

November 21, 2025

To,

National Stock Exchange of India Limited

BSE Limited

Scrip Code: ACC

Scrip Code: 500410

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Chief Financial Officer (Key Managerial Personnel).

Dear Sir / Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby notify the Stock Exchanges about the changes in the Company's Chief Financial Officer (Key Managerial Personnel), as noted / approved during the meeting of the Board of Directors of the Company held today i.e. November 21, 2025 as per following details:

1. Mr. Rakesh Tiwary, Chief Financial Officer (Key Managerial Personnel) will relinquish his position as Chief Financial Officer of the Company, in view of transition to a new role as more particularly explained in **Annexure A** attached herewith, which shall be effective from closure of the business hours on November 21, 2025. Please find a copy of his letter to the Board relinquishing his position, attached herewith as **Annexure B**.
2. Mr. Rohit Soni, who served as Chief Financial Officer of Adani New Industries Limited (ANIL), will assume the role of Chief Financial Officer of the Company (Key Managerial Personnel) effective from November 22, 2025.

The disclosures on the aforesaid matters pursuant to the SEBI Listing Regulations and the SEBI Circular bearing reference number SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure A**.

Further, pursuant to Regulation 30(5) of the SEBI Listing Regulations, the revised list of the Key Managerial Personnel (KMP) who are severally authorized to determine materiality of an event or information and making disclosures to the stock exchange(s) is as under:

Name of KMP	Designation	Email Id
Mr. Vinod Bahety	Wholetime Director and Chief Executive Officer	vinod.bahety@adani.com
Mr. Rohit Soni	Chief Financial Officer	rohit.soni@adani.com
Mr. Bhavik Parikh	Company Secretary and Compliance Officer	bhavik.parikh@adani.com

The Board Meeting commenced at 07:30 p.m. and concluded at 07:55 p.m.

ACC Limited

Registered Office:

Adani Corporate House
Shantigram, S. G. Highway, Khodiyar,
Near Vaishnodevi Circle
Ahmedabad – 382 421, Gujarat, India
Ph +91 79-2656 5555
www.acclimited.com
CIN: L26940GJ1936PLC149771

The above-mentioned documents will be posted on the Company's website at www.acclimited.com.

Kindly take the same on your record.

Yours faithfully,
For, ACC Limited

Bhavik Parikh
Company Secretary & Compliance Officer

Encl.: as above

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Annexure A:

Sr. No.	Details of events	Details	Details
1	Name	Mr. Rohit Soni	Mr. Rakesh Tiwary
2	Reason for change viz. appointment, resignation, removal, death or otherwise	<p>Appointment.</p> <p>On account of cessation of Mr. Rakesh Tiwary as Chief Financial Officer (Key Managerial Personnel) of the Company, Mr. Rohit Soni will assume and takeover the role / position as a Chief Financial Officer (Key Managerial Personnel) of the Company with effect from November 22, 2025.</p>	<p>Resignation.</p> <p>Pursuant to the ongoing leadership development process across the Adani Group, Mr. Rakesh Tiwary will be assuming a new role within the Adani portfolio of companies.</p> <p>In view of this, Mr. Rakesh Tiwary will relinquish his position as Chief Financial Officer (Key Managerial Personnel) of the Company with effect from closure of business hours on November 21, 2025.</p>
3	Date of Appointment / Resignation	With effect from November 22, 2025.	With effect from close of business hours on November 21, 2025.
4	Brief profile (in case of appointment);	Mr. Rohit Soni is a distinguished finance leader and Chartered Accountant, as well as an alumnus of Harvard Business School's General Management Program. He served as Chief Financial Officer (CFO) at Adani New Industries Limited (ANIL) since March 2024, where he led financial strategy for green hydrogen and renewable energy initiatives. Previously, he held the position of CFO at Adani Energy Solutions Limited	Not applicable

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		(AESL) from September 2021 to March 2024, successfully raising equity funds and managing finances for over 60 subsidiaries supporting large-scale infrastructure projects. He has also held several leadership positions with the Vedanta Group, including serving as Chief Procurement Officer and also as CFO for various Vedanta Companies. His leadership excellence has been recognized with the ET Great Manager (Senior Leader) award by Economic Times and TAPMI in November 2019.	
5	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable	Not applicable
6	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively.	Not applicable	Not applicable

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Annexure B

RAKESH TIWARY
Flat No. – A-903, Rustomjee Azziano, Phase – I,
Mumbai Nasik Highway, Majiwada,
Thane – 400 601, Maharashtra

November 21, 2025

To,
Board of Directors,
ACC Limited
"Adani Corporate House",
Shantigram, Near Vaishnodevi Circle,
S. G. Highway, Khodiyar,
Ahmedabad - 382421

Sub: Relinquishment of the post of Chief Financial Officer (Key Managerial Personnel) of ACC Limited.

Dear Sir / Madam,

Pursuant to ongoing leadership development process across the Adani portfolio of companies, I will be transitioning to a new role within Adani portfolio of companies w.e.f. November 22, 2025.

I, therefore, hereby relinquish my position of Chief Financial Officer (Key Managerial Personnel) of the Company from the close of the business hours on November 21, 2025.

I take this opportunity to extend my sincere gratitude to the Board of Directors and Management for their support and guidance that helped me in performing my duties to the best of my abilities.

Thanking you,



Rakesh Tiwary