption per seat basis in other offices.
- Downstream Leased Assets (Category 13): Covers leased-out properties, including Angel Trade Centre & designated areas of Ackruti Star (6th floor).
- Scope 3 emission intensity is calculated based on Total Income (₹ in million) (Statement of Profit & Loss) from the Audited Standalone Financial Statements.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, Independent evaluation has not been conducted in FY 2026.

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

All our Company office spaces are located within commercial areas of the respective cities without any impact on ecological sensitivity.

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Collection, effective segregation and disposal of electronic waste generated within its operations, earning recognition through the receipt of Green Certificates.	The Company ensures responsible disposal of e-waste generated by it, for which it has been awarded Green Certificates	Angel One has disposed of 100% of its e-waste through recyclers.
2	Collection, Segregation and disposal of Plastics (including packaging) waste	The Company follows segregation and disposal of biodegradable and nonbiodegradable waste, in accordance with the local municipal laws and regulations	Disposal of plastic waste as per local laws.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

Angel One has implemented a robust Business Continuity Plan (BCP) and Disaster Recovery Plan (DRP) to safeguard critical business operations and information assets during unforeseen disruptions. These plans are meticulously designed to minimise downtime and ensure seamless continuity of services.

The DRP incorporates real-time data replication, systematic backups and clearly defined recovery time objectives (RTOs) and recovery point objectives (RPOs) to restore systems with precision and efficiency. The Technology team conducts annual reviews and rigorous testing to validate the plans' effectiveness and alignment with evolving regulatory requirements.

By proactively strengthening its resilience framework, Angel One demonstrates its unwavering commitment to operational stability, data security and uninterrupted client service, even in the face of adversity. Angel One adopted an updated Enterprise Risk Management Framework through a third-party advisor which included a detailed review and update of business continuity plan.

During FY 2026, a Business Impact analysis was conducted with an external agency, which included risk assessments of critical functions and processes. The implementation of ISO 22301:2019 (BCMS) was initiated during FY 2026 and the Company successfully received ISO 22301:2019 Business Continuity Management System Certification in December 2025 from Intertek Certification Limited.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

Given the nature of the business, there has been no adverse impact to the environment.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

There was no assessment of value chain partners done during the reporting period.

8. **How many Green Credits have been generated or procured:**

a. **By the listed entity:** Nil

b. **By the top ten (in terms of value of purchases and sales, respectively) value chain partners:** Nil

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1.a. **Number of affiliations with trade and industry chambers/ associations.**

Angel One is affiliated with below ten (10) trade and industry chambers/ associations as indicated below. These affiliations are industry level forums intended for information exchange, consultation and representation and do not involve direct lobbying activities.

b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

Sr. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	The Association of National Exchange Members of India (ANMI)	All associations listed operate at a national level.
2	BSE Brokers' Forum (BBF)	
3	Association of Mutual Funds in India (AMFI)	
4	Commodity Participants Association of India (CPAI)	
5	Association of Portfolio Managers in India (APMI)	
6	Fintech Association for Consumer Empowerment (FACE)	
7	Federation of Indian Chambers of Commerce and Industry (FICCI)	
8	Internet and Mobile Association of India	
9	Association for Retail Investors' Safeguard and Empowerment – India (ARISE)	
10	Data Security Council of India (DSCI)	

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
No adverse orders or findings relating to anti-competitive conduct were issued against the Company during the reporting period.		

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

The Company's participation in public policy matters is limited to responding to consultation papers and discussion documents issued by regulators and government bodies and does not involve independent advocacy or lobbying.

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half yearly/ Quarterly/Others – please specify	Web-link, if available
1.	Proposed Amendments to the Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 in relation to synthetically generated information	Online written submission to Ministry of Electronics and Information Technology (MeitY)	No	Ongoing & Need based	-
2.	Stakeholder Consultation on The Securities Markets Code, 2025	Online written submissions and in-person consultation with Standing Committee on Finance	No	Ongoing & Need based	-
3.	Draft Circular on 'Amendments to Master Circular on Online Resolution of Disputes in the Indian Securities Market'	Online written submission to SEBI	No	Ongoing & Need based	-
4.	Draft circular on Frequently Asked Questions (FAQs) related to regulatory provisions for Research Analysts	Online written submission to SEBI	No	Ongoing & Need based	-
5.	Consultation Paper on Guidelines on AI/ML in Indian Securities Market	Online written submission to SEBI	No	Ongoing & Need based	-
6.	Amendments To Provisions Relating To Related Party Transactions Under SEBI (LODR) Regulations, 2015 And Circulars Thereunder	Online written submission to SEBI	No	Ongoing & Need based	-
7.	Consultation paper on 'Introduction of Closing Auction Session in the equity cash segment'	Online written submission to SEBI	No	Ongoing & Need based	-
8.	Implementation of Eligibility criteria for Derivatives on Non-Benchmark indices based on SEBI circular dated May 29, 2025	Online written submission to SEBI	No	Ongoing & Need based	-
9.	Consultation Paper on Review of Framework to address the 'technical glitches' in Stock Brokers' Electronic Trading Systems'	Online written submission to SEBI	No	Ongoing & Need based	-
10.	Review of existing position limits for Trading Members in Equity Derivatives Segment	Online written submission to SEBI	No	Ongoing & Need based	-
11.	Disclosure of registered name and registration number by SEBI regulated entities and their agents on Social Media Platforms	Online written submission to SEBI	No	Ongoing & Need based	-

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half yearly/ Quarterly/Others – please specify	Web-link, if available
12.	Simplification of client on-boarding and rationalisation of risk management framework at KYC Registration Agencies	Online written submission to SEBI	No	Ongoing & Need based	-
13.	Proposed amendments to Schedule II of the Securities and Exchange Board of India (Intermediaries) Regulations, 2008 – 'Fit and Proper Person'	Online written submission to SEBI	No	Ongoing & Need based	-
14.	Extending facility of standing instructions for Systemic Withdrawal Plan (SWP)/Systemic Transfer Plan (STP) for Mutual Fund units held in demat form	Online written submission to SEBI	No	Ongoing & Need based	-
15.	Consultation Paper on Ease of doing business-Relaxations in the reporting requirements for stock brokers	Online written submission to SEBI	No	Ongoing & Need based	-
16.	Review of provisions related to Base Price and Price Bands for Exchange Traded Funds (ETFs)	Online written submission to SEBI	No	Ongoing & Need based	-
17.	Consultation Paper on allowing V-CIP for NRI customers	Online written submission to IFSCA	No	Ongoing & Need based	-
18.	Prohibition of Market Abuse in Securities Markets Regulations, 2026	Online written submission to IFSCA	No	Ongoing & Need based	-
19.	Reserve Bank of India (Commercial Banks - Capital Market Exposure) Directions, 2025	Online written submission to RBI	No	Ongoing & Need based	-

Note: Written submissions made as part of regulatory consultation processes are not always published in the public domain and are shared directly with the relevant authorities.

All public policy engagements are conducted in accordance with applicable laws, the Company's Code of Conduct and internal governance frameworks and are limited to formally established consultation mechanisms issued by regulators and government authorities.

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/No)	Relevant Web-link
Social Impact Assessments are not applicable as the Company's CSR initiatives do not involve land acquisition, displacement or rehabilitation activities that trigger SIA requirements under applicable laws.					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

Sr. No.	Name of project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (in ₹)
Not applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

Angel One's core business operations do not have a direct adverse impact on local communities, the Company engages closely with communities through its Corporate Social Responsibility (CSR) initiatives, implemented in partnership with credible and experienced non-profit organisations.

It has established structured mechanisms to receive, track and address grievances from community members and beneficiaries in a transparent and accountable manner.

Grievance Receipt Mechanisms:

- Community-level feedback and grievance channels facilitated through implementation partners (NGOs).
- Direct engagement through field visits, community meetings and periodic review interactions by the CSR team.
- Partner-led reporting systems enabling beneficiaries to raise concerns at the local level.

Grievance Redressal Process:

- All concerns and grievances are documented and assessed through structured monitoring frameworks.
- Issues identified through field interactions, project reviews, or partner reporting are escalated to the CSR team.
- Corrective actions are undertaken in coordination with implementation partners within defined timelines.

Monitoring and Oversight:

- Periodic monitoring and evaluation of CSR projects, including due diligence and compliance reviews of partner organisations.
- Regular review of grievance trends and project outcomes by the CSR function.
- Escalation of significant issues to senior management and, where relevant, to the Corporate Social Responsibility Committee for oversight.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Directly sourced from MSMEs/small producers	10.13%	12.26%
Directly from within India	97.14%	98.09%

Note: Reasonable assurance has been conducted for FY2026. Variations in sourcing proportions reflect changes in the procurement mix based on operational requirements and do not indicate a change in procurement intent.

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost**

Location	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Rural	0%	0%
Semi-urban	0%	0%
Urban	14.34%	0.36%
Metropolitan	85.66%	99.64%

Note: Reasonable assurance has been conducted for FY 2026. For the purpose of categorisation of people employed in rural/semi-urban/urban/ metropolitan as per the Reserve Bank of India classification system, the location of employees is considered as on March 31, 2026 as per HR records. The increase in urban employment reflects changes in workforce distribution linked to business expansion and role requirements during the reporting period.

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

Sr. No.	State	Aspirational District	Amount spent (in ₹)
1	Not applicable		

3. a. **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No):** No

   b. **From which marginalised /vulnerable groups do you procure?** Not applicable

   c. **What percentage of total procurement (by value) does it constitute?** Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sr. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
Nil				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:**

Name of authority	Brief of the case	Corrective action taken
Nil		

6. **Details of beneficiaries of CSR Projects:**

Sr. No.	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalised groups
A.	**Promoting Livelihood Enhancement Projects by skill development of youth in partnership with -**		
1	Kherwadi Social Welfare Association (KSWA)	7,392	100%
2	NIIT Foundation	7,271	100%
3	Aajeevika Bureau Trust (STEP Academy)	6,540	100%
4	Raah Foundation	2,174	100%
5	Trust for Retailers and Retail Associates of India (TRRAIN)(Disability cohort, Project Pankh)	510	100%
6	Sambhav Foundation (Green Skills in EV training)	737	100%
7	Angel One Foundation	102	100%
B.	**Promoting Livelihood by nurturing women entrepreneurs through a structured Social Welfare initiative,"Antarprerana" in partnership with -**		
1	Head Held High Foundation (funding via AOF)	274	100%

Note: The above CSR projects are aligned with the thematic areas as per the Company's CSR Policy.

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

Angel One is dedicated to delivering a smooth and reliable experience for all its clients. To facilitate transparent communication, the Company provides multiple avenues through which customers can share concerns, seek assistance or offer feedback:

- Phone Assistance: Clients can contact the toll free support line at 18001020 for immediate help.
- Email Support: Queries and complaints may be sent to:
  - support@angelone.in
  - complaint@angelone.in

For faster and more structured support, clients are encouraged to raise service requests through the Angel One mobile app or website, where they can provide detailed information and upload supporting documents for quicker resolution.

Angel One also offers a clearly defined escalation matrix, ensuring that customers can elevate unresolved matters, reaffirming the organisation's commitment to comprehensive client satisfaction.

Angel One Ltd. operates a Customer Management Council, comprising multiple sub functions led by respective department heads. This framework ensures cohesive and consistent support across all customer touchpoints. Client complaints are routed to the appropriate teams for thorough evaluation, including Root Cause Analysis (RCA).

Fortnightly updates on corrective and preventive actions are presented to the Board, ensuring continuous oversight, accountability and improvement. Additionally, the Company follows predefined contact ratio benchmarks to strengthen engagement quality and service responsiveness.

Ticket Creation & Resolution Framework:

- **Ticket Generation:** Whenever a client interacts with Angel One—whether for a query, feedback or grievance—an automated acknowledgement is issued. This includes a unique reference number generated via the CRM system, enabling transparent tracking of progress.
- **Resolution Workflow:** The dedicated support and complaint management teams coordinate with relevant internal stakeholders to ensure timely resolution and provide accurate, comprehensive responses.
- **Client Empowerment:** Customers retain the right to reopen any case within seven days if they feel the resolution was inadequate or if additional clarification is required.
- **Escalation Pathway:** A structured escalation matrix is available on the Angel One website and mobile app, offering clients a clear route to raise concerns to higher authorities when necessary.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product **Safe and responsible usage** **Recycling and/or safe disposal**	Given the Company's service based business model, product level labelling relating to environmental or recycling parameters is not applicable.

3. **Number of consumer complaints in respect of the following:**

	FY 2026 (Current Financial Year)		Remarks	FY 2025 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil	-	Nil	Nil	-
Cyber-security	Nil	Nil	-	Nil	Nil	-
Delivery of essential services	Nil	Nil	-	Nil	Nil	-
Restrictive Trade Practices	Nil	Nil	-	Nil	Nil	-
Unfair Trade Practices	Nil	Nil	-	Nil	Nil	-
Other	2,869	153	-	4,196	13	-

Note: Complaints classified under "Other" primarily relate to service related queries and exchange reported grievances, which are monitored and addressed through established redressal mechanisms.

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	Angel One does not manufacture any products and hence this question is Not applicable.	
Forced recalls		

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Yes.

Angel One follows a robust cybersecurity and data privacy framework designed to prevent, detect and respond to cybersecurity incidents. To this aspect we have policies framed and well-defined procedures in place to manage such incidents, if any, including availing services of ethical hackers. We have a robust alerting and monitoring system to identify any break-through into the Company's systems. In terms of governance in this area, our Technology and Cyber Security Committee (TCSC) on a half-yearly basis reviews the current IT and cyber security and cyber resilience capabilities, such as setting up of goals for a target level of cyber resilience and establishing plans to improve. The TCSC periodically reviews instances of cyberattacks, if any, domestically and globally.

Angel One has aligned with ISO 27001:2022 Information Security Management System standard and obtained a third-party management system certification for the same in FY 2026. In addition, the Company is working towards achieving ISO 27701 certification for Privacy Information Management.

Furthermore, our internal policy comprehensively documents our cybersecurity and data privacy framework, making it readily accessible to all employees. This policy delineates our strategy for mitigating cybersecurity risks and safeguarding data privacy, ensuring that our entire team is knowledgeable and adherent to our security protocols. In addition to implementing advanced security measures like two-factor authentication to bolster the security of our digital platforms, we actively engage with regulators to continuously enhance our cybersecurity capabilities.

Moreover, should customers encounter any cyber-attack-related issues, they can contact Angel One at +91-8045070444 or reach out via email at cybersecurityissues@angelone.in . Link: Privacy Policy - Angel One

6. **Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

Angel One has maintained a strong track record of regulatory compliance and operational integrity. No corrective actions were required during the reporting period. Preventive controls, audits and monitoring mechanisms remain in place to mitigate potential risks. The Company has not faced any corrective actions or penalties related to:

- Advertising and Marketing Practices
- Delivery of Essential Services
- Cybersecurity and Customer Data Privacy
- Product Safety and Recalls
- Regulatory Actions on Product or Service Safety

Despite the absence of such incidents, Angel One remains committed to upholding the highest standards of safety, security and customer satisfaction. The Company proactively implements rigorous policies, regular audits and advanced security measures to prevent potential risks and ensure full compliance with applicable regulations and industry best practices. This proactive approach reflects Angel One's dedication to building trust, safeguarding client interests and delivering reliable, high-quality financial services.

7. **Provide the following information relating to data breaches:**

   a. **Number of instances of data breaches:** 0

   b. **Percentage of data breaches involving personally identifiable information of customers:** NA

   c. **Impact, if any, of the data breaches:** NA

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Information regarding the products and services offered by Angel One is comprehensively available across several channels and platforms, ensuring transparency and ease of access for all stakeholders. These avenues include:

- **Company Website:** Central repository for detailed information on our offerings, accessible at https://www.angelone.in/.
- **Mobile Application:** Facilitates trading, account management and access to market insights, detailed at https://www.angelone.in/share-market-app.
- **Trading Platforms:** Advanced platforms for market analysis and trading, accessible at https://www.angelone.in/trade-platform.
- **Help Desk and Call Center:** Direct support for inquiries related to products and services, available at https://www.angelone.in/contac-us.
- About This App section on Playstore/ Appstore gives information to users about Angel One: https://play.google.com/store/apps/details?id=com.msf.angelmobile&hl=en, https://apps.apple.com/in/app/angel-one-stocks-mutual-fund/id1060530981
- Social Media handles wherein users can get info about Angel One: Youtube, Whatsapp, Telegram, Linkedin, X(Twitter), Facebook.
- OneHelp section available on the app provides FAQs for users along with support for any queries through customer support.
- **Awareness Programs:** Angel One conducts educational sessions to introduce attendees to the nuances of commodity markets, various products and trading strategies. These programmes aim to empower participants with the knowledge and skills required to navigate the financial landscape confidently.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

Angel One is committed to promoting safe and responsible usage of its products and services. The Company has implemented several measures to educate and inform its users about responsible trading practices and associated risks. These initiatives include:

- Risk Management Policies: Angel One's risk management policies are accessible to all users through the "About Us" section on its platforms. The policies are also available at: https://www.angelone.in/riskpolicy
- Risk Disclosure During Login: In compliance with SEBI regulations, users are notified about the risk disclosure during each login session, ensuring they are aware of the inherent risks involved in trading.
- Features for Responsible Trading: Angel One offers features to promote responsible trading. For instance, the Stop Loss feature allows users to set limits on potential losses, encouraging prudent trading practices.
- Educational Resources on Trading Risks: Angel One educates users about trading and the associated risks through various channels, including:
  - YouTube Playlists: Educational videos on trading and risk management.
  - Smart Money by Angel One: A comprehensive platform offering learning modules on trading and financial literacy.
- Community-Based Education: Angel One leverages its community platform to provide valuable insights on responsible trading. For example, the post titled Understanding Stop Loss While Trading explains the concept of stop loss in a simple and practical manner.

- Financial Inclusion and Responsible Communication: Angel One promotes responsible usage of its products by offering fair pricing, transparent product disclosures and tailored solutions for underserved customer segments, ensuring users have access to clear and accurate information for informed decision-making. Additionally, the #AzaadiKaRaasta campaign, recognised with the 'Best Use of Digital Content- Long Form Video' award at the e4m Indian Content & Marketing Awards, leveraged relatable storytelling to enhance financial awareness and promote responsible financial behaviour among a wider audience. Angel One actively raises awareness about online scams and fraudulent activities to protect its users. Through LinkedIn posts and videos, the Company educates consumers about common trading scams, fake investment schemes and how to identify red flags. An example of this initiative is the #ScamSeSavdhaan campaign, which provides insights on scam prevention strategies

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

At Angel One Ltd., transparency is at the heart of our values. The Company maintains proactive communication practices by providing comprehensive product information across various channels, including our website, digital platforms and physical branches. In addition, we actively engage with our diverse customer base through surveys conducted via telephone to gauge their satisfaction and the likelihood of recommending our products and services.

We also ensure seamless communication with our consumers in the event of any service disruptions or discontinuations. Users are promptly informed through in-app nudges, notifications and emails. Additionally, our customer support team is readily available to provide information and assistance regarding any service interruptions.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

Yes.

Angel One has introduced multiple initiatives to evaluate customer satisfaction and monitor emerging behavioural trends, primarily through its Customer Success Program. As part of this framework, the organisation gathers comprehensive Voice of Customer (VOC) insights from diverse touchpoints, including periodic digital surveys, Play Store feedback, support tickets and direct client interactions. These inputs are systematically analysed to enhance the overall app experience and refine service delivery. In addition, Angel One ensures customers have access to clear and exhaustive product and service information through various support channels. These include the FAQs available in the OneHelp section, the Ask Angel virtual assistant (supported with illustrative screenshots) and the information resources accessible via the Angel One website here. Information is also available through platforms like Youtube, Whatsapp, Telegram, Linkedin, X(Twitter), Facebook, Appstore and Playstore.

Angel One employs a structured approach to assess the effectiveness and user appeal of its digital platform features. The Company periodically administers surveys to a randomly selected group of clients, gathering targeted insights on various functionalities. The feedback is then evaluated to derive the Net Promoter Score (NPS) for each feature, providing a clear measure of customer advocacy and satisfaction.

These insights are transparently communicated to stakeholders through the Company's Annual Reports and investor presentations, enabling continuous enhancement of the overall digital experience and supporting data driven product improvements.

5. **Provide the following information relating to data breaches:**

   a. **Number of instances of data breaches along with the impact:** No

   b. **Percentage of data breaches involving personally identifiable information of customers:** Not applicable

INDEPENDENT PRACTITIONER'S REASONABLE ASSURANCE REPORT ON IDENTIFIED SUSTAINABILITY INFORMATION IN ANGEL ONE LIMITED's BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

TO THE BOARD OF DIRECTORS OF ANGEL ONE LIMITED

1. We have undertaken to perform a reasonable assurance engagement, for Angel One Limited ('the Company") vide our engagement agreement dated February 17, 2026, in respect of the agreed Sustainability Information listed in the "Identified Sustainability Information" paragraph below in accordance with the criteria stated in the "Criteria" paragraph below. The identified Sustainability Information is included in the Business Responsibility And Sustainability Report ("BRSR") of the Company for the financial year ended March 31, 2026 pursuant to the requirement of Regulation 34(2)(f) of the Securities and Exchange Board of India's ("SEBI")(Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "LODR Regulations"). This engagement was conducted by a multidisciplinary team including assurance practitioners, engineers and specialists.

IDENTIFIED SUSTAINABILITY INFORMATION

2. The Identified Sustainability Information for the year ended March 31, 2026 is BRSR Core (sub-set of BRSR), the attributes of which are summarised in Appendix 1 to this report. The Reporting Boundary for BRSR is on standalone basis as disclosed under Question No. 13 of Section A: General Disclosure of the BRSR.

CRITERIA

3. The criteria used by the Company to prepare the Identified Sustainability Information is as under:

   - Regulation 34(2)(f) of the Securities and Exchange Board of India (the "SEBI") (Listing Obligations and Disclosure Requirements), Regulations, 2015 as amended;

   - Business Responsibility and Sustainability Reporting Requirements for listed entities per Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and Industry Standard on Reporting BRSR Core per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177 dated December 20, 2024.

MANAGEMENT'S RESPONSIBILITY

4. The Company's management is responsible for selecting or establishing suitable criteria for preparing the Identified Sustainability Information including the reporting boundary of BRSR, disclosing environmental information basis operational control approach, taking into account applicable laws and regulations including the SEBI circular, related to reporting on the Identified Sustainability Information, Identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal controls relevant to the preparation of the BRSR and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error. The Management and the Board of Directors of the Company are also responsible for overseeing the Company's compliance with the requirements of LODR Regulations and the SEBI Circular in relation to the BRSR Core.

INHERENT LIMITATIONS

5. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

6. Measurement of certain amounts and BRSR Core metrics, some of which are estimates, is subject to substantial inherent measurement uncertainty, for example, GHG emissions, water footprint, energy footprint. Obtaining sufficient appropriate evidence to support our opinion/conclusion does not reduce the uncertainty in the amounts and metrics.

OUR INDEPENDENCE AND QUALITY CONTROL

7. We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India and the SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated July 12, 2023, and its clarifications thereto and have the required competencies and experience to conduct this assurance engagement.

8. We apply Standard on Quality Control (SQC) 1, "Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements", and accordingly maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

OUR RESPONSIBILITY

9. Our responsibility is to express a reasonable assurance opinion on the Identified Sustainability Information listed in Appendix 1 based on the procedures we have performed and evidence we have obtained.

10. We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements (SSAE) 3000, "Assurance Engagements on Sustainability Information", issued by the Sustainability Reporting Standards Board of the Institute of Chartered Accountants of India. This standard requires that we plan and perform our engagement to obtain reasonable assurance about whether the Identified Sustainability Information are prepared, in all material respects, in accordance with the Reporting Criteria. A reasonable assurance engagement

involves assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances.

11. The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

    Below is the informative summary of the procedures performed by us:

    - Obtained an understanding of the Identified Sustainability Information and related disclosures.
    - Obtained an understanding of the assessment criteria and their suitability for the evaluation and/or measurements of the Identified Sustainability Information.
    - Made inquiries of Company's management, including those responsible for preparing the BRSR report, finance team, human resource team amongst others and those with the responsibility for managing the Company's BRSR.
    - Obtained an understanding and performed an evaluation of the design of the key processes and controls for recording, processing and reporting on the Identified Sustainability Information on sample basis of different offices. This included evaluating the design of those controls relevant to the engagement and determining whether they have been implemented by performing procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of internal controls.
    - Based on the above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing and extent of further procedures. Performed substantive testing on a sample basis of the Identified Sustainability Information to verify that the data had been appropriately measured with underlying documents recorded, collated and reported. This includes reconciling the Identified Sustainability Information with the underlying records and recalculation on a sample basis.
    - Where applicable, for the Identified Sustainability Information in the BRSR, we have relied on the information in the audited standalone financial statements of the Company for the year ended March 31, 2026 and the underlying trial balance.
    - Evaluated the reasonableness and appropriateness of significant estimates and judgements made by the Management in the preparation of the Identified Sustainable Information
    - Obtained representations from Company's Management.

    We also performed such other procedures as we considered necessary in the circumstances.

    We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion

EXCLUSIONS

12. Our assurance scope excludes the following and therefore we do not express an opinion on the same:

    - Operations of the Company other than the Identified Sustainable Information in Appendix 1;
    - Aspects of the BRSR and the data/information (qualitative or quantitative) included in the BRSR other than the Identified Sustainability Information;
    - The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

OTHER INFORMATION

13. The Company's management is responsible for the other information. The other information comprises the information included within the BRSR other than Identified Sustainability Information and our independent assurance report dated April 16, 2026 thereon.

14. Our opinion on the Identified Sustainability Information does not cover the other information and we do not express any form of assurance thereon. In connection with our assurance engagement of the Identified Sustainability Information, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Identified Sustainability Information or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINION

15. Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Information listed in Appendix 1 for the year ended March 31, 2026 (as stated under "Identified Sustainability Information") are prepared in all material respects, in accordance with the criteria (as stated under "criteria").

RESTRICTION ON USE

16. Our Reasonable Assurance report has been prepared and addressed to the Board of Directors of Angel One Limited at the request of the Company solely, to assist company in reporting on Company's sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our Reasonable Assurance Report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For **S.R. Batliboi & Associates LLP**
Chartered Accountants
Firm's Registration No.: 101049W/E300004

Rohit Kumar
Partner
Membership No.: 095374
UDIN: 26095374JZXVTJ8858

Place of Signature: London, United Kingdom
Date: April 16, 2026

Appendix - 1

Identified Sustainability Information (BRSR Core KPIs)			
Sr. No.	**Attribute**	**Principle and indicator reference**	**Parameter**
1	Green-house gas (GHG) footprint	Principle 6, E-7	1. Total Scope 1 and scope 2 emissions 2. GHG Emission Intensity (Scope 1 +2) per rupee of turnover adjusted for Purchasing Power Parity (PPP) and in terms of physical output or services
2	Water footprint	Principle 6, E-3 and E-4	1. Total water consumption 2. Water consumption intensity per rupee of turnover adjusted for PPP and in terms of physical output or services 3. Water Discharge by destination and levels of Treatment
3	Energy footprint	Principle 6, E-1	1. Total energy consumed 2. Percentage of energy consumed from renewable sources 3. Energy intensity per rupee of turnover adjusted for PPP and in terms of physical output or services
4	Circularity	Principle 6 - E9	1. Total waste generated 2. Waste intensity per rupee of turnover adjusted for PPP and in terms of physical output or services 3. Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations 4. For each category of waste generated, total waste disposed by nature of disposal method
5	Enhancing Employee Wellbeing and Safety	Principle 3 - E1(C) Principle 3- E11	1. Spending on measures towards well-being of employees and workers 2. Details of safety related incidents for employees and workers
6	Enabling Gender Diversity in Business	Principle 5 - E3(b) Principle 5 - E7	1. Gross wages paid to females as percentage of wages paid 2. Complaints on POSH
7	Enabling Inclusive Development	Principle 8 - E4 Principle 8 - E5	1. Input material sourced from following sources as percentage of total purchases - Directly sourced from MSMEs/ small producers and from within India 2. Job creation in smaller towns
8	Fairness in Engaging with Customers and Suppliers	Principle 9 - E7 Principle 1 - E8	1. Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber security events 2. Number of days of accounts payable
9	Open-ness of business	Pinciple 1 - E9	1. Concentration of purchases & sales done with trading houses, dealers, and related parties 2. Loans and advances & investments with related parties