

**ALKEM LABORATORIES LTD.**

**Regd. Office :** ALKEM HOUSE, Senapati Bapat Marg,  
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-3982 9999 • Fax: 022-2495 2955  
• Email: contact@alkem.com • Website: www.alkemlabs.com  
• CIN: L00305MH1973PLC174201

09<sup>th</sup> August, 2024

To,

<b>The Corporate Relationship Department BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended  
("SEBI LODR Regulations"): Appointment of Independent Director**

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. 09<sup>th</sup> August, 2024 based on recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders of the Company, approved the appointment of Mr. Rajeev Kher (DIN: 01192524) as an Additional Director designated as an Independent Director on the Board of Directors of the Company for a term of 5 (five) consecutive years with effect from 09<sup>st</sup> August, 2024 upto 08<sup>th</sup> August, 2029.

Further, the details required to be disclosed as per SEBI circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are provided as **Annexure-A** below.

We also confirm that Mr. Rajeev Kher is not debarred from holding office of director by virtue of any SEBI order or any other such authority.

Kindly take the same on record.

Sincerely,  
For **Alkem Laboratories Limited**

**Manish Narang**  
**President - Legal, Company Secretary & Compliance Officer**

Encl: a/a

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**Annexure A**

Sr. No.	Particulars	Details
1.	Name	Mr. Rajeev Kher (DIN: 01192524)
2.	Reason for change viz. appointment, <del>re-appointment,</del> <del>resignation,</del> <del>removal,</del> <del>death or otherwise</del>	Appointment
3.	Date of appointment/ <del>re-appointment/</del> <del>cessation</del> (as applicable) and term of appointment/ <del>reappointment</del>	<b>Date of Appointment:</b> 09 <sup>th</sup> August, 2024 <b>Term of Appointment:</b> Mr. Rajeev Kher has been appointed as an Additional Director designated as an Independent Director on the Board of Directors of the Company for a term of 5 (five) consecutive years with effect from 09 <sup>th</sup> August, 2024 upto 08 <sup>th</sup> August, 2029.
4.	Brief Profile	Mr. Rajeev Kher brings with him a rich and varied experience of 44 years of which 37 were spent in the Indian Administrative Service. His field of experience includes International Trade and Commerce, Industrial Development and Investment Policy, Competition Law and Policy, Sustainable Development Policy and Planning, Environmental Management and Global Governance. He has spent twenty years in senior positions in the Ministry of Environment and the Department of Commerce in the Government of India culminating in the position of Commerce Secretary, and The Energy and Resources Institute (TERI). On superannuation, he held the position of Member in the Competition Appellate Tribunal. He is an Independent Director on the boards of a multi-national tire company, a fast growing payments bank, a leading health insurance company, the advisory board of a well-known Private Equity and a fast-growing private medical college with global ambitions. As an Independent Director, he chairs the board of a leading non-profit company in the insolvency resolution sector. He is credited with hand holding the Indian pharmaceutical sector in its pursuit to become a global leader in the Generics Medicine sector and in contributing to building the brand 'India Pharma' and its logo 'Pharmacy of the world'.
5.	Disclosure of relationships between directors	He is not related to any of the Directors of the Company