

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT FOR THE YEAR 2024-25**SECTION A: GENERAL DISCLOSURES****I. Details of the listed entity**

Sl.No	Particulars	Response
1	Corporate Identity Number (CIN) of the Listed Entity:	L15420AP1947PLC000326
2	Name of the Listed Entity:	THE ANDHRA SUGARS LIMITED (ASL)
3	Year of incorporation	1947
4	Registered office address	VENKATARAYAPURAM, TANUKU-534215, WEST GODAVARI DISTRICT
5	Corporate address	-do-
6	E-mail:	Info.tnk@theandhrasugars.com
7	Telephone:	08819-224911
8	Website	www.theandhrasugars.com
9	Financial year for which reporting is being done	2024-25
10	Name of the Stock Exchange (s) where shares are listed:	National Stock Exchange
11	Paid-up Capital	Rs. 271070780
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:	P.V.S Viswanadha Kumar, Vice President (Finance) & Addl. Secretary, The Andhra Sugars Limited, Tanuku-534215. Ph. 08819-224187 Email: investors@theandhrasugars.com
13	Reporting boundary	The disclosures under this report are made on Standalone basis, unless otherwise specified.
14	Name of assurance provider	Not Applicable.
15	Type of assurance obtained	

Products / services**16.Details of business activities (accounting for 90% of the turnover):**

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Chlor- Alkali	Manufacturing and Sale of Caustic Soda, Caustic Potash, and their bye products	53.82%
2	Industrial Chemicals	Manufacturing and Sale of various Industrial Chemicals	24.04%
3	Sugar	Manufacturing and Sale of Sugar and its bye products	9.06%
4	Aspirin	Manufacturing and Sale of Aspirin, Salicylic Acid	3.08%

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product / Service	NIC Code	% of total Turnover contributed
1	Caustic Soda	20129	44.70%
2	Sulphuric Acid	20129	12.65%
3	Sugar	15421	9.06%
4	Caustic Potash	20129	2.55%
5	Sodium Hypochlorite	20129	3.71%
6	Potassium Carbonate	20129	2.57%
7	Industrial Alcohol & Ethanol	11019	3.01%
8	Aspirin	21001	3.08%
9	Poly Aluminum Chloride	20129	2.86%
10	HTPB	20129	1.34%
11	HCL	20129	1.70%
12	UH-25	20129	2.58%
13	MMH	20129	0.84%

II. Operations

18. Number of locations where plants and / or operations / offices of the entity are situated:

Location	Number of Locations / Plants	Number of Locations / Offices	Total
National	The operations of the Company are located at 7 locations in the State of Andhra Pradesh and at 3 Locations in the State of Tamil Nadu (Wind Generation).	ASL is having 2 Offices at plant locations in Andhra Pradesh and 2 other offices at Hyderabad and New Delhi	12
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	13
International (No. of Countries)	12

b What is the contribution of exports as a percentage of the total turnover of the entity 0.54%

c **A brief on types of customers:** The Customers served by the Company for its products include mainly Chemicals and Pharmaceutical industries, Public Sector enterprises, Central and State Government institutions, dealers and retailers in India and Export of the product Aspirin to European Countries, USA and Australia.

III. Employees

20. Details as at the end of Financial Year: 2024-25

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/A)
<u>EMPLOYEES</u>						
1	Permanent(D)	568	566	99.65%	2	0.35%
2	Other than Permanent(E)	83	83	100.00%	0	0
3	Total employees (D+E)	651	649	99.69%	2	0.31%
<u>WORKERS</u>						
4	Permanent(F)	1341	1341	100.00%	0	0
5	Other than Permanent(G)	544	544	100.00%	0	0
6	Total workers (F+G)	1885	1885	100.00%	0	0

b. Differently abled Employees and workers:

S.No	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/A)
<u>DIFFERENTLY ABLED EMPLOYEES</u>						
1	Permanent(D)	3	3	100.00%	0	0
2	Other than Permanent(E)	0	0	0	0	0
3	Total differently abled employees. (D+E)	3	3	100.00%	0	0
<u>DIFFERENTLY ABLED WORKERS</u>						
4	Permanent(F)	0	0	0	0	0
5	Other than Permanent(G)	0	0	0	0	0
6	Total differently abled workers. (F+G)	0	0	0	0	0

21. Participation / Inclusion / Representation of women

	Total(A)	No. and percentage of Females	
		No.(B)	%(B/A)
Board of Directors	10	1	10%
Key Management	2	0	0%
Personnel (CEO, CFO & CS)			

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2024-25			FY 2023-24			FY 2022-23		
	(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover rate in the year prior to the Previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	6.60%	0	6.60%	4.75%	0	4.75%	7.27%	0	7.27%
Permanent Workers	7.50%	0	7.50%	4.63%	0	4.63%	6.17%	0	6.17%

V) Holding, Subsidiary and Associate Companies (including joint ventures)

23.(a) Names of holding / subsidiary / associate companies / joint ventures

S.No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	%of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	JOCIL Limited	Subsidiary	55.02	No
2	Hindustan Allied Chemicals Ltd.	Subsidiary	76.82	No
3	The Andhra Farm Chemicals Corporation Ltd.	Subsidiary	77.35	No
4	The Andhra Petrochemicals Ltd	Associate	33.05	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **(Yes / No) YES**

Particulars	2024-25	2023-24
Turnover(in Rs. in Lakhs)	117136.77	115057.77
Net worth (in Rs. In Lakhs)	133285.17	131393.42

VII. Transparency and Disclosures Compliances

25. Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaints received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. The Company has in place a grievance redressal mechanism / details where of are available at the website www.theandhrasugars.com . For Investors, a separate email id investors@theandhrasugars.com is available for redressal of grievances.	0	0	None	0	0	None
Investors other than Shareholders		0	0	None	0	0	None
Shareholders		8	0	None	7	0	None
Employees and workers		0	0	None	0	0	None
Customers		2	0	All the complaints were resolved.	2	0	All the complaints were resolved.
Value Chain Partners		0	0	None	0	0	None
Others (Please specify)		0	0	None	0	0	None

26) Overview of the entity's material responsible business conduct issues:

As diversified enterprise, ASL continues of occasion a system-based approach to Business Risk Management. The Management of risk is embedded in the corporate strategies of developing a portfolio of world-class Businesses that best matches with organizational capability with market opportunities, focusing on building distributed leadership and succession planning processes, nurturing talent and enhancing organizational capabilities through timely developmental inputs.

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Renewable Power	Opportunity	Reduction of pollution and protection of the environment.	The company proposes for sourcing up of renewable energy like Solar, Green Hydrogen etc. that will help in reducing Green House Gases (GHG) emissions.	Initially because of higher Capex, this will be negative but in medium to long term it will be positive.
2	Raw material (Sugarcane availability)	Risk	Continuous drop in the availability of Sugar Cane.	Sourcing of sugarcane produced through sustainable farming practices viz., Mechanisation of Plantation and Harvesting, Timely payment to farmers and payment of Cane price more than the FRP fixed by Govt.	In spite of various approaches to mitigate this risk, still plantation levels are not encouraging. This might be negative in the Medium Term/ Long Term.

3	Energy Management	Risk & Opportunity	Power being one of the Major input for Chlor Alkali and other Segments. Availability of Quality Power at reasonable price is always a matter of concern. The company has setup Coal Based captive Power Plant for augmenting power requirements for its captive use.	To effectively manage the risks associated with energy management, the company is undertaking the following approaches: 1. Energy Efficiency efforts: Implementing energy-efficient technologies, equipment upgrades, and process optimization to minimize energy consumption. 2. To reduce reliance on non-renewable energy sources. 3. Renewable Energy Integration: Exploring and investing in renewable energy sources, such as solar and Green Hydrogen to diversify the energy mix and decrease dependence on fossil fuels.	Risk: Negative Financial Implications: Inefficient energy consumption can lead to higher energy costs, impacting the company's profitability. Opportunity: Adopting energy-efficient practices and integrating renewable energy sources can result in cost savings over the long term.
4	Volatile Market Trends	Risk	Prices of the Imported Raw Materials are highly volatile. Further volatility in the segments where the Company's products are sold is always a matter of concern.	To address the risks associated with volatile market trends, the company is implementing the following approach: i.e., Diversification of Customer Base and to enhance supply chain resilience and exploring various possibilities for reducing costs of Key elements such as power etc. and investing continuously in Technology advancement.	Moderate

5	Corporate Social Responsibility	Opportunity	The Company has been spending for the development of Education and Health Care even before CSR has been made mandatory. As a part of CSR obligation, key areas of CSR activities for the year 2022-23 include: 1. Health Care 2. Environmental Sustainability 3. Safe Drinking Water		For medium to long term, it will be positive.
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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the National Guidelines on Responsible Business Conduct (NGRBC) Principles and Core Elements.

P1	Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent and accountable.
P2	Businesses should provide goods and services in a manner that is sustainable and safe.
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains.
P4	Businesses should respect the interests of and be responsive towards all its stakeholders.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect, protect and make efforts to restore the environment.
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P8	Businesses should promote inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	https://theandhrasugars.com/corporate-governance/policies								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Not all the enlisted policies may extend to our value chain partners. ASL ensures that its suppliers / contractors comply with the law of the land by getting such clauses incorporated in their respective Purchase orders / contracts / agreements and their terms and conditions.								
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Note * (i) The Company has adopted Safety and health policy across all its Manufacturing units. (ii) Chemicals Division at Saggonda and Aspirin Division at Tanuku have been certified for ISO 9001:2008, ISO 14001: 2018 and ISO 45001:2018 Management System. (iii) Aspirin unit of the Company has been qualified under GMP EDQM, USFDA, TGA. (iv) Major facilities have FSSAI - Food Safety and Standards Authority of India, Food Safety Systems Certification (FSSC 22000). v) BIS Certification has been obtained for the applicable products as per the Statutory and Customers requirement.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Nil								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Not Applicable.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure).	At ASL, we are extremely careful of using the right proportion of resources and caring sustainably. We have adopted the triple bottom line approach, which includes Environment, Society and Governance (ESG), to evaluate our performance and value creation. We are relentlessly looking for innovative solutions to reduce our environmental footprint and enhance sustainability into our operations.								

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Board of Directors
9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues ? (Yes / No). If yes, provide details.	Yes. The Company has Corporate Social Responsibility and Risk Management Committees of the Board which reviews, monitors and provides strategic direction to the Company's CSR and sustainability practices towards fulfilling its objectives. The Committees seeks to guide the Company to support creation of sustainable livelihoods together with environmental protection.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 5	P 6	P 7	P 8	P 9	
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	A	A	A	A	A	A	A	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	H	H	H	H	H	H	H	H	

11. Independent assessment / evaluation of the working of its policies by an external agency:

Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	ASL has not carried any assessment or evaluation of the working of its policies by any external agency. However, the internal mechanism is in place to ensure that the policies are implemented across the Company's locations.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	NOT APPLICABLE							
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)								
It is planned to be done in the next financial year (Yes/No)								
Any other reason (please specify)								

SECTION -C : PRINCIPLE WISE PERFORMANCE DISCLOSURE:

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file his report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE- 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors (BOD)	10	The Directors of the Company are briefed on the sustainability initiatives of the Company from time to time. The Directors are also updated on changes/developments in the domestic/global corporate and industry scenario including those pertaining to statutes/legislation & economic environment and on matters affecting the Company, to enable them to take well informed and timely decisions.	100%

Key Managerial Personnel (KMP)	1	The Company periodically updates and familiarises employees on the following: 1. ASL's Code of Conduct which covers aspects such as Corporate Governance, Ethical Business conduct etc. 2. Whistle blower Policy of the Company. 3. Sustainability and EHS Policies of the Company.	100%
Employees other than Bod and KMPs	449	1.ASL's Code of Conduct which covers aspects such as Corporate Governance, Ethical Business conduct etc. 2.Whistle blower Policy of the Company. 3.Sustainability and EHS Policies ofthe Company.	100%
Workers	1885	1.ASL's Code of Conduct which covers aspects such as Corporate Governance, Ethical Business conduct etc. 2.Whistle blower Policy of the Company. Sustainability and EHS Policies ofthe Company.	100%

Note:• All the principles laid down in BRSR are covered by ASL mandatory training and Employees Code of Conduct, which is adhered to by all employees.

- Familiarization programs covering the applicable principles were held and attended by all respective committee members of the Board and/or the Board of Directors.

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies / judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or non-monetary action has been appealed.

NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company's Code of Conduct covers aspects relating to anti-corruption or anti-bribery. In terms of the said Code, the Company believes in conducting its business in a transparent manner and does not indulge in bribery or corruption. The ASL Code of Conduct can be accessed on the Company's corporate website at: www.theandhrasugars.com.

5. Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	FY2024-25 (Current Financial Year)	FY2023-24 (Previous Financial Year)
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest:

	FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs.	Nil	NA	Nil	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured) in the following format:

Number of days of accounts Payables	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
	27	28

9. Openness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along - with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Concentration of Purchases	a.Purchases from trading houses as % of total purchases.	Details are Not available.	
	b.Number of trading houses where purchases are made from.		
	* c.Purchases from top 10 trading houses as % of total purchases from trading houses		
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	18.88	21.05
	b.Number of dealers/distributors to whom sales are made	32	31
	c.Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	62.83	69.75
Share of RPTs in	a.Purchases (Purchases with related parties /Total Purchases)	0.83	0.38
	b.Sales (Sales to related parties / Total Sales)	1.72	1.14
	c.Loans & advances (Loans & advances given to related parties / Total loans & advances)	0	0
	d.Investments (Investments in related parties /Total Investments made)	99.57	99.53

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.
Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	CurrentFinancialYear	PreviousFinancialYear	Details of improvements in environmental and social impacts
R& D (Capital)	7.65%	0.48%	Farmers have been migrating to sustainable farming practices with the Mechanized Sugar Cane Harvester.
Capex	1.66%	3.20%	

For more details on steps taken and efforts made towards conservation of energy, utilizing alternate sources of energy, technology absorption and the expenditure incurred on Research and Development, refer to the 'Disclosure on Conservation of Energy and Technology Absorption' forming part of the Report of the Board of Directors at the page no.33 of the annual report.

- a .Does the entity have procedures in place for sustainable sourcing ? (Yes/No) Yes**

The Company has a procedure in place for sustainable sourcing of Raw Materials, Energy, Water and Transportation. It is also increasing the usage of Alternate Fuel etc.

b.If yes, what percentage of inputs were sourced sustainably ? 15% to 20% (approximately)

- Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-Waste (c) Hazardous waste and (d) other waste.**

The waste generated during the process is being treated/disposed as per the directions of the Pollution Control Board. Specific waste which is required to be disposed of through Authorized Agents is being sent to them. For Hazardous waste the relevant returns are filed to the respective regulatory authorities from time to time.

4 Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No).

Yes

5. If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

1. Details of measures for the well-being of employees:

% of Employees covered by % of Employees covered by												
Category	Total (a)		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		DayCare facilities	
			No	%	No	%	No	%	No	%	No	%
Permanent Employees												
Male	566	566	100	566	100	0	0	0	0	0	0	
Female	2	2	100	2	100	2	100	0		0	0	
Total	568	568	100	568	100	2	0.35	0	0	0	0	
Other than Permanent employees												
Male	83	46	55.42	46	55.42	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	0	
Total	83	46	55.42	46	55.42	0	0	0	0	0	0	
% of Workers covered by												
Category	Total (a)		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		DayCare facilities	
			No	%	No	%	No	%	No	%	No	%
Permanent workers												
Male	1341	1341	100	1341	100	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	0	
Total	1341	1341	100	1341	100	0	0	0	0	0	0	
Other than Permanent workers												
Male	544	77	14.15	77	14.15	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	0	
Total	544	77	14.15	77	14.15	0	0	0	0	0	0	

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format–

Cost incurred on well-being measures as a % of total revenue of the Company	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
	0.62	0.58

2. Detail so fretirement benefits, for Current FY and Previous Financial Year.

	Current Financial Year			Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	1.9	19.24	Yes	3.05	24.07	Yes

- 3. Accessibility of workplaces** Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Our establishments are accessible to the differently abled.

- 4.** Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web link to the policy.

Yes, the Company has a Policy.

- 5. Return to work and retention rates of permanent employees and workers that took parental leave?**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	None of the employees / workers availed the parental leave during the year 2024-25 and hence NOT APPLICABLE.			
Female				
Total				

- 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Yes, ASL's Grievance Redressal Procedure is available to employees and workers. The objective of the policy is to facilitate open and structured discussion on employees' work-related grievances with the intent of ensuring that the grievance is dealt with in a fair and just manner whilst being in compliance with the Company's policies. Further ASL's open door practices encourage an amicable and fair resolution of grievances. Employees are encouraged to first discuss the grievance with their immediate reporting authority, and attempt to arrive at a resolution before invoking a formal grievance redressal mechanism.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	No. of employees / Workers in respective category(A)	No. of employees / workers irrespective category, who are part of association (S) or Union (B)	%(B/A)	No. of employees / Workers in respective category(A)	No. of employees / workers irrespective category, who are part of association (S) or Union (B)	%(B/A)

Total permanent employees

Male	566	566	100%	587	587	100%
Female	2	2	100%	3	3	100%

Total permanent Workers

Male	1341	1341	100%	1404	1404	100%
Female	0	0	0%	0	0	0%

8. Details of training given to employees and workers:

Category	FY 2024-25 (Current Financial Year)					FY 2023-24 (Previous Financial Year)				
	Total (A)	On Health and safety measure		On skill up gradation		Total (D)	On Health and safety measure		On skill up gradation	
		No (B)	%(B/A)	No. (C)	%(C/A)		No (E)	%(E/D)	No. (F)	%(F/D)

Employees

Male	566	551	97.35%	309	54.59	587	574	97.79	325	55.37
Female	2	2	100%	2	100.00	3	3	100	2	66.67
Total	568	553	97.80%	327	54.75	590	577	97.80	327	55.42

Workers

Male	1341	1207	90.01	538	40.12	1404	1285	91.52	585	41.67
Female	0	0	0	0	0	0	0	0	0	0
Total	1341	1207	90.01	538	40.12	1404	1285	91.52	585	41.67

9. Details of performance and career development reviews of employees and worker:

Category	FY2024-2025			FY2023-2024		
	Current Financial year			Previous Financial year		
	Total (A)	No(B)	%(B/A)	Total (C)	No(D)	%(D/C)
Employees						
Male	566	566	100%	587	587	100%
Female	2	2	100%	3	3	100%
Total	568	568	100%	590	590	100%
Workers						
Male	1341	1341	100%	1404	1404	100%
Female	0	0	0%	0	0	0%
Total	1341	1341	100%	1404	1404	100%

10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? *(Yes/No)* .If yes, the coverage of such system?
Yes–The organization has been implementing IS45001 standard for Occupational Health and Safety Management System for Aspirin Plant only. For other plants general safety systems are being practiced in line with OHS policy of the organization.
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?
The company conducts Hazop and Risk Assessment studies to identify the risks involved in the operations and to mitigate the same.
- Whether you have processes for worker store port the work-related hazards and to remove themselves from such risks. (Y/N)
Yes. Periodical trainings have been given in this regard and work permit system is being implemented.
- Do the employees / worker of the entity have access to non-occupational medical and health care services? (Yes/ No)

Yes

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY2024-2025	FY2023-2024
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate(LTIFR) (per one million–person hours worked)	Employees	0.27	0.72
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	1	3
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related Injury or ill health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place. Health Safety Measures:

a) Provided safe, healthy, and secure work conditions for employees and workers
b) Designed a Health and Safety Management System continually to improve our performance and actively manage risk.
c) Communicate openly with all Employees and workers on relevant health and safety issues.
d) Ensured strict following of all applicable legal, regulatory, industry requirements.
e) Our aim is zero harm
f) Compliances on Renewal of Fire License / PVs / Crane & Sling Inspection / Pollution Control Board / Building Stability / PESO.

13. Number of Complaints on the following made by employees and workers:

	FY:2024-25 (Current Financial Year)			FY:2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions Health & Safety	Nil	Nil		Nil	Nil	

14. Assessments for the year :% of your plants and offices that were assessed (by entity or statutory authorities or third parties) Most of our Plants and Offices are assessed periodically.

15. Provide details of any corrective action taken or underway to address safety-related Incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. **Nil**

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders. Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Yes, the Company has mapped its stakeholders as a part of its stakeholder engagement strategy in the development process.

ASL engages with a broad spectrum of stakeholders, to deepen its insights in to their needs and expectations, and to develop sustainable strategies for the medium and long term.

Stakeholder engagement also helps to manage risks and opportunities in business operations. The key stakeholders identified in consultation with the company's management are Customers, Employees, Shareholders, suppliers, Business Collaborators, Industry Bodies such as AMAI, ISMA, FICCI and CII, Local Communities and Regulators.

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2. List stakeholder groupss identified as key for your entity and the frequency of engagement with each stakeholder group.

Our Stakeholder group includes shareholders, consumers, employees, local communities, suppliers, Dealers, and other Customers/Clients.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually / Half Yearly / Quarterly / Others - Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Communities around our operations	Yes	We have designated officers and team at unit level for CSR and sustainability initiatives.	Annually and as and when required.	All CSR activities of the Company are oriented towards wellbeing of the surrounding communities.
Industry Associations	No	Meetings	Regularly	Information exchange to address sustainability issues.
Shareholders, Lenders & Investors	No	General meetings Annual Report BRS Report Other information	Quarterly; Annually and as and when required	The Company engages with all its stakeholders. It helps to enrich business conduct by understanding their priorities and addressing their queries and concerns.
Government and Regulatory Authorities	No No	Annual report and regulatory filings Facility Inspections One-on-One meetings	Annually / Quarterly / Monthly and as and when required	Good governance practice; community engagement; regulatory compliance; environmental initiatives.
Employees	Yes	Internal communication	Regularly	Employee engagement is an on-going exercise conducted throughout the year.
Suppliers, Customers & Contractors		Visits and Meetings Surveys Workshops	Periodical	To understand and enrich the required practices for better management and sustainability.

PRINCIPLE-5: Businesses should respect and promote human rights Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY :2024-25 (Current Financial Year)			FY:2023-24 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	568	55	9.68	590	58	9.83
Other than permanent	83	10	12.05	83	12	14.48
Total Employees	651	65	9.98	673	70	10.40
Workers						
Permanent	1341	95	7.08	1404	99	7.05
Other than permanent	544	51	9.38	621	59	9.50
Total Workers	1885	146	7.75	2025	158	7.80

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY :2024-25 (Current Financial Year)					FY:2023-24 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)	-	No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	568	0	0	568	100	590	0	0	590	100
Male	566	0	0	566	100	587	0	0	587	100
Female	2	0	0	2	100	3	0	0	3	100
Other than Permanent	83	37	44.58	46	55.42	83	42	50.60	41	49.40
Male	83	37	44.58	46	55.42	82	42	50.60	41	49.40
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	1404	0	0	1404	100	1404	0	0	1404	100
Male	1404	0	0	1404	100	1404	0	0	1404	100
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	621	543	87.44	78	12.56	621	543	87.44	78	12.56
Male	621	543	87.44	78	12.56	621	543	87.44	78	12.56
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration /salary /wages, in the following format:

	Male		Female	
	Number	Median remuneration /salary/ wages of respective category	Number	Median remuneration/ salary/ wages of Respective category
Board of Directors(BoD)	5	Please refer Directors Report Annexure II (Page No.... of Annual Report)	0	Please refer Directors Report Annexure II (Page No.... of Annual Report)
Key Managerial Personnel	1		0	
Employees other than BoD and KMP	449	56506	2	75257
Workers	1885	29114	0	0

b. Gross wages paid to females as % of total wages paid by the entity ,in the Following format:

	FY2024-25 Current Financial Year	FY2023-24 Previous Financial Year
Gross wages paid to females as % total wages	No Female Workers.	

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? **(Yes/No): Yes**

ASL has established a mechanism with its Human Resources Department at each of its operating facilities to effectively address and manage any human rights concerns that may arise.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Grievance redressal Committee of the units and General Manager (HR) at Head Office under the supervision of Joint Managing Director and Chairman and Managing Director will take care of the Human Rights issues.

6. Number of Complaints on the following made by employees and workers: NOT APPLICABLE

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Filed during	Pending resolution at the end of year	Remarks	Filed during	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL					
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other human						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Total Complaints reported under sexual Harassment on of Woman at Workplace (prevention, prohibition, and Redressal) Act ,2013 (POSH)	NIL	
Complaints on POSH as a % of Female employees / Workers		
Complaints of POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Whistle Blower & Protection Policy implemented by ASL includes a provision that emphasizes the confidentiality of complainants and protection against victimization.

9. Do human rights requirements form part of your business agreements and contracts?

(Yes/No): NO

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced / involuntary labour	100
Sexual harassment	100
Discrimination at work place	100
Wages	100
Others-please specify	NA

10 Provide details of any corrective actions taken or underway to address significant risks concerns arising from the assessments at Question 9 above	NOT APPLICABLE
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PRINCIPLE- 6: Businesses should respect and make efforts to protect and restore the environment : Data from various Plants to be compiled

A) Essential Indicators:

1. Details of total energy consumption (in Giga Joules) and energy intensity, in the following format:

Parameter	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Total electricity consumption (A)	860370.18	928501.35
Total fuel consumption (B)	813184.87	964358.02
Energy consumption through other sources(C)	951336.24	759566.13
Total energy consumption(A+B+C)	2624891.28	2652425.50
Energy intensity per rupee of turnover (<i>Total energy consumption / turnover in rupees</i>)	0.000224	0.000230
Energy intensity(<i>optional</i>)—the relevant metric may be selected by the entity	—	—

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Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. **NO**

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide remedial action taken, if any?

Yes. Our Chlor Alkali Facility at Saggonda is identified as Designated Consumer under the PAT Scheme. We have achieved the target set under PAT scheme in PAT Cycle-I and got the ES Certificates from BEE. Whereas in PAT Cycle-II, we have not achieved the Target set under the PAT scheme.

We are continuously improving our process to reduce the Energy consumption. In this process, we are replacing the Membranes of the electrolyzers, Recoating of Electrodes on timely basis. We are installing Variable Frequency Drives wherever possible to reduce the Energy Consumption.

We have commissioned 400 TPD Caustic Evaporation plant to minimize the Thermal energy requirement for the concentration of Caustic Soda from 32% to 50%.

We are proposing to install a Turbine to Generate Electricity from the waste steam generated from our Sulphuric Acid Plant.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Water withdrawal by source (in kilo liters)		
(i) Surface water	1071912	1089697
(ii) Groundwater	487417	474445
(iii) Third party water	0	0
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilo litres) (i+ii+iii+iv+v)	1559329	1564142
Total volume of water consumption (in kilo litres)	1559329	1564142
Water intensity per rupee of turn over (Water consumed / turnover)	0.000133	0.000136
Water intensity (optional) therelevant metric may be selected by the entity	—	—

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: **NO**

4. Has the entity implemented a mechanism for Zero Liquid Discharge ? If yes, provide details of its coverage and implementation.

Yes. We have implemented the mechanism for zero liquid discharge for our units located at Tanuku and Saggonda, as per the directions of APPCB.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
NOx	MT	139.591	120.45
SOx	MT	764.35	610.66
Particulate matter(PM)	MT	107.299	140.417
Persistent organic pollutants (POP)	MT	—	—
Volatile organic compounds (VOC)	MT	—	—
Hazardous air pollutants (HAP)	MT	—	—
Others	MT	—	—

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **YES. Evaluation carried out by SV Enviro Engineers (NABL & NABET Accredited Agency) for Ambient Air Quality and Stack Emissions.**

6. Provide details of green house gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	473656.64	461732.98
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	—	—
Total Scope 1 and Scope 2 emissions per rupee of turnover		0.000041	0.000040
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		—	—

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **NO**

7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details: **YES.**

1. The CO₂ gas produced as a byproduct from our Distillery is purified and used in the production of Salicylic Acid.

2. A 2.8 MW Solar Power Plant has been established at Kovvuru location.

3. 16.625 MW capacity Windmills have been established at various locations.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plasticwaste(A)	0	
E-waste(B)	0.000	0.950
Bio-medicalwaste(C)	0.092	0.094
Construction and demolition waste (D)	0	0
Battery waste (E)	3.03	13.391
Radioactivewaste(F)	0	0
Other Hazardous waste.Please specify, if any. (G) Waste Oil	5.03	2.310
Spent V ₂ O ₅	0.00	0.00
ETP Sludge	0.00	1.00
Sulphur sludge	0.00	0.98
Other Non-hazardous waste generated (H). Please specify, if any.(Break-up by composition i.e. by materials relevant to the sector)		
Brine sludge & Saturator mud	4046.981	4202.565
Alumina sludge	244.17	225.84
ETP & STP sludge	13.05	14.61
Boiler ash	21210.761	22902.491
Press mud	675.59	1452.89
Total (A+B+C+D+E+F+G+H)	22143.571	24380.192

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste		
(i)Recycled	3.52	2.80
(ii)Re-used	0.155	2.31
(iii)Other recovery operations	1411.631	2601.081
Total	1415.151	2606.191

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste		
(i) Incineration	238.37	157.56
(ii) Land filling	5542.601	5229.235
(iii) Other disposal operations	19440.22	21330.931
Total	25221.191	26717.726

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**NO**

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce use of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

We have adopted reduce, reuse, and recycle concepts in waste management. The waste generated in our complex is broadly categorized into different types of wastes viz. solid waste and liquid waste. The solid waste generated is further segregated into incinerable waste and land fill waste. Incinerable waste like spent carbon is recycled to cement industries for co-processing / authorized recyclers.

The other hazardous waste (land fillable) is sent to TSDF, Parawada. Part of the land fillable waste is being disposed in houses in the secured land fill facility. Waste oil and e-waste are disposed to authorized recyclers. Used lead acid batteries are disposed to the battery manufacturers on a buy back basis.

Our Company is encouraging the usage of non-asbestos roof sheets in place of hazardous asbestos roof sheets for the structural buildings.

Depending on the nature of the liquid wastes, they are treated using different types of pollution control technologies, such as anaerobic and aerobic treatment systems, reverse osmosis and multiple effect evaporation systems and making them zero liquid discharge where-ever possible.

10. If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format: NO

S. No	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N). If no, thereasons thereofand correctiveactiontaken, if any.
	NOT APPLICABLE		

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year: **-NO-**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain. (Yes/No)	Relevant Weblink
NOT APPLICABLE					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format: **YES, the entity has complied with all the applicable pollution control acts and regulations.**

S.No.	Specify the law / regulation/ guidelines which was not complied with	Provide detailsof thenon-compliance	Any fines / penalties / action takenbyregulatory agencies such as pollution control boards or by courts	Correctiveaction taken if any
	-	-	-	-

PRINCIPLE- 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

- 1 a Number of affiliations with trade and industry chambers / associations: 10**
- b List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:**

S.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Alkali Manufactures Association of India	National
2	Federation of Indian Chambers of Commerce and Industry(FICCI)	National
3	National Safety Council (NSC)	National
4	Federation of Indian Exports Organization	National
5	Indian Sugar Mills Association	National
6	Fertiliser Association of India	National
7	All India Distillers Association	National
8	Federation of Telangana Chamber of Commerce and Industry	Regional
9	Confederation of Indian Industries(CII)	Regional
10	South Indian Sugar Mills Association	Regional

- 2. Provide details of corrective action taken or under way on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
NA	NA	NA

PRINCIPLE- 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Essential Indicators:

- 1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

There were no projects that required SIA to be undertaken under Law.

- 2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

No such Projects.

- 3. Describe the mechanisms to receive and redress grievances of the community.**

Company's societal initiatives are structured in a way to get feedback on the interventions and also understand if communities have any views, issues, complaints and grievances related to these interventions. During 2024 -25, no grievances were brought to Company's notice. Detailed and structured community engagements are planned periodically to revisit the changing needs of the community and the emerging priorities feed into designing and re-designing of ongoing and new programs.

- 4. Percentage of Input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2024-25	FY 2023-24
Directly Sourced from MSMEs/ small producers	19.40%	10.06%
Sourced directly from within the district and neighboring districts.	33.81%	27.90%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY :2024-25 (Current Financial Year)	FY:2023-24 (Previous Financial Year)
Rural Semi - Urban Urban	The Operations of the Company are spread at Various Locations in Rural, Semi-Urban and Urban areas only.	
Metropolitan	NIL	

PRINCIPLE-9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

Essential Indicators:

1. Describe the mechanisms in place to receive and respond to consumer complaint sand feed-back.

ASL" customers are provided with multiple mechanisms to report complaints or feedback.

Company regularly conducts meetings with customers to educate, appraise and understand their concerns. All the concerns are taken up and resolved immediately to the satisfaction of the customers.

2. Turnover of products and / services as a percentage of turn over from all products / service that carry information about:

All Products / Services of the Company contain all relevant information as required under applicable laws.

As a peercentage to total turnover	
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	
Recycling and / or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2023-24		Remarks	FY 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data Privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-Security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA

4. Details of instances of product recalls on account of safety issues:

No Product recall on account of Safety Issues.

5. Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes_/ No) If available, provide a web-link of the policy.

We have Risk Management Policy which can be accessed at:<https://theandhrasugars.com/wp-content/uploads/2017/03/Policy-on-Corporate-Risk-Management.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services: NIL.