

June 12, 2021

National Stock Exchange of India Limited
 "Exchange Plaza",
 Bandra – Kurla Complex,
 Bandra East
 Mumbai – 400 051
NSE Symbol: AMARAJABAT

Through: NEAPS

BSE Limited
 Corporate Relations Department,
 Phiroze Jeejeebhoy Towers,
 Dalal Street, Fort,
 Mumbai – 400 001
BSE SCRIP CODE: 500008

Through : BSE Listing Centre

Dear Sirs,

Sub: Resignation / Retirement / Appointment of Directors and Change in CEO- reg

Pursuant to Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, we wish to inform you that the Board of Directors at their meeting held today on recommendation of the Nomination and Remuneration Committee noted /approved the following:

- a. Dr. Ramachandra N Galla (00133761) being longest in office is liable to retire by rotation at the ensuing 36th annual general meeting (AGM). Considering the age, he has expressed his desire not to seek re-appointment at the 36th AGM. He will hold office as Director and Chairman of the Company till the conclusion of the 36th AGM.
- b. Dr. Ramadevi Gourineni (DIN: 01347211) has tendered her resignation as non-executive Director of the Company with effect from June 12, 2021 due to pre-occupation in her medical profession on account of ongoing pandemic.
- c. Appointment of Mr. Harshavardhana Gourineni (DIN: 07311410) as an additional director of the Company w.e.f. June 12, 2021 and also as Executive Director of the Company, subject to approval of the members at the 36th AGM for a period of 5 years effective from June 12, 2021.
- d. Appointment of Mr. Vikramadithya Gourineni (DIN: 03167659) as an additional director of the Company w.e.f. June 12, 2021 and also as Executive Director of the Company, subject to approval of the members at the 36th AGM for a period of 5 years effective from June 12, 2021.
- e. Appointment of Mr. Annush Ramasamy (DIN: 01810872) as an additional director categorized as an Independent Director of the Company subject to approval of the members at the 36th AGM w.e.f. June 12, 2021
- f. Mr. Vijayanand Samudrala has been re-designated as President – New Energy responsible for building the New Energy Business with effect from June 12, 2021. Mr. Jayadev Galla, Vice Chairman and Managing Director will also be the CEO of the Company w.e.f. June 12, 2021.

We hereby affirm that none of the above directors appointed today are debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Both Mr. Harshavardhana Gourineni and Mr. Vikramadithya Gourineni are grandsons of Dr. Ramachandra N Galla, Chairman and nephews of Mr. Jayadev Galla, Vice Chairman and Managing Director.

Mr. Annush Ramasamy is not related to any other Director.

The brief profiles of Directors appointed today are enclosed herewith.

We request you to take on record the same.

With regards,

For Amara Raja Batteries Limited

VIKAS
SABHARWAL

Digitally signed by VIKAS SABHARWAL,
DN: cn=VIKAS SABHARWAL, o=Amara Raja Batteries Limited,
ou=Amara Raja Batteries Limited, email=vikas.sabharwal@amararaja.com,
c=IN

Vikas Sabharwal
Company Secretary

Encl.: as above

Profile(s):**a. Mr. Harshavardhana Gourineni:**

Mr. Harshavardhana Gourineni (age 32 years) was the MD and CEO of Mangal Industries Ltd. (MIL), part of the Amara Raja group of companies and India's leading manufacturer of auto components and storage solutions. He has demonstrated a proven track record of managing different business verticals and steering the business on a path of profitability and a consistent growth. He started his career as an Operations Supervisor and later handled the Demand planning function at the Milwaukee, Wisconsin based Johnson Controls, the largest battery manufacturer in the world.

Mr. Harshavardhana has worked in different positions at RN Galla Family Pvt. Ltd., Amara Raja Infra Pvt. Ltd., and the group's media arm – Amara Raja Media and Entertainment Pvt. Ltd, in alignment with his passion for technology and organizational behavior. Under his leadership, MIL has executed many mission critical projects in a time-bound manner, thereby earning him accolades from key clientele as well as the industry.

He is fluent in conversational Spanish and has earned a Bachelor of Science degree in Industrial and Organization Psychology from the Purdue University, USA. A firm believer in the stakeholder theory of corporate governance, he believes that organizations owe a duty towards the stakeholders and must leverage their strength at its best for the betterment of society. Embedding this motto into the DNA of the firm's strategy, his current focus area is green energy, sustainability and innovating new technologies that will transform the energy sector and reduce the carbon footprint in the near future.

With a razor sharp focus on reducing overheads and productive inefficiency, Mr. Harshavardhana achieved economies of scale at MIL by breaking operational silos within the company and creating Special Business Units to achieve agility in decision making and execution. This strategy achieved a two-fold return –the storage solutions business turned profitable and transformed MIL into a design led company. He also played an instrumental role behind the establishment of two new business segments in the company– Toolworks and Trading House.

MIL continued its momentum during the pandemic by demonstrating a strong organic growth on all fronts during Mr. Harshavardhana's tenure. The company achieved a 53% revenue growth from Rs 605 crore to Rs 925 crore, while sales to new customers grew by 189% from Rs 77 crore to 223 crore. MIL started a state of the art operations a facility at Chennai and added well-known business groups like Samsung and IKEA as its clients.

Mr. Harshavardhana believes that intersection of technology into manufacturing and challenging the status quo can open up new avenues for business organizations. Pursuant to this, he has successfully implemented Blockchain technology for the tool life maintenance function at MIL and established a design hub at its Chennai regional office in order to deliver an enhanced service to its customers.

He recently helmed a team that won the prestigious Prize for Leadership in HR excellence, awarded at the 10th National HR Excellence Awards.

b. Mr. Vikramadithya Gourineni:

As one of the key transformational leaders in the Amara Raja Group, Mr. Vikramadithya Gourineni (age 31 years) holds several key board positions. He was the Managing Director and Chief Executive Officer in Amara Raja Power Systems (ARPSL), and Managing Director in Amara Raja Electronics (AREL). He was responsible for managing the day-to-day operations across these entities where he shaped the operational policies, growth strategy and future vision for the firm. He joined the group in 2013 as a Management Executive, handling various functional responsibilities of various businesses. Since then, he has been driving force behind the design and implementation of the growth strategy for these businesses transforming them into key pillars of the group.

Mr. Vikramadithya holds board position in group entities – RN Galla Family Pvt. Ltd., Amara Raja Power Systems Ltd, Amara Raja Electronics Ltd, Amara Raja Infra Pvt. Ltd., Amara Raja Blaze Technologies Ltd. and the group's media arm – Amara Raja Media and Entertainment Pvt. Ltd., where he was part of initiatives that led to the accomplishment of several internal growth metrics and targets.

Having graduated from University of Wisconsin-Madison College of Agricultural and Life Sciences with a specialization in Biochemistry, Mr. Vikramadithya has developed a strategy focused on industry collaboration, leadership development, and organizational transformation to spearhead the next phase of growth in an industry characterized by rapid changes in the business environment.

Under his adept leadership, both ARPSL and AREL have consistently seen a steady and sustained growth in revenue. For the year ending March 31, 2021, ARPSL achieved a revenue of INR 424 crore and AREL made significant improvements in its operation performance besides growing the revenue by two folds during a year marred by the outbreak of Covid-19.

Under his leadership, AREL was able to attract large multinational enterprises like Lucas TVS, Mitsubishi Electric, Robert Shaw, Atomberg, Pricol, and Motherson Sumi, among others as new clients. It also signed an exclusive manufacturing agreement with global power supply maker Salom for their Indian subsidiary as well as IOT device maker Blaze Automation. Embracing the tide of digitalization, the company also undertook several value adding improvements to streamline the manufacturing process and increase competitiveness.

His cross industry experience in the area of infrastructure projects, procurement and material management has been at the center of successful bids and implementation for many large scale infrastructure and energy projects. This includes the commissioning of a 400 KV substation for Telangana Transmission Company and construction of solar evacuation substations with a cumulative evacuation of 3 GW. During his tenure, the company added to its credentials by adding more than 20 MW of solar rooftop installations. The company also successfully forayed into the execution of utility-scale solar project for the 70 MW project awarded by the Karnataka Renewable Energy Development Ltd., which was completed in a record time of six months. This was followed up with a successful bid for the 135 MW Balance of System awarded by the National Thermal Power Corporation for a project in Anta, Rajasthan.

Mr. Vikramadithya envisions a world powered by renewable energy and believes that the future of mobility lies in electric vehicles. In furtherance of the same, he has overseen projects involving setting up of an Energy Storage System in Chittoor, Andhra Pradesh, and installation of battery swapping stations for E-Rickshaws in Tirupati. He has led the research and development strategy for developing a range of EV chargers and battery management systems for lithium-ion batteries. His emphasis on the need for industry collaboration in the industry has led the Amara Raja group to enter into technology partnerships for product and technology development with leading energy players like Schneider Electric and RAD Israel to introduce new technologies and products into the Indian markets.

He has also been actively collaborating with the central and state governments. He served as a member of the Andhra Pradesh State Council in the Confederation of Indian Industry and was the co-convenor in the state's panel for the information technology and electronics industry. He has actively participated in various international and national industrial conventions, including the World Economic Forum, where he represented the Amara Raja Group as a Strategy Officer in the Industrial Strategy Meetings.

c. Mr. Annush Ramasamy:

Mr. Annush Ramasamy (age 46 years) is a Mechanical Engineering graduate from PSG College of Technology, Coimbatore, India and additionally holds a Master's degree in Business Administration (Strategy and Manufacturing Management) from RIT, Rochester, NY.

He is the President & Managing Director of Sri KumaraGuru Mill Limited (SKG). SKG is part of the KG Group, which has its core business in the textiles industry and has also Private Equity investments in Technology, Infrastructure and Real Estate Development.

The group carries out its social responsibilities largely through the various charitable trusts managed by the family members. He is the Managing Trustee of Katya Janani Charitable Trust, which works with improving the lives of underprivileged girl children. The group also runs 6 educational institutions (KG Educational Trust, TKML Trust, KGiSL Trust) and 2 healthcare institutions (K Govindaswamy Naidu Medical Trust) in its charitable trust.

He proactively leads the KG group by focusing on new product and new business development. He has a passion for new technology and advanced solutions.

His vision is built around empowering the proud employees of the SKG family, providing ample opportunities for the talented and well deserving, and creating a culture for becoming "An Employer of Choice"

He is also an active member of the Entrepreneurs Organization, Young Indians, TiE and The Chennai Angels. He has represented these organizations in various national and international forums. He was on the Global Board of the Entrepreneurs Organization where he was the head of GSEA sub- committee. He was also the National Chairman of CII's Young Indians (Yi).