

17<sup>th</sup> February 2026

Department of Corporate Services  
BSE Limited  
1<sup>st</sup> Floor, New Trading Ring  
Rotunda Building, P J Towers  
Dalal Street, Fort, Mumbai - 400 001  
Scrip Code: 500710

The Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza, 5th floor,  
Bandra-Kurla Complex  
Bandra (E), Mumbai – 400051  
Symbol: AKZOINDIA

Dear Sir/Ma'm,

**Sub: Change in Senior Management Personnel**

**Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Pursuant to Regulation 30 read with clause 7 of Para A Part A of Schedule III to the SEBI Listing Regulations, 2015, we would like to inform that Ms. Neelima Kataria, HR Director of the Company, who is a Senior Management Personnel of the Company as per Regulation 16(1)(d) of SEBI Listing Regulations, 2015, has tendered her resignation from her position in the Company, vide letter dated 17<sup>th</sup> February 2026, in order to pursue new professional opportunity.

The management has accepted her resignation on 17<sup>th</sup> February 2026, and she will be relieved from her duties on completion of her notice period as per her appointment terms and will assist with all transition actions until the closure of business hours of Wednesday, 6<sup>th</sup> May 2026.

The management appreciated the contributions made by her during her tenure at Akzo Nobel India Limited.

Disclosure of information as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 (dated January 30, 2026) and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 (dated November 11, 2024), is enclosed as Annexure I.

The copy of her resignation letter is enclosed as Annexure II in compliance with Sub-para 7C of Para A of Schedule III to the SEBI Listing Regulations.

Date and time of the occurrence of the event: 17<sup>th</sup> February 2026 at 2:36 p.m. (IST).

Kindly take the aforesaid on record.

Thanking you.

Yours truly,  
for **Akzo Nobel India Limited**

Rajiv L. Jha  
General Counsel, Company Secretary  
& Compliance Officer  
Encl: a/a

## Annexure – I

Disclosure of information as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl. No.	Particulars	Details
1.	Name of Senior Management Personnel	Ms. Neelima Kataria
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Resignation from the position of HR Director in order to pursue new professional opportunity
3.	Date of Appointment Cessation (as applicable) and Term of appointment	The management has accepted her resignation on 17 <sup>th</sup> February 2026. She will be relieved from her duties from the closure of business hours on Wednesday, 6 <sup>th</sup> May 2026 in terms of her resignation letter dated 17 <sup>th</sup> February 2026
4.	Brief Profile (in case of appointment)	N.A.
5.	Disclosure of relationships between directors (in case of appointment as a director)	N.A.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	N.A.

Date : February 17, 2026

To,  
Mr. Rajiv Rajgopal  
Jt. MD & CEO  
Akzo Nobel India Ltd.

Sub : Resignation

Dear Rajiv,

This is with reference to our discussion.

As discussed, I am writing to formally resign from my role as HR Director of Akzo Nobel India Limited to pursue new professional opportunity. It's been a privilege to serve in this capacity for the last four years.

I am deeply grateful for the trust, support, and partnership throughout my journey with Akzo Nobel India Limited. It has been a privilege to work with such committed colleagues and to contribute during a significant period for the organisation. I am proud of what we have built together and sincerely wish the organisation and everyone associated with it continued growth and success.

I will serve my notice period and request to have my last working day as May 6, 2026.

During this time, I will ensure a smooth and responsible transition through detailed handover and full support to maintain continuity.

Kindly acknowledge receipt of this and share your acceptance.

Thanking you.

Yours truly,



Neelima Kataria  
Director HR  
Emp id - 61026670

Accepted,  
  
Rajiv Rajgopal  
Feb 17th 2026.