

12<sup>th</sup> December, 2025

To,

<b>The Corporate Relationship Department BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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**Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”): Change in Senior Management**

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of SEBI LODR Regulations, we wish to inform you that Mr. Vijay Shetty, a Senior Management Personnel has tendered his resignation from the services of the Company to pursue a better opportunity effective from 12<sup>th</sup> December, 2025. Accordingly, Mr. Vijay Shetty shall cease to hold Senior Management Position of the Company effective from the said date i.e 12<sup>th</sup> December, 2025.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A, Para A(7) of the SEBI LODR Regulations and SEBI Master Circular bearing Ref.No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 is provided in Annexure I to this letter and a copy of resignation tendered by Mr. Vijay Shetty is enclosed herewith as Annexure II.

The above information is also available on the website of the Company at [www.alkemlabs.com](http://www.alkemlabs.com).

Kindly take the same on your records.

Sincerely,  
For **Alkem Laboratories Limited**

**Manish Narang**  
**President – Legal, Company Secretary & Compliance Officer**

Encl: a/a

### Annexure I

*(Disclosure in terms of Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular bearing Ref.No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024)*

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Resignation
2.	Date of <del>appointment/ re-appointment/</del> cessation (as applicable) and term of <del>appointment/ reappointment</del>	Mr. Vijay Shetty shall cease to be Senior Management Personnel, effective from 12 <sup>th</sup> December, 2025
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable



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**FW: Resignation**

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As per Alkem Security policy this mail is classified as '**INTERNAL**' .

**From:** Vijay Shetty <vijay.shetty@alkem.com>  
**Sent:** Tuesday, November 4, 2025 11:58  
**To:** SANCHIT S MURKAR <sanchit.murkar@alkem.com>  
**Cc:** Vikas Gupta <vikas.gupta@alkem.com>; Rajorshi Ganguli <rajorshi.ganguli@alkem.com>  
**Subject:** FW: Resignation

Dear Sanchit,

As discussed, my last day at Alkem shall be 12<sup>th</sup> December, 2025. The same was discussed and aligned with our CEO.

Best Regards  
Vijay Shetty

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**From:** Vijay Shetty  
**Sent:** Monday, October 13, 2025 19:32  
**To:** Vikas Gupta <[vikas.gupta@alkem.com](mailto:vikas.gupta@alkem.com)>  
**Subject:** Resignation

Dear Sir,

I would like to inform you that I am resigning from my position as SVP – Global Distribution & Supply Chain, effective 13<sup>th</sup> October, 2025.

I would like to thank you for all your support and guidance that you have provided me, to be successful in my role.

It was an pleasure and honor to work for Alkem Laboratories Limited, and would like to thanks our Management, my Colleagues and especially my Team members for all the support provided to me during my tenure with the Company.

Thanks and Best Regards  
Vijay Shetty