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Logistics

Ref No: APSEZL/SECT/2024-25/89

October 29, 2024

**BSE Limited**

Floor 25, P J Towers,  
Dalal Street,  
Mumbai – 400 001

**Scrip Code: 532921**

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051

**Scrip Code: ADANIPORTS**

**Sub.: Change in Senior Management Personnel of the Company -Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you on the changes in Senior Management Personnel (SMP) of the Company.

We are enclosing herewith the brief details of the changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as '**Annexure A**'.

The above information is also available on the website of the Company at [www.adaniports.com](http://www.adaniports.com).

Kindly take the same on record.

Thanking you,

Yours faithfully,

**For Adani Ports and Special Economic Zone Limited**

**Kamlesh Bhagia**  
**Company Secretary**

Encl: a/a

Adani Ports and Special Economic Zone Ltd  
Adani Corporate House, Shantigram,  
Nr. Vaishno Devi Circle, S. G. Highway,  
Khodiyar, Ahmedabad - 382421  
Gujarat, India  
CIN: L63090GJ1998PLC034182

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**Annexure A**

**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Name of Designated person	
		Mr. Jai Khurana	Mr. Chirag Shah
1	Reason for change	In view of the ongoing leadership development process, Mr. Jai Khurana will be assuming a new leadership role at Adani group level and will relinquish his position as Head-HR of the Company.	Designated as Senior Management Personnel
2	Date of cessation/ appointment and terms of appointment	October 29, 2024  Terms of appointment: Existing Full Time Employment	October 29, 2024  Terms of appointment: Existing Full Time Employment
3	Brief Profile (In case of appointment)	Not applicable	Mr. Chirag Shah holds Master's Degree in Social Work from the FSW, M.S. University at Baroda, India and has undergone the Program for Leadership Development from the highly reputed Harvard Business School & Indian School of Business.  With more than 18 years of work experience in the field of HR, Mr. Chirag has also played a critical role in rebranding of the Adani Group, by acting as the focal point in cascading its powerful Vision, Values & Culture throughout the organization.



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			<p>Prior to this, he has been successfully associated with the Reliance Industries and Future Group at varied key positions.</p> <p>Mr. Chirag Shah, Chief People Officer – Adani Ports &amp; Logistics Business is responsible for aligning HR strategies with the overall business objectives, ensuring the development of a motivated and skilled workforce across Adani Ports &amp; Logistics Business.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable

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