09-08-2016

The Manager Listing BSE Limited Phiroz Jeejeebhoy Towers Dalal Street, Mumbai - 400 001	The Manager Listing National Stock Exchange of India Limited, Exchange Plaza, Bandra kurla Complex, Bandra (East), Mumbai-400051

Dear Sirs,

NOTICE OF 55TH ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

Notice is hereby given that the 55th Annual General Meeting (AGM) of the Company will be held on, Tuesday, September 13, 2016 at 11.a.m. at Plot No. A-4, M.I.D.C, Ranjangaon, Taluka - Shirur, District-Pune-412220 to transact the Ordinary and Special business as per the notice convening the AGM.

Dispatch of the Notice of the AGM along with the Annual Reports for the financial year ended 31st March 2016 has been completed by 6th August, 2016 through electronic mode to the members who have registered their email-ids with Company/ Depository participants(s) and to other members by Speed Post.

Notice is hereby given that pursuant to Section 91 of the Companies Act, 2013, the Register of members and Share Transfer Books of the Company shall remain closed from September 06, 2016 to September 13, 2016 (both days inclusive) for the purpose of Annual General Meeting.

Members may cast/exercise their right to vote by electronic means through e-voting services provided by Central Depository Services (India) Ltd. (CDSL). The detailed instructions for e-voting are given in Note no. 15 in the Notice of AGM.

The Notice and annual report is also available and can be downloaded from the Company's website: (www.whirlpoolindia.com).

Please find enclosed notice of the 55th AGM of the Company and copies of the advertisement published in this regard.

Trust, this would meet with your requirements.

Yours faithfully

For Whirlpool of India Ltd.

Vinay Kumar
Director- Legal & Secretarial

Whirlpool of India Limited
CIN- L29191PN1960PLC020063
Regd. Office- A-4, MIDC, Ranjangaon, Taluka- Shirur, Pune-412220
www.whirlpoolindia.com
Tel no :- 02138-660100, Fax no: 02138-232376
Email: investor_contact@whirlpool.com

NOTICE

Notice is hereby given that the Fifty Fifth Annual General Meeting of the members of Whirlpool of India Limited will be held on Tuesday, the 13th September, 2016 at 11.00 a.m. at the registered office of the company at Plot No. A-4, MIDC, Ranjangaon,Taluka- Shirur, Pune - 412220 to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Financial Statements of the Company for the year ended 31st March, 2016 including audited Balance Sheet as at 31st March, 2016 and the Statement of Profit and Loss and Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors and Auditors thereon.
2. To re-appoint Mr. Arvind Uppal (DIN 00104992) as Director, who retires by rotation and being eligible, offers himself for reappointment.
3. To ratify the appointment of M/s S. R. Batliboi & Co. LLP (Firm registration No. - 301003E/E300005) as Statutory Auditors of the Company and fix their remuneration.

SPECIAL BUSINESS:

4. **To consider and, if thought fit, to pass with or without modification(s), the following resolution as Ordinary Resolution:**
   Ratification of remuneration of Cost Auditors
   "**RESOLVED** that pursuant to provisions of section 148 of the Companies Act, 2013, read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, including any statutory modification(s) or re-enactment thereof for the time being in force, M/s R. J. Goel & Co., Cost accountants (Firm Registration No. 000026) appointed as cost auditors by the Board of Directors of the Company to conduct the audit of the cost records maintained by the Company for its manufacturing units located at Faridabad, Ranjangaon and Puducherry for the financial year ending 31st March, 2017 be paid a remuneration of Rs.3.25 Lacs plus service tax as applicable."
5. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:**
   Revision of remuneration payable to Mr. Arvind Uppal as Chairman & Executive Director
   "RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and subject to the approval of the Central Government as may be required, approval of the Company be and is hereby accorded to the payment of the revised remuneration to Mr. Arvind Uppal (DIN 00104992), Chairman and Executive Director of the Company for a period of three years on terms and conditions set out in the explanatory statement annexed to the notice effective from 1st April 2016.
   RESOLVED FURTHER that the Board of Directors be and is hereby authorized to alter or vary the remuneration of Mr. Arvind Uppal, Chairman and Executive Director including the monetary value thereof, to the extent recommended by the Nomination and Remuneration Committee from time to time as may be considered appropriate, subject to the overall limits specified under the explanatory statement to this resolution and the Companies Act, 2013.
   RESOLVED FURTHER that any one of the Directors or Company Secretary of the Company be and are hereby severally authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above resolution."
6. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:**
   Revision of remuneration payable to Mr. Sunil Alaric D'Souza as Managing Director
   "RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and subject to the approval of the Central Government as may be required, approval of the Company be and is hereby accorded to the payment of the revised remuneration to Mr. Sunil Alaric D'Souza (DIN 07194259), Managing Director of the Company for a period of three years on terms and conditions set out in the explanatory statement annexed to the notice effective from 1st April 2016.
   RESOLVED FURTHER that the Board of Directors be and is hereby authorized to alter or vary the remuneration of Mr. Sunil Alaric D'Souza, Managing Director including the monetary value thereof, to the extent recommended by the Nomination and Remuneration Committee from time to time as may be considered appropriate, subject to the overall limits specified under the explanatory statement to this resolution and the Companies Act, 2013.
   RESOLVED FURTHER that any one of the Directors or Company Secretary of the Company be and are hereby severally authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above resolution."
7. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:**
   Revision of remuneration payable to Mr. Anil Berera, Executive Director & CFO
   "RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s)

or re-enactment(s) thereof, for the time being in force) and subject to the approval of the Central Government as may be required, approval of the Company be and is hereby accorded to the payment of the revised remuneration to Mr. Anil Berera (DIN 00306485), Executive Director and Chief Financial Officer (CFO) of the Company for a period of three years on terms and conditions set out in the explanatory statement annexed to the notice effective from 1st April 2016.

RESOLVED FURTHER that the Board of Directors be and is hereby authorized to alter or vary the remuneration of Mr. Anil Berera, Executive Director & CFO including the monetary value thereof, to the extent recommended by the Nomination and Remuneration Committee from time to time as may be considered appropriate, subject to the overall limits specified under the explanatory statement to this resolution and the Companies Act, 2013.

RESOLVED FURTHER that any one of the Directors or Company Secretary of the Company be and are hereby severally authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above resolution."

8. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

Revision of remuneration payable to Mr. Vikas Singhal, Executive Director

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and subject to the approval of the Central Government as may be required, approval of the Company be and is hereby accorded to the payment of the revised remuneration to Mr. Vikas Singhal (DIN 02262421), Executive Director of the Company for a period of three years on terms and conditions set out in the explanatory statement annexed to the notice effective from 1st April 2016.

RESOLVED FURTHER that the Board of Directors be and is hereby authorized to alter or vary the remuneration of Mr. Vikas Singhal, Executive Director including the monetary value thereof, to the extent recommended by the Nomination and Remuneration Committee from time to time as may be considered appropriate, subject to the overall limits specified under the explanatory statement to this resolution and the Companies Act, 2013.

RESOLVED FURTHER that any one of the Directors or Company Secretary of the Company be and are hereby severally authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above resolution."

By Order of the Board

Place: Gurgaon
Date : 20th May, 2016

Ravi Sabharwal
Company Secretary

IMPORTANT NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to Special Business at the meeting, is annexed hereto.
2. Register of Members and Share Transfer Books will remain closed from September 06, 2016 to September 13, 2016 (both days inclusive) for the purpose of AGM.
3. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY/ PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH A PROXY/ PROXIES NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY/ PROXIES MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY, DULY COMPLETED AND SIGNED, NOT LESS THAN FORTY-EIGHT (48) HOURS BEFORE COMMENCEMENT OF THE MEETING.**
4. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as may be applicable.
5. Members are requested to note that pursuant to provisions of Section 105 of the Companies Act, 2013, read with the applicable rules thereon, a person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent (10%) of the total share capital of the Company carrying voting rights.
6. In terms of the requirements of the Secretarial Standards -2 on "General Meetings" issued by the Institute of the Company Secretaries of India and approved & notified by the Central Government, a route map showing directions to reach the venue of the AGM and attendance slip along with proxy form is annexed to this Notice.
7. No dividend on equity shares have been recommended by Board considering the future capital investment plans for expansion.
8. Members holding shares in electronics form should get their email id's updated with their respective Depository Participants so that they can get the copies of correspondence etc. sent by the Company via email.
9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
10. Details in respect of the Directors seeking appointment/re-appointment at the Annual General Meeting, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by The Institute of Company Secretaries of India at Item No. 2 of the Ordinary Business are provided in Explanatory Statement & information as per Schedule V of Companies Act, 2013.
11. Electronic copy of the Annual Report & the Notice of the 55th Annual General Meeting (AGM) of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDs are

registered with the Company/Depository Participants(s) unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report & the Notice of the 55th Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent in the permitted mode.

12. Members may also note that the Notice of the 55th Annual General Meeting and the Annual Report will also be available on the Company's website www.whirlpoolindia.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office as well as Corporate Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's investor email id: investor_contact@whirlpool.com.

13. Shareholders are requested to address all correspondence relating to their shareholding to the Company's Registrars and Share Transfer Agents, Link Intime India Pvt. Ltd. at the following address:-

    Link Intime India Private Limited,

    Narang Tower 44, Community Centre, Naraina Industrial area, Phase - I,

    New Delhi-110028

    Tel. No. 91-11-41410- 592, 593, 594, Email: delhi@linkintime.co.in

14. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, Register of Contracts or Arrangements in which Directors are interested under Section 189, Register of Member and any other documents as required to be made available, will be made available for inspection by Members of the Company at the venue of the meeting.

15. **Voting through electronic means:**

A. In compliance with provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide the facility of voting through electronic means to its members. Members of the Company can transact all the items of the businesses with the facility of voting through electronic means as contained in the notice of the meeting through e-Voting Services provided by Central Depository (Services) India Limited (CDSL).

The facility for voting, either through electronic voting system or ballot or polling paper shall be made available at the meeting and members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their right at the meeting.

The members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again.

The Company has appointed Mr. Sanjay Grover, Practicing Company Secretary, who in the opinion of the Company is a duly qualified person, as a Scrutinizer who will collate the electronic voting process in a fair and transparent manner. The Scrutinizer shall, immediately after the conclusion of voting at the general meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make, not later than three days of conclusion of the meeting, a consolidated scrutinizer's report of the votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and shall declare the result of the voting forthwith.

The cut-off date i.e. date not earlier than seven days before the date of general meeting for determining the eligibility to vote by electronic means or in the general meeting shall be 6th September, 2016

A member whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e voting as well as voting in the general meeting and a person who is not a Member as on the cut-off date should treat this Notice for information purposes only Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.

The instructions for shareholders voting electronically are as under:

(i) The remote e-voting period begins at 09:00 A.M. on 10th September, 2016 and will end at 05:00 P.M. on 12th September, 2016. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 6th, September, 2016 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) The shareholders should log on to the e-voting website www.evotingindia.com.

(iii) Click on Shareholders.

(iv) Now Enter your User ID

  a. For CDSL: 16 digits beneficiary ID,

  b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

  c. Members holding shares in Physical Form should enter Folio Number registered with the Company.

(v) Next enter the Image Verification as displayed and Click on Login.

(vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is printed on Covering Letter/Postal Ballot / Attendance Slip indicated in the PAN field sent along with the Annual Report.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).

(viii) After entering these details appropriately, click on "SUBMIT" tab.

(ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(xi) Click on the EVSN for the **WHIRLPOOL OF INDIA LIMITED** on which you choose to vote.

(xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

(xvii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xviii) In furtherance of the Go Green Initiative of the Government, electronic copy of the Annual Report for 2015-16, the Notice of the 55th AGM of the Company along with Admission Slip and Proxy Form are being sent to all the Members whose email addresses are registered/ available with the Company/Depository Participants. Physical copy of the aforesaid documents may be sent on request by any such Member.

(xix) Person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e., 6th September 2016 and who has not cast vote by remote e-voting, and being present at the AGM either personally or through proxy, only shall be entitled to vote at the AGM. Ballot papers will be available at the venue of the AGM.

(xx) Any person, who acquires shares of the Company and become Member of the Company after dispatch of the Notice and holding shares as on the cut-off date i.e. 6th September 2016 may follow the same instruction as mentioned above for remote e-voting.

(xxi) Members desirous of getting any information on the accounts or operations of the Company are requested to forward their queries to the Company at least seven working days prior to the meeting, so that the required information can be made available at the meeting.

(xxii) Members are requested to immediately notify any change in their address either to the Company or its Registrar & Share Transfer Agents. In case the shares are held in dematerialised form, this information should be sent by the Members to their respective depository participants. Members are requested to quote their folio numbers / DP-ID and Client-ID numbers in their correspondence with the Company.

(xxiii) In case of change in residential status of Non-Resident Indian Shareholders, the same should be immediately informed to the Registrar & Share Transfer Agents of the Company along with particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank.

(xxiv) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.

(xxv) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Please follow the instructions as prompted by the mobile app while voting on your mobile.

(xxvi) **Note for Non – Individual Shareholders and Custodians**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

(xxvii) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

B. In the event, the draft resolution is assented to by the requisite majority of Members by means of electronic voting, the date of declaration of result shall be deemed to be the date of passing of the said resolution at the Annual General Meeting.

C. The voting rights of Shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date i.e. 6th September, 2016. Members are requested to notify the change in the address, if any, in case of shares held in electronic form to the concerned Depository Participant quoting their Client ID and in case of Physical shares to the Registrar and Transfer Agent.

D. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.whirlpoolindia.com and on the website of CDSL immediately after the result declared by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchanges i.e. National Stock Exchange of India (NSE) and BSE Limited.

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4

Board of Directors of the company, on the recommendation of Audit committee, in its meeting held on 20th May, 2016 approved re-appointment of M/s R. J. Goel & Co, Cost Accountants (Firm Registration No. 000026) as Cost Auditor of the Company to audit the cost records maintained by the Company for its manufacturing units located at Faridabad, Ranjangaon and Puducherry, for the financial year ending 31st March, 2017 on a remuneration of Rs.3.25 Lac plus service tax as applicable.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors is required to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an ordinary resolution as set out at Item No. 4 of the Notice for ratification of remuneration payable to the Cost Auditors for the financial year ending 31st March, 2017.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, whether financial or otherwise, in the resolution set out at Item No. 4. The Board recommends this resolution for the approval of shareholders as ordinary resolution.

Item No. 5

Mr. Arvind Uppal (DIN 00104992) aged about 54 years (Date of Birth 19-06-1962) was re-appointed as Chairman & Executive Director for a period of five years w.e.f. 22nd June 2015 and his term of appointment and remuneration including payment of variable pay was approved by the shareholders in its Annual General Meeting held on 1st September 2015.

Board of directors further approved revision in his remuneration and other terms and conditions as recommended by the nomination and remuneration committee within the limits approved by the shareholders in the previous annual general meeting with additional benefits of ESOPs from Whirlpool Corporation US (parent company) as per their terms and policy. The revised terms of remuneration are set out herein after effective from 1st April 2016.

Mr. Arvind Uppal is a B. Tech. from IIT Delhi and is a post graduate in Management from the Faculty of Management Studies, Delhi. He has over 27 years of experience in Business Development, International Marketing and General Management. Prior to joining Whirlpool on 27-01-2005 he was with Nestle in India and overseas.

He is a director in two other Indian Companies, i.e. Tuscan Ventures Private Limited, Akzo Nobel India Limited and is Member of Audit committee, Nomination & Remuneration committee and Chairman & member of Stakeholder Relationship committee of Akzo Nobel India Limited. He is member in Stakeholder Relationship, Nomination & Remuneration committee and Chairman & member of Corporate Social Responsibility Committee of Whirlpool of India Limited.

He does not hold any shares in the company and is not related to any other Director or KMP of the Company. He attended all 4 Board Meeting held during the FY 2015-16.

The Board considers that it would be in the interest of the Company to approve the following terms of remuneration of Mr. Arvind Uppal as Chairman & Executive Director of the Company effective from 1st April, 2016.

I. Salary:

Particulars	Annual Remuneration (Rs.)
Basic Salary	2,00,00,000
Special Allowances	1,15,00,000
Other Allowances	1,45,00,000
Total Salary	4,60,00,000

Annual increase in the above remuneration subject to a maximum increase of 25% of last salary drawn.

II. Perquisites

- Company maintained Car(s) or conveyance allowance, and phone at residence, both for official and personal use, as per company policy.
- Membership of up to three clubs.
- Reimbursement of Medical Expenses for self and family.
- Life and Medical Insurance as per policy of the Company.
- Leave Travel Facility as per company policy.
- Furnished accommodation or House Rent Allowance in lieu thereof restricted to 50% of Total Salary plus maintenance of house.
- PMP Bonus and incentive as per Company Policy
- ESOPs form Whirlpool Corporation US (parent company) as per their policy.

III. Retiral Benefits

a) Contribution to Provident fund and Superannuation fund to the extent these, either singly or put together, are not taxable under the Income Tax Act, 1961.

b) Gratuity payable at the rate of half a month's salary for each completed year of service.

c) Privilege leave as per Company Rules.

IV. Where in any financial year the Company has no profit or its profits are inadequate, the remuneration payable shall be in accordance with the provision of section II & III of Part II of schedule V to the Companies Act, 2013, as amended from time to time.

V. Other terms

- Mr. Arvind Uppal shall have such powers, duties and responsibilities as may be determined by the Board of Directors of the Company from time to time.
- Mr. Arvind Uppal shall not at any time either during or after the termination of his employment disclose to any person, whomsoever, any information relating to the Company or its customers or any trade secrets of which he may become possessed of while acting as Chairman & Executive Director unless such disclosure is in the interest of the Company.

Except Mr. Arvind Uppal, being the appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, whether financial or otherwise, in the resolution set out at Item No. 5. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Directors recommend resolution no. 5 as special resolution for the approval of shareholders.

Item No. 6

Mr. Sunil A. D'Souza (DIN 07194259), was appointment as Managing Director of the Company for a period of five years with effect from 22nd June 2015 and his term of appointment and remuneration including payment of variable pay was approved by the shareholders in its Annual General Meeting held on 1st September 2015.

Board of directors further approved revision in his remuneration and other terms and conditions as recommended by the nomination and remuneration committee within the limits approved by the shareholders in the previous annual general meeting with additional benefits of ESOPs from Whirlpool Corporation US (parent company) as per their terms and policy. The revised terms of remuneration are set out herein after effective from 1st April 2016.

Mr. Sunil is a B.E Electronics and Communication from Pondicherry Engineering College and an MBA from Indian Institute of Management, Kolkata. He has over 26 years of experience working in various leadership positions. He joins Whirlpool from PepsiCo Inc. where his last assignment was in Malaysia as General Manager for the VIMAPS Region – Vietnam, Cambodia, Myanmar, Laos, Malaysia, Singapore, Indonesia, Brunei, Mongolia and Pacific Islands. In his 15 years stint with PepsiCo, Sunil has held various senior management positions in Malaysia, Philippines and Vietnam. Prior to PepsiCo Sunil has been with Coca Cola.

Sunil has rich and diverse experience in General Management, Strategy, Sales, Marketing and Innovation in consumer driven industries with Indian, international and multicultural experience.

He does not hold directorship in any other Indian company. He does not hold any shares in the company.

The Board considers that it would be in the interest of the Company to approve the following terms of remuneration of Mr. Sunil A. D'Souza as Managing Director of the Company.

I. Salary

Particulars	Annual Remuneration (Rs.)
Basic Salary	56,70,000
Special Allowances	1,32,30,000
Other Allowances	79,258
Total Salary	**1,89,79,258**

Annual increase in the above remuneration subject to a maximum increase of 25% of last salary drawn.

III. Perquisites

- Company maintained Car(s), or conveyance allowance, and phone at residence, both for official and personal use, as per company policy.
- Membership of one club.
- Reimbursement of Medical Expenses for self and family.
- Life, accidental and Medical Insurance as per policy of the Company.
- Leave Travel Facility as per company policy.
- Unfurnished accommodation or House Rent Allowance in lieu thereof restricted to 50% of Basic Salary.
- PMP Bonus as per company policy.
- Reimbursement of cost of children's education as per company policy.
- ESOPs form Whirlpool Corporation US (parent company) as per their policy.

IV. Retiral Benefits

a. Contribution to Provident fund and Superannuation fund to the extent these, either singly or put together, are not taxable under the Income Tax Act, 1961.

b. Gratuity payable at the rate of half a month's salary for each completed year of service.

c. Privilege leave as per Company Rules.

V. Where in any financial year the Company has no profit or its profits are inadequate, the remuneration payable shall be in accordance with the provision of section II & III of Part II of schedule V to the Companies Act, 2013, as amended from time to time.

VI. Other terms

- Mr. Sunil A. D'Souza shall have such powers, duties and responsibilities as may be determined by the Board of Directors of the Company from time to time.
- Mr. Sunil A. D'Souza shall not at any time either during or after the termination of his employment disclose to any person, whomsoever, any information relating to the Company or its customers or any trade secrets of which he may become possessed of while acting as Managing Director unless such disclosure is in the interest of the Company.

Except Mr. Sunil A. D'Souza, being the appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, whether financial or otherwise, in the resolution set out at Item No. 6 This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Directors recommend resolution no. 6 as special resolution for the approval of shareholders.

Item No. 7

Mr. Anil Berera (DIN 00306485) was re-appointed as Executive Director for a period of for a period of five years w.e.f. 3rd November 2014 and his term of appointment and remuneration including payment of variable pay was approved by the shareholders in its Annual General Meeting held on 1st September 2015.

Board of directors further approved revision in his remuneration and other terms and conditions as recommended by the nomination and remuneration committee within the limits approved by the shareholders in the previous annual general meeting with additional benefits of ESOPs from Whirlpool Corporation US (parent company) as per their terms and policy. The revised terms of remuneration are set out herein after effective from 1st April 2016.

Mr. Anil Berera is a Bachelor in commerce and Chartered Accountant with over 32 years of rich working experience in finance, accounts, treasury, taxation and general management. He has extensive experience in the development and implementation of Strategic Business plans. He has held several key positions in many organizations including Price Water House Coopers, Gillette and Becton Dickinson.

He does not hold directorship in any other Indian company. He does not hold any shares in the company.

The Board considers that it would be in the interest of the Company to approve the following terms of remuneration of Mr. Anil Berera as Executive Director & CFO of the Company effective from 1st April 2016

I. Salary

Particulars	Annual Remuneration (Rs.)
Basic Salary	72,53,825
Special Allowances	58,82,839
Other Allowances	7,09,056
Total Salary	**1,38,45,720**

Annual increase in the above remuneration subject to a maximum increase of 25% of last salary drawn.

II. Perquisites

- Company maintained Car(s) or conveyance allowance, and phone at residence, both for official and personal use, as per company policy.
- Membership of one club.
- Reimbursement of Medical Expenses for self and family.
- Life, accidental and Medical Insurance as per policy of the Company.
- Leave Travel Facility as per company policy.
- Unfurnished accommodation or House Rent Allowance in lieu thereof restricted to 50% of Basic Salary.
- PMP Bonus as per company policy.
- ESOPs form Whirlpool Corporation US (parent company) as per their policy.

III. Retiral Benefits

a. Contribution to Provident fund and Superannuation fund to the extent these, either singly or put together, are not taxable under the Income Tax Act, 1961.

b. Gratuity payable at the rate of half a month's salary for each completed year of service.

c. Privilege leave as per Company Rules.

IV. Where in any financial year the Company has no profit or its profits are inadequate, the remuneration payable shall be in accordance with the provision of section II & III of Part II of schedule V to the Companies Act, 2013, as amended from time to time.

V. Other terms

- Mr. Anil Berera shall have such powers, duties and responsibilities as may be determined by the Board of Directors of the Company from time to time.
- Mr. Anil Berera shall not at any time either during or after the termination of his employment disclose to any person, whomsoever, any information relating to the Company or its customers or any trade secrets of which he may become possessed of while acting as Executive Director unless such disclosure is in the interest of the Company.

Except Mr. Anil Berera, being the appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, whether financial or otherwise, in the resolution set out at Item No. 7. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Directors recommend resolution no. 7 as special resolution for the approval of shareholders.

Item No. 8

Mr. Vikas Singhal (DIN 02262421) was reappointed as Executive Director for a period of five years w.e.f. 1st April 2015 and his term of appointment and remuneration including payment of variable pay was approved by the shareholders in its Annual General Meeting held on 1st September 2015.

Board of directors further approved revision in his remuneration and other terms and conditions as recommended by the nomination and remuneration committee within the limits approved by the shareholders in the previous annual general meeting with additional benefits of ESOPs from Whirlpool Corporation US (parent company) as per their terms and policy. The revised terms of remuneration are set out herein after effective from 1st April 2016.

Mr. Vikas Singhal holds a B.Tech degree in Industrial Engineering from IIT Roorkee and a PGDBM from XLRI Jamshedpur with over 25 years of rich and diverse experience, working with top notch global organizations. He began his carrier as a graduate trainee with Carrier Aircon. Subsequently he was with Delphi Automotives, Owens Brockway and Piramal Enterprises in various leadership positions. Previous to joining Whirlpool, he served as V.P. Manufacturing and Technology, Piramal Enterprises, Glass Division. Ranging from Manufacturing Operations to Supply Chain, Project Management, New Business Development, Vikas has dealt with a broad continuum of business facets.

He does not hold directorship in any other Indian company. He holds 2,700 equity shares in the company.

The Board considers that it would be in the interest of the Company to approve the following terms of re-appointment and remuneration of Mr. Vikas Singhal as Executive Director of the Company.

I. Salary

Particulars	**Annual Remuneration (Rs.)**
Basic Salary	39,79,617
Special Allowances	82,27,797
Other Allowances	1,06,464
Total Salary	**1,23,13,878**

Annual increase in the above remuneration subject to a maximum increase of 25% of last salary drawn.

II. Perquisites

- Company maintained Car(s), or conveyance allowance, and phone at residence, both for official and personal use, as per company policy.
- Membership of one club.
- Reimbursement of Medical Expenses for self and family.
- Life, accidental and Medical Insurance as per policy of the Company.
- Leave Travel Facility as per company policy.
- Unfurnished accommodation or House Rent Allowance in lieu thereof restricted to 50% of Basic Salary.
- PMP Bonus as per company policy.
- ESOPs form Whirlpool Corporation US (parent company) as per their policy.

IV. Retiral Benefits

a. Contribution to Provident fund and Superannuation fund to the extent these, either singly or put together, are not taxable under the Income Tax Act, 1961.

b. Gratuity payable at the rate of half a month's salary for each completed year of service.

c. Privilege leave as per Company Rules.

V. Where in any financial year the Company has no profit or its profits are inadequate, the remuneration payable shall be in accordance with the provision of section II & III of Part II of schedule V to the Companies Act, 2013, as amended from time to time.

VI. Other terms

- Mr. Vikas Singhal shall have such powers, duties and responsibilities as may be determined by the Board of Directors of the Company from time to time.
- Mr. Vikas Singhal shall not at any time either during or after the termination of his employment disclose to any person, whomsoever, any information relating to the Company or its customers or any trade secrets of which he may become possessed of while acting as Executive Director unless such disclosure is in the interest of the Company.

Except Mr. Vikas Singhal, being the appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, whether financial or otherwise, in the resolution set out at Item No. 8. This Explanatory Statement may also be regarded as a disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Directors recommend resolution no. 8 as special resolution for the approval of shareholders.

Statement containing information required to be given as per item (iv) of third proviso of Section II of Part II of Schedule V to the Companies Act, 2013

I. General Information:

1	Nature of Industry	Home appliances
2	Date or expected date of commencement of commercial production	Commercial production is going on for more than five decade.
3	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not applicable
4	Financial performance based on given indicators for the FY ended 31st March, 2016	Total revenue (net): Rs.354,228.65 Lacs Profits Before Tax: Rs.36,481.82 Lacs
5	Foreign investments or collaborations, if any.	Whirlpool Mauritius Ltd. holds 75% of the paid up capital. Whirlpool Corporation US has technology sharing and trade mark agreement with the Company.

II. Information about the appointee:

S. No.	Particular	Arvind Uppal, Chairman & Executive Director	Sunil D'Souza, Managing Director	Anil Berera, Executive Director & CFO	Vikas Singhal, Executive Director
1	Background Details	Detailed in the explanatory statement of the Notice			
2	Past remuneration (FY 2015-16) (Rs.)	9,00,73,423	2,20,24,434	2,19,37,208	1,80,92,202
3	Recognition or awards	Under the guidance and leadership of the Executive Directors & the Management, Company has achieved various milestones and received various awards viz: • India Design Mark – For its IMF and Genius single door refrigerators and Superb Atom Washing Machine. • AON Hewit – Best Employer for 2016 and 2015. • Good Design Award for Protton World Series Refrigerators and MEGA BRANDS – 'ICONIC Brand' award Under Built-in-category.			
4	Job profile and his suitability	Detailed in the explanatory statement of the Notice			
5	Remuneration proposed	Detailed in the explanatory statement of the Notice			
6	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Compared to the Industry standards for remuneration of professional executive directors, size of the Company and the responsibilities of the Chairman, Managing Director and Executive directors the remuneration payable to Arvind Uppal, Chairman & Executive Director, Sunil D'Souza, Managing Director, Anil Berera, Executive Director & CFO and Vikas Singhal, Executive Director is appropriate.			

7	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.	No Pecuniary relationship and relationship with Managerial personnel except to the extent of the remuneration being paid to him as Chairman & Executive Director of the Company	No Pecuniary relationship and relationship with Managerial personnel except to the extent of the remuneration being paid to him as Managing Director of the Company	No Pecuniary relationship and relationship with Managerial personnel except to the extent of the remuneration being paid to him as Executive Director & CFO of the Company	Holds 2700 Equity shares of the company. No other pecuniary relationship and relationship with Managerial personnel except to the extent of the remuneration being paid to him as Executive Director

III. Other Information

1	Reasons of loss or inadequate profits & steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms.	The profits of the Company are in line with the current industrial scenario and are reasonable. The MCA, through its notification dated 16 February 2015, issued a road map for implementation of Ind AS by companies and application of Ind AS has been made mandatorily of listed companies with effect from 1st April 2016. As per the Ind AS requirement, Indian companies are required to report share-based payment transaction even it is provided by another group entity (or a shareholder of any group entity). Due to accounting of the ESOPs granted by Whirlpool Corporation to the Executive Directors in the books of the Company, the remuneration to the Executive Directors, as mentioned here above, during their tenure may or may not fulfill the terms of the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013 and may exceed the limits prescribed there under, and therefore the Company is seeking approval of Members of the Company by way of Special Resolution. The Company has been consistently delivering good results and is hopeful to continue good performance in terms of turnover and profitability in the coming years as well.

IV. Disclosures:

Company has made prescribed disclosures in the Board of Director's report under the heading "Corporate Governance" attached to the financial statement for the year ended 31st March 2016.

By Order of the Board

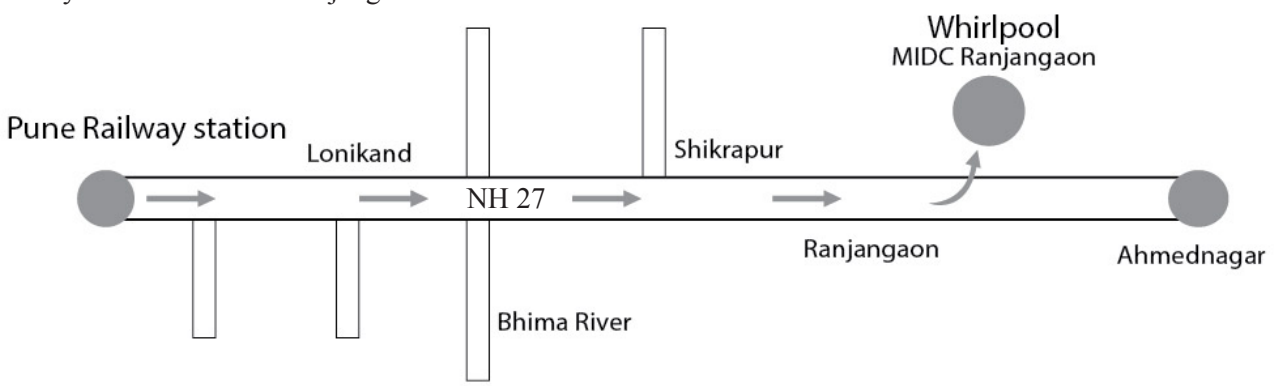
Place: Gurgaon
Date : 20th May, 2016

Ravi Sabharwal
Company Secretary

Route map of the 55th AGM venue is as follows:

Directions:

Shareholders can reach at the venue via Pune - Ahemdnagar - Shirdi Highway. It's about 55 Kms from Pune Railway Station and near Ranjangaon Police Station.



Pune Railway station to Whirlpool - MIDC Ranjangaon
55.3Km

ATTENDANCE SLIP

WHIRLPOOL OF INDIA LIMITED

CIN: L29191PN1960PLC020063

Registered Office- A-4, MIDC, Ranjangaon, Taluka-Shirur, Pune – 412220

Tel No.: 02138-660100, Fax No.: 02138-232376

Email : Investor_contact@whirlpool.com | www.whirlpoolindia.com

55th Annual General Meeting – Tuesday, 13th September, 2016

Registered Folio no. / DP ID no. / Client ID no. :

Number of shares held

I certify that I am a member / proxy for the member of the Company.

I hereby record my presence at the 55th Annual General Meeting of the Company, to be held on Tuesday, 13th September, 2016, at 11:00 a.m., at the registered office of the company at Plot No. A-4, MIDC, Ranjangaon, Taluka- Shirur, Pune – 412220, India.

Name of the member / proxy
(in BLOCK letters)

Signature of the member / proxy

Note : *Please fill up this attendance slip and hand it over at the entrance of the meeting hall. Members are requested to bring their copies of the Annual Report to the AGM.*

PROXY FORM

Form no.- MGT-11

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19 (3) of the Companies (Management and Administration) Rules, 2014]

Whirlpool of India Limited

CIN : L29191PN1960PLC020063

Registered Office- A-4, MIDC, Ranjangaon, Taluka-Shirur, Pune – 412220

Tel No.: 02138-660100, Fax No.: 02138-232376

Email:investor_contact@whirlpool.com | www.whirlpoolindia.com

55th Annual General Meeting – 13th September, 2016

Name of the member(s)	
Registered address	
Email	
Folio no. / Client ID	
DP ID	

I/We, being the member(s) of Whirlpool of India Limited holding _____ shares hereby appoint

(1) Name: _____ Address: _____

E-mail id: _____ Signature: _____ or failing him;

(2) Name: _____ Address: _____

E-mail id: _____ Signature: _____ or failing him;

(3) Name: _____ Address: _____

E-mail id: _____ Signature: _____.

as my / our proxy to attend and vote (on a poll) for me / us and on my / our behalf at the 55th Annual General Meeting of the Company, to be held on Tuesday, 13th September, 2016, at 11:00 a.m., at the registered office of the company at Plot No. A-4, MIDC, Ranjangaon, Taluka-Shirur, Pune – 412220, India and at any adjournment thereof in respect of such resolutions as are indicated below :

Sl. No.	**Resolution**	**Vote (Optional see Note 2) (Please mention no. of shares)**	
		For	Against
Ordinary Business			
1	Adoption of Balance Sheet, Statement of Profit and Loss, Report of the Board of Directors and Auditors for the financial year ended March 31, 2016.		
2	Re-appointment of Mr. Arvind Uppal, as Director who retires by rotation		
3	Ratification of Appoint M/s S. R. Batliboi & Co. LLP, Chartered Accountants, as Auditors from the conclusion of 55th AGM until the conclusion of the next AGM.		
Special Business			
4	Ratification of remuneration of M/s R. J. Goel & Co., Cost accountants (Firm Registration No. 000026) as Cost auditors for FY 2016-17 (Ordinary Resolution)		
5	Revision of remuneration payable to Mr. Arvind Uppal, Chairman & Executive Director (Special Resolution)		
6	Revision of remuneration payable to Mr. Sunil D'Souza, Managing Director(Special Resolution)		
7	Revision of remuneration payable to Mr. Anil Berera, Executive Director(Special Resolution)		
8	Revision of remuneration payable to Mr. Vikas Singhal, Executive Director(Special Resolution)		

Signed this …… day of ……..2016.

Affix Revenue stamp

Signature of the member

Signature of the proxy holder(s)

Notes:

1. This form, in order to be effective, should be duly stamped, completed, signed and deposited at the registered office of the Company, not less than 48 hours before the meeting.
2. It is optional to indicate your preference. If you leave for, against column blank against any or all resolutions, your proxy will be entitled to vote in the manner as he / she may deem appropriate.

Diesel ban: Mercedes moves SC, says ready to pay green cess on cars

fe Bureau
New Delhi, Aug 8



Though the amicus curiae had proposed 20-25% cost of the vehicle as green levy, manufacturers across the board are willing to pay only 1%

GERMAN luxury carmaker Mercedes-Benz on Monday requested the Supreme Court to lift its ban on registration of diesel vehicles with engines of 2,000 cc and above, saying it is ready to pay the 1% environment cess on sale of its diesel cars and would deposit the same with the apex court.

A bench headed by Chief Justice TS Thakur posted the matter for hearing on Friday. It had earlier said big diesel cars and SUVs were prima facie polluting.

Seeking relaxation of the ban, senior advocate Mohan Parasaran appearing for Mercedes told the bench that the carmaker was willing to pay 1% of the ex-showroom price of these cars as green cess on being permitted to resume sales in the NCR. Toyota too, had made a similar proposal on the green levy.

More than a month ago, the SC had reserved its order on permitting sale of diesel vehicles with engine capacity of 2000 cc or more in the NCR after amicus curiae Aparajita Singh had sought imposition of green cess on big diesel cars and SUVs.

Though the amicus curiae had proposed 20-25% cost of the vehicle as green levy, manufacturers across the board are willing to pay only 1% cost of vehicle as levy.

Supporting the car manufacturers' plea for relaxing the ban on the sale of such cars in the NCR, the central government had argued that the allegations that "diesel is the devil" and big diesel cars should be discouraged were wrong.

The apex court had on December 16 last year banned registration of diesel-run SUVs and cars having engine capacity beyond 2000 cc in the NCR in an attempt to curb the alarming rise in pollution levels in the city. It said larger-engined vehicles and SUVs are mostly driven by the "more affluent sections of our society" and contribute "higher levels of pollution".

The court had also ordered that light duty vehicles would have to pay ₹1,400 and three-axle vehicles ₹2,600 to enter Delhi in addition to the toll tax from November 1 last year as the environment compensation charge (ECC) in a bid to check high pollution levels in the city.

FCI to hire contract workers for 226 depots, save ₹600 cr on labour cost

Sandip Das

New Delhi, Aug 8: In a major relief to Food Corporation of India (FCI), the labour ministry has allowed the organisation to hire contract workers in its 226 depots where only 'departmental labourers' are currently engaged with an average monthly salary exceeding ₹1 lakh.

Sources told *FE* that through a recent notification, the labour ministry has exempted these FCI depots or godowns from the purview of contract labour (regulation and abolition) Act of 1970 for a period of two years, thus allowing the corporation flexibility in hiring contract labour as per its need.

This move by the labour ministry would allow FCI to transfer around 15,000 departmental labourers on its rolls to other depots as per the requirement. It is expected to result in savings of ₹600 crore in its wage bill. Once the regular workers are transferred to other depots, they will be deprived of the extra money they currently get by engaging in proxy labour.

At present, the corporation's annual labour expenses are around ₹4,600 crore. Meanwhile, the FCI workers' union has called for a day of protest against the corporation's move on August 19. Due to



regulations against hiring contractual labour, FCI till now has about 15,000 workers under the 'departmental labour' category, who have been drawing an average monthly salary of more than ₹1 lakh in FY15 for loading and unloading of foodgrain sacks at more than 200 FCI depots. A chunk of departmental labourers has also been drawing monthly salaries of more than ₹2 lakh.

"Because of restriction against hiring contract labour, these departments hire proxy labourers to carry out loading and unloading of foodgrain, thus earning a huge amount of incentive as the average monthly salary," an official said, adding that because of seasonality of FCI works, especially during procurement seasons, hiring contractual labour would greatly reduce the cost of operations.

Out of the 48,000 workers attached to FCI's 1,600-odd depots located across the country, 15,000 are employed as 'departmental labour'. They drew an average salary of more than ₹1 lakh per month in 2014-15.

More than 25,000 workers are engaged under 'Direct Payment Labour System', where the average monthly salary was ₹35,000 in FY15 while the rest of the 7,000 odd workers are employed under the 'no work no pay' system where the average monthly payment for each labour was ₹7,000 in FY15. In a judgment earlier this year, the Supreme Court had stated that there was something "seriously wrong" with FCI where departmental labourers were paid substantially higher amount as monthly salary compared to other category workers.

The SC in an observation last month had allowed FCI to transfer the services of departmental labourers from one depot to another subject to "protecting their salary and all other service conditions". On the issue of departmental workers getting substantially higher salaries, the high-level committee on FCI restructuring chaired by former food minister Shanta Kumar in its 2015 report had stated: "This happens because of the incentive system in notified depots and widely used proxy labour."

Govt to give interest rate rebate to low-capacity wind mills

New Delhi, Aug 8: To increase power generation potential of low-capacity wind mills, the government will provide additional interest rate rebate of 0.25% for wind turbine generators of up to 1 megawatt.

The government has come up with the policy to promote optimum utilisation of wind energy resources as a large number of wind turbines installed up to the year 2000 are of capacity below 500 KW and are at sites having high wind energy potential, a senior official said.

Initially, wind turbine generators of capacity of up to one MW would be eligible for repowering under the policy.

However, the ministry of new & renewable energy (MNRE) can extend the policy to other projects also after evaluation of their initial experience.

The government has come up with the policy to promote optimum utilisation of wind energy resources

"The main aim of the Repowering Policy is to promote optimum utilisation of wind energy resources by creating facilitative framework for repowering," the official said.

As per the policy, Indian Renewable Energy Development Agency (IREDA) will provide an additional interest rate rebate of 0.25% over and above the interest rate rebates available to the new wind projects being financed by IREDA. Besides, all fiscal and financial benefits available to the new wind projects will be available to the repowering projects.

The official said a large number of wind-turbines installed up to the year 2000 are of capacity below 500 KW and are at sites having high wind energy potential. He further said it is estimated that over 3000 MW capacity installation are from wind turbines of around 500 KW or below.

PTI

Supreme Court allows Adani to submit bids for city gas distribution network in Jaipur, Udaipur

Indu Bhan

New Delhi, Aug 8: The Supreme Court on Monday allowed Adani Gas to submit bids for the development of City Gas Distribution (CGD) network in Jaipur and Udaipur.

Seeking stay on the public notice of March 31, Adani's senior counsel AM Singhvi argued that the Rajasthan government was "bound by the principle of legitimate expectation and promissory estoppel", and its actions of issuing the public notice to invite bids "is illegal, contrary and bad in law".

A bench headed by Justice Madan Lokur allowed submission of bids without prejudice to Adani's rights and contentions in the appeal pending before it. It also posted the matter for final hearing in September. However, the government counsel said less than 25% pipeline has been laid down by Adani and its deemed authorisation has also been rejected.

Adani had appealed against the Rajasthan HC order that held that the firm did not have authorisation from the Centre to continue work in the two cities

Adani had appealed against the Rajasthan HC's April 2015 order that held that the company did not have the authorisation from the Central government to continue work in the two cities.

The company had challenged the vires of Regulation 18 of the PNGRB (Authorising Entities to Lay, Build, Operate or Expand City Local Natural Gas Distribution Networks) Regulations, 2008 as being contrary to and violative of the PNGRB Act, 2006. The appeal is pending before the apex court, which had earlier issued notice to the Centre, the Rajasthan government, and others.

The dispute arose after the state government in May 2011 withdrew the NOC granted by it for laying down the gas network pipeline in the two cities. This was pursuant to PNGRB directing Adani to stop the work in October 2007, the application stated, adding that it had already laid approximately 85-km pipeline in both the cities.

The withdrawal of the NOC was challenged by Adani before the HC which dismissed its plea.

According to the company, while acting in good faith on the strength of the NOC, it had invested huge sums of money and efforts in order to develop infrastructure for Udaipur and Jaipur in an expeditious and a time-bound matter.

INDIAN INSTITUTE OF TECHNOLOGY KANPUR

VACANCIES IN ADMINISTRATIVE AND TECHNICAL CADRE

The Institute invites **online** applications from eligible Indian citizens for appointment on **regular/deputation or contract basis**, as the case may be, to the following posts :

Sl. No.	Name of the post(s)	No. of Vacancies	Pay Band/ Grade Pay/ Total emoluments with HRA
1	Registrar	1	PB:4/ GP:Rs.10000/- / *Rs.150188/- pm
2	Deputy Registrar	3	PB:3/ GP:Rs.7600/- / Rs.84413/- pm
3	Medical Officer	4	PB:3/ GP:Rs.5400/- / *Rs.72169/- pm
4	Students' Counselor	2	PB:3/ GP:Rs.5400/- / Rs.63375/- pm
5	Assistant Registrar	5	
6	Tech. Superintendent	1	PB:2/ GP:Rs.4600/- / Rs.49450/- pm
7	Jr Tech Superintendent	22	PB:2/ GP:Rs.4200/- / Rs.39713/- pm
8	Junior Superintendent	11	
9	Staff Nurse	4	
10	Pharmacist	3	PB:1/ GP:Rs.2800/- / Rs.31738 pm
11	Assistant Coach	1	PB:1/ GP:Rs.2000/- / Rs.23981/- pm
12	Junior Assistant	20	
13	Junior Technician	15	
14	Dresser	2	PB:1/ GP:Rs.1800/- / Rs.20075/- pm

* Without HRA, the selected persons will be required to reside in license fee free unfurnished accommodation.

The interested candidates can apply only **ON-LINE** latest by **30 August 2016,** through the Institute's Website **www.iitk.ac.in/infocell/recruitment**, wherein the detailed advertisement is available. Printout of completed application, along with all the relevant supporting documents, duly self attested, must reach the Institute ***on or before 07 September 2016*** through Speed Post or Registered Post.

Advt. No.1/2016 **Prof.-in-Charge (Admin.)**

WHIRLPOOL OF INDIA LIMITED
(CIN: L29191PN1960PLC020063)
Regd. Office: Plot No. A-4, MIDC, Ranjangaon Taluka-Shirur, Distt. Pune - 412220.
Tel No.: 02138-660100, **Fax No.:** 02138-232376
E-mail: investor_contact@whirlpool.com
Website: www.whirlpoolindia.com

NOTICE OF 55TH ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

Notice is hereby given that the 55th Annual General Meeting (AGM) of the Company will be held on, Tuesday, September 13, 2016 at 11.a.m. at Plot No. A-4, M.I.D.C, Ranjangaon, Taluka - Shirur, District- Pune-412220 to transact the Ordinary and Special business as per the notice convening the AGM.

Dispatch of the Notice of the AGM along with the Annual Reports for the financial year ended 31st March 2016 has been completed by 6th August, 2016 through electronic mode to the members who have registered their email-ids with Company/ Depository participants(s) and to other members by Speed Post.

Members may cast/exercise their right to vote by electronic means through e-voting services provided by Central Depository Services (India) Ltd. (CDSL). The detailed instructions for e-voting are given in Note no. 15 in the Notice of AGM. The members are requested to carefully go through the instructions before casting their vote through e-voting. Further details relating to e-voting are as under:

(a) The remote e-voting period commences on Saturday, 10th September, 2016 at 9:00 a.m. and ends on Monday, 12th September, 2016 at 5:00 p.m.

(b) During this period shareholders of the company, holding shares either in physical form or in dematerialized form as on the cutoff date i.e. 6th September 2016 may cast their vote electronically.

(c) Any person who becomes the member of the company after the dispatch of the Notice of the meeting and holding shares as on the cut-off date i.e. 6th September 2016, may obtain the user id and password by sending a request at helpdesk.evoting@cdslindia.com.

(d) Members may note that (a) The remote e-voting will not be allowed beyond 5:00 p.m. on Monday, 12th September, 2016, (b) the facility for voting through ballot paper shall be made available at the AGM, (c) The members who have cast their vote by remote e-voting may attend the meeting but shall not be entitled to cast their vote again, (d) a person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting in the AGM.

(e) The Notice and annual report is also available and can be downloaded from the Company's website: www.whirlpoolindia.com and on the CDSL's website www.evotingindia.com.

(f) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or you may contact Mr. Rakesh Dalvi, Deputy Manager, Address: P. J. Towers, 16th Floor, Dalal Street, Fort, Mumbai-400001. Email ID: helpdesk.evoting@cdslindia.com, Phone Number: 18002005533

Notice is hereby given that pursuant to Section 91 of the Companies Act, 2013, the Register of members and Share Transfer Books of the Company shall remain closed from September 06, 2016 to September 13, 2016 (both days inclusive) for the purpose of Annual General Meeting.

For Whirlpool of India Limited
Sd/
Sunil D'Souza
Managing Director

Dated : 8th August, 2016
Place : Gurgaon

INOX LEISURE LIMITED
(CIN: L92199GJ1999PLC044045)
Registered Office: ABS Towers, Old Padra Road, Vadodara – 390 007,Gujarat
Telephone: (91 265) 6198111 Fax: (91 265) 2310312
Website: www.inoxmovies.com Email ID: contact@inoxmovies.com

INOX LIVE THE MOVIE

EXTRACT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED 30TH JUNE, 2016

(Rs. in Lakhs)

Sr. No	Particulars	Quarter Ended 30-06-2016	Quarter Ended 30-06-2015
1	Total Income from Operations (Net of taxes)	33,688	30,249
2	Net Profit before tax	3,850	4,004
3	Net Profit after tax	2,495	2,528
4	Total Comprehensive Income for the quarter (Comprising Profit for the period after tax and Other Comprehensive Income after tax)	2,498	2,537
5	Paid-up equity share capital (face value Rs. 10 per share)	9,616	9,616
6	Earnings per share (face value of Rs.10/- each) (not annualized)		
	(a) Basic (Rs.)	2.72	2.76
	(b) Diluted (Rs.)	2.72	2.76

Notes :

1. The above results were reviewed by the Audit Committee and were thereafter approved by the Board of Directors at their meeting held on 8th August, 2016. The Statutory Auditors of the Company have carried out Limited Review of the above results for the current quarter. The results of the quarter ended 30th June, 2015 have been presented based on the information compiled by the management after making necessary adjustments to give a true and fair view of the results in accordance with Ind AS but have not been subjected to limited review or audit.

2. The above results are an extract of the detailed format of Quarterly/Annual Financial Results filed with the stock exchanges under Regulation 33 of SEBI (Listing and other Disclosure Requirements) Regulations, 2015. The full format of the standalone and consolidated Quarterly/Annual Financial Results are available on the Stock Exchanges' website (www.bseindia.com and www.nseindia.com) and on the Company's website(www.inoxmovies.com).

3. **Information on Standalone Financial Results :**

(Rs. in Lakhs)

Sr. No	Particulars	Quarter Ended 30-06-2016	Quarter Ended 30-06-2015
1	Total Income from Operations (Net of taxes)	33,688	30,249
2	Net Profit before tax	3,851	4,008
3	Net Profit after tax	2,496	2,532

On behalf of the Board of Directors
For INOX Leisure Limited

Siddharth Jain
Director

Place : Mumbai
Date : 8th August, 2016

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देशभरात वर्षभरात तीन हजार जनऔषधी केंद्र

केंद्रीय आरोग्यमंत्री नड्डा यांची घोषणा; ३०० 'अमृत'ची दालने उभारणार



पीटीआय, चंदिगड

सामान्यांना परवडणाऱ्या दरांमध्ये औषधे उपलब्ध व्हावीत यासाठी या वर्षी देशभरात ३०० 'अमृत'ची दालने तर तीन हजार जनऔषधी केंद्रे सुरू करण्यात येणार आहेत. याबाबतची घोषणा केंद्रीय आरोग्यमंत्री जे. पी. नड्डा यांनी केली. येथे या उपक्रमांतर्गत दोन दालने सुरू करण्यात आली आहेत. त्याच्या उद्घाटनप्रसंगी नड्डा यांनी सरकारच्या आरोग्यविषयक उपक्रमांची माहिती दिली.



अमृत दालनांसाठी (अफोर्डेबल मेडिसीन अँड रिलायबल इंग्लांट्स) राज्य सरकारांना जागा उपलब्ध करून देण्याची विनंती करण्यात आल्याचे नड्डा यांनी सांगितले. अशा दालनांमध्ये नामवंत कंपन्यांच्या औषधांवर ६९ टक्क्यांपर्यंत सूट देण्यात येत असल्याचे त्यांनी स्पष्ट केले. या दालनांमध्ये आठ ते ९० टक्क्यांपर्यंत सूट दिली जात असल्याचे त्यांनी स्पष्ट केले. आतापर्यंत अशा दालनांमधून २३ कोटी रुपयांची उलाढाल झाली असून, रुग्णांची १६ कोटी रुपयांची बचत झाल्याचा दावा नड्डा यांनी केला.

प्रत्येक जिल्ह्यात 'जनऔषधी'

या वर्षी प्रत्येक जिल्ह्यात सहा ते सात जनऔषधी केंद्रे सुरू केली जाणार आहेत. सामान्य जनतेला दर्जेदार औषधे मिळावीत, असा सरकारचा प्रयत्न असल्याचे नड्डा यांनी स्पष्ट केले.

तसेच १२० कोटी रुपये खर्च करून देशभरात कर्करोगावर उपचार करणारी २० केंद्रे उभी करणार असल्याची माहिती नड्डा यांनी दिली. या खेरीज बदलत्या जीवनशैलीमुळे होणाऱ्या विविध व्याधींचा सामना करण्यासाठी आरोग्य मंत्रालय विविध उपाययोजना करत असल्याचे नड्डा यांनी स्पष्ट केले. त्यासाठी विविध समाज घटकांमध्ये समन्वय गरजेचा असल्याचे नड्डा यांनी सांगितले.

(टीप : 'आरोग्यवार्ता'मधील बातम्या या जगभरातील संशोधकांनी केलेल्या वैद्यकीय संशोधनावर आधारित असतात. त्यामुळे त्यातील मतांशी 'लोकसत्ता'चा संबंध नाही. कोणताही वैद्यकीय उपचार करण्यापूर्वी आरोग्यतज्ज्ञांशी व डॉक्टरांशी सल्लामसलत करणे आवश्यक आहे.)

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शिक्षकेतर कर्मचाऱ्यांचा शिक्षण आयुक्त कार्यालयावर मोर्चा

प्रतिनिधी, पुणे

शिक्षकेतर कर्मचाऱ्यांच्या सुधारित आकृतिबंधाबाबत निर्णय घेण्यात यावा, कर्मचाऱ्यांच्या भरतीवरील बंदी उठवण्यात यावी या मागण्यांसाठी शिक्षकेतर कर्मचारी संघटनेने सोमवारी मोर्चाचे आयोजन केले होते. माध्यमिक शिक्षण संचालनालय ते शिक्षण आयुक्त कार्यालयापर्यंत काढण्यात आलेल्या या मोर्चात राज्यभरातील हजारो कर्मचारी सहभागी झाले होते.

शिक्षकेतर कर्मचारी भरतीचा आकृतिबंध सुधारित करण्यासाठी शासनाने समिती नेमली होती. या समितीचा अहवाल शासनाला सादर होऊन एक वर्ष उलटले तरीही त्यावर कार्यवाही झाली नाही. या अहवालाबाबत लवकरात लवकर निर्णय घेण्यात यावा. माध्यमिक शिक्षकेतर कर्मचाऱ्यांनाही आश्वासित प्रगती योजना लागू करण्यात यावी. शिक्षकेतर कर्मचाऱ्यांच्या भरतीवरील बंदी उठवण्यात यावी, या मागण्यांसाठी शिक्षकेतर कर्मचाऱ्यांनी मोर्चा काढला. महाराष्ट्र राज्य माध्यमिक शाळा शिक्षकेतर संघटनांच्या महामंडळाने या मोर्चाचे आयोजन केले होते. शिक्षक आमदार विक्रम काळे, श्रीकांत देशपांडे, दत्तात्रय सावंत, सुधीर तांबे सहभागी झाले होते. त्याचप्रमाणे प्रत्येक जिल्ह्याच्या ठिकाणाहून संघटनांचे कार्यकर्ते या मोर्चासाठी पुण्यात आले होते.



महाराष्ट्र राज्य माध्यमिक शाळा शिक्षकेतर संघटनांच्या महामंडळाने सोमवारी मोर्चाचे आयोजन केले होते. हजारो कर्मचारी सहभागी झालेल्या या मोर्चाने वाहतूक कोंडी झाली होती.

वेतन न घेण्याचा शिक्षक आमदारांचा निर्णय

अधिवेशनाच्या शेवटच्या दिवशी आमदारांच्या वेतनवाढीचा निर्णय झाला. शिक्षक आमदार श्रीकांत देशपांडे यांनी वेतनवाढ स्वीकारण्यास नकार दिला. त्यानंतर आता आमदार काळे, सावंत, तांबे यांनीही देशपांडे यांच्या निर्णयाची री ओढली आहे. 'शिक्षक आणि कर्मचाऱ्यांचे प्रश्न सुटेपर्यंत वेतनवाढच नाही तर मूळ वेतनही स्वीकारणार नाही,' असे काळे यांनी सांगितले.

मोर्चामुळे वाहतूक कोंडी

माध्यमिक शिक्षण संचालनालयापासून ते शिक्षण आयुक्त कार्यालयापर्यंत निघालेल्या मोर्चामुळे सकाळी ऐन गर्दीच्या वेळी वाहतूक कोंडीत भर पडली. सकाळी ११ वाजता मोर्चाचे आयोजन करण्यात आले होते. मात्र शाळा, महाविद्यालये आणि कार्यालयाची वेळ असल्यामुळे रस्त्यावर गर्दी होती. त्यातच पावसामुळे वाहतुकीचा वेगही कमी होता. त्यात या मोर्चाने शहराच्या वाहतूक कोंडीत भर घातली. कर्वे रस्ता, फर्ग्युसन रस्ता या ठिकाणी वाहतूक कोंडी झाली होती.

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धायरी, वडगाव, खडकवासल्यातील नागरिकांना फटका

पुणे- वीज उपकेंद्रापर्यंत वीज पोहोचविणाऱ्या उच्चदाब वाहिनीवर नांदेड फाटा येथे एक मोठे झाड कोसळल्याने धायरी, वडगाव, नऱ्हे, किरकीटवाडी व खडकवासला भागातील सुमारे ३५ हजार ग्राहकांचा वीजपुरवठा संध्याकाळी सव्वासातच्या दरम्यान खंडित झाला. महावितरण कंपनीच्या वतीने तातडीने दुरुस्तीचे काम सुरू करण्यात आले आहे.

खडकवासला येथील वीजउपकेंद्राला उच्चदाब वाहिनीमार्फत वीजपुरवठा करण्यात येतो. नांडेड फाटा येथील आशीर्वाद हॉटेलच्या मागे या महत्त्वाच्या वाहिनीवर संध्याकाळी सव्वासातच्या सुमारास मोठे झाड कोसळले. त्यामुळे खडकवासला वीजकेंद्रातून पुरवठा करण्यात येणारा भाग अंधारात बुडाला. घटनेची माहिती मिळताच महावितरण कंपनीच्या वतीने दुरुस्तीची तयारी करण्यात आली. पडलेले झाड मोठे असल्याने अग्निशामक दलाच्या माध्यमातून वीजवाहिनीवर पडलेल्या फांद्या हाटविण्याचे काम सुरू करण्यात आले.

महावितरणचे अधिकारी व कर्मचारी घटनास्थळी असून, त्यांनी दुरुस्तीचे काम सुरू केले आहे. नऱ्हेतील काही भाग, तर खडकवासला, वडगाव, धायरी, किरकीटवाडी येथील संपूर्ण भागात या घटनेमुळे अंधार पसरला आहे. मोठ्या प्रमाणात वीजग्राहकांचा वीजपुरवठा खंडित झाल्याने दुरुस्तीचे काम तातडीने पूर्ण करण्याच्या दृष्टीने प्रयत्न करण्यात येत आहेत. रात्री उशिरापर्यंत वीजपुरवठा पूर्ववत करण्यासाठी प्रयत्न करण्यात येणार असल्याचे महावितरण कंपनीकडून सांगण्यात आले.

पिंपरीत नगरसेवकांना ५० हजार मानधन हवे!

पालिकेत ठराव

प्रतिनिधी, पिंपरी

राज्यशासनाने आमदारांच्या मानधनात घसघशीत वाढ करण्याचा निर्णय घेतला, त्याच धर्तीवर माजी उपमुख्यमंत्री अजित पवार 'कारभारी' पिंपरी पालिकेच्या नगरसेवकांचे मानधन साडेसात हजारावरून थेट ५० हजारापर्यंत करावे, असा ठरावच सोमवारी पिंपरी पालिकेतील सर्वपक्षीय नगरसेवकांनी मंजूर केला. आमदार 'मालामाल' होणार असल्याने 'हम भी कुछ कम नही' या तत्त्वानुसार, नगरसेवकांनीही त्यादृष्टीने शड्डू ठोकले आहेत.

मुख्यमंत्री, मंत्री, राज्यमंत्री, सभापती, उपसभापती, विरोधी पक्षनेते आणि आमदार यांच्या वेतन आणि भत्त्यात जवळपास दुप्पट वाढ करणारे विधेयक शुक्रवारी विधिमंडळात कोणत्याही चर्चेशिवाय एकमताने संमत करण्यात आले. नव्या वाढीमुळे आमदारांना दरमहा एक लाख ६० हजार ते एक लाख ७० हजार रूपये तर राज्यमंत्र्यांना एक लाख ७९ हजार ते एक लाख ९९ हजार रूपये, कॅबिनेट मंत्र्यांना दोन लाखापर्यंत वेतन मिळू शकणार आहे. कर्जबाजारी महाराष्ट्रात ही सगळी मंडळी मालामाल होणार आहेत. या निर्णयावरून राज्यभरात उलटसुलट चर्चा सुरू झाली. मात्र, तोच 'आदर्श' डोळ्यासमोर ठेवून अजितदादांच्या महापालिकेतील सर्वपक्षीय नगरसेवकांनी ५० हजार रूपये मानधन करण्याचा निर्णय सोमवारी घेतला.

पिंपरीत नगरसेवकांचे सध्याचे मानधन साडेसात हजार रूपये आहे. ही रक्कम खूपच कमी असल्याने त्यामध्ये तब्बल सातपटीने वाढ करण्याची मागणी विधी समितीच्या सदस्यांनी बैठकीत एकमुखाने केली. त्यावर कोणतीही चर्चा न करता त्यास मंजुरी देण्यात आली. राज्यशासनाने आमदारांच्या मानधनवाढीचा निर्णय घेतला. त्याचप्रमाणे, पिंपरी पालिकेच्या नगरसेवकांचे मानधन वाढवून ५० हजारापर्यंत करण्यात यावे, त्याचप्रमाणे पदाधिकाऱ्यांनाही प्रचलित कायद्यानुसार मानधन वाढवून द्यावे. माजी नगरसेवकांना मासिक निवृत्ती वेतन देण्यात यावे, अशा आशयाचा हा ठराव एकमताने मंजूर करण्यात आला.

व्हर्लपूल ऑफ इंडिया लिमिटेड
(सीआयएनः एल २९१९१ पीएन १९६० पीएलसी ०२००६३)
नोंदणीकृत कार्यालयः प्लॉट नं. ए- ४, एमआयडीसी, रांजणगाव, तालुका- शिरूर, जिल्हा- पुणे- ४१२२२०
फोन नंबरः ०२१३८-६६०१००, फॅक्स नंबरः ०२१३८-२३२३७६
ईमेलः investor_contact@whirlpool.com, वेबसाईटः www.whirlpoolindia.com
५५ व्या वार्षिक सर्वसाधारण सभेची सूचना
रिमोट इ-व्होटिंगची माहिती आणि बुक क्लोजरची सूचना
याद्वारे सूचना देण्यात येते की, एजीएमचे निमंत्रण देणाऱ्या सूचनेनुसार साधारण व विशेष कामकाज करण्यासाठी मंगळवार, १३ सप्टेंबर २०१६ रोजी सकाळी ११ वाजता प्लॉट नं. ए-४, एम.आय.डी.सी., रांजणगाव, तालुका- शिरूर, जिल्हा- पुणे- ४१२२२० येथे कंपनीची ५५ वी वार्षिक सर्वसाधारण सभा (एजीएम) घेण्यात येणार आहे.
३१ मार्च २०१६ रोजी संपलेल्या वित्तीय वर्षाच्या वार्षिक अहवालांसह एजीएमची सूचना कंपनीकडे/ डिपॉझिटरी पार्टिसिपन्ट्सकडे ज्यांनी आपला इमेल-आयडी नोंदविला आहे अशा सभासदांना इलेक्ट्रॉनिक माध्यमांद्वारे आणि अन्य सभासदांना स्पीड पोस्टद्वारा पाठविण्याचे काम ६ ऑगस्ट २०१६ पर्यंत पूर्ण करण्यात आले आहे. सेंट्रल डिपॉझिटरी सर्व्हिसेस (इंडिया) लि. (सीडीएसएल) द्वारा पुरविण्यात येणाऱ्या इ-मतदान सेवेमार्फत इलेक्ट्रॉनिक साधनांद्वारा सदस्य मतदान करू शकतात/ मतदान करण्याचा हक्क बजावू शकतात. एजीएमच्या सूचनेतील नोंद क्र. १५ मध्ये, इ-मतदानाबाबत सविस्तर सूचना देण्यात आल्या आहेत. इ-मतदान माध्यमातून आपले मत नोंदविण्यापूर्वी सदस्यांनी कृपया ह्या सूचना लक्षपूर्वक वाचाव्यात. इ-मतदान संबंधित अधिक तपशील खालीलप्रमाणे आहेतः
(ए) रिमोट इ-व्होटिंग कालावधी, शनिवार, १० सप्टेंबर २०१६ रोजी सकाळी ९ वाजता सुरू होईल आणि सोमवार, १२ सप्टेंबर २०१६ रोजी सायं. ५ वाजता संपेल.
(बी) कटऑफ डेट म्हणजेच ६ सप्टेंबर २०१६ रोजी नुसार प्रत्यक्ष स्वरुपात किंवा अप्रत्यक्ष स्वरुपात भाग धारण करणारे, कंपनीचे भागधारक ह्या कालावधीत इलेक्ट्रॉनिक माध्यमांद्वारे आपली मते नोंदवू शकतात.
(सी) सभेची सूचना पाठविल्यानंतर कंपनीची सभासद बनणारी व कटऑफ डेट रोजी म्हणजेच ६ सप्टेंबर २०१६ रोजी नुसार भागधारण करीत असलेली कोणतीही व्यक्ती, helpdesk.evoting@cdslindia.com वर विनंती पाठवून यूजर आयडी आणि पासवर्ड मिळू शकते.
(डी) सभासदांनी नोंद घ्यावी की (ए) सोमवार, १२ सप्टेंबर २०१६ रोजी सायं. ५ वाजल्यानंतर रिमोट इ-व्होटिंग करता येणार नाही, (बी) मतपत्रिकेच्या माध्यमातून मतदान करण्याची सुविधा, एजीएममध्ये उपलब्ध केली जाईल, (सी) रिमोट इ-व्होटिंग द्वारा मतदान करणारे सभासद, सभेला हजर राहू शकतात परंतु त्यांना पुन्हा मतदान करता येणार नाही, (डी) केवळ कट-ऑफ डेट रोजी नुसार सभासदांच्या नोंदवहीत किंवा डिपॉझिटरींनी तयार केलेल्या लाभार्थी मालकांच्या नोंदवहीत ज्यांचे नाव नोंदविलेले आहे अशीच व्यक्ती, रिमोट इ-व्होटिंग सुविधेचा लाभ घेण्यास तसेच एजीएममध्ये मतदान करण्यास हकदार राहील.
(ई) सूचना आणि वार्षिक अहवाल कंपनीच्या वेबसाईटवर www.whirlpoolindia.com मध्ये आणि सीडीएसएलच्या वेबसाइटवर www.evotingindia.com मध्ये सुद्धा उपलब्ध आहेत आणि येथून ते डाऊनलोड करता येतील.
(एफ) इ-मतदानाबाबत तुम्हाला काही शंका किंवा वादाचा मुद्दा असेल तर तुम्ही हेल्प सेक्शनखाली www.evotingindia.com मध्ये उपलब्ध असलेले फ्रिक्वेन्टली आस्क्ड क्वेश्चन्स ('एफ एक्यूज') आणि इ-व्होटिंग मॅन्युअल पाहू शकता किंवा उपव्यवस्थापक श्री. राकेश दळवी यांच्याशी, पी. जे. टॉवर्स, १६ वा मजला, दलाल स्ट्रीट, फोर्ट, मुंबई ४००००१ ह्या पत्त्यावर संपर्क साधू शकता. त्यांचा इ-मेल आयडी helpdesk.evoting@cdslindia.com फोन नंबरः १८००२००५५३३ आहे.
याद्वारे सूचना देण्यात येते की कंपनी अधिनियम २०१३ च्या कलम ९१ अन्वये वार्षिक सर्वसाधारण सभेच्या निमित्ताने कंपनीची सदस्यांची नोंदवही आणि भाग हस्तांतरण पुस्तके ०६ सप्टेंबर २०१६ पासून १३ सप्टेंबर २०१६ पर्यंत (दोन्ही दिवस धरून) बंद राहतील.
व्हर्लपूल ऑफ इंडिया लिमिटेडकरिता
दिनांकितः ८ ऑगस्ट २०१६ स्वाक्षरी/-
स्थळः गुरगाव सुनील डिसोजा
व्यवस्थापन संचालक

पीएमपीच्या अध्यक्षपदी ए. बी. मिसाळ

प्रतिनिधी, पुणे



पुणे महानगर परिवहनच्या (पीएमपी) अध्यक्ष व व्यवस्थापकीय संचालकपदी ए. बी. मिसाळ यांची नियुक्ती सोमवारी करण्यात आली. ते धुळ्याचे जिल्हाधिकारी म्हणून सध्या काम पाहात होते.

पीएमपीचे अध्यक्ष व व्यवस्थापकीय संचालक या पदावर अभिषेक कृष्णा यांची नियुक्ती करण्यात आली होती. मात्र महिनाभरापूर्वी त्यांची नाशिकचे आयुक्त म्हणून बदली करण्यात आली. त्या पदावर आता मिसाळ यांची नियुक्ती करण्यात आली आहे. ते २००४ च्या तुकडीतील भारतीय प्रशासकीय सेवेतील अधिकारी असून त्यांच्या नियुक्तीमुळे पीएमपीला पूर्ण वेळाचा अधिकारी द्यावा ही मागणी पूर्ण झाली आहे.

पात्रतेच्या अटी पूर्ण करणाऱ्या उमेदवारांचीच नियुक्ती

यूजीसीचे स्पष्टीकरण

प्रतिनिधी, पुणे

विद्यापीठ अनुदान आयोगाने निश्चित केलेल्या पात्रतेच्या अटी पूर्ण करणाऱ्या उमेदवारांचीच नियुक्ती शिक्षक, प्राचार्य किंवा विभागप्रमुख म्हणून करणे आवश्यक आहे, असे स्पष्टीकरण आयोगाने दिले आहे.

सावित्रीबाई फुले पुणे विद्यापीठाशी संलग्न असलेल्या काही महाविद्यालयांमध्ये भविष्यात पीएच.डी पूर्ण करण्याची हमी घेऊन पीएच.डी किंवा विभागप्रमुख पद देण्यात येत असल्याचे समोर आले होते. त्याबाबत अभिषेक हरदास यांनी आयोगाच्या तक्रार निवारण कक्षाकडे तक्रार केली होती. त्या तक्रारीची दखल आयोगाने घेतली आहे. 'आयोगाने निश्चित केलेले पात्रतेचे निकष पूर्ण न करणाऱ्या उमेदवाराला नियुक्ती देता येऊ शकत नाही. अपात्र उमेदवाराला एखाद्या पदावर नियुक्ती दिल्यास ती वैध ठरणार नाही,' असे स्पष्टीकरण आयोगाने दिले आहे. त्यामुळे भविष्यात पीएच.डी करण्याचे हमीपत्र घेऊन किंवा पीएच.डी मिळण्यापूर्वी नेमलेले प्राचार्य, संचालक, विभागप्रमुख यांच्यावर कारवाई होणार का, असा प्रश्न उपस्थित झाला आहे.

Maharathwada Mitra Mandal's College of Engineering
S.No. 18, Plot No. 5/3, Karvenagar, Pune 411052.
Website: www.mmcoe.edu.in
Approved by AICTE New Delhi, DTE Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University
Contact : For Engineering Courses- 9767645181, For ME- 9960699945 , For MBA- 9890609011
ADMISSION NOTICE 2016-17
Applications are invited from eligible candidates for admissions to the FIRST YEAR against Institute Level Seats, Probable Vacant Seats after CAP rounds and Cancellation of admissions for academic year 2016-2017. Eligibility: As per State CET CELL & DTE (MS) Rules and Regulations Please refer DTE website: - www.dtemaharashtra.gov. in for more details.

Degree Courses	Intake
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Information Technology	60
Electrical Engineering	60
E & TC Engineering	120
Mechanical Engineering	120
Mechanical Engineering (2nd Shift)	60
Post Graduate Degree Courses	**Intake**
M.E. (Computer Engineering)	18
Master of Business Administration (MBA)	60

Schedule for Institute Level Seats admission - MMCOE

Sr. No	Activity	Date
1	Last Date for applying for admission	10/08/16
2	Display of Merit List	11/08/16
3	Reporting to institute for admission	12/08/16 – 13/08/16

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5	Assistant Registrar	5	
6	Tech. Superintendent	1	PB:2/ GP:Rs.4600/- / Rs.49450/- pm
7	Jr Tech Superintendent	22	PB:2/ GP:Rs.4200/- / Rs.39713/- pm
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