ESTD. 1969

ANANT RAJ LIMITED

ARL/CS/13580 **July 14, 2026**

The Secretary, **The National Stock Exchange of India Limited,** "Exchange Plaza", 5th Floor, Plot No. C/1, G-Block, Bandra – Kurla Complex, Bandra (E), Mumbai-400051 **Scrip code: ANANTRAJ**	The Manager Listing Department **The BSE Limited,** Phiroze JeeJee Bhoy Towers, Dalal Street, Mumbai – 400001 **Scrip code: 515055**

Subject: Business Responsibility and Sustainability Report for the financial year 2025-26.

Dear Sir/Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we are submitting herewith the Business Responsibility and Sustainability Report ("'BRSR'") for the financial year 2025-26, along with an Independent Reasonable Assurance Report on the BRSR Core Indicators ("Report"), provided by TÜV SÜD South Asia Pvt. Ltd. The BRSR and Report both form part of the Annual Report for the financial year 2025-2026.

The BRSR along with the Report on the BRSR Core Indicators, is also available on the website of the Company at www.anantrajlimited.com

This is for your information and records.

Thanking You,

For **Anant Raj Limited**

NEERAJ KUMAR Digitally signed by NEERAJ KUMAR Date: 2026.07.14 16:53:31 +05'30'

Neeraj Kumar
Company Secretary
A55302

Encl: As above

Business Responsibility and Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sl. No	Required Information	
1	Corporate Identity Number (CIN) of the Listed Entity	L45400HR1985PLC021622
2	Name of the Listed Entity	Anant Raj Limited
3	Year of incorporation	1985
4	Registered office address	Plot No. CP-1, Sector-8 IMT Manesar, Gurugram-122051, Haryana, India
5	Corporate address/Head Office address	H-65, Connaught Circus, New Delhi-110001
6	E-mail	secretarial@anantrajlimited.com
7	Telephone	011-43034400
8	Website	www.anantrajlimited.com
9	Financial year for which reporting is being done	2025-2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited National Stock Exchange of India Limited
11	Paid-up Capital	₹ 71,97,53,860
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Mr. A.K. Prashar E-mail id: ak.prashar@anantrajlimited.com Phone No.: 011-43034426
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated (For the entity and its subsidiaries)
14	Name of Assurance Provider	TUV SUD South Asia Private Limited
15	Type of Assurance obtained	Reasonable Assurance for BRSR Core

II. Products / Services

16 Details of business activities (accounting for 90% of the turnover):

Sl. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Real Estate	Real estate activities by sale of plots, villas, independent floors, commercial buildings etc.	100%

17 Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sl. No	Product / Service	NIC Code	% of total Turnover contributed
1	Construction of buildings - Residential - Commercial - Integrated cities	4100	93.23%
2	Rental	6810	6.77%

III. Operations

18 Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	Not Applicable	16*	16*
International	Not Applicable	0	0

* Area offices (including branch and project offices of the Company and its subsidiaries): Rajasthan (1), Haryana (6), Delhi (8), Andhra Pradesh (1)

19 Market Served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	4*
International (No. of Countries)	None

*States served: Haryana, Rajasthan, Delhi and Andhra Pradesh

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Given the nature of our business, we do not have any exports.

C. A brief on type of customers

The Company's customers comprise individual homebuyers, commercial clients, investors, and businesses seeking residential, commercial, and infrastructure solutions. The Company focuses on providing sustainable, high-quality, and reliable developments that cater to the diverse needs of its clientele.

IV. Employees

20 Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sl. No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
	Employees					
1	Permanent (D)	403	359	89.08%	44	10.92%
2	Other than Permanent (E)	0	0	0%	0	0%
3	**Total employees (D+E)**	**403**	**359**	**89.08%**	**44**	**10.92%**
	Workers					
4	Permanent (F)	Nil	Nil	Nil	Nil	Nil
5	Other than Permanent (G)	470	470	100%	Nil	Nil
6	**Total workers (F+G)**	**470**	**470**	**100%**	**Nil**	**Nil**

b. Differently abled Employees and workers:

Sl. No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
	Differently Abled Employees					
1	Permanent (D)	Nil	Nil	Nil	Nil	Nil
2	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
3	**Total differently abled employees (D+E)**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**
	Differently Abled Workers					
4	Permanent (F)	Nil	Nil	Nil	Nil	Nil
5	Other than Permanent (G)	Nil	Nil	Nil	Nil	Nil
6	**Total differently abled workers (F+G)**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**

21 **Participation/Inclusion/Representation of women:**

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14.29%
Key Management Personnel (Other than Managing Director, Whole time Director & CEO and Whole time Director & COO)	2	0	0%

22 **Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)**

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023- 24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11.14%	15.91%	11.66%	15.35%	1.92%	17.27%	14%	1%	15%
Permanent Workers	NIL								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23 (a) Name of holding / subsidiary / associate companies / joint ventures

Sl. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Adonai Home Private Limited	Subsidiary	100%	NO
2	Advance Buildcon Private Limited	Subsidiary	100%	NO
3	Anant Raj Cons. & Development Private Limited	Subsidiary	100%	NO
4	Anant Raj Cloud Private Limited	Subsidiary	100%	YES
5	Anant Raj Digital Private Limited	Subsidiary	100%	NO
6	Anant Raj Green Energy Private Limited	Subsidiary	100%	NO
7	Anant Raj Realty Private Limited	Subsidiary	100%	NO
8	Anant Raj Enterprises Private Limited	Subsidiary	100%	NO
9	Ashok Cloud Private Limited	Subsidiary	100%	NO
10	Anant Raj Estate Management Services Limited	Subsidiary	100%	NO
11	Anant Raj Housing Limited	Subsidiary	100%	NO
12	AR Login 4 Edu Private Limited	Subsidiary	100%	NO
13	ARE Entertainment Limited	Subsidiary	100%	NO
14	Blessed Landbase LLP*	Subsidiary	100%	NO
15	Century Promoters Private Limited	Subsidiary	100%	NO
16	Echo Properties Private Limited	Subsidiary	81.01%	NO
17	Empire Promoters Private Limited	Subsidiary	100%	NO
18	Excellent Inframart Private Limited	Subsidiary	100%	NO
19	Four Construction Private Limited	Subsidiary	100%	NO
20	Glaze Properties Private Limited	Subsidiary	100%	NO
21	Green Valley Builders Private Limited	Subsidiary	100%	NO
22	Green Way Promoters Private Limited	Subsidiary	100%	NO
23	Grandstar Realty Private Limited	Subsidiary	100%	NO
24	Hamara Realty Private Limited	Subsidiary	100%	NO

Sl. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
25	Jai Govinda Ghar Nirman Limited	Subsidiary	100%	YES
26	Jasmine Buildwell Private Limited	Subsidiary	100%	NO
27	North South Properties Private Limited	Subsidiary	100%	NO
28	Oriental Buildtech Private Limited	Subsidiary	19.87%	NO
29	Pasupati Aluminium Limited	Subsidiary	100%	NO
30	Pelikan Estates Private Limited	Subsidiary	100%	NO
31	Pioneer Promoters Private Limited	Subsidiary	100%	NO
32	Rolling Construction Private Limited	Subsidiary	79.61%	YES
33	Romano Builders Private Limited	Subsidiary	100%	NO
34	Romano Estates Private Limited	Subsidiary	100%	NO
35	Romano Estate Management Services Limited	Subsidiary	100%	NO
36	Romano Infrastructure Private Limited	Subsidiary	100%	NO
37	Romano Projects Private Limited	Subsidiary	75%	NO
38	Rose Realty Private Limited	Subsidiary	100%	NO
39	Saiguru Buildmart Private Limited	Subsidiary	75%	NO
40	Sartaj Developers and Promoters Private Limited	Subsidiary	100%	NO
41	Sovereign Buildwell Private Limited	Subsidiary	100%	NO
42	Spring View Developers Private Limited	Subsidiary	75%	NO
43	Sheetij Properties Private Limited	Subsidiary	100%	NO
44	Tumhare Liye Realty Private Limited	Subsidiary	100%	NO
45	Vrittanta Real Estate Private Limited	Subsidiary	100%	NO
46	Woodland Promoters Private Limited	Subsidiary	100%	NO
47	E2E Solutions Private Limited	Associate	49%	YES
48	Avarna Projects LLP	Joint Venture	50%	NO
49	MKAR ventures LLP	Joint Venture	50%	NO

* Sr No 14 (Blessed Landbase LLP) acquired during the year

VI. CSR Details

24 (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) — Yes

(ii) Turnover (in ₹) — ₹ 14,91,52,04,630

(iii) Net worth (in ₹) — ₹ 44,71,63,51,494

*Capital Reserve and Other Comprehensive Income have not been considered while calculating Net Worth of the Company

VII. Transparency and Disclosure Compliances

25 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025 - 26			FY 2024 - 25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	In- person reporting to the Project Manager or Site in-charge	NIL	NIL	-	NIL	NIL	-
Investors (other than shareholders) *	In- person reporting to the Project Manager or Site in-charge	NIL	NIL	-	NIL	NIL	-
Shareholders*	Filed with Company/ Registrar and Transfer Agent/Stock Exchanges/SEBI	25	NIL	**Nature of complaints involve:** 1. Non receipt of Dividend. 2. Non-receipt of Shares/ Letter of Confirmation 3. Regarding IEPF Claim 4. Non-receipt of annual report/ others	18	NIL	**Nature of complaints involve:** 1. Non receipt of Dividend. 2. Non-receipt of Shares/ Letter of Confirmation 3. Regarding IEPF Claim 4. Non-receipt of annual report/ others
Employees and workers	Third parties	NIL	NIL	-	NIL	NIL	-
Customers	Through Communication Channel like email, telephone etc	256	23	-	363	8	-
Value Chain Partners	Complaints registered online	NIL	NIL	-	NIL	NIL	-
Other (please specify)		NIL	NIL	-	NIL	NIL	-

* Details of Investors (including Bond Holders) /Shareholder are covered)

26 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sl. No.	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Our planet	Opportunity	Energy-efficient green buildings reduce environmental impact and support sustainability.	IGBC-certified projects and green building practices.	Positive
2	Our customers	Opportunity	Sustainable buildings improve occupant health, well-being, and resource efficiency.	Energy conservation and green building features.	Positive
3	Our People	Opportunity	Employee well-being, safety, and diversity help attract and retain talent.	Health & safety programs, diversity and inclusion initiatives.	Positive
4	Our Communities	Opportunity	Sustainable developments contribute to climate action and community well-being.	Energy conservation and community engagement initiatives.	Positive
5	Governance	Opportunity	Strong ethics, compliance, and data security enhance stakeholder trust.	Code of Conduct, anti-bribery measures, and data protection practices.	Positive

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes											
1	a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b.	Has the policy been approved by the Board? (Yes/No)	Yes. The Company's policies are reviewed and approved by the Board or the Board Committee based on their nature, scope, and significance. The Company has adopted these policies in line with applicable regulatory requirements, governance standards, and industry best practices, while taking into consideration the interests and expectations of its key stakeholders.								
	c.	Web Link of the Policies, if available	https://anantrajlimited.com/investors								
2	Whether the entity has translated the policy into procedures. (Yes / No)		Yes								
3	Do the enlisted policies extend to your value chain partners? (Yes/No)		Yes, where applicable. Relevant policies are communicated to value chain partners, including suppliers, contractors, and other business associates, based on the policy's scope and applicability. The Company encourages adherence to its governance, ethical, and sustainability principles across its value chain.								
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		Telecommunications Infrastructure Standard (TIA) 942 ISO/IEC 27018:2019 (code of practice that focuses on protection of personal data in the cloud) ISO/IEC 27017:2015 (Code of practice for information security controls based on ISO/IEC 27002 for cloud services) ISO/IEC 27001:2022 (Information security management systems) ISO 9001:2015 (Quality Management Systems/ QMS)								

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	**Environment** • We are committed to understanding and progressively reducing our carbon footprint by strengthening emissions monitoring across our operations, including Scope 1, Scope 2 and Scope 3 emissions. • We aim to reduce carbon intensity by ~5–10% by FY30 through improved operational efficiency. • We seek to enhance energy efficiency across our developments, with a gradual improvement in energy intensity over time. • We aim to increase the share of renewable energy to around 5–10% by FY30, through adoption of rooftop solar and cleaner energy sources where feasible. • We are committed to responsible water management, with a target to improve water efficiency by ~15–20% by FY30 through recycling and conservation. • We will continue to strengthen waste management practices, focusing on reuse and recycling construction waste. • We aspire to integrate sustainable design and green building practices across our projects. **Social** • We aim to progressively expand employee training coverage across the organization towards full coverage over time. • We are committed to maintaining high standards of health and safety, with a goal of zero major incidents. • We will gradually improve diversity, including increasing female workforce participation over time. • We aim to strengthen engagement with employees and customers through structured feedback mechanisms. • We will work towards enhancing ESG awareness within our supply chain. **Governance** • We are committed to enhancing ESG disclosures, with gradual alignment to recognized frameworks such as BRSR and GRI. • We aim to strengthen ESG governance and Board oversight on sustainability matters. • We will continue to uphold high standards of ethics, integrity, and compliance. • We aim to progressively integrate ESG considerations into business strategy and risk management.								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	During the year, the Company continued to strengthen its ESG practices. Training coverage for employees reached ~58%, and initiatives are underway to enhance this further. Female workforce representation stands at ~11% and will be improved over time. The Company maintained strong safety performance with no fatalities reported and continued focusing on compliance and workplace safety.								
Governance, leadership and oversight										
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	At Anant Raj Limited, we believe that sustainable and responsible business practices are essential for long-term growth. As we continue to expand our portfolio, we remain committed to strengthening our environmental, social, and governance (ESG) approach in a practical and phased manner. During the year, we maintained a strong safety record with zero fatalities and continued to focus on employee well-being, governance, and compliance. We also made progress in building awareness and capability across the organization.								

	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
		We recognize that our ESG journey is evolving. Key areas of focus include improving the measurement of our environmental impact, enhancing resource efficiency, strengthening value chain practices, and promoting diversity within our workforce. Going forward, we aim to steadily improve our performance by strengthening emissions tracking, enhancing sustainable design practices, and expanding training and engagement across our stakeholders. We will continue to build stronger governance and improve transparency in our disclosures. Our approach is centered on steady progress, responsible growth, and creating long-term value for all stakeholders.								
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Amit Sarin, Managing Director								
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Board of Directors provides overall strategic guidance and governance oversight for the Company. Operational management responsibilities are entrusted to the Managing Director, Chief Executive Officer, Chief Operating Officer, and the senior leadership team. The Board has constituted various committees, including Corporate Social Responsibility Committee, and Risk Management Committee, comprising Board members, to guide and take decision relating to sustainability related issues.								

10 Details of Review of NGRBCs by the Company:

Subject of Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Managing Director - Management Team updates Board/ Board Committee – Board notes									Quarterly/ Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Managing Director - Management Team updates Board/ Board Committee – Board note									Quarterly/ Annually								

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	No								

12 If answer to question (11) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

a.	The entity does not consider the principles material to its business (Yes/No)	Not applicable
b.	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	
c.	The entity does not have the financial or/human and technical resources available for the task (Yes/No)	
d.	It is planned to be done in the next financial year (Yes/No)	
e.	Any other reason (please specify)	

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1 **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Code of Conduct, Inside Trading, Board Diversity, BRSR Principles	100%
Key Managerial Personnel	2	Prevention of Sexual Harassment, Inside Trading, Health Safety, Anti Bribery & Anti-Corruption	100%
Employees	1	Fire Fighting Drills, Lift Safety & POSH	70.22%
Workers	-	-	-

2 **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine			Nil		
Settlement			Nil		
Compounding fee			Nil		

Non- Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment			Nil	
Punishment			Nil	

3 **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4 **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Anant Raj has established an Anti-Corruption and Anti-Bribery Policy to promote ethical conduct across its operations. The Company is committed to upholding high standards of integrity and to preventing bribery and corrupt practices in any form. The policy articulates the Company's approach towards ethical business conduct and provides guidance to employees and workers to ensure that business activities are carried out responsibly, in compliance with applicable anti-bribery laws and recognised standards of professional conduct. Detailed policy is available at the website of the Company and can be accessed at the web-link:

https://blob.anantrajlimited.com/anantraj/1783592755708-Anti-corruption%20and%20Anti-bribery%20Policy.pdf

5 **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6 **Details of complaints with regard to conflict of interest:**

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	N/A
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	NA	Nil	N/A

7 **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

No cases/complaints were received in the above matters.

8 **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payable	9.15	4.15

9 **Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:**

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers/distributors as % of total sales to dealers / distributors	NA	NA
Shares of RPTs in	a. Purchases (Purchases with related parties/ total purchases)	Nil	Nil
	b. Sales (Sales to related parties/ total sales)	1.17%	1.62%
	c. Loans & advances (Loans & advances given to related parties / total loans and advances)	95.00%	93.73%
	d. Investments (Investments in related parties / total investments made)	78.60%	76.26%

Leadership Indicators

1 **Awareness programmes conducted for value chain partners on any of the principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
The Company recognizes the importance of promoting responsible business practices across its value chain and plans to progressively strengthen engagement with suppliers, contractors, and other business partners through awareness and capacity-building initiatives on sustainability and responsible business conduct.		

2 **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same**

Anant Raj has implemented a Code of Conduct applicable to the members of the Board of Directors and senior management. Directors are required to disclose any actual or potential conflict of interest in a timely manner, in accordance with the provisions set out in the Code of Conduct. Furthermore, the Board of Directors and senior management submit an annual declaration confirming their adherence to the Code of Conduct, including the requirements relating to the identification, disclosure, and appropriate management of conflicts of interest. You can find the link to the policy here:

https://blob.anantrajlimited.com/anantraj/1781697247816-Code%20of%20Conduct%20for%20Board%20Members%20&%20Senior%20Management.pdf

Additionally, all members of the Board of Directors and Key Managerial Personnel submit an annual declaration disclosing their interests in other entities. This facilitates the identification of potential related party considerations and ensures that requisite approvals, as prescribed under applicable statutes and the Company's internal policies, are obtained prior to entering transactions with such entities or individuals.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1 **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively**

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R & D	NIL		
Capex			

2 a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

The Company has established a Sustainable Supply Chain Management Policy that provides a structured framework for assessing and monitoring environmental, social, and economic impacts across its value chain. The policy emphasizes the evaluation of counterparties based on ESG (Environmental, Social, and Governance) parameters, including the adequacy of their policies, business continuity management practices, and approaches adopted to identify and address sustainability-related risks.

Web-link of Supply Chain Policy:

https://blob.anantrajlimited.com/anantraj/1783592696444-Supply%20Chain%20Policy.pdf

b. **If yes, what percentage of inputs were sourced sustainably?**

At present, Anant Raj has not assessed the percentage of inputs sourced sustainably.

3 **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for**

(a) Plastics (including packaging) (b) E-waste (c) Hazardous waste (d) other waste.	Anant Raj is engaged in the construction and development of residential properties, as well as the operation and maintenance of integrated townships and commercial assets. Owing to the long-term nature of such developments, completed projects are not ordinarily subject to reuse or recycling. However, the Company undertakes responsible management of construction and demolition waste generated during project execution. Wherever feasible, the Company also facilitates the reuse of construction materials in line with applicable practices.

4 **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

No, Extended Producer Responsibility (EPR) does not apply to the Company's activities.

Leadership Indicators

1 **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Anant Raj has not yet conducted LCA					

2 **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

3 **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Nil		

4 **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable			Not Applicable		
E-waste (No. of IT Units safely disposed)						
Hazardous waste						
Other waste						

5 **Reclaimed products and their packaging materials (as percentage of products sold) for each product category**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1 a Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	359	359	100%	359	100%	0	0	359	100%	0	0
Female	44	44	100%	44	100%	44	100%	0	0%	0	0
Total	**403**	**403**	**100%**	**403**	**100%**	**44**	**10.92%**	**359**	**89.08%**	**0**	**0**
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

b Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**
Other than Permanent workers											
Male	470	Nil	Nil	470	100%	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	**470**	**Nil**	**Nil**	**470**	**100%**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**

c Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the company	₹ 39,04,638 (0.02%)	₹ 26,45,000 (0.02%)

2 **Details of retirement benefits, for Current FY and Previous Financial Year.**

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	93.54%	NIL	Y	87.14%	NIL	Y
Gratuity	100%	NIL	NA	100%	NIL	NA
ESI	24.81%	NIL	Y	31.90%	NIL	Y
Others – Please specify	25%	NIL	Y	NIL	NIL	NIL

3 **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The Company currently does not have any employees with disabilities. However, our Registered Office at Manesar and the office premises at Sector 63A, Gurugram, are designed to be accessible to persons with disabilities, in accordance with the applicable provisions of the Rights of Persons with Disabilities Act, 2016.

4 **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

The Company is committed to providing equal opportunities in employment and fostering an inclusive work environment, which is also in line with the Rights of Persons with Disabilities Act, 2016. The Company's Equal Opportunity Policy is available at

https://blob.anantrajlimited.com/anantraj/1783592868399-Equal%20Opportunity%20Policy.pdf

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	NIL	NIL
Female	100%	100%	NIL	NIL
Total	100%	100%	NIL	NIL

6 **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	Yes, the Company has a structured grievance redressal mechanism for employees and workers. Concerns may be reported through Site In-charges, the HR & Administration Department, or designated email channels. Grievances are reviewed and resolved through a defined process. The Company also operates a Whistle Blower mechanism that allows confidential reporting of concerns and unethical conduct.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7 **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	NIL	NIL	NIL	NIL	NIL	NIL
Male	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL
Total Permanent Workers	N/A	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A	N/A

8 **Details of training given to employees and workers:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)
Employees										
Male	359	255	71.03%	NIL	NIL	185	185	100%	83	44.86%
Female	44	28	63.64%	NIL	NIL	28	28	100%	11	39.29%
Total	**403**	**283**	**70.22%**	**NIL**	**NIL**	**213**	**213**	**100%**	**94**	**44.13%**
Workers										
Male	470	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total	**470**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**

9 **Details of performance and career development reviews of employees and worker:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No.(B)	% (B/A)	Total (C)	No.(D)	% (D/C)
Employees						
Male	359	359	100.00%	185	149	80.54%
Female	44	44	100.00%	28	19	67.86%
Total	**403**	**403**	**100.00%**	**213**	**168**	**78.87%**
Workers						
Male	470	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL
Total	**470**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**

10 **Health and safety management system:**

a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes, the Company has implemented an occupational health and safety management system covering the entire operations.
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The Company has instituted a structured risk management framework to identify, evaluate, and control occupational health and safety hazards across construction sites and office premises. Information relating to existing and potential workplace hazards is systematically gathered and reviewed, and both initial as well as periodic inspections are conducted to identify new or recurring risks. Risk control measures are prioritized based on the nature, likelihood, and potential severity of the identified hazards. The approach includes: (i) Timely action to address critical and high-risk hazards (ii) Implementation of appropriate interim controls until permanent corrective measures are effected (iii) Adoption of long-term mitigation measures for risks that may result in chronic health impacts (iv) Prioritization of corrective actions for risks with potentially significant consequences (v) Provision of training and awareness to workers on identified risks and the corresponding control measures (vi) Periodic monitoring and review to evaluate the effectiveness and continuity of implemented control measures
c.	Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)	Yes, the Company has implemented processes that enable workers to report work-related hazards and remove themselves from exposure to such risks.
d.	Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes, the eligible employees have ESIC health cover, based on the coverage and statutory limits.

11 **Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	FY 2025-2026	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12 Describe the measures taken by the entity to ensure a safe and healthy workplace.

Anant Raj Limited is committed to providing a safe, healthy, and secure workplace for all employees, workers, and business partners. The Company implements comprehensive health and safety measures, including regular safety training and awareness programmes, hazard identification and risk assessment (HIRA) processes, emergency preparedness and response plans, periodic safety inspections, and the provision of appropriate personal protective equipment (PPE). Occupational health and well-being are further supported through medical facilities, health check-ups, and adherence to applicable health, safety, and labour regulations. The Company continuously strives to strengthen its safety culture and promote a safe working environment across its operations and project sites.

13 Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil	Nil	NA	Nil	Nil	NA
Health & Safety	Nil	Nil	NA	Nil	Nil	NA

14 Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% by Anant Raj Safety Team
Working Conditions	

15 Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

N/A

Leadership Indicators

1 Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, In the unfortunate event of the death of an employee, the Company provides financial assistance in the form of a compensatory support package and, subject to defined eligibility criteria, may consider providing employment opportunity to an eligible family member based on vacancy and qualification of the person.

2 Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Anant Raj Limited expects its contractors, vendors, and other value chain partners to comply with all applicable statutory and labour law requirements, including the timely deduction and deposit of statutory dues. Compliance obligations are incorporated into contractual agreements, and partners are required to submit relevant statutory records and declarations, wherever applicable. The Company also undertakes periodic reviews and verification of compliance documents to promote adherence to regulatory requirements across its value chain.

3 Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	Not Applicable			
Workers				

4 Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, Anant Raj Limited supports employees throughout their employment lifecycle and ensures that retirement, resignation, or separation processes are managed in a fair, respectful, and compliant manner. The Company facilitates smooth transitions through knowledge-transfer processes, settlement of statutory and employment-related benefits, and guidance on applicable retirement and separation procedures. Efforts are also made to support continued employability through ongoing skill development and professional growth opportunities during employment.

5 Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	The Company recognizes the importance of promoting safe and fair working conditions across its value chain. Going forward, we intend to progressively strengthen our engagement and assessment processes for key value chain partners with a focus on health, safety, and working condition practices, in line with its commitment to responsible business conduct.
Working Conditions	

6 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

As the assessment of value chain partners on health, safety, and working conditions is being progressively strengthened, no significant risks or concerns requiring corrective action were identified during the reporting period. The Company remains committed to engaging with its value chain partners to promote responsible health, safety, and labour practices.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1 Describe the processes for identifying key stakeholder groups of the entity:

Anant Raj Limited identifies its key stakeholders through an ongoing assessment of groups and individuals who are significantly impacted by, or can influence, the Company's operations and long-term success. The process considers the nature of stakeholder relationships, business relevance, regulatory requirements, and stakeholder expectations. Key stakeholder groups typically include customers, employees, investors, suppliers, contractors, regulatory authorities, and local communities.

2 List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders & Investors	No	Annual General Meeting/ Stock Exchange disclosures/ Quarterly and Half Yearly Results publications/ Email Communications/Letters/ Press release/Complaints and resolutions	AGM – Annual H/Y results – Half Yearly Q/Y Results Quarterly Others - Ongoing	Financial results, dividends, financial stability, induction of board members, changes in shareholdings, growth prospects
Employees	No	Forum, performance appraisal meeting, review, exit interviews, wellness initiatives, grievance mechanism functioning, email, circulars	Ongoing basis	Performance analysis and career path setting, operational efficiency, long-term strategy plans, raining and awareness, health, safety and engagement initiatives.
Customers	No	Newsletter, brochures and meetings	Ongoing and as-per product launches	Product quality, safety and availability, responsiveness of needs, timely delivery, fair and competitive pricing
Suppliers/ Contractors/ Partners	No	Annual supplier and contractor meeting	Annual/ Monthly	Inclusion of local suppliers/ contractors
Government	No	Meetings with local administration/ state government authorities through seminars on a need basis	Ongoing	Statutory compliance, transparency in disclosures, tax revenues, sound corporate governance mechanism
Communities	Yes	Community visits and projects, partnership with local charities, CSR initiatives	Ongoing	Assess local communities' needs and strengthen livelihood opportunities.

Leadership Indicators

1 **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company engages with key stakeholders, including employees, shareholders, customers, business partners, vendors, government authorities, and communities, through structured consultation and communication mechanisms. Feedback and insights on environmental, and social matters are reviewed by senior management and communicated to the Board, where relevant, to support strategic decision-making and sustainability-related initiatives. The stakeholder engagement process is periodically reviewed to ensure its effectiveness and alignment with stakeholder expectations.

2 **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes, Anant Raj maintains consistent and proactive engagement with its key stakeholders, supporting the effective implementation of its ESG approach and enabling transparency in outcomes. In accordance with applicable regulatory requirements and insights obtained through ongoing stakeholder interactions, the Company periodically reviews and updates its policies, wherever required.

3 **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company engages with vulnerable and marginalized stakeholder groups, including local communities and contract workforce, through stakeholder consultations, community interactions, and CSR outreach programmes. Concerns and feedback received are reviewed and addressed through appropriate interventions. Key actions undertaken include initiatives in education, healthcare, skill development, community infrastructure, and social welfare aimed at improving the quality of life and promoting inclusive growth.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1 **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	403	283	70.22%	213	213	100%
Other than permanent	NIL	NIL	NIL	NIL	NIL	NIL
Total Employees	**403**	**283**	**70.22%**	**213**	**213**	**100%**
Workers						
Permanent	NIL	NIL	NIL	NIL	NIL	NIL
Other than permanent	470	NIL	NIL	NIL	NIL	NIL
Total Workers	**470**	**NIL**	**NIL**	**NIL**	**NIL**	**NIL**

2 **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than minimum Wage		Total (D)	Equal to Minimum Wage		More than minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)
Employees										
Permanent	403	0	0%	403	100%	213	56	26.29%	157	73.71%
Male	359	0	0%	359	100%	185	54	29.19%	131	70.81%
Female	44	0	0%	44	100%	28	2	7.14%	26	92.86%
Other than permanent	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Workers										
Permanent	NIL									
Male										
Female										
Other than permanent										
Male										
Female										

3 **Details of remuneration/salary/wages, in the following format:**

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)* (Managing Director, Whole-time Director and Chief Executive Officer, Whole-time Director and Chief Operating Officer)	3	1,46,24,775	0	0
Key Managerial Personnel^	1	48,69,259	0	0
Employees other than BoD and KMP	354	3,55,338	44	3,67,463
Workers	NIL	NIL	NIL	NIL

* The Board comprises seven (7) Directors, including three (3) Executive Directors and four (4) Non-Executive Independent Directors, of whom one (1) is a Woman Director. During the year under review, the Non-Executive Independent Directors received sitting fees for attending Board and Committee meetings. As the sitting fees are paid based on the number of meetings attended by a Non-Executive Director, the same are not considered for the calculation of median remuneration. Accordingly, the median remuneration has been computed considering only the remuneration of the Executive Directors.

^ Key Managerial Personnel include the Managing Director, Whole-time Director and Chief Executive Officer, Whole-time Director and Chief Operating Officer, Chief Financial Officer and Company Secretary. The median remuneration disclosed for Key Managerial Personnel pertains only to the Chief Financial Officer. The Company Secretary, Mr. Manoj Pahwa, superannuated on June 10, 2025, and was succeeded by Mr. Neeraj Kumar; therefore, remuneration of the Company Secretary has not been considered for median remuneration purposes as it does not reflect full-year service.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females as % of total wages	11.10%	8%

4 **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes

5 **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

Employees are encouraged to report any concerns or violations to the Internal Complaints Committee, which undertakes appropriate action to address the matter and implement measures aimed at preventing recurrence.

6 **Number of Complaints on the following made by employees and workers:**

	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL	NA	NIL	NIL	NA
Discrimination at workplace	NIL	NIL	NA	NIL	NIL	NA
Child Labour	NIL	NIL	NA	NIL	NIL	NA
Forced Labour/ Involuntary Labour	NIL	NIL	NA	NIL	NIL	NA
Wages	NIL	NIL	NA	NIL	NIL	NA
Other Human rights related issues	NIL	NIL	NA	NIL	NIL	NA

7 **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	NIL	NIL
Complaints on POSH as a % of female employees / workers	NIL	NIL
Complaints on POSH upheld	NIL	NIL

8 **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases**

The Company has established mechanisms under its POSH Policy, Code of Conduct, and grievance redressal framework to protect complainants from any form of retaliation, discrimination, or adverse treatment. Complaints are handled confidentially and impartially through designated committees, with safeguards in place to protect the identity and privacy of the complainant. Where necessary, interim relief measures may be provided during the investigation process, and appropriate action is taken in accordance with Company policies and applicable legal requirements.

9 **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes, the company covers various aspects under difference policies.

10 Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	NIL
Forced/involuntary labour	NIL
Sexual harassment	NIL
Discrimination at workplace	NIL
Wages	NIL
Others – please specify	NA

11 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

NA

Leadership Indicators

1 Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

Not Applicable

2 Details of the scope and coverage of any Human rights due diligence conducted.

No Human Rights Due-Diligence has been conducted.

3 Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Most of the Company's offices are accessible to differently abled visitors with ramps, wheelchairs, etc.

4 Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	We are committed to fostering ethical and responsible business practices across its value chain. The Company intends to progressively strengthen engagement and due diligence processes with key value chain partners, with a focus on preventing sexual harassment, workplace discrimination, child labour, forced labour, and other human rights-related risks.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No significant risks or concerns requiring corrective action were identified during the reporting period. We remains committed to strengthening engagement with value chain partners and promoting responsible labour and human rights practices across its value chain.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1 **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2025-26 In Giga Joules (GJ)	FY 2024-25* In Giga Joules (GJ)
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	**0**	**0**
From non-renewable sources		
Total electricity consumption (D)	27,676.63	15,416.95
Total fuel consumption (E)	5,155.91	81.00
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	**32,832.54**	**15,497.95**
Total energy consumed (A+B+C+D+E+F)	**32,832.54**	**15,497.95**
Energy intensity per rupee of turnover (Total energy consumed/turnover in Cr.)	22.0	12.61
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)(Total energy consumed / Revenue from operations adjusted for PPP*)	0.00004434	-
Energy intensity in terms of physical output (Total energy consumption in GJ/area of portfolio) (28.22 lac sq. ft.)	0.0116	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt Ltd.

* Previous year's figures have been restated, wherever necessary, to correct identified errors and improve comparability with the current year's disclosures.

Note: * PPP Adjustment Methodology: IMF publishes PPP values on a calendar-year basis, while the Company reports on a financial-year basis (April–March). Accordingly, the FY 2025–26 PPP factor was derived using a weighted average of 75% of CY2025 PPP (20.08) and 25% of CY2026 PPP (20.34), resulting in a PPP value of 20.145 for consistent reporting. Source: IMF WEO Database available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/).

2 **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Not Applicable

3 **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water (tanker)	39,399.40	-
(iv) Seawater / desalinated water	-	-
(v) Water from municipal corporation	67,067.35	39,510
(vi) Others- Water Bottles	108	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**1,06,574.75**	**39,510**
Total volume of water consumption (in kilolitres)	**1,23,621.50**	**39,510**
Water intensity per rupee of turnover (Total water consumption / turnover in Cr)	82.9	32.15
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP*)	0.000167	-
Water intensity in terms of physical output (Total water consumption in KL/ area of portfolio) (28.22 lac sq. ft.)	0.044	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: For facilities discharging to municipal sewers, wastewater generation has been estimated at 80% of water supplied in line with the CPHEEO Manual on Sewerage and Sewage Treatment Systems. For facilities with onsite STPs, treated wastewater has been estimated at 72% of water supplied, considering that 80% of supplied water is converted to wastewater and approximately 10% is lost during treatment processes.

* Previous year's figures have been restated, wherever necessary, to correct identified errors and improve comparability with the current year's disclosures

Note: * PPP Adjustment Methodology: IMF publishes PPP values on a calendar-year basis, while the Company reports on a financial-year basis (April–March). Accordingly, the FY 2025–26 PPP factor was derived using a weighted average of 75% of CY2025 PPP (20.08) and 25% of CY2026 PPP (20.34), resulting in a PPP value of 20.145 for consistent reporting. Source: IMF WEO Database available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/).

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

4 **Provide the following details related to water discharged:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NA	NA
No treatment		
With treatment – please specify level of treatment		
(ii) To Groundwater	NA	NA
No treatment		
With treatment – please specify level of treatment		

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
(iii) To Seawater	NA	NA
No treatment		
With treatment – please specify level of treatment		
(iv) Sent to third parties (Municipal Sewers)	1,792.80	NA
No treatment		
With treatment – please specify level of treatment		
(v) Others	NA	NA
No treatment		
With treatment – please specify level of treatment	17,046.75	31,632.4
Total water discharged (in kilolitres)	**18,839.55**	**31,632.4**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

5 **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

No, considering the nature of its business activities, the Company has not implemented a Zero Liquid Discharge mechanism.

6 **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26	FY 2024-25
Nox	mg/Nm^3	20.1	26.4
Sox	mg/Nm^3	7.4	13.2
Particulate matter (PM)	mg/Nm^3	238	350
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Others – please specify		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- No

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

7 **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25*
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	TCO2e	476.82	6.00
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	TCO2e	5,458.45	3,113.37
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions /turnover in Cr)	MTCO2e/Per rupee of turnover	3.98	2.5

Parameter	Unit	FY 2025-26	FY 2024-25*
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	-	0.00000802	-
Total Scope 1 and Scope 2 emission intensity in terms of physical output Metric tonnes of CO2e /area of portfolio (28.22 Lac sq. ft.)	Metric tonnes of CO2e per sq. mtr. of portfolio	0.002	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

* Previous year's figures have been restated, wherever necessary, to correct identified errors and improve comparability with the current year's disclosures.

Note: * PPP Adjustment Methodology: IMF publishes PPP values on a calendar-year basis, while the Company reports on a financial-year basis (April–March). Accordingly, the FY 2025–26 PPP factor was derived using a weighted average of 75% of CY2025 PPP (20.08) and 25% of CY2026 PPP (20.34), resulting in a PPP value of 20.145 for consistent reporting. Source: IMF WEO Database available at (https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/).

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

8 Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

The Company undertakes energy conservation measures across its operations with the objective of reducing its environmental impact. Key initiatives include the replacement of conventional lighting with energy-efficient LED fixtures, and the installation of 5-star rated air conditioning systems, along with other similar measures. These initiatives support improved energy efficiency and contribute towards reducing the Company's overall environmental footprint.

9 Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	Nill	Nill
E-waste (B)	Nill	Nill
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	NA	NA
Battery waste (E)	Nill	Nill
Radioactive waste (F)	N/A	N/A
Other Hazardous waste (Oil-soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil). Please specify, if any. (G)	0.74	919.195
Other non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	NIL	18.25
Total (A+B + C + D + E + F + G + H)	**0.74**	**937.445**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.00049	0.76
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.000000001	-

Parameter	FY 2025-26	FY 2024-25
Waste intensity in terms of physical output	0.00030	-
Waste in MT/ area of portfolio (28.22 Lac sq. ft.)	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	0.74	
(i) Recycled		
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	NIL	
(i) Incineration		
(ii) Landfilling		
(iii) Other disposal operations		
Total		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

10 Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

The Company undertakes responsible disposal of plastic and paper waste through established waste management practices. It also ensures the safe handling and disposal of e-waste through engagement with authorized recyclers. In addition, the Company is progressively incorporating circularity considerations within its projects, which contributes towards reducing dependence on virgin materials.

11 If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl. No	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
Not Applicable, as the Company does not have offices in/around ecologically sensitive areas.			

12 Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13 Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act

and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sl. No	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, Anant Raj complies with applicable environmental laws, regulations, and prescribed guidelines in India, including the Water (Prevention and Control of Pollution) Act, the Air (Prevention and Control of Pollution) Act, and the Environment (Protection) Act and associated rules. During the reporting period, there were no instances of non-compliance with the aforesaid requirements.				

Leadership Indicators

1 **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):** Not Applicable

For each facility / plant located in areas of water stress, provide the following information:

(i)	Name of the area	Not Applicable
(ii)	Nature of operations	Not Applicable
(iii)	Water withdrawal, consumption and discharge in the following format:	Not Applicable

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	Not Applicable
(ii) Groundwater	Not Applicable	Not Applicable
(iii) Third party water	Not Applicable	Not Applicable
(iv) Seawater / desalinated water	Not Applicable	Not Applicable
(v) Others	Not Applicable	Not Applicable
Total volume of water withdrawal (in kilolitres)	Not Applicable	Not Applicable
Total volume of water consumption (in kilolitres)	Not Applicable	Not Applicable
Water intensity per rupee of turnover (Water consumed / turnover)	Not Applicable	Not Applicable
Water intensity (optional) – the relevant metric may be selected by the entity	Not Applicable	Not Applicable
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
No treatment	Not Applicable	Not Applicable
With treatment – please specify level of treatment	Not Applicable	Not Applicable
(ii) Into Groundwater		
No treatment	Not Applicable	Not Applicable
With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iii) Into Seawater		
No treatment	Not Applicable	Not Applicable
With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iv) Sent to third parties		
No treatment	Not Applicable	Not Applicable
With treatment – please specify level of treatment	Not Applicable	Not Applicable
(v) Others		
No treatment	Not Applicable	Not Applicable

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
With treatment – please specify level of treatment	Not Applicable	Not Applicable
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

2 **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2025-26
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	861.63
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO_2 equivalent	0.58
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO_2 equivalent	0.0000012

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, reasonable assurance has been carried out by TUV SUD South Asia Pvt. Ltd.

* Note: In line with our responsibility and commitment to sustainability, we currently report Scope 3 emissions for Category 3 (Fuel- and Energy-Related Activities) and plan to progressively expand Scope 3 coverage in the coming financial year.

3 **With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

Not Applicable

4 **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sl. NO	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Sewerage Treatment Plant	A Sewerage Treatment Plant (STP) has been installed to collect, treat, and recycle wastewater generated from the premises. Regular monitoring and maintenance are carried out to ensure efficient operation.	The treated water is utilized for gardening purposes in compliance with government regulations.
2	Installed substations	A 33 KVA electrical substation has been installed to ensure a reliable power distribution, minimize voltage fluctuations and uninterrupted power supply across the facility.	Providing 24x7 electricity with backup.
3	Energy Optimization Measures	Implemented energy-efficient lighting, motors, and smart control gears. Optimized systems with advanced lifts, capacitor panels, and high-efficiency transformers. Enforced standard wiring specifications to eliminate energy leakage.	Saved cost of energy and controlled waste and emissions.

5 **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

Adequate safety equipment, essential tools, and contingency arrangements are maintained at project sites to address emergency situations. Necessary equipment, resources, and trained personnel are available to support disaster management and response requirements.

6 **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard**

All precautionary measures are undertaken in accordance with applicable government-prescribed norms relating to pollution control, environmental protection, fire safety, and forest regulations.

7 **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

NIL

8 **How many Green Credits have been generated or procured:**

a. By the listed entity NIL

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners NIL

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1 a. Number of affiliations with trade and industry chambers/ associations.

2

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sl. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State / National)
1	CII (confederation of Indian Industry)	National
2	FICCI	National

2 **Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
No such case on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities nor any corrective action.		

Leadership Indicators

1 **Details of public policy positions advocated by the entity:**

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Through its participation in trade bodies and industry associations, the Company provides inputs and representations on matters relating to the broader economy, and particularly the real estate sector.					

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1 **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2 **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

Sl. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3 **Describe the mechanisms to receive and redress grievances of the community.**

The Company has established mechanisms to engage with local communities and receive feedback through stakeholder consultations, community interactions, and CSR outreach programmes. Concerns raised by community members are reviewed by the relevant teams and the CSR Committee, which oversees appropriate actions and interventions. Where feasible, the Company addresses identified concerns through CSR initiatives, while matters requiring external intervention are referred to the relevant government authorities.

4 **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	12.32%	3%
Directly sourced within India	98.80%	98.33%

5 **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost**

Location	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	NIL	NIL
Semi-urban	NIL	NIL
Urban	7.94%	NIL
Metropolitan	92.06%	100%

Leadership Indicators

1 **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
NA	

2 **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

Sl. No	State	Aspirational District	Amount spent (In INR)

3

(a)	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)	No, the Company does not currently have a specific preferential procurement policy for suppliers belonging to marginalised or vulnerable groups. However, the Company follows a fair and transparent vendor selection process and endeavours to provide equal opportunity to all suppliers, including those from marginalised or vulnerable backgrounds.
(b)	From which marginalized /vulnerable groups do you procure?	
(c)	What percentage of total procurement (by value) does it constitute?	

4 **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sl. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
		Not Applicable		

5 **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the Case	Corrective action taken
	Not Applicable	

6 **Details of beneficiaries of CSR Projects:**

S. No	Project Title	No. of persons benefitted from CSR Projects*	% of beneficiaries from vulnerable and marginalized groups
1	Promoting Education & Differently Abled Enhancement	425	100%
2	Promoting Health Care	7671	100%
3	Promoting Sports Activities	90	100%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1 **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

The Customer Relationship Department has been restructured to enhance customer service efficiency and accountability, with the Frontend Team operating from the Site Office in Gurugram and the Commercial (Backend) Team operating from the Head Office in Delhi. The Frontend Team serves as the primary point of contact for customers, responsible for receiving, managing, and addressing customer grievances and service requests, while the Commercial Team manages documentation, financial transactions, and other backend processes. Customer feedback is considered a critical input for assessing customer satisfaction and improving service delivery. Customer interactions may comprise service requests or complaints, particularly where services remain unfulfilled within the stipulated timelines. To facilitate seamless grievance registration and communication, the Company has established multiple customer engagement channels, including an Interactive Voice Response (IVR) system, email, telephone, website, and social media platforms. The Company maintains adequate staffing and a structured grievance redressal mechanism to ensure timely and effective resolution of customer concerns. Complaints are managed through a defined complaint resolution matrix, while service requests requiring input from cross-functional departments are coordinated and addressed within prescribed timelines. Customers are kept informed throughout the resolution process to ensure transparency and timely closure of requests. The Customer Relationship Department reports to the Department Head and follows a defined escalation matrix for unresolved or complex grievances. All customer complaints and queries are systematically recorded, tracked, monitored, and reported by customer care representatives, with a strong focus on customer satisfaction and retention.

The Company has established a dedicated grievance handling team and implemented clearly defined turnaround times (TATs) for responding to and resolving customer complaints. Grievances are addressed through a planned, structured, and time-bound process. Maintenance-related complaints are resolved in close coordination with the Facilities Department to ensure effective and timely resolution.

2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100% of the Company's developments comprise residential projects, integrated townships, and commercial complexes, for which end-of-life recycling or disposal is not ordinarily applicable due to the long-term nature of such assets. However, safety considerations relating to the design, construction, and operational phases are addressed through structured processes and established management practices.
Safe and responsible usage	
Recycling and/or safe disposal	

3 Number of consumer complaints in respect of the following:

	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at the end of the year	Remarks	Received during the year	Pending resolution at the end of the year	Remarks
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil		Nil	Nil	-
Cyber-security	Nil	Nil	-	Nil	Nil	-
Delivery of Products	3	1	-	Nil	Nil	-
Quality of Products	Nil	Nil	-	Nil	Nil	-
Restrictive Trade Practices	Nil	Nil	-	Nil	Nil	-
Unfair Trade Practices	Nil	Nil	-	Nil	Nil	-
Other (Customers)	253	22	Majority of pending complaints have been received during end of FY25-26.	363	8	-

4 Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Not Applicable	Not Applicable
Forced recalls	Not Applicable	Not Applicable

5 Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the Company has implemented an Information Security Policy that provides direction for the management of information security across Anant Raj. The policy outlines measures to support the secure and reliable flow of information, both within the organisation and with external stakeholders. It defines the overarching principles and framework for information security, supported by relevant policies and guidelines addressing various aspects of data protection and security management.

Web-link of Data Privacy Policy:

https://anantrajlimited.com/privacy-policy

6 **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services**

Nil, no such issue relating to cyber security and data privacy of customers. Therefore, no action taken by regulatory authorities.

No such issue relating to advertising, and delivery of essential services; re-occurrence of instances of product recall. Therefore, no action taken by regulatory authorities

7 **Provide the following information relating to data breaches:**

a. Number of instances of data breaches

NIL

b. Percentage of data breaches involving personally identifiable information of customers

0%

c. Impact, if any, of the data breaches

Not Applicable

Leadership Indicators

1 **Channels / Platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Anant Raj's website has information about all the services it offers.

The web link for the site is About Us: Anant Raj Limited - Leading Real Estate Developers

2 **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

Appropriate measures are undertaken during the building handover, operation, and maintenance phases to ensure that occupants are adequately informed regarding the safe and responsible use of Anant Raj's developments.

3 **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services**

Through E-mail, Text messages, social media.

4 **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

Yes, the entity provides all mandatory product and service related information to customers through sales agreements, brochures, project documentation, the company website, and other communication channels.

Assurance statement on third-party verification of sustainability information

To

The Directors and Management, **Anant Raj Limited**

H-65, Connaught Circus (Connaught Place), Block H, Connaught Place, New Delhi, Delhi – 110001,

India.

Unique identification no.: **3153279807**

TÜV SÜD South Asia Pvt Ltd. (hereinafter TÜV SÜD) has been engaged by **Anant Raj Limited,** to perform an independent assurance of the Company's disclosures in Business Responsibility and Sustainability Report (hereafter referred as 'BRSR') of **Anant Raj Limited** for the period from 01-04-2025 to 31-03-2026. The verification was carried out according to the steps and methods described below.

Scope of the verification

The third-party verification was conducted to obtain independent assurance on whether the selected sustainability information has been prepared, in all material respects, in accordance with the BRSR Core reporting requirements prescribed by SEBI (hereinafter referred as "Reporting Criteria").

Reporting standard/framework

The disclosures have been prepared by Anant Raj Limited in reference to:

BRSR and BRSR Core – Framework for ESG disclosures and assurance as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, including Annexure 16 and Annexure 17A.

BRSR Core – Framework for assurance and ESG disclosures for value chain as per SEBI (Securities and Exchange Board of India) Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated July12, 2023.

BRSR reporting guidelines (Annexure II) as per SEBI Circular No. SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated May 10, 2021, and incorporated Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023

The following sustainability indicators' reporting are included in the scope of the assurance engagement during the reporting period Financial Year (FY) 2025-26 as listed below

Reasonable level of assurance of 'BRSR 9 Core Attributes (Annexure 1- Format of BRSR Core)

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the BRSR reporting, and accordingly, we do not express a conclusion on this information.

It was not part of our engagement to review product- or service-related information, references to external information sources, expert opinions and future-related statements in the Report.

Responsibility of the Company

The legal representatives of the Company are responsible for the preparation of the BRSR report in accordance with the Reporting Criteria. This responsibility includes in particular the selection and use of appropriate methods for measurement, calculation, collection and compilation of information and the making of appropriate assumptions or, where appropriate, the making of appropriate estimates. Furthermore, the legal representatives are responsible for necessary internal controls to enable the preparation of a BRSR report that is free of material - intentional or unintentional - erroneous information.

Verification methodology and procedures performed

The verification engagement has been planned and performed in accordance with the verification methodology developed by the TÜV SÜD Group which is based on ISAE 3000 assurance engagement standard and ISO 17029.

Level of Assurance

Reasonable Level of assurance for the 9 core attributes of BRSR (Ref: Annexure I of SEBI circular)

The verification was based on a systematic and evidence-based assurance process limited as stated above. The selection of assurance procedures is subject to the auditor's own judgment.

- Inquiries of personnel who are responsible for the stakeholder engagement und materiality analysis to understand the reporting boundaries

- Evaluation of the design and implementation of the systems and processes for compiling, analysing, and aggregating sustainability information as well as for internal controls
- Inquiries of company's representatives responsible for collecting, preparing and consolidating sustainability information and performing internal controls
- Analytical procedures and inspection of sustainability information as reported at group level by all locations
- Assessment of local data collection and management procedures, along with control mechanisms, through offsite verification and onsite survey at selected multiple sites: Below sites were selected for onsite review

Sr. No.	Company Name	Site Address
1	Anant Raj Limited.	H-65, Connaught Circus (Connaught Place), Block H, Connaught Place, New Delhi, Delhi – 110001, India.
2		Plot No. CP-1, Sector-8, IMT Manesar, Anant Raj Tech Park, Gurugram (Gurgaon), Haryana – 122051, India.
3		Anant Raj Estate Sector 63A, Golf Course Extension Road, Kadarpur, Gurugram, Haryana – 122098, India.
4		Rolling Construction Pvt. Ltd. Plot No. 1, HSIIDC Industrial Area, Sector 22, Technology Park, Panchkula, Haryana – 134109, India.
5		E2E Solutions Private Limited Plot No. 68, Sector 44, Gurugram, Haryana – 122003, India.

Conclusion

Reasonable level of Assurance- BRSR 9 Core Attributes

On the basis of the assessment procedures carried out & evidence we have collected during 29-06-2026 to 01-07-2026 and 03-07-2026 to 04-07-2026, the identified sustainability indicators of 9 Core Attributes (Listed in Annexure I of this statement) of BRSR for FY 2025-2026 are prepared in all material respect in accordance with the reporting requirements outlined in BRSR Core.

Further, based on the procedures performed, the information presented by the Company in respect of the BRSR Core indicators (as set out in Annexure I) is complete, accurate, reliable, and fairly stated in all material respects, and has been prepared in accordance with the BRSR reporting guidelines prescribed by SEBI.

Limitations

The assurance process was subject to the following limitations:

- The subject matter information covered by the engagement are described in the "scope of the engagement". Assurance of further information included in the BRSR reporting was not performed. Accordingly, TÜV SÜD do not express a conclusion on this information.
- The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions.

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Use of this Statement

The Company must reproduce the TÜV SÜD statement and possible attachments like Assurance report in full and without omissions, changes, or additions.

This statement is by the scope of the engagement solely intended to inform the Company as to the results of the mandated assessment. TÜV SÜD has not considered the interest of any other party in the selected sustainability information, this assurance report or the conclusions TÜV SÜD has reached. Therefore, nothing in the engagement or this statement provides third parties with any rights or claims whatsoever.

Independence and competence of the verifier

TÜV SÜD South Asia Pvt Ltd. is an independent certification and testing organization and member of the international TÜV SÜD Group, with accreditations also in the areas of social responsibility and environmental protection. The assurance team was assembled based on the knowledge, experience and qualification of the auditors. TÜV SÜD confirms its independence and impartiality and declares that no conflict of interest exists with respect to this assurance engagement.

Place, Mumbai, Date 13-07-2026

Prosenjit Mitra
General Manager- Verification, Validation and Audit
Management System Assurance

Sanjeev Sharma
Verification Team Leader, TÜV SÜD
Management System Assurance

Annexure I

Sr. No.	Attribute	Parameter	Cross reference to BRSR (P-Principles/ E- Essential Indicator)
1.	Green-house gas (GHG) footprint Greenhouse gas emissions may be measured in accordance with the Greenhouse Gas Protocol: Corporate Accounting and Reporting Standard*	Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) Total Scope 2 emissions (Break-up of the GHG (CO2e) into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) GHG Emission Intensity (Scope 1 +2)	P6-E7
2.	Water footprint	Total water consumption Water consumption intensity Water Discharge by destination and levels of Treatment	P6-E3 P6-E4
3.	Energy footprint	Total energy consumed % of energy consumed from renewable sources Energy intensity	P6-E1
4.	Embracing circularity - details related to waste management by the entity	Plastic waste (A) E-waste (B) Bio-medical waste (C) Construction and demolition waste (D) Battery waste (E) Other Hazardous waste. Please specify, if any. (G) Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector) Total waste generated ((A+B + C + D + E + F + G + H) Waste intensity Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations For each category of waste generated, total waste disposed by nature of disposal method	P6-E9
5.	Enhancing Employee Wellbeing and Safety	Spending on measures towards well being of employees and workers – cost incurred as a % of total revenue of the company Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the company's construction sites)	P3-E1 P3-E11
6.	Enabling Gender Diversity in Business	Gross wages paid to females as % of wages paid Complaints on POSH	P5-E3 P5-E7
7.	Enabling Inclusive Development	Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/ small producers and from within India	P8-E4 P8-E5

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		Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or nonpermanent /on contract) as % of total wage cost	
8.	Fairness in Engaging with Customers and Suppliers	Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events Average Accounts Payable Days	P9-E7 P1-E8
9.	Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties	P1-E9