

April 28, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051

Scrip Code: **521070**

Symbol: **ALOKINDS**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Shri Rajbir Saini as Manager

The Board of Directors of the Company, at its meeting held today, on the recommendation of the Nomination and Remuneration Committee, has appointed Shri Rajbir Saini as Manager and Key Managerial Personnel of the Company, for a period of three years with effect from April 28, 2026, subject to the approval of the members of the Company.

Shri Rajbir Saini is a senior Human Resources professional with over 20 years of diversified experience across manufacturing, textiles, petrochemicals, and research & development sectors. He is currently serving as the Chief Human Resources Officer of the Company.

He has held key leadership roles within the Reliance Group, including serving as Head – Human Resources at Recron (Malaysia) Sdn. Bhd. Prior to joining the Reliance Group, he has worked with Larsen & Toubro Limited and the Defence Research & Development Organisation (DRDO). He holds a master's degree in Human Resource Management & Labour Relations from the Tata Institute of Social Sciences (TISS), Mumbai, and a B.Tech (Hons.) in Mechanical Engineering from the National Institute of Technology (NIT), Kurukshetra.

The meeting of the Board of Directors concluded at 04:35 p.m.

This is for your information and records.

Thanking you,

Yours faithfully,

For Alok Industries Limited

Anshul Kumar Jain
Company Secretary and Compliance Officer