



AARADHYA DISPOSAL INDUSTRIES LIMITED
(Formerly Known as Aaradhya Disposal Industries Pvt. Ltd.)

CIN: U21098MP2014PLC032173

Date: 05.09.2025

To,
Listing Compliance Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051, Maharashtra, India.

NSE Symbol: AARADHYA; ISIN- NE124401014

Subj: Notice of 12th Annual General Meeting.

Dear Sir/ Ma'am,

In compliance with Regulation 30(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith Notice of the 12th Annual General Meeting of the Company to be held physically on Tuesday, 30th September, 2025 at 01:00 PM (IST) at registered office of the company Plot No. E-1, Industrial Area No. 1, A.B. Road, Dewas-455001 (M.P.)

We kindly request you to take the same on record.

Thanking you
Yours faithfully

For Aaradhya Disposal industries Ltd.

Surabhi Modi
Company Secretary and Compliance Officer



Notice of 12th Annual General Meeting

Notice is hereby given that the 12th Annual General Meeting of the members of Aaradhya Disposal Industries Limited (formerly known as Aaradhya Disposal Industries Private Limited) will be held on Tuesday, 30th September, 2025 at 01.00 pm (IST) at Plot E-1, Industrial Area No.- 1, A.B. Road, Dewas, Madhya Pradesh – 455001 to transact following businesses:

ORDINARY BUSINESS:

Item No. 1: Adoption of Audited Financial Statements.

To consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2025, and the reports of the Board of Directors and Auditors thereon.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT the Audited Financial Statements of the Company together with the Reports of Board of Directors and Auditors thereon for the financial year ended March 31, 2025, as circulated to the Members, be and are hereby considered and adopted.”

Item No. 2: Appointment of M/s. S R A M & CO., Chartered Accountants (Firm Registration No. 0008244C) as the Statutory Auditors of the Company.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Rules framed thereunder as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force) and based on the recommendation of Audit Committee and the Board of Directors, M/s. S R A M & CO., Chartered Accountants (Firm Registration No. 0008244C) be and are hereby appointed as the Statutory Auditors of the Company, to hold office for a term of five consecutive years from the conclusion of the 12th Annual General Meeting (AGM) until the conclusion of the 17th AGM of the Company, at such remuneration plus applicable taxes, and out of pocket expenses, as may be determined and recommended by the Audit Committee in consultation with the Auditors and duly approved by the Managing Director of the Company.”

Item No. 3: To approve the re-appointment of Mrs. Shashi Maheshwari (DIN: 06780841) as an Executive Director, liable to retire by rotation.

To re-appoint Mrs. Shashi Maheshwari (DIN: 06780841) as an Executive Director, who retires by rotation and being eligible, offers herself for re-appointment.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mrs. Shashi Maheshwari (DIN: 06780841)) an Executive Director, who retires by rotation at this Meeting and being eligible has offered herself for re-appointment, be and is hereby re-appointed as Executive Director of the Company, liable to retire by rotation.”

By order of the Board

For Aaradhya Disposal Industries Limited

Sd/-

Surabhi Modi

Company Secretary & Compliance Officer
Membership No. A51301

Date: September 05, 2025

Place: Dewas

NOTES:

1. A member entitled to attend and vote is entitled to appoint a proxy to attend and vote in the meeting instead of himself /herself, and the proxy need not be a member of the company. In terms of section 105 of the Companies Act, 2013 read with Rule 19 of the Companies (Management and Administration) Rules, 2014, a person can act as a proxy on behalf of not exceeding fifty (50) members in aggregate not more than ten (10) percent of the total share capital of the company carrying voting rights. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other shareholder. In this notice, the terms member(s) or shareholder(s) are used interchangeably.
2. The instrument appointing the proxy, duly completed, must be deposited at the Company's corporate office of the Company i.e., Plot E-1, Industrial Area No.- 1, A.B. Road, Dewas, Madhya Pradesh – 455001 not less than 48 hours before the commencement of the meeting. A proxy form for the AGM is enclosed in this notice.
3. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days' written notice is given to the Company.
4. Documents referred to in the Notice and the statement shall be open for inspection by the members at the registered office/corporate office of the Company from Monday to Friday from 10.00 a.m. to 12.30 p.m., except holidays, up to the date of AGM.
5. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
6. The Register of Contracts or Arrangements, in which the directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
7. At the ensuing Annual General Meeting, Mrs. Shashi Maheshwari (DIN: 06780841) Director are liable to retire by rotation and being eligible, offer themselves for reappointment. Details of Directors seeking reappointment at the 12th Annual General Meeting in pursuance of provisions of the Companies Act, 2013 read with Secretarial Standards issued by Institute of Company Secretaries of India & Regulation 36 (3) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 or SEBI Listing Regulations are given as an Annexure to the Notice.
8. An Explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 with respect to the special businesses set out in the notice is annexed.
9. In compliance with the MCA Circulars and the SEBI Circulars, Notice of the AGM along with the Annual Report for the Financial Year 2024-25 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report for the Financial Year 2024-25 will also be available on the Company's website www.aaradhyadisposalindustriesltd.in websites of the Stock Exchange, i.e., National Stock Exchange of India Limited at <https://www.nseindia.com/> and on the website of Big Share Services Limited <https://ivote.bigshareonline>.
10. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
11. Corporate members are requested to send in advance, a duly certified copy of the Board Resolution/ Power of Attorney authorising their representative to attend the AGM.
12. Members/Proxies are requested to bring the attendance slip/proxy form duly filled and signed for attending the Meeting. Proxies are requested to bring their identity proof at the meeting for the purpose of identification.
13. Route map for directions to the venue of the meeting is attached to this notice.
14. Members are requested to notify any correction /change in their name / address including Pin Code number immediately to the Companies Register/ Depository Participant. In the event of non - availability of Members latest address either in the Companies records or in Depository Participant's records, members are likely to miss notice and other valuable correspondence sent by the company.
15. The Board has appointed Ms. Geetika Agrawal, Partner of M/s. Agrawal & Maheshwari (Membership No. F-4988 and CP No. 3482), Practising Company Secretary as the Scrutiniser to conduct voting at the AGM in a fair and transparent manner.
16. The results declared along with the scrutiniser's report shall be placed on the Company's website <http://www.aaradhyadisposalindustriesltd.in>, and the website of Bigshare <https://ivote.bigshareonline.com> and shall also be communicated to the stock exchange. The resolutions shall be deemed to be passed at the AGM.

ANNEXURE TO THE NOTICE:

I. Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013:

Item No. 2: Appointment of M/s. S R A M & CO., Chartered Accountants (Firm Registration No. 008244C) as the Statutory Auditors of the Company.

The Board of Directors at its meeting held on 05th September, 2025, as per the recommendation of Audit Committee and pursuant to Section 139 and other applicable provisions, if any, of the Act read with applicable rule made thereunder, recommended the appointment of M/s. S R A M & CO., Chartered Accountants (Firm Registration No. 008244C), as Statutory Auditors of the Company to hold office for a period of five consecutive years, from the conclusion of 17th AGM, till the conclusion of the 17th AGM of the Company, at such remuneration plus applicable taxes, and out of pocket expenses, as may be determined and recommended by the Audit Committee in consultation with the Auditors and duly approved by the Board of the Company.

Accordingly, consent of the members is sought for passing as an Ordinary Resolution as set out in Item No. 2 of the Notice for appointment and payment of remuneration to the Statutory Auditors.

None of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the aforesaid Ordinary Resolution. The Board recommends an Ordinary Resolution as set out in Item No. 2 of the Notice for approval by the members.

II. Information on Directors being appointed / re-appointed as required under Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 on General Meetings:

Name of Directors	Mrs. Shashi Maheshwari
DIN	06780841
Date of Birth	16/07/1976
Date of Appointment on the Board	16/01/2014
Qualification	LLB
Remuneration last drawn	Rs. 26,50,000 /- p.a.
Nature of expertise in specific functional areas	She is the law expert and operates within legal frameworks and maintains a productive, motivated workforce. She also frames the HR strategies.
Relationship with other Directors, Manager and other Key Managerial Personnel	Spouse of Managing Director Mr. Sunil Maheshwari.
Directorship held in other Public Companies	None
Chairmanship / Membership of Committee in other Companies, if any	None
No. of Shares held in the Company as on March 31, 2025	51,80,000 (50.54%)
Name of listed entities from which the person has resigned in the past three years.	Nil
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Not Applicable

By order of the Board
For Aaradhya Disposal Industries Limited

Sd/-
Surabhi Modi
Company Secretary & Compliance Officer
Membership No. A51301

Date: September 05, 2025
Place: Dewas

ROUTE MAP FOR AGM



ATTENDANCE SLIP

(To be presented at the entrance of the meeting venue)

Annual General Meeting on Tuesday, September 30, 2025 at 01:00 PM at Plot E-1, Industrial Area No.-
1, A.B. Road, Dewas, Madhya Pradesh 455001.

Folio No _____

Name of the Member _____

Signature_____

Name of the Proxyholder _____

Signature_____

1. Only Member/Proxyholder can attend the Meeting.
2. Member/Proxyholder should bring his/her copy of Notice for reference at the Meeting.

FORM NO. MGT-11**PROXY Form**

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the Member(s)	
Registered Address	
E-mail Id	
Folio No.	

I/We, being the member(s) of _____ shares of the above named company, hereby appoint

Name	E-mail Id
Address	
Signature _____, or failing him	

Name	E-mail Id
Address	
Signature _____, or failing him	

Name	E-mail Id
Address	
Signature _____, or failing him	

as my/ our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Annual General Meeting of the company, to be held on Tuesday, September 30, 2025 at 11:00 AM at Plot E-1, Industrial Area No.- 1, A.B. Road, Dewas, Madhya Pradesh 455001. and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolution(s)
1	To receive, consider and adopt the audited financial statements of the Company for the financial year ended March 31, 2025 including the audited Balance Sheet as at March 31, 2025, Cash Flow Statement , Statement of Profit and Loss for the year ended March, 31 2025 together with notes to accounts thereto and the Auditors' Report thereon and Boards' Report attached thereto.
2	Re-appointment of Mrs. Shashi Maheshwari (DIN: 06780841), as Director of the Company
3	Appointment of M/s. S R A M & CO., Chartered Accountants (Registration Number 08244C. with the Institute of Chartered Accountants of India), as Auditors.

Signed this _____ day of _____ 20__

Signature of shareholder(s) _____

Signature of proxy holder(s) _____

Affix
Revenue
Stamps

Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. A member holding more than ten percent of the total share capital of the Company may appoint a single person as a proxy and such person cannot act as a proxy for any other person or shareholder.