

AWL/SEC/SE/2026-27/01

01st April, 2026

BSE LTD.

Phiroze Jeejeebhoy Towers,
1st Floor, Dalal Street,
Fort, Mumbai – 400 023

Company Scrip Code: 517041

NATIONAL STOCK EXCHANGE OF INDIA LTD.

Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex
Bandra (East), Mumbai - 400 051.

Company Symbol: ADOR

Dear Sir / Madam,

Sub: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of SEBI (LODR) Regulations, 2015, this is to inform about the following changes in the Senior Management of the Company:

1. Retirement of **Mr. Melville Ferns, as Head – (India M & R Business) and Customer Success**, with effect from closing of business hours Tuesday, 31st March, 2026.
2. Mr. Kiran Mane has been redesignated as **Product Head – Flares & Process Equipment**, effective Wednesday, 01st April 2026. Mr. Mane will continue to be an integral part of the organization, however, not part of the Senior Management Team. We appreciate his continued association and valuable contributions to the Company.

The details with respect to the said changes in the Senior Management, as required under Regulation 30(6), read with Para A(7), of Part A of Schedule III of the SEBI (LODR) Regulations and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure A**.

This intimation is also being uploaded on Company's website and can be accessed at <https://www.adorwelding.com/events/>

We hereby request you to make a note of it and acknowledge its receipt.

Thanking you,

Yours Sincerely,

For **ADOR WELDING LIMITED**

VINAYAK M. BHIDE

COMPANY SECRETARY & COMPLIANCE OFFICER

Encl.: As Above

ANNEXURE - A

Details with respect to the changes in the Senior Management under Regulation 30(6) read with Para A(7) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Mr. Melville Ferns	Mr. Kiran Mane
1.	Reason for change viz. or otherwise	Retirement	Redesignation / Change in Job profile (due to Realignment / consolidation of FPED Business into M & R Business)
2.	Date of appointment / cessation (as applicable) & term of appointment	31 st March, 2026	01 st April, 2026
3.	Brief profile (in case of appointment)	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

ADOR WELDING LIMITED

Regd. & Corporate Office: Ador House, 6, K. Dubash Marg, Fort, Mumbai - 400 001 – 16, Maharashtra, India.

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