

Date: August 31, 2026

To,
The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai-400051

NSE SYMBOL: AMEYA

ISIN: INE0KT901015

Subject: Notice of the 14th Annual General Meeting (“AGM”) and the Annual Report for the Financial Year 2025-26 of Ameya Precision Engineers Limited (“Company”)

Dear Sir/ Madam,

In terms of Regulation 30 and any other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the 14th AGM of the Members of the Company will be held on **Tuesday, September 22, 2026**, at 11.30 A.M. (IST) at Enrise by Sayaji, NH-4, At Post Velu, Khed-Shivapur, Pune-Satara Road, Pune- 412205, Maharashtra, India.

In continuation of the same and in terms of Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice of the 14th AGM and the Annual Report for the Financial Year 2025-26 of the Company.

Further, in terms of Section 108 of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014, the cut-off date to record the entitlement of Members to cast their votes for the businesses to be transacted at the 14th AGM of the Company is fixed as Tuesday, September 15, 2026.

Today, the Company has initiated the process to send the Notice of the 14th AGM and Annual Report for FY 2025-26 through electronic mode to those Members whose names were recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as of Friday, August 28, 2026.

The Company has uploaded the AGM Notice on its website at:

<https://ameyaengineers.com/wp-content/uploads/2026/08/ameya-precision-engineers-limited-ar-25-26.pdf>

Thanking You,
Yours Faithfully,

FOR AMEYA PRECISION ENGINEERS LIMITED

Chaitanya Madhukar Date
Company Secretary and Compliance Officer
Membership No.: F14103

AMEYA PRECISION ENGINEERS LIMITED

CIN: L29253PN2012PLC145613

Regd. Office: Gat No.345, Kasurdi (KB), Pune-Satara Highway, Pune- 412205.

Phone No.: +91 9552589865

Website: www.ameyaengineers.com ; Email: cs@ameyaengineers.com

NOTICE

NOTICE IS HEREBY GIVEN THAT FOURTEENTH (14TH) ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF AMEYA PRECISION ENGINEERS LIMITED ("THE COMPANY") WILL BE CONVENED ON TUESDAY, 22ND DAY OF SEPTEMBER 2026, AT 11.30 A.M. INDIAN STANDARD TIME ("IST") AT ENRISE BY SAYAJI, NH-4, AT POST VELU, KHED-SHIVAPUR, PUNE-SATARA ROAD, PUNE - 412 205 TO TRANSACT THE FOLLOWING BUSINESS:

AS ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements (Standalone) of the Company for the Financial Year ended on 31st March 2026, along with the Report of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Nikhil Shirish Pande (DIN: 01852977), who retires by rotation and being eligible, offers himself for re-appointment.

AS SPECIAL BUSINESS:

3. **Re-appointment of Mr. Bipin Shirish Pande (DIN: 06442748) as the Managing Director of the Company for a period of 5 years with effect from 1st February 2027 till 31st January 2032.**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution:**

RESOLVED THAT, pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions of the Companies Act, 2013 ("Act") and the rules made thereunder (including any statutory modifications or re-enactment(s) thereof for the time being in force), read with Schedule to the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, and Articles of Association of the Company and subject to the other necessary approval, if any, the approval of members of the Company be and is hereby accorded for the appointment of Mr. Bipin Shirish Pande (DIN: 06442748), as Managing Director (MD) for a period of 5 (Five) Years with effect from 1st February 2027 to 31st January 2032, on the terms and conditions as specified in the Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 annexed to the Notice convening this Meeting (including the remuneration to be paid in the event of loss or inadequacy of profits during the tenure of his appointment), with liberty to the Board of Directors of the Company to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Mr. Bipin Shirish Pande.

RESOLVED FURTHER THAT any Director or Company Secretary or any other authorised officer of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all

such documents as may be necessary or expedient to give effect to this resolution."

4. **To Approve the payment of remuneration to the Managing Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013 to Mr. Bipin Shirish Pande, Managing Director of the Company.**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force), and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the recommendation of the Nomination and Remuneration Committee in its meeting held on Tuesday, 18th August 2026 and approval of the Board of Directors in its meeting held on Tuesday, 18th August 2026, the consent of the Members of the Company by way of a Special Resolution be and is hereby accorded for the payment of remuneration to Mr. Bipin Shirish Pande (DIN: 06442748), Managing Director of the Company, over and above the percentage of net profits prescribed under Section 197 of the Act, up to a maximum of Rs. 1,00,00,000/- (Rupees One Crore only) per annum.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, the aforesaid remuneration of up to Rs. 1,00,00,000/- (Rupees One Crore only) per annum shall be paid as minimum remuneration for a period not exceeding three (3) years from 1st April 2027 to 31st March 2030, subject to the limits and conditions prescribed under Section II of Part II of Schedule V to the Act.

RESOLVED FURTHER THAT the remuneration shall be structured as follows, with other terms and conditions of his appointment remaining the same:

A) Salary & Bonus: Up to Rs. 1,00,00,000/- (Rupees One Crore only) per annum.

B) Perquisites & Allowances: The Company's contribution to the provident fund, superannuation fund or annuity fund, gratuity payable as per the Company's rules, and encashment of leave at the end of the tenure shall not be included in the computation of the ceiling on remuneration or minimum remuneration as aforesaid.

RESOLVED FURTHER THAT the Board of Directors (which includes any Committee thereof) be and is hereby authorized to vary, alter, or modify the terms and conditions of the said remuneration within the overall limits approved herein, in compliance with the provisions of the Companies Act, 2013, as may be agreed between the Board and Mr. Bipin Shirish Pande.

RESOLVED FURTHER THAT any Director of the Company or the Company Secretary be and is hereby authorized to file the necessary e-forms (including MGT-14 and MR-1) with the Registrar of Companies and to do all such acts, deeds, matters, and things as may be necessary, expedient, or incidental to give effect to this resolution.

5. **To Approve the payment of remuneration to the Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013 to Mr. Shirish Madhukar Pande, Director and CFO of the Company.**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force), and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the recommendation of the Nomination and Remuneration Committee in its meeting held on Tuesday, 18th August 2026 and approval of the Board of Directors in its meeting held on Tuesday, 18th August 2026, the consent of the Members of the Company by way of a Special Resolution be and is hereby accorded for the payment of remuneration to Mr. Shirish Madhukar Pande (DIN: 01855632), Director and CFO of the Company, over and above the percentage of net profits prescribed under Section 197 of the Act, up to a maximum of Rs. 1,00,00,000/- (Rupees One Crore only) per annum.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, the aforesaid remuneration of up to Rs. 1,00,00,000/- (Rupees One Crore only) per annum shall be paid as minimum remuneration for a period not exceeding three (3) years from 1st April 2027 to 31st March 2030, subject to the limits and conditions prescribed under Section II of Part II of Schedule V to the Act.

RESOLVED FURTHER THAT the remuneration shall be structured as follows, with other terms and conditions of his appointment remaining the same:

A) Salary & Bonus: Up to Rs. 1,00,00,000/- (Rupees One Crore only) per annum.

B) Perquisites & Allowances: The Company's contribution to the provident fund, superannuation fund or annuity fund, gratuity payable as per the Company's rules, and encashment of leave at the end of the tenure shall not be included in the computation of the ceiling on remuneration or minimum remuneration as aforesaid.

RESOLVED FURTHER THAT the Board of Directors (which includes any Committee thereof) be and is hereby authorized to vary, alter, or modify the terms and conditions of the said remuneration within the overall limits approved herein, in compliance with the provisions of the Companies Act, 2013, as may be agreed by the Board.

RESOLVED FURTHER THAT any Director of the Company or the Company Secretary be and is hereby authorized to file the necessary e-forms (including MGT-14) with the Registrar of Companies and to do all such acts, deeds, matters, and things as may be necessary, expedient, or incidental to give effect

to this resolution.

BY THE ORDER OF THE BOARD
AMEYA PRECISION ENGINEERS LIMITED

Sd/-
CHAITANYA MADHUKAR DATE
COMPANY SECRETARY & COMPLIANCE OFFICER
Date: 18.08.2026
Place: Pune

NOTES:

1.EXPLANATORY STATEMENT:

The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts concerning the business under Item Nos. 3 & 4 of the Notice is annexed hereto. The relevant details, pursuant to Regulations 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at this Annual General Meeting ("AGM") are also annexed. Also, additional information as per sub-para (B) of Section II of Part II of Schedule V of the Companies Act, 2013 is annexed.

2.PROXY

A MEMBER ENTITLED TO ATTEND AND VOTE AT THE 14TH ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXY (IES) TO ATTEND AND VOTE INSTEAD OF HIM/HERSELF AND SUCH PROXY (IES) NEED NOT BE A MEMBER(S) OF THE COMPANY.

A Proxy Form, in prescribed format (Form No. MGT-11), is being sent herewith, with instructions for filling, signing, and submitting the same. The instrument of Proxy, in order to be effective, must be deposited with the Company at its registered office not less than forty-eight (48) hours before the commencement time of the 14th Annual General Meeting ("Meeting") of the Company. The Proxy Form, if not complete in all respects, will be considered invalid.

A person can act as a Proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than ten percent (10%) of the total share capital of the Company carrying voting rights. A Member holding more than ten percent (10%) of the total share capital of the Company carrying voting rights may appoint a single person as a Proxy and such person shall not act as a Proxy for any other Member.

If proxy form is signed by authorized representative of body corporate or attorney, certified copy of board resolution / power of attorney / other authority must be attached with the proxy form.

3.ATTENDANCE SLIP:

Members / proxies / authorized representatives should bring their Attendance Slip attached herewith duly filled and signed in accordance with Specimen Signatures registered with the company/ Registrar and Share Transfer Agent to attend the meeting. Members who hold shares in dematerialized form are requested to bring their attendance slips duly completed and signed mentioning therein details of their DP ID and Client ID/ Folio No.

4.AUTHORISED REPRESENTATIVE:

Corporate members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company, a certified true copy of the relevant Board Resolution together with their respective specimen signatures authorizing their representative(s) to attend and vote on their behalf at the Meeting.

5.REGISTRATION OF TRANSFERS:

SEBI has mandated that for registration of transfer of securities, the transferee(s) as well as transferor(s) shall furnish a copy of their PAN card to the Company for registration of transfer of securities. Also, on June 8, 2018, SEBI vide its Notification No. SEBI/LAD-NRO/GN/2018/24 had amended the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 and mandated transfer of shares in dematerialized form alone. SEBI w.e.f. April 01, 2019, mandated securities of a listed company can be transferred in dematerialized form only.

6.NOMINATION:

All equity shares of the company are available for dematerialization, those shareholders who wish to hold the company's share in electronic form may approach their depository participants. Section 72 of the Companies Act, 2013, extends the nomination facility to individual shareholders of the Company. Therefore, the shareholders holding share certificates in physical form and willing to avail this facility may make nomination in Form SH-13, which may be sent on request. However, in case of demat holdings, the shareholders should approach to their respective depository participants for making nominations.

7.ELECTRONIC DISPATCH OF ANNUAL REPORT AND PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING COPY OF ANNUAL REPORT:

In accordance with the MCA & the relevant SEBI Circulars, the Company is sending this AGM Notice along with the Annual Report for Financial Year (FY) 2025-26 in electronic form only to those Members whose email IDs are registered with the Company / Depositories. The Company shall send the physical copy of the Annual Report for FY 2025-26 only to those Members who specifically request for the same at investor@ameyaengineers.com or cs@ameyaengineers.com mentioning their Folio No./DP ID and Client ID. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only.

Members may note that the Notice and the Annual Report 2025-26 will also be available on the website of the Company- www.ameyaengineers.com. The AGM Notice is also disseminated on the website of NSDL (agency for providing the Remote e-Voting facility and the website of the National Stock Exchange).

All documents referred to in the accompanying notice shall be open for inspection at the Registered Office of the Company during the business hours (10.00 a.m. to 06.00 p.m.) on all working days except Saturday and Sunday up to and including the date of the Annual General Meeting of the Company.

8.VOTING FACILITY:

In compliance with the provisions of Regulation 44 of the Listing Regulations and Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and the Secretarial Standard No. 2 on General Meetings, the Company is providing remote e-voting facility to all its Members to enable them to cast their vote on the matters listed in the Notice by electronic means and business may be transacted through such voting. For this purpose,

the Company has entered into an agreement with National Securities Depository Limited (“NSDL”) to provide the e-voting facility.

The facility for voting through Ballot Paper shall be made available at the AGM, and the Members attending the AGM who have not cast their vote by remote e-voting shall be able to exercise their right at the AGM through Ballot Paper.

The remote e-voting period commences on Saturday, September 19, 2026, at 9:00 A.M. IST and ends on Monday, September 21, 2026, at 5:00 P.M. IST. During this period, Members holding shares in dematerialized form, as on Tuesday, September 15, 2026 (the “Cut-Off Date”), shall be entitled to avail the facility of remote e-voting or voting at the AGM through Ballot Paper. The e-voting module shall be disabled by NSDL for voting thereafter.

The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of Scrutiniser, by use of “Ballot Paper” for all those Members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.

The Scrutiniser shall after the conclusion of voting at the AGM, will first count the votes cast at the AGM and thereafter, unblock the votes cast through the remote e-voting in the presence of at least 2 (two) witnesses not in the employment of the Company and shall make, not later than 3 (three) days of the conclusion of the AGM, a consolidated Scrutiniser’s report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the results of the voting forthwith. The Results declared along with the report of the Scrutiniser shall be placed on the website of the Company: www.ameyaengineers.com and on the website of NSDL immediately after the declaration of results by the Chairman or a person authorised by him in writing. The results shall also be immediately forwarded to the Stock Exchanges.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING

The remote e-voting period begins on Saturday, 19th September, 2026 at 09:00 A.M. and ends on Monday, 21st September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/ Beneficial Owners as on the record date (cut-off date) i.e. **15th September, 2026** may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 15th September, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

	NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for

- NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

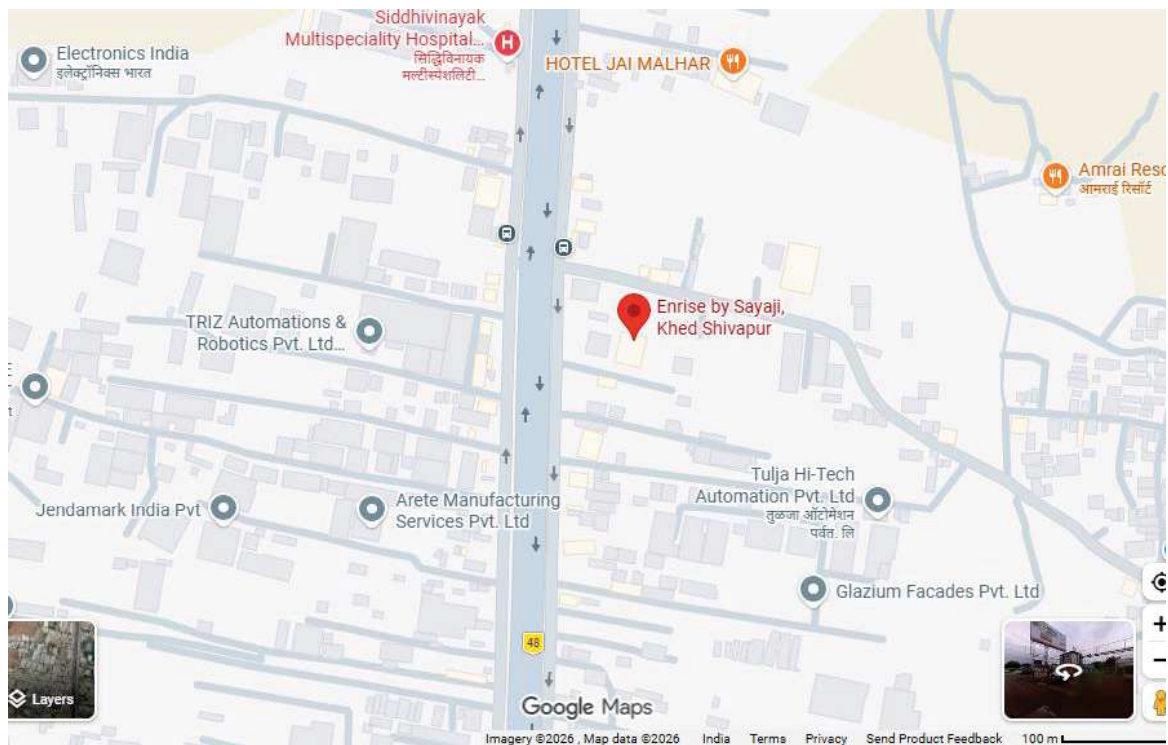
1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rohit@cskpa.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Pallavi Mhatre at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cs@ameyaengineers.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cs@ameyaengineers.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote

through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**ROUTE MAP TO THE VENUE OF THE 14TH ANNUAL GENERAL MEETING ON
TUESDAY, SEPTEMBER 22, 2026 AT 11:30 A.M. (IST):**



Form No. MGT-11

Proxy form

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN: L29253PN2012PLC145613

Name of the Company: Ameya Precision Engineers Limited

Registered Office Address: Gat No.345, Kasurdi (KB) Pune-Satara Highway, Pune - 412205

Name of the Member	
Registered Address	
Email ID	
Folio No./ Client ID/ DP ID	
PAN No.	

I/We, being the member (s) of shares of the above-named company, hereby appoint

1. Name
Address
Email ID
Signature _____, or failing him
2. Name
Address
Email ID
Signature_____

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 14th Annual General Meeting of the Company, to be held on the Tuesday, 22nd September, 2026 at 11.30 a.m. at Enrise by Sayaji Situated at NH-4, At Post Velu, Khed - Shivapur, Pune - Satara Road, Pune- 412205 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolution
Ordinary Business:	
1.	Adoption of Audited Financial Statements for the year ended 31 st March, 2026
2.	To Appoint a Director in place of Mr. Nikhil Shirish Pande (DIN: 01852977), who retires by rotation and being eligible, offers himself for re-appointment.

<u>Special Business</u>	
3.	Re-appointment of Mr. Bipin Shirish Pande (DIN: 06442748) as the Managing Director of the Company for a period of 5 years with effect from 1st February 2027 till 31st January 2032.
4.	To Approve the payment of Remuneration to the Managing Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013.
5.	To Approve the payment of remuneration to the Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013.

Signed this. day of. 2026

Signature of shareholder

Signature of Proxy holder(s)

Affix
revenue
stamp
of Re.1

Note: This form of proxy in order to be effective should be duly completed and deposited at the registered office of the Company, not less than 48 hours before the commencement of the Meeting.

ATTENDANCE SLIP

PLEASE FILL ATTENDANCE SLIP AND HAND IT OVER AT THE ENTRANCE OF THE MEETING HALL

DP Id*	
Client Id*	
PAN No.	

Folio No.	
No. of Shares	

Name of the Member / Proxy: _____

I hereby record my presence at the 14th Annual General Meeting of the company to be held on Tuesday, 22nd day of September, 2026 at 11.30 a.m. IST at Enrise by Sayaji Situated at NH - 4, At Post Velu, Khed-Shivapur, Pune-Satara Road, Pune- 412205.

*Applicable for investors holding shares in electronic form.

Signature of Shareholder / Proxy

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Act, the following explanatory statement sets out all material facts relating to the businesses mentioned under Item No. 3,4 & 5 of the accompanying Notice.

Item No. 3 - Re-appointment of Mr. Bipin Shirish Pande (DIN: 06442748) as the Managing Director of the Company for a period of 5 years with effect from 1st February 2027 till 31st January 2032.

Mr. Bipin Shirish Pande (DIN: 06442748) was appointed as the Managing Director of the Company with effect from 12 February 2022 for a period of five (5) years, and his current term of office is due to expire on 31 January 2027.

Considering his significant contribution to the growth and development of the Company during his tenure, his extensive industry experience, leadership capabilities, strategic vision and continued commitment towards the affairs of the Company, the Nomination and Remuneration Committee, at its meeting held on Tuesday August 18th 2026, recommended his re-appointment as the Managing Director of the Company for a further term of five (5) consecutive years commencing from **1st February 2027** and ending on **31st January 2032**.

The Board of Directors, at its meeting held on Tuesday August 18th 2026, after considering the recommendation of the Nomination and Remuneration Committee and evaluating his performance, qualifications, expertise, integrity and valuable contribution to the Company, approved his re-appointment, subject to the approval of the Members.

As per Para 1.2.5 of Secretarial Standard-2 on General Meetings, requisite particulars for Mr. Bipin Shirish Pande, is given under the head Disclosures forming part of this Notice.

The principal terms and conditions of his re-appointment, are set out below:

- **Name:** Mr. Bipin Shirish Pande
- **DIN:** 06442748
- **Designation:** Managing Director
- **Term:** Five (5) consecutive years from 1st February 2027 to 31st January 2032.

The Board is of the opinion that the continued association of Mr. Bipin Shirish Pande as the Managing Director would be of immense benefit to the Company and that his re-appointment is in the best interests of the Company and its stakeholders.

Except Mr. Bipin Shirish Pande and his relatives, to the extent of their shareholding, if any, in the Company, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 3 of the Notice for approval by the Members.

Item No. 4 - To Approve the payment of Remuneration to the Managing Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013.

The Members of the Board have approved the appointment and remuneration of Mr. Bipin Shirish Pande (DIN: 06442748) as the Managing Director of the Company.

Considering his continued leadership, significant contribution to the Company's growth, increased responsibilities, industry experience and the expanding scale of operations of the Company, the Nomination and Remuneration Committee, at its meeting held on Tuesday August 18th 2026, recommended, and the Board of Directors, at its meeting held on Tuesday August 18th 2026, approved, the maximum remuneration payable to Mr. Bipin Shirish Pande be Rs. 1,00,00,000/-

(Rupees One Crore only) per annum, with effect from period not exceeding three (3) years from 1st April 2027 to 31st March 2030, subject to the approval of the Members.

The proposed remuneration exceeds the limit of five per cent (5%) of the net profits payable to one Managing Director and, where applicable, the overall limit of eleven per cent (11%) of the net profits of the Company computed in accordance with Section 198 of the Companies Act, 2013. Accordingly, the approval of the Members is sought by way of a Special Resolution.

The terms of remuneration are as follows:

- **Remuneration:** Upto Rs. 1,00,00,000/- Per Annum
- Other Benefits: Company's contribution to provident fund and superannuation fund or annuity fund, gratuity payment as per Company's rules and encashment of leave shall not be included in the computation of ceiling on remuneration and perquisites as aforesaid.

The Board is of the opinion that the proposed increase in the maximum remuneration is commensurate with the responsibilities entrusted to Mr. Bipin Shirish Pande and is in the best interests of the Company.

Except Mr. Bipin Shirish Pande and his relatives, to the extent of their shareholding, if any, in the Company, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors recommends the Special Resolution set out in Item No. 4 of the Notice for approval by the Members.

Item No. 5 - To Approve the payment of remuneration to the Director at a percentage higher than prescribed under Section 197 Of the Companies Act, 2013.

Further, pursuant to the Section 197, 198 read with Schedule V of the Companies Act, 2013 and based on recommendation of Nomination and Remuneration Committee in the meeting held on Tuesday August 18th 2026 and approval by the Board of Directors in the meeting held on Tuesday August 18th 2026, it has been discussed/ recommended and approved to increase/revise the remuneration payable to Mr. Shirish Madhukar Pande (DIN: 01855632), Director and Chief Financial Officer of the Company which shall be subject to revision within the maximum ceiling of managerial remuneration not exceeding Rs. 1,00,00,000/- (Rupees One Crore Only) per annum on such terms and conditions as may be determined by the Board from time to time, notwithstanding the loss or inadequate profit made by the company in any financial year and/or the ceiling as per the provisions of Section 197 read with Schedule V of the Companies Act, 2013.

The Company believes in the philosophy to remunerate adequately to Mr. Shirish Madhukar Pande (DIN: 01855632), for giving his inputs and efforts in the strategic decisions and functioning of the Company.

The proposed remuneration exceeds the limits prescribed under Section 197 of the Companies Act, 2013, including the applicable limit for remuneration payable to a Director and the overall managerial remuneration limit of eleven per cent (11%) of the net profits of the Company computed in accordance with Section 198 of the Act.

The Board considers the proposed remuneration to be fair and commensurate with Mr. Pande's qualifications, experience, responsibilities, and contribution to the Company, and accordingly recommends the Special Resolution set out at Item No. 5 of the Notice for approval by the Members.

Except Mr. Shirish Madhukar Pande and his relatives, to the extent of their shareholding, if any, in the Company, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT IN THE FOURTEENTH ANNUAL GENERAL MEETING

(Pursuant to Secretarial Standard 2 issued by Institute of Company Secretaries of India)

Brief resume of Director seeking Appointment / Re-appointment at the 14th Annual General Meeting of the Company pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards issued by the Institute of Company Secretaries of India:

1. Mr. Nikhil Shirish Pande

Name of the Director	Mr. Nikhil Shirish Pande
Director Identification Number	01852977
Date of birth	31/03/1980
Date of first appointment on the Board	06/12/2012
Relationship with Director and Key Managerial Personnel	1. Son of Mr. Shirish Madhukar Pande (DIN: 01855632), Executive Director and CFO of the Company. 2. Brother of Mr. Bipin Shirish Pande (DIN: 06442748), Managing Director of the Company.
Qualification	M Sc.
Nature of expertise in specific functional areas	Business Development in Domestic and International markets, Sales and Marketing
Number of Equity Shares held in the Company as on March 31, 2026	17,99,700
Directorship held in other Listed Companies	NIL
Number of Board Meetings attended of the Company	2
Chairmanship / Membership of Committees of other Boards as on March 31, 2026	NIL
Terms and conditions of appointment and reappointment	As per Nomination and Remuneration Policy of the Company as displayed on the Company's website

2. Mr. Bipin Shirish Pande

Name of the Director	Mr. Bipin Shirish Pande
Director Identification Number	06442748
Date of birth	27/12/1982
Date of first appointment on the Board	12/02/2022
Relationship with Director and Key Managerial Personnel	1. Son of Mr. Shirish Madhukar Pande (DIN: 01855632), Executive Director and CFO of the Company. 2. Brother of Mr. Nikhil Shirish Pande (DIN: 01852977), Managing Director of the Company.
Qualification	M.S
Nature of expertise in specific functional areas	Experience in engineering and manufacturing, oversees the Company's systems, engineering functions, quality assurance, and overall production operations.
Number of Equity Shares held in the Company as on March 31, 2026	18,17,700
Directorship held in other Listed Companies	NIL
Number of Board Meetings attended of the Company	4
Chairmanship / Membership of Committees of other Boards as on March 31, 2026	NIL
Terms and conditions of appointment and reappointment	As per Nomination and Remuneration Policy of the Company as displayed on the Company's website

Annexure I

Statement containing additional information as required in Schedule V of the Companies Act, 2013 –

Item No. 3, 4 & 5 in the Notice & Explanatory Statement attached thereto:

I. General Information:

1. Nature of Industry	Precision Engineering										
2. Date or expected date of commencement of commercial production	Existing company in operation since 2012.										
3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not applicable										
4. Financial performance based on given indicators	Financial Performance as per the audited - Financial statements for the year ended March 31, 2026: <table> <tr> <td>Turnover:</td><td>INR 4,023.76 Lakhs</td></tr> <tr> <td>Profit/Loss Before Tax:</td><td>INR 758.71 Lakhs</td></tr> <tr> <td>Profit/Loss After Tax:</td><td>INR 558.74 Lakhs</td></tr> <tr> <td>Paid-up Share Capital:</td><td>INR 75 Lakhs</td></tr> <tr> <td>Reserves & Surplus:</td><td>INR 2,550.78 Lakhs</td></tr> </table>	Turnover:	INR 4,023.76 Lakhs	Profit/Loss Before Tax:	INR 758.71 Lakhs	Profit/Loss After Tax:	INR 558.74 Lakhs	Paid-up Share Capital:	INR 75 Lakhs	Reserves & Surplus:	INR 2,550.78 Lakhs
Turnover:	INR 4,023.76 Lakhs										
Profit/Loss Before Tax:	INR 758.71 Lakhs										
Profit/Loss After Tax:	INR 558.74 Lakhs										
Paid-up Share Capital:	INR 75 Lakhs										
Reserves & Surplus:	INR 2,550.78 Lakhs										
5. Foreign investments or collaborations, if any.	Not applicable										

II. Information about the appointee:

1. Background Details, Recognition or Awards, Job Profile and his suitability:	Mr. Bipin Pande holds a bachelor's degree in mechanical engineering from the University of Pune and has completed the M.S. Program in Advanced Information Technology from the International Institute of Information Technology, Pune. He oversees the Company's engineering, systems, quality assurance, and production functions. With extensive experience in engineering and manufacturing, he plays a vital role in driving operational excellence, ensuring efficient manufacturing processes, and contributing to the Company's sustained growth.
2. Past Remuneration:	The Managerial Remuneration paid as a Managing Director in FY 2025-26 was INR 56.40 Lakhs.
3. Comparative Remuneration Prole with respect to Industry, Size of the Company, Prole of the Position and Person (in case of expatriates the relevant details would be w.r.t. the Country of his origin)	Remuneration as proposed to Mr. Bipin Pande is comparable to that drawn by the Peers in the similar capacity in the similar Industry and is commensurate with the size of the Company and diverse nature of its businesses.
4. Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.	• Receipt of Land rent • 1. Son of Mr. Shirish Madhukar Pande (DIN: 01855632), Executive Director and CFO of the Company. • 2. Brother of Mr. Nikhil Shirish Pande (DIN: 01852977), Director of the Company.

1. Background Details, Recognition or Awards, Job Profile and his suitability:	Mr. Shirish Pande is the Chairman, Executive Director, and CFO of the Company, which he co-founded. A graduate of the University of Pune with bachelor's and master's degrees in commerce, he has served on the Board since incorporation and was appointed CFO on February 12, 2022. He oversees finance, accounts, administration, and HR, playing a pivotal role in the Company's strategic and financial management.
2. Past Remuneration:	The Managerial Remuneration paid as an Executive Director and CFO in FY 2025-26 was INR 60 Lakhs.
3. Comparative Remuneration Prole with respect to Industry, Size of the Company, Prole of the Position and Person (in case of expatriates the relevant details would be w.r.t. the Country of his origin)	Remuneration as proposed to Mr. Shirish Pande is comparable to that drawn by the Peers in the similar capacity in the similar Industry and is commensurate with the size of the Company and diverse nature of its businesses.
4. Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any.	Receipt of Land rent 1. Father of Mr. Bipin Pande (DIN: 06442748), Managing Director of the Company. 2. Father of Mr. Nikhil Shirish Pande (DIN: 01852977), Director of the Company.

III. Other Information:

1. Reasons of inadequate profits:	The Company continued to demonstrate resilient business performance and sustained operational stability despite a challenging global environment marked by geopolitical developments, including the situation in the Strait of Hormuz, and broader macroeconomic uncertainties. While the Company remained profitable during the financial year, the profits were inadequate only for the purpose of payment of managerial remuneration under the limits prescribed in Section 197 and Schedule V of the Companies Act, 2013.
2. Steps taken or proposed to be taken for improvement	The Company continues to focus on strengthening its operational efficiency, expanding its customer base, enhancing export opportunities, and optimizing costs. It remains committed to innovation, quality, and customer satisfaction while pursuing sustainable growth and improving profitability through prudent business strategies and efficient resource utilization.
3. Expected increase in productivity and profits:	The Company expects improvement in productivity and profitability through enhanced operational efficiency, cost optimization, and continued growth in domestic and export markets, supported by improving market conditions.
4. Disclosures:	The remuneration packages along with the corresponding details payable to Mr. Bipin Shirish Pande and Mr. Shirish Madhukar Pande has been mentioned earlier in Item no. 4 & 5 in explanatory statement which sufficiently indicates the remuneration to be paid to the Managing Director