

29<sup>th</sup> May, 2025

To,

<b>The Corporate Relationship Department BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended  
("SEBI LODR Regulations"): Appointment of Independent Directors**

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. 29<sup>th</sup> May, 2025 based on recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders of the Company, approved the appointment of Mr. Ranjal Laxmana Shenoy (DIN: 00074761) and Ms. Neela Bhattacharjee (DIN: 01912483) as Additional Directors designated as Independent Directors on the Board of Directors of the Company for a term of 5 (five) consecutive years each, with effect from 13<sup>th</sup> July, 2025 upto 12<sup>th</sup> July, 2030.

Further, the details required to be disclosed as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided as **Annexure-A** below.

We also confirm that Mr. Ranjal Laxmana Shenoy and Ms. Neela Bhattacharjee are not debarred from holding office of director by virtue of any SEBI order or any other such authority.

Kindly take the same on record.

Sincerely,  
For **Alkem Laboratories Limited**

**Manish Narang**  
**President - Legal, Company Secretary & Compliance Officer**

Encl: a/a

**Annexure A**

Sr. No.	Particulars	Details	
1.	Name	Mr. Ranjal Laxmana Shenoy (DIN: 00074761)	Ms. Neela Bhattacharjee (DIN: 01912483)
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Appointment
3.	Date of appointment/ <del>re-appointment/</del> <del>cessation</del> (as applicable) and term of appointment/ <del>reappointment</del>	<p><b>Date of Appointment:</b> Effective from 13<sup>th</sup> July, 2025</p> <p><b>Term of Appointment:</b> Mr. Ranjal Laxmana Shenoy has been appointed as an Additional Director designated as an Independent Director on the Board of Directors of the Company for a term of 5 (five) consecutive years with effect from 13<sup>th</sup> July, 2025 upto 12<sup>th</sup> July, 2030.</p>	<p><b>Date of Appointment:</b> Effective from 13<sup>th</sup> July, 2025</p> <p><b>Term of Appointment:</b> Ms. Neela Bhattacharjee has been appointed as an Additional Director designated as an Independent Director on the Board of Directors of the Company for a term of 5 (five) consecutive years with effect from 13<sup>th</sup> July, 2025 upto 12<sup>th</sup> July, 2030.</p>
4.	Brief Profile	Mr. Ranjal Laxmana Shenoy has around five decades of experience in companies belonging to different industrial segments. He has a wide experience in handling diverse fields such as Finance, Taxation, Legal, Commercial, Secretarial, Auditing, Procurement, Distribution, Regulatory Affairs etc. and is also closely involved in the restructuring of Companies, i.e. IPOs, Rights Issues, Bonus Issues, Buy back, acquisition of brands and companies.	Ms. Neela Bhattacharjee is an accomplished professional with extensive experience in business strategy, M&A, sales & marketing, product development in the global Information technology and services industry. She has over 32 years of post – qualification experience. She is an active member of the Indian Angel Network (IAN) and TalentNomics through which she works with, and mentors women in the corporate world.
5.	Disclosure of relationships between directors	He is not related to any of the Directors of the Company	She is not related to any of the Directors of the Company