

Date: 01.09.2025

To,
The Manager- Listing
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai-400 051

SYMBOL: AESTHETIK
ISIN: INE0TSF01011

Sub.: Intimation of Grant of Stock Options to the eligible employees.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, the Nomination and Remuneration Committee ("NRC") of the Board of Directors at its meeting held today i.e., September 01, 2025, has, inter alia, approved the following:

1. the grant of 21,198 stock options having face value of Rs.10/- each ("options") at the grant price of Rs. 10/- (Rupees Ten only) to 09 eligible employees of the Company under "**AESTHETIK ENGINEERS EMPLOYEE STOCK OPTION PLAN 2025**" ("**ESOP 2025**")".

Details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, is enclosed herewith as **Annexure – A**.

We request you to kindly take the above information on record and oblige.

Thanking You

For **Aesthetik Engineers Limited**

Dhara Agarwal
Company Secretary
Mem no. 23798

Registered Address : Kolkata

Unit-503-505, Acropolis Mall
1858/1 Rajdanga Main Road,
Kolkata 700107
P: 033-46002255
E: backoffice@aesthetik.in

Mumbai :

A-1001, 10th Floor,
Kailash Business Park
Park Site Rd, Vikhroli West,
Mumbai
Maharashtra 400076

Works :

Hanuman Complex,
Plot No- 3108
Ranihati Amta Road,
P.O. Islampur, Howrah 711401
W: www.aesthetik.in

CIN No. : LU74210WB2008PLC124716

Disclosure of Material Events as per Part A of schedule III of regulation 30 of the SEBI (LODR) Regulations, 2015

S. No.	Particulars	Details
a.	Brief details of options granted	21,198 options granted to eligible employees under AESTHETIK ENGINEERS EMPLOYEE STOCK OPTION PLAN 2025” (“ESOP 2025”) to motivate employees and to give them an opportunity to participate and gain from the Company's performance.
b.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2021	The Employee Stock Option Scheme is in compliance with the SEBI (Share Based Employee Benefits) Regulation 2021 and other applicable provisions.
c.	Total number of shares covered by these options	Each option when exercised would be converted into one fully paid-up equity share having face value of Rs. 10/- each. The total number of equity shares covered by these options are 21,198.
d.	Pricing formula	The Exercise Price is fixed as Rs. 10/- per Stock Option
e.	Options vested	Not Applicable; As this outcome is pertaining to grant of Options under the Scheme.
f.	Time within which option may be exercised	The exercise period would commence from the date of vesting and will expire on completion of one year from the date of vesting of options.
g.	Options exercised	Not Applicable; As this outcome is pertaining to grant of Options under the Scheme.
h.	Money realized by exercise of options	Not Applicable; As this outcome is pertaining to grant of Options under the Scheme.
i.	The total number of shares arising as a result of exercise of option	Not Applicable.
j.	Options lapsed	Not Applicable.
k.	Variation of terms of options	Not Applicable.
l.	Brief details of significant terms	Shares arising on conversion of the Options will rank pari passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of exercise of vested options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the applicable laws.



AESTHETIK
Engineers Limited

		Each such option conferring a right upon the employee to apply for one equity share of the Company having face value of Rs. 10/-, in accordance with the terms and conditions of such issue and subject to the provisions of the Scheme
m.	Subsequent changes or cancellation or exercise of such options	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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