



December 10, 2025

To  
The Compliance Manager  
BSE Limited  
Corporate Relationship Dept.,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400001.

To  
The Manager, Listing Department  
National Stock Exchange of India Ltd  
Exchange Plaza, Plot No. C/1, G Block, Bandra-  
Kurla Complex,  
Bandra (East), Mumbai 400051

Scrip Code: 544283

Symbol: ACMESOLAR

**Reference:** Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

**Subject:** Changes in Senior Management Personnel (SMP)

Dear Sir/Madam,

We wish to inform you that the Board of Directors of the Company, on the basis of recommendation of Nomination and Remuneration Committee, vide its circular resolution dated December 10<sup>th</sup>, 2025, have approved the following changes in our Senior Management Personnel ("SMP"):

- (a) The appointment of Mr. KR Thiagarajan as the President, EPC of the Company, designated as Senior Management Personnel. He will be reporting to the Chief Executive Officer.
- (b) Mr. Harjinder Kamboj, Vice President-Quality presently designated as Senior Managerial Personnel of the Company and his reporting line is realigned to Mr. KR Thiagarajan, President, EPC. In view of this change, Mr. Harjinder Kamboj ceased as Senior Management Personnel of the Company.

Pursuant to Regulation 30 read with Para A of Part A of Schedule III and other applicable provisions of the SEBI (LODR) Regulations, the relevant disclosures are enclosed as Annexure-I for your records.

The press release in this regard is enclosed.

We request you to kindly take the above information on record.

Thanking you,  
Yours sincerely,

For **ACME Solar Holdings Limited**

**Rajesh Sodhi**  
**Company Secretary and Compliance Officer**  
**Encl: As stated**

**ACME Solar Holdings Limited**  
(formerly ACME Solar Holdings Private Limited) CIN: L40106HR2015PLC102129  
Regd. Office : Plot No .152, Sector-44, Gurugram 122002, Haryana, India  
Tel: +91-124-7117000 Fax : +91-124-7117001 Email : [cs.acme@acme.in](mailto:cs.acme@acme.in); Website: [www.acmesolar.in](http://www.acmesolar.in);



### Annexure I

Information as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl.	Name	Designation	Reason for change viz. appointment, resignation, removal, death or otherwise	Date of appointment/cessation (as applicable) & term of appointment)	Brief profile (in case of appointment)	Disclosure of relationships between directors (in case of appointment of a director)
1	Mr. KR Thiyagarajan	President, EPC	Appointment of Mr. KR Thiyagarajan as the President, EPC of the Company (Senior Management Personnel)	Effective Date: December 10, 2025  Term: Full-time employment	He holds Bachelor's degree in Engineering (B.E Electrical & Electronics), 1989 batch, from Coimbatore Institute of Technology, Bharthiyar University, Coimbatore and an MBA from IMT Ghaziabad, 2011 batch.  He has ~35 years of experience in senior leadership roles across the power and infrastructure sectors (Solar PV, BESS, EHV transmission and distribution), spanning project management, contract management and tecno-commercial functions. He has held senior roles at	Not Applicable

### ACME Solar Holdings Limited

(formerly ACME Solar Holdings Private Limited) CIN: L40106HR2015PLC102129

Regd.. Office : Plot No .152, Sector-44, Gurugram 122002, Haryana, India

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Sl.	Name	Designation	Reason for change viz. appointment, resignation, removal, death or otherwise	Date of appointment/cessation (as applicable) & term of appointment)	Brief profile (in case of appointment)	Disclosure of relationships between directors (in case of appointment of a director)
					Reliance Industries Limited (New Energy), Avaada Power Limited, Essel Infra Limited, Tata Power Solar System Limited, Welspun Energy Limited, KEC International Limited, Larsen & Toubro Ltd (ECC Division) and Best & Crompton Engineering.	
2.	Mr. Harjinder Kamboj	Vice President Quality	Consequent to his reporting line is realigned to Mr. KR Thiagarajan, President, EPC. He ceased as Senior Management Personnel of the Company.	Effective Date: December 10, 2025	Not Applicable	Not Applicable

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Leading Through Innovation

## **ACME Solar appoints KR Thiagarajan as President - EPC**

*Designated as Senior Management Personnel of the company*

**GURUGRAM, HARYANA - DECEMBER 10, 2025:** ACME Solar has appointed Mr. KR Thiagarajan as President - EPC. He will be responsible for project execution for all renewable energy projects driving execution excellence, cost optimization and technology integration as the Renewable Energy company accelerates capacities expansion with the target of achieving 10 GW operational contracted capacity by 2030. Additionally, Mr Thiagarajan has been designated as a Senior Management Personnel at ACME Solar.

With over 35 years of experience in the power sector, Mr. Thiagarajan brings extensive expertise across solar PV, BESS, EHV transmission and distribution, and thermal power. He has successfully led large-scale renewable energy developments from concept to commissioning and delivered multi-gigawatt portfolios across India. His prior leadership roles include senior positions at Reliance Industries (New Energy), Tata Power Solar, Avaada Power and Welspun Energy. He brings strong credentials in project and contract management, techno-commercial functions, tendering and bids, statutory compliance, stakeholder engagement, and building high-performance project teams. Academically, Mr Thiagarajan holds Bachelor's degree in Engineering (B.E Electrical & Electronics), 1989 batch, from Coimbatore Institute of Technology, Bharthiyar University, Coimbatore and an MBA from IMT Ghaziabad, 2011 batch.

**About ACME Solar:** ACME Solar Holdings Limited is a leading integrated renewable energy player with a diversified portfolio spanning solar, wind, storage, FDRE and hybrid solutions and an operational capacity of 2,934 MW and under construction capacity of 4,586 MW including ~15 GWh of BESS installation. With an in-house EPC and O&M division, the company does end-to-end development and O&M of the plants, thereby delivering projects in a time & cost-effective manner while ensuring best in class operating performance evident in its industry leading CUF and operating margins.

### **For Further Details Please Contact**

#### **ACME Group Corporate Communications**

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