

12th October, 2026

To,

**The Corporate Relationship Department
BSE Limited**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.

Scrip Code: 539523

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra East,
Mumbai 400 051.

Scrip Symbol: ALKEM

Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”): Appointment of Senior Management Personnels

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we wish to inform you that Mr. Laxmikant Tiwari and Mr. Nilesh Vartak have been appointed at senior management position in the Company effective from 12th October, 2026.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A of the SEBI LODR Regulations and SEBI Master Circular bearing HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 are provided in Annexure I to this letter.

The above information is also available on the website of the Company www.alkemlabs.com.

Kindly take the same on your records.

Sincerely,

For **Alkem Laboratories Limited**

**MANISH
NARANG**

Digitally signed
by MANISH
NARANG
Date: 2026.10.12
15:26:15 +05'30'

Manish Narang

President – Legal, Company Secretary and Compliance Officer

Encl: a/a

Annexure I

Sr. No.	Particulars	Details	
1.	Name	Mr. Laxmikant Tiwari	Mr. Nilesh Vartak
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Appointment
3.	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment/ reappointment	Date of appointment: 12 th October, 2026 Term of Appointment: Duration of the contract shall be so long as he is in employment of the Company.	Date of appointment: 12 th October, 2026 Term of Appointment: Duration of the contract shall be so long as he is in employment of the Company.
4.	Brief Profiles	Mr. Laxmikant Tiwari is an experienced pharmaceutical operations executive with 27+ years of experience. He holds a MBA in Operations Management and Bachelors degree in Pharmacy.	Mr. Nilesh Vartak has over 24 years of experience in supply chain leadership across the pharmaceutical/healthcare, and consumer goods sectors. He holds a MBA in Finance and Bachelors degree in Marine Engineering.
5.	Disclosure of relationships between directors	Not Applicable	Not Applicable