



GHAR BANEGA, TOH DESH BANEGA.

Corporate Office: 8th Floor, Unit No. 802,
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Highway and M. V. Road Mumbai MH 400069 IN
Tel: 022 - 4168 9900 / 6121 3400

Date: October 10, 2025

To, BSE Limited Listing Dept. / Dept. of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Security Code: 544176 Security ID: AADHARHFC	To, National Stock Exchange of India Limited Listing Dept., Exchange Plaza, 5th Floor, Plot No. C/1, G. Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Symbol: AADHARHFC
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Sub: - Outcome of the Board Meeting held on October 10, 2025.

Dear Sir/Madam,

This is further to our letter dated 07th October 2025, intimating the date of Board Meeting to consider and approve the new Employee Stock Option Plan 2025. We wish to inform you that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors at its Meeting held today on October 10, 2025, has inter alia considered and approved the following:

1. New Employee Stock Option Plan 2025 (New Plan) in accordance with the Companies Act, 2013 and rules made thereunder and the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and transfer of ungranted and unvested ESOPs under the Employee Stock Option Plan 2020 to the New Plan subject to the approval of the Shareholders.
2. Cessation of Grants under Aadhar Housing Finance Limited - Employee Stock Option Plan 2020.

Further, the Board has also approved the Notice of Postal ballot for seeking approval of the Shareholders for the New Plan as detailed above.

Disclosures pursuant to SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, on disclosure of events/ information by listed entities under Regulations 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure A**.

The meeting concluded at 12:40 pm.

Kindly note the same and take the above information on your record.

Thanking you.

For Aadhar Housing Finance Limited



Harshada Pathak
Company Secretary and Compliance Officer
CC: Debenture Trustees

Aadhar Housing Finance Ltd.

CIN: L66010KA1990PLC011409
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ANNEXURE A

Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

a.	Brief details of the options granted	<p>Aadhar Housing Finance Limited is adopting and giving effect to this Employee Stock Option Plan 2025 (the “ESOP Plan 2025”) for incentivizing, inducing, rewarding and motivating the Employees to contribute effectively towards the future growth and profitability of the Company, align the Employees towards a common objective of creating value for the Company as well as to induce the Employees to remain in the service of the Company.</p> <p>The ESOP Plan 2025 authorizes grant of the maximum pool of 3,11,22,170 (Three crore eleven lakhs twenty-two thousand and one hundred seventy) ESOPs to eligible employees of the Company and its subsidiaries (subject to any adjustments).</p> <p>This Plan will be implemented only after obtaining the approval of the shareholders.</p>
b.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
c.	total number of shares covered by these options	The maximum number of Equity Shares to be issued and allotted under the ESOP Plan 2025 shall be limited to 3,11,22,170 (Three crore eleven lakhs twenty-two thousand and one hundred seventy) equity shares of face value of Rs. 10/- each fully paid-up of the Company.
d.	pricing formula;	For any Grants made or otherwise specifically approved by the Nomination and Remuneration Committee within 30 (thirty) days from the receipt of in-principle approval from Recognized Stock Exchange, the exercise price shall be Rs. 425 (Indian Rupee Four Hundred and Twenty-Five) for each Option; and for any Grants made after 30 (thirty) days from the receipt of in-principle approval from Recognized Stock Exchange, at the price, as determined by the Nomination and Remuneration Committee at the time of Grant in accordance with the Applicable Laws and the same shall be specified in the relevant Grant Letter, which shall be up to a maximum discount of 20% (twenty percent) of the Market Price as on the date of the Grant;

e.	options vested;	Not Applicable at this stage.
f.	time within which option may be exercised	within a period of 2 (two) years from the date of each vesting of stock options
g.	options exercised	Not Applicable at this stage.
h.	money realized by exercise of options	Not Applicable at this stage.
i.	the total number of shares arising as a result of exercise of option	Not Applicable at this stage.
j.	options lapsed;	Not Applicable at this stage.
k.	variation of terms of options;	Not Applicable at this stage.
l.	brief details of significant terms;	<p>The Options are subject to time and/or performance conditions, for the vesting, post which the employees can exercise and get shares. The NRC has been authorized to determine the eligible employees who can be granted the options, the vesting conditions and the exercise conditions.</p> <p>The Plan is proposed to be implemented directly by the Company through the Board / Nomination and Remuneration Committee.</p> <p>Detailed terms will be disclosed as Explanatory Statement forming part of the Notice seeking Shareholder's Approval. The same will be available on the website of the Company at: https://aadharhousing.com/investor-relations/shareholders-meetings</p>
m.	subsequent changes or cancellation or exercise of such options;	Not Applicable at this stage
n.	diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage