

24th April, 2026

To,

The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”): Change in Key Managerial Personnel – Resignation of Chief Executive Officer

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of SEBI LODR Regulations, we wish to inform you that Dr. Vikas Gupta has resigned from the position of Chief Executive Officer & Key Managerial Personnel of the Company to pursue new professional opportunities. Dr. Vikas Gupta shall continue upto 30th June, 2026 for smooth transition of responsibilities.

Further, the details as required in terms of Regulation 30 read with Schedule III of the SEBI LODR Regulations and SEBI Master Circular bearing No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 is provided in Annexure I to this letter and a copy of resignation tendered by Dr. Vikas Gupta as the Chief Executive Officer (CEO) is enclosed herewith as Annexure II.

The above information is also available on the website of the Company at www.alkemlabs.com.

Kindly take the same on your records.

Sincerely,
For **Alkem Laboratories Limited**

Manish Narang
President – Legal, Company Secretary & Compliance Officer

Encl: a/a

Annexure I

(Disclosure in terms of Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular bearing Ref.No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026)

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment/ reappointment	Dr. Vikas Gupta shall continue upto 30 th June, 2026 for smooth transition of responsibilities
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable

24th April, 2026

To
The Managing Director
Alkem Laboratories Limited
Alkem House, Senapati Bapat Marg,
Lower Parel, Mumbai - 400 013.

Sub: Resignation

I am writing to formally resign from my position as Chief Executive Officer of Alkem Laboratories Ltd.

Serving as CEO for the last few years has been a profound honour. During this time, I have been privileged to lead a dedicated team as we strengthened Alkem's market position, advanced our R&D pipeline, and navigated the evolving global pharmaceutical landscape. I am incredibly proud of what we have achieved together.

I wish to express my deepest gratitude and respect for the members of the Promoter Family and the Board of Directors. Your visionary leadership and unwavering trust has been the foundation of my tenure.

I am equally grateful to my colleagues for our collaboration during challenging times. Together with a shared sense of purpose, we could demonstrate a resilience that is truly unique to the Alkem culture.

During my tenure, our collective efforts have been focused on making Alkem a future-ready organisation. The foundation we have built together leaves Alkem well-positioned for its next chapter of growth.

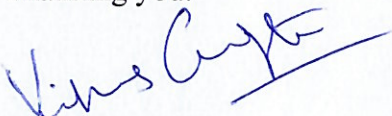
This was not an easy decision, but I have decided to step down to pursue new professional opportunities that align closely with my long term professional and personal goals.

My commitment to the company remains steadfast during this transition. I am fully prepared to assist the management to ensure a seamless handover of all ongoing strategic initiatives and leadership responsibilities till 30th June 2026.

I have full confidence in the company's continued growth and success.

I wish Alkem Laboratories Ltd the very best for the future.

Thanking you.



Dr. Vikas Gupta

Place: Mumbai