

March 29, 2025

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 BSE Scrip Code: 532749	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai - 400 051 NSE Symbol: ALLCARGO
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Dear Sir/Madam,

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the Regulation 30 read with Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation 2015, we hereby inform you that basis recommendations of the Governance, Nomination and Remuneration Committee, the Board of Directors of the Company has at its meeting held today, i.e. Saturday, March 29, 2025, inter alia, approved:

1. Re-appointment of Mr. Shashi Kiran Shetty (DIN: 00012754) as the Chairman & Managing Director of the Company, liable to retire by rotation, for a period of 3 (three) years with effect from April 01, 2025 to March 31, 2028 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 32nd Annual General Meeting of the Company.
2. Appointment of Mrs. Swati Singh as Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company.

These appointments are in compliance with Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), and SEBI (Prohibition of Insider Trading) Regulations, 2015.

Further, pursuant to Regulation 30(5) of the SEBI LODR, we wish to inform you that the following Key Managerial Personnel's are authorized to determine the materiality of events or information and make disclosures to the Stock Exchange(s):

Sr.no.	Designation	Contact Details
1	Company Secretary and Compliance Officer	Address- Allcargo House, 6th Floor, CST Road, Kalina, Santacruz (E), Mumbai - 400 098. Maharashtra. India. Phone- +91 22 66798110 e-mail id: investor.relations@allcargologistics.com
2	Managing Director	
3	Chief Financial Officer	
4	Chairman	

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The board meeting commenced at 11:45 a.m. and concluded at 11: 52 a.m. You are requested to take the same on your records and oblige.

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are **Annexed** as mentioned above.

The aforesaid information shall be made available on the Company's website at www.allcargologistics.com.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Allcargo Logistics Limited

Adarsh Hegde
Managing Director
DIN: 00035040

Encl: a/a

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e-mail id: investor.relations@allcargologistics.com

Annexure

Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155.

Re-appointment of Mr. Shashi Kiran Shetty (DIN: 00012754) as Chairman & Managing Director and Key managerial Personnel of the Company with effect from April 01, 2025.

S. No.	Particulars	Description
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Re-appointment
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment.	The re-appointment is for three years commencing from April 01, 2025, subject to approval of shareholders.
3.	Brief profile (in case of appointment).	<p>Mr Shashi Kiran Shetty has been pioneering the Indian logistics sector since more than three decades and has helmed major transformations riding on the growth of Indian economy. A true entrepreneur, he began early, when the logistics sector was at nascent stage in 1994, by founding Allcargo Logistics Limited which today enjoys the status of being India's largest integrated logistics company in the private sector. Its world-class services include MTO, Contract logistics and Project Equipment, with each carving a niche of its own.</p> <p>Over the past three decades, he has spearheaded Allcargo Group's foray into new verticals and geographies, with over 18 successful strategic acquisitions in India and across the globe. The most significant of which was the acquisition of the world's leading LCL consolidator, ECU Worldwide (then ECULine), and the acquisition of India's premier express distribution companies – Gati.</p> <p>Through strategic expansion of service portfolio across key markets and global consolidation of mergers, backed by Mr Shetty's zeal to cater to domestic demands, Allcargo Logistics Limited has grown to be a global leader in integrated logistics solutions,</p>

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		<p>operating in over 160 countries with 300+ offices, housing more than 8,500 team members and minting revenues to the tune of approximately USD 1 billion, with facilities which are industry benchmarks. Inspired by his commitment, Allcargo Group has taken a strategic approach to sustainability and aims to be carbon neutral by 2040.</p> <p>With Mr Shetty's insistence on quality, impeccable execution and customer satisfaction, Allcargo Logistics Limited is recognised as one of the most professionally-managed and process-driven organisations.</p> <p>In recognition of his business leadership and outstanding contributions as CEO, he was awarded the 'Entrepreneur of the Year' in the Services Category by Ernst & Young in 2010, received the Lifetime Contribution to Freight Award at the Global Freight Awards by Llyod's List, and been bestowed the Business Today Best CEO Award 2023 in addition to several industry awards.</p> <p>Most recently, in recognition of his humanitarian efforts Mr. Shetty received the prestigious Karnataka Rajyotsava Award 2023.</p> <p>Mr Shetty was awarded the 'Honorary Doctorate' by Mangalore University in 2015, for his professional achievements, as well as for his philanthropic contributions. Mr. Shetty is a staunch believer of CSR and actively leads the initiatives of Avashya Foundation, the group's NGO wing involved in Natural Disaster Relief, Education, Healthcare, Women Empowerment, Sports and Environmental Sustainability.</p> <p>He is a sports enthusiast and an avid golfer and art aficionado.</p> <p>Considering his outstanding contribution in developing and expanding the business of the Company and taking to business to greater heights, it is proposed to re-appoint Mr Shashi Kiran Shetty as the Chairman & Managing</p>
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		Director of the Company for further period of three years effective from April 1, 2025 on the same terms & condition and remuneration and recommend to the Board for its consideration and approval.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Spouse of Mrs Arathi Shetty, Non-Executive Director.
5.	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and the NSE Circular no. NSE/CML/2018/24, both dated 20 June 2018	Mr Shashi Kiran Shetty is not debarred from holding the office of director by virtue of SEBI order or any other such authority.

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Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155.

Appointment of Ms. Swati Singh (ICSI Membership No. ACS20388) as Company Secretary and Compliance Officer of the Company with effect from 29th March, 2025.

S. No.	Particulars	Description
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	The Board on recommendation of Governance, Nomination and Remuneration Committee has appointed Mrs. Swati Singh as Company Secretary (KMP) and Compliance officer of the Company.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment.	March 29, 2025
3.	Brief profile (in case of appointment).	Mrs. Swati Singh has a rich experience of around nineteen years working in secretarial, compliance and corporate governance practices. She has worked in different industries in Indian as well as multinational companies. She is a Company Secretary, and a law graduate from Mumbai University. She has also done Masters in Business Administration (MBA) from NMIMS Global Access School for Continuing Education. She has honed her management skills by working with conglomerates like InterGlobe Aviation, Aditya Birla Group, VFS Global and WNS.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable