

January 27, 2026

BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Scrip Code: **532633**

National Stock Exchange of India Limited,
"Exchange Plaza",
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: **ALLDIGI**

Dear Sir/Madam,

Sub: Submission of Investors' Presentation

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Investors' Presentation on the financial performance for the third quarter and nine months ended December 31, 2025.

This is for your information and records.

Yours faithfully,
For Alldigi Tech Limited
(Formerly known as Allsec Technologies Limited)

Shivani Sharma
Company Secretary & Compliance Officer
ACS-39590

Encl:- a/a

alldigi tech

A digitide company

Earnings Update Q3 FY26



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Company Overview



Financial Performance



Business segments update



Annexures



Key Business Highlights

Q3 FY26 Key Highlights

Revenue

	₹ Cr	QoQ	YoY
Q3	152.7	↑3.6%	↑9.5%
9M	444.0		↑10.9%

Reported EBITDA

	₹ Cr	QoQ	YoY
Q3	45.9	↑27.5%	↑41.7%
9M	118.5		↑25.5%

PAT

	₹ Cr	QoQ	YoY
Q3	20.8	↑18.2%	↑4.5%
9M	53.4		↓16.6%

Revenue Mix

- International Revenue up 14.1% YoY, mix at 67% in Q3'26 as against 64% in Q3'25

Platforms

- SP4 migration – 239 customers (99% of India Revenues) completed, balance by end of April payroll.
- HRMS V2 4 new clients onboarded on new platform.
- PulseHR.ai – 4 weeks proof of concept (POC) by Digitide AI CoE for payroll Input Consolidation completed in Dec'25.

Employee records

- 16.2 lacs Employee record processed for Dec'25 ; 48.5 lacs for Q3'26 which is higher by 10% YoY & 2% QoQ

Service Delivery

- **T&D** - Payroll accuracy 99.82%, on time delivery 99.61% & Query Turnaround time (TAT) at 96.48% - Employee records processed per FTE up 7.8% YoY & 2.0% QoQ
- **BPM** – Largely green service delivery across.

Human Resources

- Gender diversity up 1.5 % YoY

Dividend payout

- The Board has declared interim dividend of Rs.30/- per equity share at its Board meeting held on 27th January 2026.



Company Overview

Global Leader in Outsourcing Solutions

Corporate



Subsidiary of Digitide Solutions, backed by Fairfax Holdings (Canada)



25 years of Global BPO service Excellence



600 Client engagements globally including Fortune 100 companies

Tech & Digital



~19 Million employee records processed per annum- clear market leadership



5,40,000+ monthly employee self service portal log-ins



Continued investments in Tech/AI & Product upgrades

BPM



Continued strong service delivery with topping of partner league tables for many customers



Journey from Operations to business value adds including Digital/ RPA tools



2 decades of delivering Global Business Solutions

Tech & digital - Market Leader in HRO Services | BPM - Value-adding Global BPM Player

Global Delivery Capabilities



- Servicing 69 Countries
- Holding company India, Subsidiaries - US & Manila.
- Seats – Alldigi ~ 6400 - India (~4,600) Manila (~1,800)
- Manila - Multi-lingual hub offering 12+ International languages using native speakers



Chennai (HQ), Bangalore, Noida, India – ~4,600 Seats

- | | |
|-------------|------------|
| ▪ Hindi | ▪ Marathi |
| ▪ English | ▪ Punjabi |
| ▪ Tamil | ▪ Gujarati |
| ▪ Telugu | ▪ Bengali |
| ▪ Kannada | ▪ Odia |
| ▪ Malayalam | |



Manila, Philippines – ~1800 Seats

- | | |
|------------|--------------------|
| ▪ Mandarin | ▪ Arabic |
| ▪ Spanish | ▪ Portuguese |
| ▪ Japanese | ▪ Malay |
| ▪ German | ▪ Bahasa-Indonesia |
| ▪ Turkish | ▪ Italian |
| ▪ French | ▪ Polish |
| ▪ English | |



New Jersey, USA

Leading and growing provider of T&D(Payroll) Services



HR Services

- On-boarding
- Employee Info Store
- Postings
- Exits



Reimbursement System

- Travel Requisition with workflow
- Alerts to Travel Desk, Admin
- Travel Claims & Vouching
- Settlements



Leave & Attendance

- Leave Mgt. with ESS & Workflow
- Time Management, Shifts, OT
- Attendance Processing



HRMS & Eco-system

- Hire-to-Retire HRMS integrated with a product eco-system supported by best-in-class partners



Payroll

- Global & Configurable Payroll
- Tax Engines
- Payroll Statutory & Control Reports



Retirals

- PF Trust Accounting
- Loans
- Investments

Smart HR

Better workplace with an end-to-end solutions for Enterprise Customers



SmartHR for SME/ SaaS

Smart Pay

Manage & deliver powerful & accurate payroll every time

Smart Stat

Tackle complex payroll compliances backed by technology

BPM: Cutting edge Digital Business Services offerings

Customer Experience Management



Insurance



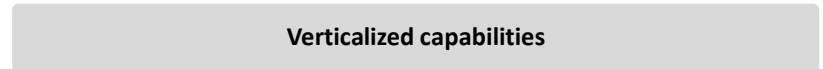
Transaction Processing



Collections – Verticalized Capabilities



Healthcare



Compliance





Financial Performance

Financial Highlights – Q3FY26

Financial

Q3 FY26 P&L highlights:

(in ₹ Crs.)

			YOY%	QoQ%
Revenue	152.7	▲	9.5%	▲ 3.6%
EBITDA	45.9	▲	41.7%	▲ 27.5%

Balance Sheet:

Cash & Liquid Funds	168.7	▲	35.8 Cr	▲ 32.0 Cr
OCF	45.3	▲	87.2%	▲ 35.6%

- **Revenue** : ₹ 5.3 Cr (3.6%) increase QoQ and ₹ 13.2 Cr (9.5%) YoY.
- **Cash & Liquid funds higher** on account of margin accruals coupled with improved collections.
- **OCF** higher on account of improved collections

			YOY%	QoQ%
EBITDA Margin	30.1%	▲	680bps	▲ 560bps
PAT (Crs)	20.8	▲	4.5%	▲ 18.2%

Collection (Crs)	162.5	▲	10.8%	▼ 6.8%
DSO (Billed & Unbilled)	70days	▲	4 days	▲ 7 days

- **EBITDA**: Increase QoQ primarily linked to better revenue mix & savings in IT
- **DSO days improved** by 7 days QoQ

Financial Highlights – 9M FY26

Financial

9M FY26 P&L highlights:

(in ₹ Crs.)

			YOY%
Revenue	444.0	▲	10.9%
EBITDA	118.5	▲	25.5%

Balance Sheet:

Cash & Liquid Funds	168.7	▲	36.8
OCF	98.7	▲	34.8%

- **Revenue** :YoY 44Cr(10.9%) growth across both Verticals
- **Cash & Liquid funds higher** on account of improved margins and higher collections.

			YOY%
EBITDA Margin	26.7%	▲	310bps
PAT (Crs)	53.4	▼	16.6%

Collection (Crs)	466.5	▲	10.8%
DSO (Billed &Unbilled)	70days	▲	4 day

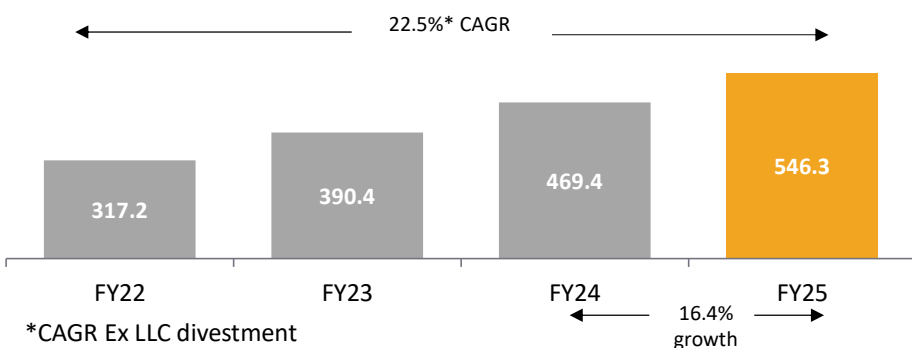
- **PAT** lower YoY on account of gain due to LLC divestment impact in 9M'25
- **DSO** improved by 4 days on account of improved collections

Q3 FY26 Financial Highlights (1/2)

Revenue

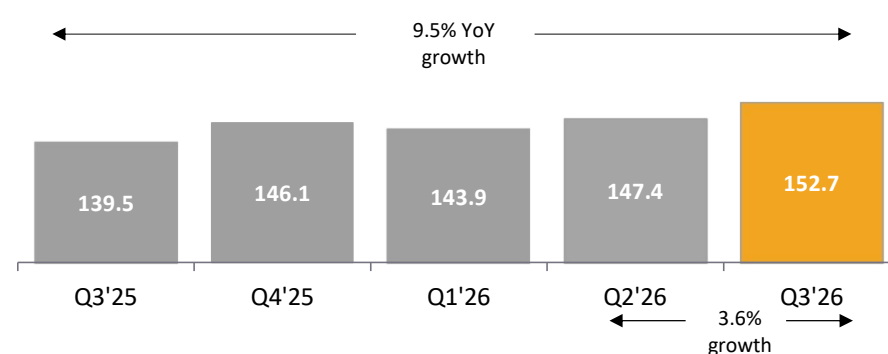
(Figures represent Rs crore)

Yearly trends



(Figures represent Rs crore)

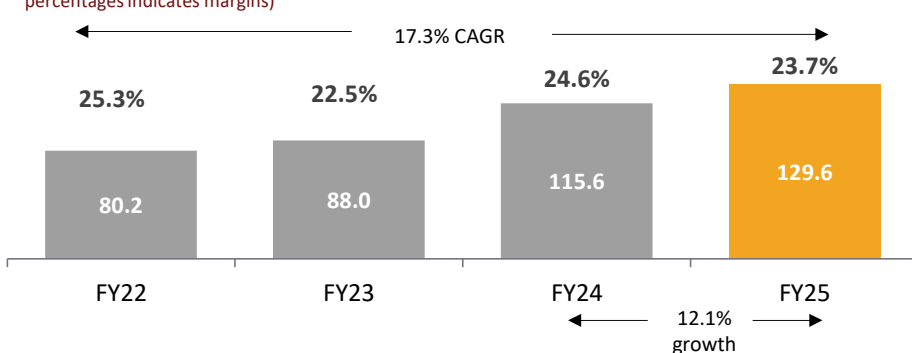
Quarterly trends



EBITDA and EBITDA%

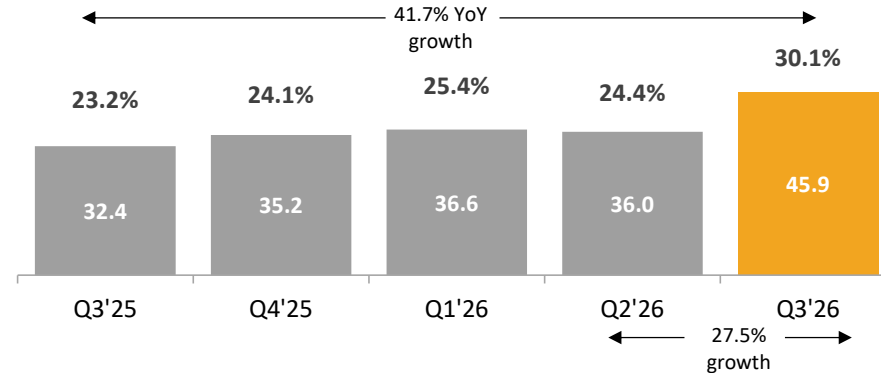
(Figures represent Rs crore;
percentages indicates margins)

Yearly trends



(Figures represent Rs crore;
percentages indicates margins)

Quarterly trends

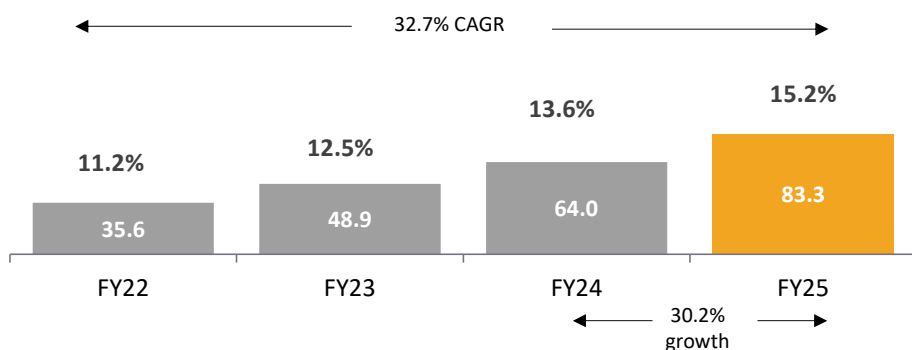


Q3 FY26 Financial Highlights (2/2)

PAT and PAT%

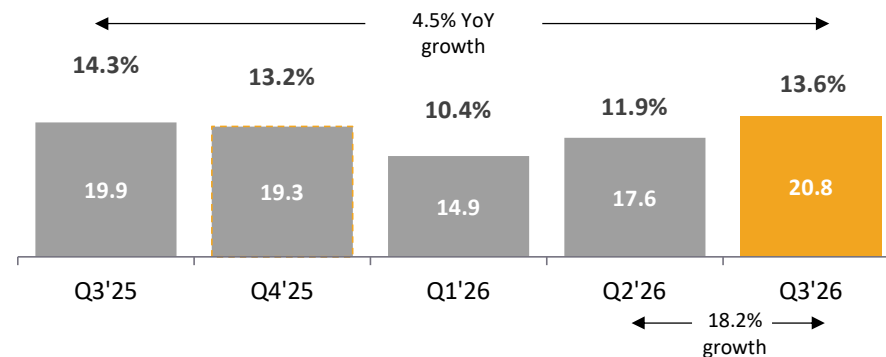
(Figures represent Rs crore;
percentages indicates margins)

Yearly trends



(Figures represent Rs crore;
percentages indicates margins)

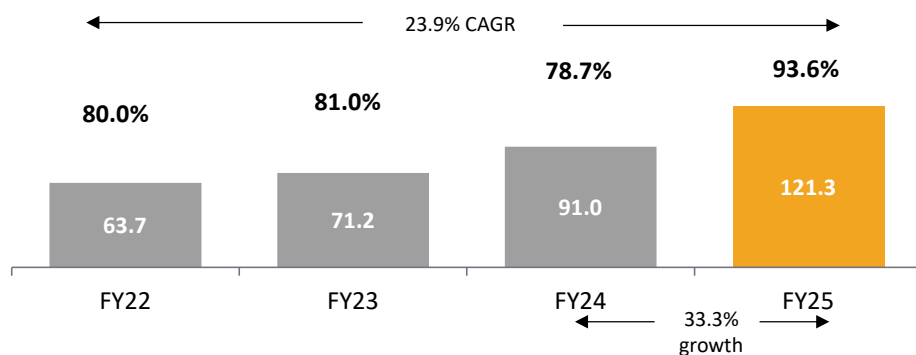
Quarterly trends



OCF and OCF Conversion%

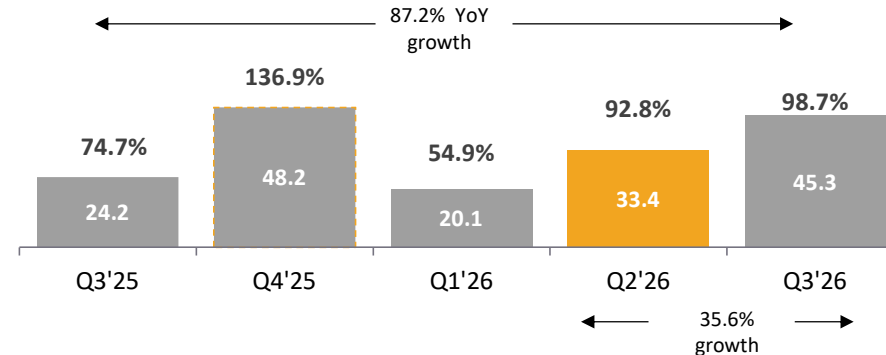
(Figures represent Rs crore;
percentages indicates OCF conversion)

Yearly trends



(Figures represent Rs crore;
percentages indicates OCF conversion)

Quarterly trends





Business Segment Updates

Q3 FY'26 Business Highlights



Tech & Digital



- Tech & Digital revenue up by YoY 16.2% from both existing & new clients
- Net employee records added : ~ 4.40 lacs, up by 10% YoY
- Q3 ACV ~ ₹ 8.2 Cr - 13 New logos



BPM

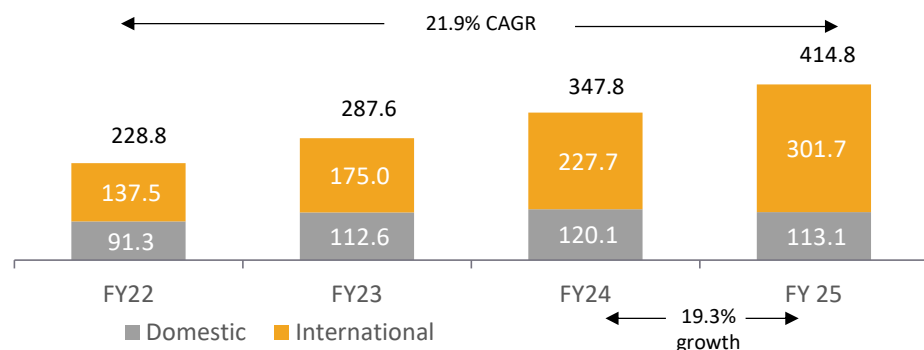
- BPM Revenue growth up by 7.4% YoY
- Healthcare continues to contribute significantly to this growth
- BPM International business up by 13.8% YoY
- ACV wins ~ ₹ 20.1 Cr added from account mining & hunting.

BPM – Q3 FY 26 Performance

Segment Revenue

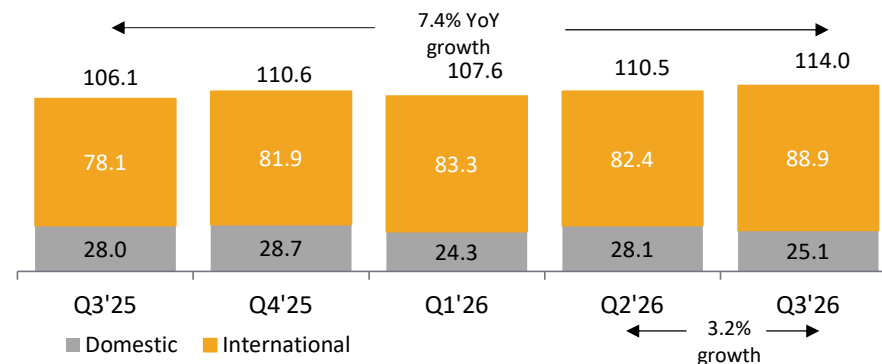
(Figures represent Rs crore)

Yearly trends



(Figures represent Rs crore)

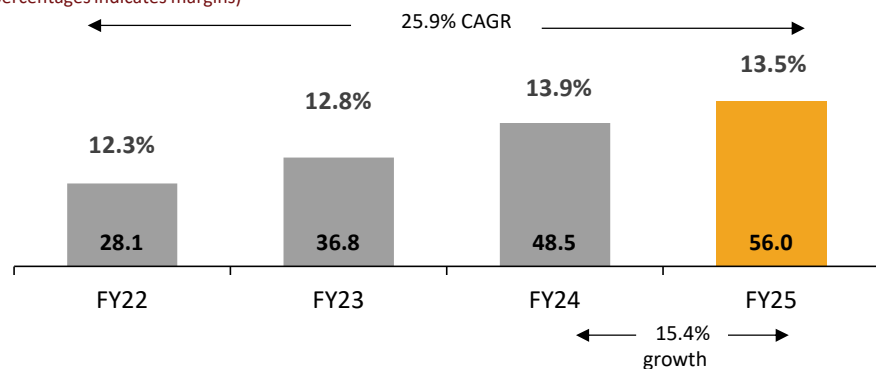
Quarterly trends



Segment Margin and Margin %

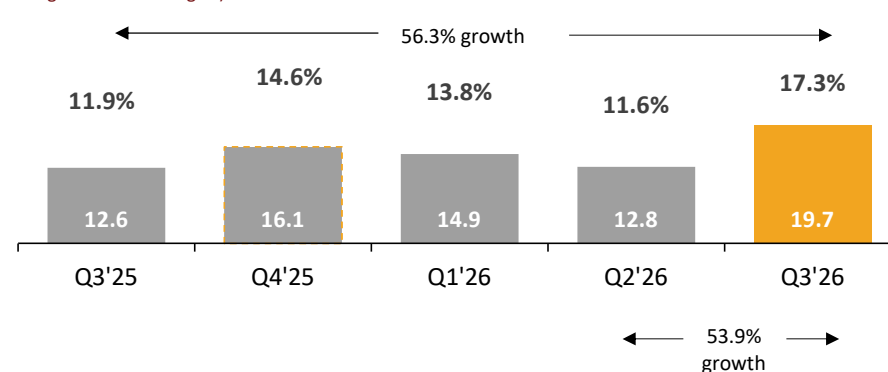
(Figures represent Rs crore; percentages indicates margins)

Yearly trends



(Figures represent Rs crore; percentages indicates margins)

Quarterly trends

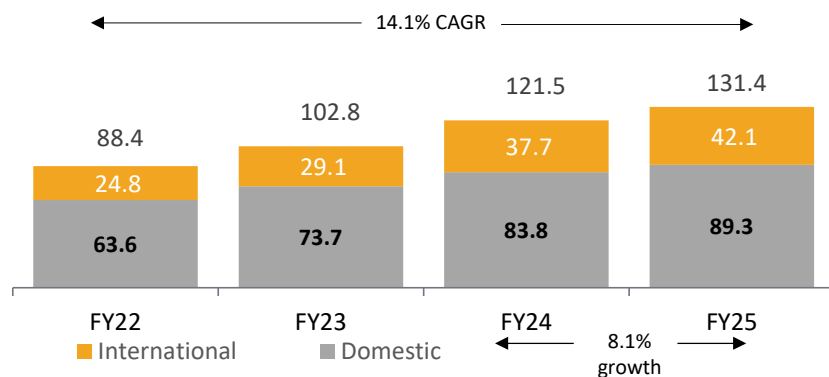


Tech & Digital – Q3 FY 26 Performance

Segment Revenue

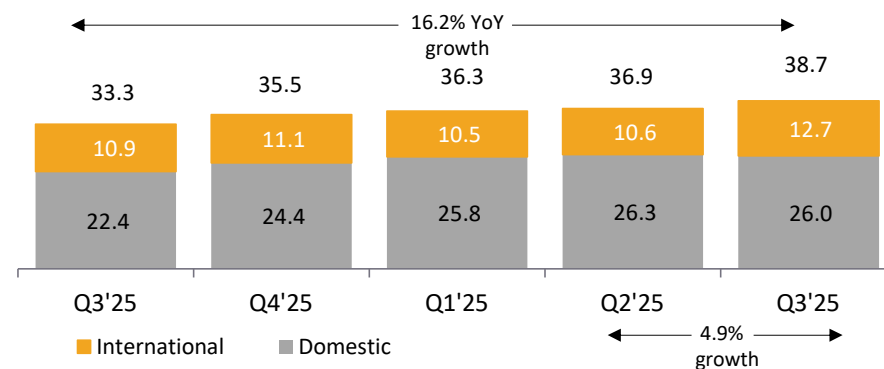
(Figures represent Rs crore)

Yearly trends



(Figures represent Rs crore)

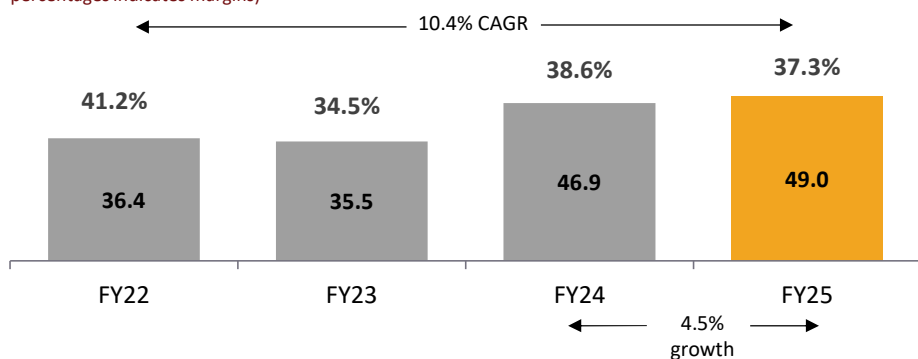
Quarterly trends



Segment Margin and Margin %

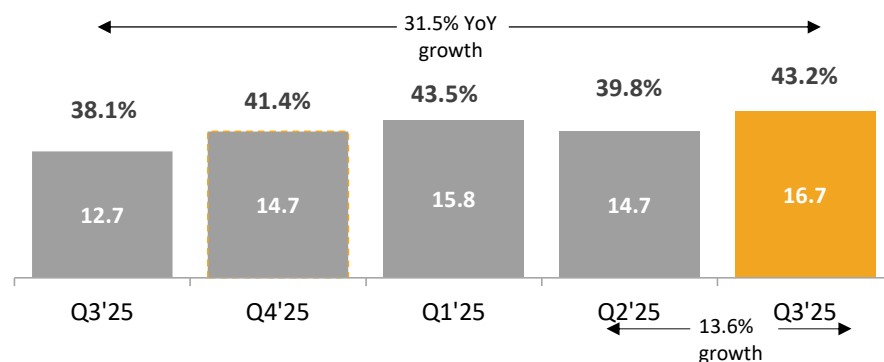
(Figures represent Rs crore; percentages indicates margins)

Yearly trends



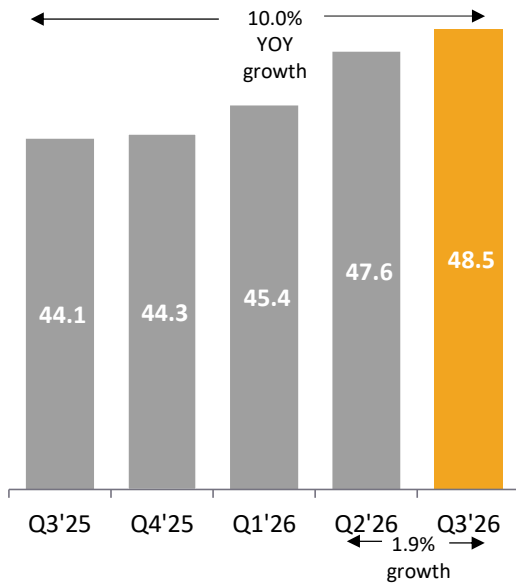
(Figures represent Rs crore; percentages indicates margins)

Quarterly trends

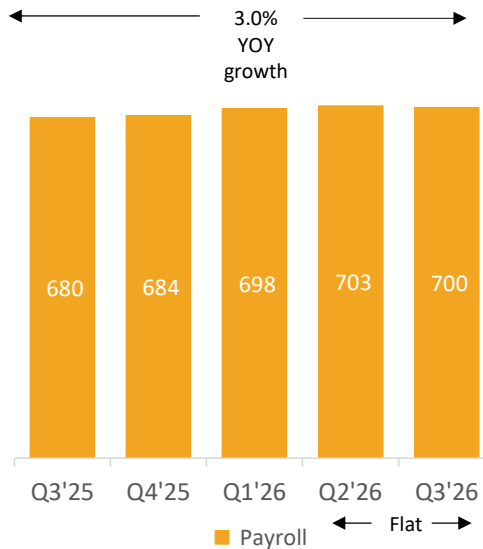


FTEs & Employee Records Processed

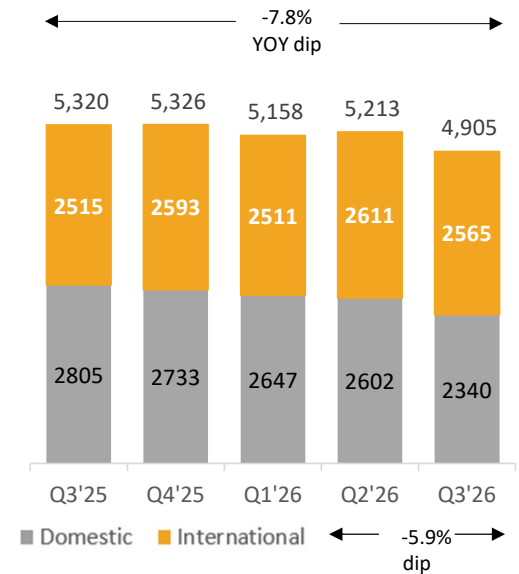
Employee records processed (In Lacs)



Tech & Digital FTE (Avg Count)



BPM FTE (Avg Count)



- T&D employee records processed up by 10.0% YoY & 1.9% QoQ
- T&D FTE up by 3.0% YoY
- BPM International FTE up by 2.0% YoY

Annexures

Income Statement

Particulars (in Rs. Cr)	Q3 FY26	Q2 FY26	QoQ	Q3 FY25	YoY	9M FY26	9M FY25	YoY
Revenue from Operations	152.7	147.4	3.6%	139.5	9.5%	444.0	400.2	10.9%
Employee Benefit Expenses	(80.2)	(83.1)	-3.5%	(79.3)	1.2%	(247.5)	(230.1)	7.5%
Other Expenses	(26.6)	(28.3)	-6.0%	(27.8)	-4.1%	(78.1)	(75.6)	3.3%
Total Expenses	(106.8)	(111.4)	-4.1%	(107.0)	-0.2%	(325.6)	(305.8)	6.5%
EBITDA	45.9	36.0	27.5%	32.4	41.7%	118.5	94.5	25.5%
EBITDA Margin	30.1%	24.4%	560 bps	23.2%	680 bps	26.7%	23.6%	310 bps
Other Income	2.3	1.9	23.2%	3.6	-34.6%	7.2	6.2	16.2%
Finance Cost	(2.0)	(2.1)	-4.8%	(1.0)	106.2%	(6.0)	(3.1)	94.5%
Depreciation and Amortisation	(14.4)	(14.8)	-2.7%	(10.6)	36.1%	(42.7)	(30.5)	39.8%
PBT & Exceptional Item	31.8	21.0	51.5%	24.5	30.0%	77.0	67.0	14.8%
Exceptional Item*	(4.0)	0	0.0%	0.0	-	(4.0)	17.7	-122.7%
Profit Before Tax	27.80	21.0	32.4%	24.5	13.6%	72.9	84.7	-13.9%
PBT Margin	18.2%	14.2%	400 bps	17.5%	70 bps	16.4%	21.2%	-470 bps
Normal Tax	(7.0)	(3.4)	104.7%	(4.6)	53.0%	(19.6)	(20.7)	-5.4%
Profit After Tax	20.8	17.6	18.2%	19.9	4.5%	53.4	64.0	-16.6%
PAT Margin	13.6%	11.9%	170 bps	14.3%	-60 bps	12.0%	16.0%	-400 bps
Basic and Diluted EPS (in Rs.)	13.7	11.6	17.9%	13.1	4.6%	35.0	42.0	-16.6%

*Gratuity & Leave impact of ₹ 4.0 Cr as per new labour code.



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