

May 22, 2025

National Stock Exchange of India Limited
Listing Compliance Department
Exchange Plaza
Bandra – Kurla Complex
Bandra East, Mumbai – 400 051
NSE Symbol: ARE&M

BSE Limited
Corporate Relations Department
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001
BSE SCRIP CODE: 500008

Dear Sir / Madam,

Sub: Appointment of Ms. Radhika Shapoorjee as an Independent Director

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors had approved the appointment of Ms. Radhika Shapoorjee (DIN: 03559547), as an Additional Director categorized as an Independent Director of the Company for a term of five consecutive years, w.e.f. May 22, 2025, subject to approval of the Members at the ensuing 40th Annual General Meeting. The profile of Ms. Radhika Shapoorjee is enclosed with this intimation.

Ms. Radhika Shapoorjee is not related to any of the Directors or Key Managerial Personnel of the Company and is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. She meets the criteria for being appointed as an Independent Director under the statutes applicable to the Company.

Ms. Radhika Shapoorjee has confirmed that pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 that she has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority

The details required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No., **SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024** with respect to the above appointment is covered as part of this letter and annexure enclosed herewith. This is for your kind information and record.

Thank You

**For Amara Raja Energy & Mobility Limited
(Formerly known as Amara Raja Batteries Limited)**



**Vikas Sabharwal
Company Secretary**

Profile of Ms. Radhika Shapoorjee



Ms. Radhika Shapoorjee (DIN 03559547), aged 59, is a BA (Hons) graduate from St. Stephen's College, Delhi (Class of 1987), is a seasoned communications leader with over 35 years of experience spanning advertising, public relations, and workplace mediation.

She is a prolific public speaker, moderator and writer, Shapoorjee was a Jury Member at multiple international and national award panels, including the prestigious Cannes Festival of Advertising and Public Relations. Shapoorjee has been a trusted advisor to Governments, CEOs, top lawyers, litigation experts and political leaders. She helped anticipate and manage multiple issues and crisis situations including sexual harassment cases, media boycotts, employee unrest, and errant dealers, to name a few.

She was the founder President for Hill+Knowlton Strategies, South Asia for almost 10 years, leading a team of over 150 employees across 5 cities. During her time as President, Hill+Knowlton Strategies created high-impact award-winning campaigns for clients across diverse sectors.

Prior to that she was a Partner and Chief of Strategic Planning at Genesis Burson-Mastellar, where she helped develop best practices in brand building, media training, and campaign planning for the top 20 clients of Genesis Burson-Mastellar.

In advertising, she was a Client Servicing Director at FCB Ulka where over 9 years she was the agency lead for their top clients that included automobile clients, FMCG Companies, etc.

Currently, as Founder and CEO of Mediation Mantras, she practices, advocates, and teaches Mediation as a life skill, and helps organisations and communities amicably resolve conflicts, and transform and preserve fractured relationships. Over the past 5 years, she has mediated several senior leadership conflicts, in the financial, education, and the NGO sectors. She specialises in conflict resolution and is an Accredited Mediator with the Singapore International Mediation Institute (SIMI) as well as an India Specialist Mediator with the Singapore International Mediation Centre (SIMC).

In recent years, Shapoorjee was guest faculty at the Maharashtra National Law University (MNLU) teaching "Negotiations in Labour and Trade Unions" to the first batch of students enrolled for a Masters in Mediation.

Radhika Shapoorjee is an Aspen Fellow, actively involved in the annual Ananta Godrej Ideas India dialogue series promoting gender equality and workplace conflict resolution and wellbeing. She is also the Honorary Secretary and Board member at CanSupport, an NGO which is a leader in palliative care for the underprivileged across several states in India.