

Date: December 18, 2025

To, BSE Limited Listing Dept. / Dept. of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Security Code: 544176 Security ID: AADHARHFC	To, National Stock Exchange of India Limited Listing Dept., Exchange Plaza, 5th Floor, Plot No. C/1, G. Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Symbol: AADHARHFC
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Dear Sir/Madam,

Sub: - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 – Grant of Options.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee and Board of Directors at their meetings held today i.e. on Thursday, December 18, 2025, has approved the grant of 1,30,87,700 employee stock options to the eligible employees under the 'Aadhar Housing Finance Limited - Employee Stock Option Plan 2025' ("ESOP Plan 2025")

Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III relating to the aforesaid and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure – I.

Date and time of occurrence of event/information: December 18, 2025, at 03:15 P.M.

The above information will also be made available on the website of the Company and can be accessed at <https://aadharhousing.com/disclosures-under-regulation-62-of-the-sebi-lodr-regulation-2015-pdf/disclosures-under-regulation-308-and-513>.

You are requested to take the same on record.

Thanking you.

For Aadhar Housing Finance Limited



Harshada Pathak
Company Secretary and Compliance Officer
Encl. a/a

CC: Debenture Trustees-

- Catalyst Trusteeship Limited
- Beacon Trusteeship Limited

Aadhar Housing Finance Ltd.

CIN: L66010KA1990PLC011409
Regd. Office: 2nd Floor, No. 3, JVT Towers, 8th 'A' Main Road,
S.R Nagar, Bengaluru – 560 027, Karnataka.
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ANNEXURE I

Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

a. Brief details of the options granted	1,30,87,700 options to eligible employees of the Company under Aadhar Housing Finance Limited – Employee Stock Option Plan 2025.
b. whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c. total number of shares covered by these options	1,30,87,700 equity shares (each stock option is convertible into 1 equity share of face value of Rs. 10).
d. pricing formula	As per ESOP Plan 2025, exercise price is Rs. 425 for each Option as Nomination and Remuneration Committee approved the grants within 30 days from the receipt of in-principle approval from recognized stock exchanges.
e. options vested	Options granted shall have a Vesting period of minimum 1 (One) Year from the date of Grant and all Options granted shall vest as per the Vesting schedule specified in the Grant Letter.
f. time within which option may be exercised	within a period of 2 (two) years from the date of each vesting of stock options
g. options exercised	Not Applicable at this stage
h. money realized by exercise of options	
i. the total number of shares arising as a result of exercise of option	
j. options lapsed	
k. variation of terms of options	<p>The Options are subject to time and/or performance conditions, for the vesting, post which the employees can exercise and get shares. The NRC has been authorized to determine the eligible employees who can be granted the options, the vesting conditions and the exercise conditions.</p> <p>The Plan is to be implemented directly by the Company through the Board / Nomination and Remuneration Committee.</p> <p>Detailed terms is available on the website of the Company at https://aadharhousing.com/disclosures-under-regulation-62-of-the-sebi-lodr-regulation-2015-pdf/employee-benefit-scheme-documents</p>
l. brief details of significant terms	
m. subsequent changes or cancellation or exercise of such options	
n. diluted earnings per share pursuant to issue of equity shares on exercise of options	