

October 16, 2025

Ref. No.: **AIL/SE/44/2025-26 - Update**

To,

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai-400001, MH.

Scrip Code: **543534**

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex, Bandra (E),  
Mumbai-400051, MH.

Symbol: **AETHER**

Dear Madam / Sir,

**Subject: Intimation for Grant of Stock Options under 'Aether Industries Limited Employee Stock Option Scheme 2021'**

Further to the submission of the captioned matter having Ref. No.: AIL/SE/44/2025-26 dated October 16, 2025, there is a correction in Point No. 6 where, the exercise period is corrected as 3 (three) years from the vesting.

The revised annexure is enclosed herewith.

We request you to kindly take the information on your records.

Thank you.

**For Aether Industries Limited**



**Chitrarth Rajan Parghi**

Company Secretary & Compliance Officer  
Mem. No.: F12563



Encl.: As attached

**Details of Stock Options granted under**  
**‘Aether Industries Limited Employee Stock Option Scheme 2021’**

**1. Brief details of Options granted:**

Stock Options granted under Trench-9: 2,99,982

**2. Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable):**

Yes

**3. Pricing Formula / Exercise Price:**

Stock Options granted under Trench-9: Rs. 748/-

**4. Total Number of Shares covered:**

Total 2,99,982 Stock Options are covered herein.

**5. Total Options vested:**

Options vested under Trench-9 to 184 Grantees in a single trench of all the Options, as below:

Sl. No.	Date of first vesting and exercise	% of vesting
1.	20.10.2027	50.00% of the options granted
2.	20.10.2028	50.00% of the options granted

**6. Time within which the Option may be exercised:**

Within 3 (three) years from the vesting under this Trench.

**7. Options exercised / Money realized by exercise of Options / Total Number of Shares arising as a result of exercise of Options / Options lapsed / Variation in terms of Options:**

None, under this Trench.

**8. Brief details of significant terms:**

Terms of the above Grants are finalized by the Nomination & Remuneration Committee in line with the current Scheme.

**9. Subsequent changes / cancellation / exercise of such options:**

None.

**10. Diluted earnings per share pursuant to issue of Equity Shares on exercise of Options:**

Above Options are yet to be exercised.