AESTHETIK
Engineers Limited

To, Date:27.02.2025
The Manager- Listing
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai-400 051

SYMBOL: AESTHETIK
ISIN: INEOTSF01011

Subject: Outcome of meeting of the board of directors of Aesthetik Engineers Limited held on Thursday, 27th February, 2025

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, this is to inform you that the board of directors of the Company, at its meeting held on today i.e., 27th February, 2025, has inter alia, transacted the following business:

1. Consider and approve the adoption of the Employee Stock Option Scheme/Plan of the Company titled as “Aesthetik Engineers Employee Stock Option Plan 2025” (“ESOP 2025”), constitution of a compensation committee and other related matters subject to the approval of shareholders; The relevant details pursuant to Regulation 30 of the Listing Regulations in relation to the change in Director are enclosed as **Annexure A;**

2. Consider and approve the limits as provided under section 180(1) (C) of the Companies Act, 2013 with respect to taking borrowings up to 100 crores subject to approval of Shareholders of the company;

3. Consider and approve the limits as provided under section 180(1)(a) of the Companies Act, 2013 with respect to creation of charges up to 100 crores on the properties of the company subject to approval of Shareholders of the company;

4. Consider and approval of loans, investments, guarantee or security u/s 185 of Companies Act, 2013 upto 100 crore;

5. Consider and approve the limit as provided under section 186 of Companies Act, 2013 with respect to advance loans, guarantee or acquisition up to 100 crore subject to approval of shareholders of the company;

6. Consider and appointment of Mr. Kapil M. Chikodi as Chief of Operations and Business Development; The relevant details pursuant to Regulation 30 of the Listing Regulations in relation to the change in Director are enclosed as **Annexure B**

7. Consider and approve the notice for calling the Extra-Ordinary General Meeting of the Company

8. Consider and approve the appointment of M/s. Rawal & Co., Company Secretaries as a Scrutinizer of the Company.

The meeting of the Board of Directors commenced at 03.00 P.M. and concluded at 04.00 P.M.

We request you to kindly take note of the same.

Thanking You,
For Aesthetik Engineers Limited

PRIYANKA GUPTA
Digitally signed by PRIYANKA GUPTA
Date: 2025.02.27 17:50:03 +05'30'

Priyanka Gupta
Company Secretary & Compliance Officer

Annexure A

Brief details of options granted;	It is proposed to implement an Employee Stock Option Scheme for the benefits of the eligible employee and director of the Company subject to the approval of Members & other concerned authorities. The Maximum number of Stock Option in the proposed Employee Stock Option Scheme shall be upto 1,00,000 Stock Options. The Grant of Options shall be after the approval of members and other concerned authority and shall be updated to the Stock Exchange from time to time.
Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);	The Proposed Employee Stock Option Plan 2024 shall be in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
Total number of shares covered by these options;	Upto 1,00,000 Stock Options, which shall entitle the eligible employees & directors to get equal number of equity shares subject to the terms and conditions of the Employees Stock Option Scheme
Pricing formula;	The Exercise Price is proposed as Rs. 10/-, subject to the approval of members & other concerned authorities.
Options vested;	Not applicable at this stage.
Time within which option may be exercised;	The vested options may be exercised according to the terms & condition as determined and set forth under the scheme to be framed.
Options exercised;	Not applicable at this stage.
Money realized by exercise of options;	
The total number of shares arising as a result of exercise of option;	
Options lapsed;	
Variation of terms of options;	
Brief details of significant terms;	Significant terms will be disclosed as explanatory statement forming part of Notice of EGM. Same will be made available on the website of the Company.
Subsequent changes or cancellation or exercise of such options;	Not applicable at this stage.
Diluted earnings per share pursuant to issue of equity shares on exercise of options.	

PRIYANKA GUPTA Digitally signed by PRIYANKA GUPTA Date: 2025.02.27 17:50:28 +05'30'

Registered Address :
Unit : 503-505, Acropolis Mall,
1858/1, Rajdanga Main Road, Kolkata-700107
P : 033 46002255
E : backoffice@aesthetik.in

Works :
Hanuman Complex, Plot No. 3108
Ranihati Amta Road,
P.O.-Islampur, Howrah-711401
W: www.aesthetik.in

CIN No. : L74210WB2008PLC124716

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Annexure B

Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	**27/02/2025**
Brief profile (in case of appointment)	Mr. Kapil M. Chikodi has completed B.Com from Bangalore University (1993) and Diploma in Computer NIIT Institute for Computer Education, Goa (1994), having overall work experience 24 years in Façade & Building Material / Construction Industry
Disclosure of relationships between directors (in case of appointment of a director)	NA

PRIYANKA GUPTA Digitally signed by PRIYANKA GUPTA Date: 2025.02.27 17:50:50 +05'30'